



Growing with resilience



### Growing with resilience

Growth is usually synonymous to situations where all factors align to make the impossible possible. Growth under circumstances that involve not only exertion but dexterity and an immense will power is not only uncommon but also exceptional. Such has been our story in 2008; a story of remarkable people surviving not only the most arduous of situations but also making the most of those turbulent times.

We turned impediments into opportunities; challenges into growth; and obstacles into advantages, thus ensuring sustenance under the most hostile environment and finding openings where most would have given up.

We have lived through some really tough and exceptional circumstances in 2008; where we not only had our office destroyed in the aftermath of the Marriott bombings but had to continue with our operations without an office. This reflects auspiciously on our most valuable asset i.e. our people. A flexible and innovative approach by them led to business continuity and sustained growth. Hence, reinforced our belief that training and development of our people is the best investment we have made.

Today, standing at the onset of 2009 and sentient of the challenges that lie ahead, we are prepared for the journey that will test our belief in ourselves and the skills we have nurtured over the years. Our story will be the story of adversity surmounted and the challenges triumphed; we will prevail as we did before.



## It is our continuous investment in people, brands and processes that has enabled us to face the enormous multi-faceted challenges that 2008 presented... with unprecedented determination and resilience.

Nicholas Stewart Hales Managing Director & CEO

### Contents

- 03 Corporate Information
- 04 Corporate Objectives & Guiding Principles
- 05 Business Principles
- 06 The Board of Directors
- 08 Financial Highlights
- 10 Horizontal Analysis
- 11 Vertical Analysis
- 12 Notice of the Annual General Meeting
- 14 Chairman's Message
- 15 Managing Director's Review
- 18 Directors' Review
- 26 Statement of Revenue Generated & Distributed
- 27 Board Committees
- 28 Pattern of Shareholding
- 30 Statement of Compliance with the Code of Corporate Governance
- 31 Statement of Compliance with the Best Practices on Transfer Pricing
- 32 Review Report to the Members on Statement of Compliance with Best Practices of Code of Corporate Governance
- 33 Financial Statements
- 121 Form of Proxy

### **Corporate Information**



#### **Registered Office**

#### Pakistan Tobacco Company Limited

Dubai Plaza, Plot No. 5 Street 20, Salman Market, F-11/2 P.O. Box 2549 Islamabad-44000 Telephone: +92 (51) 2083200, 2083201 Fax: +92 (51) 2111913 Web: www.ptc.com.pk

#### **Company Secretary**

Ms. Ayesha Rafique Company Secretary E-mail: ayesha rafique@bat.com

#### Bankers

Citibank N.A. Deutsche Bank Habib Bank Limited HSBC Bank Middle East Limited MCB Bank Limited National Bank of Pakistan RBS The Royal Bank of Scotland Standard Chartered Bank (Pakistan) Limited

#### Auditors

A.F. Ferguson & Co. Chartered Accountants 3rd Floor, PIA Building 49 Blue Area, P.O. Box 3021 Islamabad-44000 Telephone: +92 (51) 2273457-60 Fax: +92 (51) 2277924

#### **Share Registrar**

#### FAMCO Associates (Pvt.) Ltd.

State Life Building No. 2-A, 4th Floor Wallace Road, Off I.I. Chundrigar Road Karachi Telephone: +92(21) 2420755, 2427012

#### Factories

Akora Khattak Factory P.O. Akora Khattak Tehsil and District Nowshera, N.W.F.P. Telephone: +92 (923) 630901-11 Fax: +92 (923) 510792

#### Jhelum Factory

G.T. Road, Kala Gujran, Jhelum Telephone: +92 (544) 646500-7 Fax: +92 (544) 646524

#### **Regional Sales Offices**

North Punjab & N.W.F.P. House # 57-A/6, Satellite Town Rawalpindi Telephone: +92 (51) 4582390-91 Fax: +92(51) 4582392

#### Central Punjab

128/129-G, Commercial Area Phase-1, Defence Housing Authority Lahore Telephone: +92 (42) 5899351-4 Fax: +92 (42) 5899356

#### Southern Punjab

House No. 93, Street No. 3 Meharban Colony, MDA Chowk Multan Telephone: +92(61) 4512553, 4584376 Fax: +92 (61) 4542921

#### Sind & Baluchistan

8th Floor, N.I.C. Building Abbasi Shaheed Road, Karachi Telephone: +92 (21) 5635490-5 Fax: +92 (21) 5635500

### **Corporate Objectives**

Growing with resilience...

# Our vision, mission and strategic objectives define the way we live and work

Our Vision First Choice for Everyone.

#### Our Mission

Transform PTC to perform responsibly with the speed, flexibility and enterprising spirit of an innovative, consumer-focused Company.

#### Strategic Objectives

Our strategy reflects our vision of being the champions of Growth, Productivity, Responsibility and a Winning Organisation.

## **Guiding Principles**

We follow **four** guiding principles that represent:

- Strength from Diversity
- Open Minded
- Freedom through Responsibility
- Enterprising Spirit

Our Guiding Principles describe the organisation we are and the type of organisation we want to be. They represent the common values at the heart of our success.

#### Strength from Diversity

Strength from Diversity reflects the cultural mix within the Company and a work environment that respects employees' individual differences. It also reflects our vision of harnessing diversity – of people, cultures, viewpoints, brands, markets and ideas – to create opportunities and strengthen performance.

For this reason, we are interested in what will differentiate you from others – what makes you unique.

#### **Open Minded**

Open Minded reflects our openness to change, opportunities and new ideas, including ways of addressing regulatory issues and changing social expectations. We seek to listen without prejudice, actively and genuinely considering other viewpoints.

#### Freedom through Responsibility

Freedom through Responsibility describes how we make decisions: as close to the consumer as possible. It also affirms our belief that decision-makers should accept responsibility for their own decisions.

#### **Enterprising Spirit**

Enterprising Spirit has been a characteristic of our business for more than a century. It is reflected in our ability to grow our business and its value within challenging environments – in the confidence to seek out opportunities for success, to strive for innovation and to accept considered risk-taking as part of doing business.

### **Business Principles**



Our Company follows **three** fundamental Business Principles:

- Mutual Benefit
- Responsible Product Stewardship
- Good Corporate Conduct

Each principle is supported by a series of core beliefs, which are explained below:

#### Mutual Benefit

The principle of Mutual Benefit is the basis on which we build our relationships with our stakeholders.

We are primarily in business to build long term shareholder value and we believe the best way to do this is to understand and take account of the needs and desires of all our stakeholders.

#### Core Beliefs

- Creating long term shareholder value
- Engaging constructively with our stakeholders
- Creating inspiring work environment for our people
- Adding value to the communities in which we operate
- Ensuring that suppliers and other business partners have the opportunity to benefit from their relationship with us

#### Responsible Product Stewardship

The principle of Responsible Product Stewardship is the basis on which we meet consumer demand for a legal product that, put simply, is a cause of serious diseases. Therefore, our products and brands should be developed, manufactured and marketed in a responsible manner.

#### Core Beliefs

- Provision of accurate, clear health messages about the risks of tobacco consumption
- Reduction of the health impact of tobacco consumption whilst respecting the right of informed adults to choose the products they prefer
- Continued availability of relevant and meaningful information about our products
- Underage people should not consume tobacco products
- Responsible marketing of our brands and products and directed at adult consumers
- Appropriate taxation of tobacco products and elimination of illicit trade
- Regulation that balances the interests of all sections of society, including tobacco consumers and the tobacco industry
- Approach public smoking in a way that balances the interests of smokers and non-smokers

#### Good Corporate Conduct

The principle of Good Corporate Conduct is the basis on which all our business should be managed. Business success brings with it an obligation for high standards of behaviour and integrity in everything we do and wherever we operate. These standards should not be compromised for the sake of results.

#### Core Beliefs

- Our business upholds high standards of behaviour and integrity
- High standards of corporate social responsibility to be promoted within the tobacco industry
- Universally recognised fundamental human rights to be respected
- Tobacco industry to have a voice in the formation of government policies affecting it
- Achieving world class standards of environmental performance

## The Board of Directors



Mueen Afzal Chairman and Non-Executive Director



Nicholas Stewart Hales Managing Director and CEO



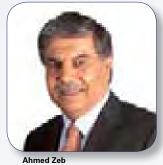
Mirza Rehan Baig Marketing Director



Feroze Ahmed Non-Executive Director



**Mobasher Raza** Deputy Managing Director and Finance Director



Supply Chain Director



Lt. Gen. (Retd.) Ali Kuli Khan Khattak Non-Executive Director





Ben Willem Fourie Non-Executive Director



Istaqbal Mehdi Non-Executive Director



Non-Executive Director



Kunwar Idris Non-Executive Director



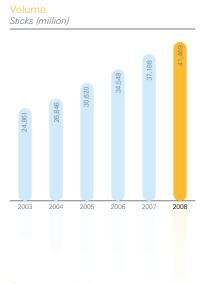
Sec. 2

Toh Ah Wah Non-Executive Director

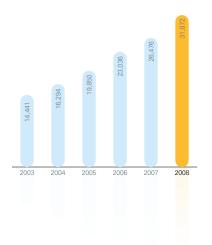
## Financial Highlights

Profit & Loss		2008	2007	2006	2005	2004	2003
Volume	Million Sticks	41,469	37,188	34,549	30,620	26,846	24,861
Gross Turnover	Rs million	49,054	40,889	35,715	30,615	25,453	22,572
Excise & Sales Tax	Rs million	30,208	24,846	21,824	18,783	15,693	13,849
Net Turnover	Rs million	18,846	16,043	13,891	11,832	9,760	8,723
Gross Profit	Rs million	7,277	6,516	5,534	4,530	3,483	2,872
Operating Profit	Rs million	4,415	3,984	3,048	2,378	1,445	1,010
Profit Before Tax	Rs million	3,894	3,725	2,861	2,082	1,056	615
Profit After Tax	Rs million	2,532	2,420	1,905	1,322	665	321
Earning before interest,taxes,depreciation,							
amortization	Rs million	4,542	4,313	3,394	2,554	1,483	1,051
Dividends	Rs million	2,466	2,529	1,405	946	511	_
Balance Sheet							
Paid up capital	Rs million	2,555	2,555	2,555	2,555	2,555	2,555
Shareholders' Funds	Rs million	3,608	3,705	4,139	3,639	3,263	2,853
Reserves	Rs million	1,053	1,150	1,584	1,084	708	554
Property, Plant & Equipment	Rs million	5,600	5,154	4,529	3,798	3,564	3,411
Net Current Assets /(Liabilities)	Rs million	(471)	(182)	423	532	297	40
Capital Employed	Rs million	5,184	5,003	4,984	4,364	3,887	3,479
Capital Expenditure during the year	Rs million	1,073	1,191	1,238	717	598	854
Long Term / Deferred Liabilities	Rs million	1,576	1,299	845	725	624	371
Investor Information							
Gross profit ratio	%	14.83	15.93	15.49	14.80	13.70	12.70
Earnings per share After Tax	Rs	9.91	9.47	7.46	5.17	2.60	1.26
EBITDA Margin	%	9.26	10.55	9.50	8.34	5.83	4.65
Inventory Turnover Ratio		2.85	2.38	6.69	6.10	7.00	5.90
Fixed Assets Turnover Ratio		8.76	7.93	7.89	8.06	7.10	6.60
Total Assets Turnover Ratio		4.72	4.16	4.09	3.84	3.60	3.10
Break-up value per share	Rs	14.12	14.50	16.20	14.24	12.77	12.17
Market value per share at year end	Rs	106.30	155.50	72.00	68.95	61.50	27.00
Highest Market value per share during the year	Rs	161.00	198.30	80.00	77.00	61.50	39.00
Lowest Market value per share during the year	Rs	106.30	74.50	60.45	47.55	46.40	19.50
Price-Earning Ratio	Rs	10.73	16.42	9.66	13.33	23.60	21.40
Dividend Per Share	Rs	9.65	9.90	5.50	3.70	2.00	-
Dividend yield ratio	%	9.08	6.37	7.64	5.37	3.25	-
Dividend payout ratio	%	97.39	104.50	73.75	71.56	76.90	-
Return on Capital Employed	%	48.84	48.37	38.22	30.29	17.10	9.20
Debt to Equity Ratio		0.16	0.28	0.31	0.30	0.31	0.50
Current Ratio		0.91	0.96	1.11	1.15	1.09	1.00
Interest Cover Ratio		74.02	75.02	57.03	46.91	29.90	7.70
Govt levies as a percentage of turnover	%	64.97	64.75	64.50	64.84	64.02	63.98
Government Levies							
Customs, Excise Duties & Sales Tax	Rs million	30,525	25,213	22,069	19,129	16,086	14,322
Local Taxes and Other Duties	Rs million	101	94	87	87	71	75



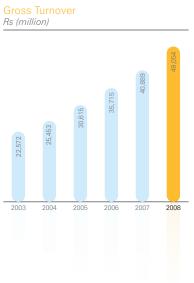


Government Levies Rs (million)

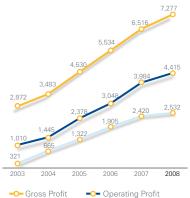


Earnings Per Share and Dividend Yield



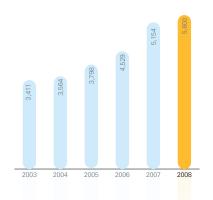


Gross, Operating and Profit after Tax *Rs (million)* 



Orgenating Profit
 Orgenating Profit
 Orgenating Profit

Property, Plant and Equipment Rs (million)



## Horizontal Analysis

#### Balance sheet

2006	(Rs. '000) 2007	2008	2006	Variance % 07 Vs 06	08 vs 07
4 500 000					
4,529,366	5,154,326	5,599,758	100	13.80	8.64
5,000	5,000	5,000	100	(22.04)	-
18,660 8 424	12,513 13 025	9,244	100 100	(32.94) 54.62	(26.12) 216.10
-,		,			
3 790 853	3 998 181	4 059 063	100	5 47	1.52
140,008	140,777	190,646	100	0.55	35.42
2,406	2,386	2,666	100	(0.83)	11.74
					70.86
					62.94 7.30
62,883	166,666	69,172	100	165.04	(58.50)
4,172,950	4,641,368	4,739,867	100	11.23 12.50	2.12 5.79
0,704,400	0,020,202	10,000,041	100	12.00	0.70
	0 55 4 000	0.554.000	100		
1 1	1 1			(27.43)	(8.38)
1,004,240	1,140,742	1,000,000	100	(27.40)	(0.00)
-	489,503	739,133	100	100	51
845,004	809,109	836,939	100	(4.25)	3.44
2,212,241	3,548,237	4,324,704	100	60.39	21.88
					23.25
					(44.88) 33.12
3,750,209	4,822,940	5,210,638	100	28.60	8.04
8,734,400	9,826,232	10,395,041	100	12.50	5.79
35,715,451	40,889,275	49,053,928	100	14.49	19.97
16 991 172	19 311 946	23 378 440	100	13.66	21.06
4,833,285	5,534,452	6,829,699	100	14.51	23.40
13,890,994	16,042,877	18,845,789	100	15.49	17.47
8,357,474	9,527,306	11,569,030	100	14.00	21.43
5,533,520	6,515,571	7,276,759	100	17.75	11.68
1,824,048	1,795,793	1,933,364	100	(1.55)	7.66
661,271	736,147	928,358	100	11.32	26.11
3,048,201	3,983,631	4,415,037	100	30.69	10.83
68,088	102,634	120,151	100	50.74	17.07
			100		88.89
2,911,733	3,774,891	3,947,041	100	29.64	4.56
51,060	50,317	53,324	100	(1.46)	5.98
2,860,673	3,724,574	3,893,717	100	30.20	4.54
955,685	1,304,367	1,361,422	100	36.49	4.37
1,904,988	2,420,207	2,532,295	100	27.05	4.63
7.46	9.47	9.91	100	26.94	4.65
	8,424 3,790,853 140,008 2,406 12,205 72,235 92,360 62,883 4,172,950 8,734,400 2,554,938 1,584,249 2,212,241 11,115 1,293,141 233,712 3,750,209 8,734,400 35,715,451 16,991,172 4,833,285 13,890,994 8,357,474 5,533,520 1,824,048 661,271 3,048,201 68,088 204,556 2,911,733 51,060 2,860,673 955,685 1,904,988	8,42413,0253,790,8533,998,181140,008140,7772,4062,38612,20538,58072,23564,88792,360229,89162,883166,6664,172,9504,641,3688,734,4009,826,2322,554,9382,554,9381,584,2491,149,742-489,503845,004809,1092,212,2413,548,23711,1158,4011,293,1411,038,550233,712227,7523,750,2094,822,9408,734,4009,826,23235,715,45140,889,27516,991,17219,311,9464,833,2855,534,45213,890,99416,042,8778,357,4749,527,3065,533,5206,515,5711,824,0481,795,793661,271736,1473,048,2013,983,63168,088102,634204,556311,3742,911,7333,774,89151,06050,3172,860,6733,724,574955,6851,304,3671,904,9882,420,207	8,42413,02541,1723,790,8533,998,1814,059,063140,008140,7772,4062,38612,20538,58065,91772,23564,887105,72892,360229,891246,67562,883166,66669,1724,172,9504,641,3684,739,8678,734,4009,826,2321,584,2491,149,7421,584,2491,149,7421,584,2491,149,7421,584,2491,053,3933,750,004809,109836,93933,750,2094,822,9405,210,6388,734,4009,826,23235,715,45140,889,27549,053,92816,991,17219,311,9462,33,78,4404,833,28510,395,04113,890,99416,042,87718,845,7898,357,4749,527,30611,569,0305,533,5206,515,5717,276,7591,824,0481,795,7933,048,2013,983,6314,415,03768,088102,634120,151204,556311,37451,06050,31753,3242,860,6733,724,5743,947,04151,06050,31753,3242,860,6733,724,5743,947,04151,06050,31753,3242,860,6733,724,5743,947,04151,0641,304,3671,304,9882	8,424         13,025         41,172         100           3,790,853         3,998,181         4,059,063         100           140,008         140,777         190,646         100           2,205         38,580         65,917         100           92,360         229,831         246,675         100           62,883         166,666         69,172         100           4,172,950         4,641,368         4,739,867         100           8,734,400         9,826,232         10,395,041         100           2,554,938         2,554,938         1,053,393         100           1,584,249         1,149,742         1,053,393         100           2,212,241         3,548,237         4,324,704         100           1,293,141         1,035,550         572,397         100           12,293,111         1,035,550         572,397         100           3,750,209         4,822,940         5,210,638         100           3,750,209         4,822,940         5,210,638         100           3,5715,451         40,889,275         49,053,928         100           16,991,172         19,311,946         2,378,440         100           4,83	8,424         13,025         41,172         100         54,62           3,790,853         3,993,181         4,059,063         100         5,47           140,008         140,777         190,646         100         0,55           2,406         2,386         2,666         100         (0.83)           12,205         38,580         66,917         100         148,91           162,883         166,666         69,172         100         11,23           8,734,400         9,826,232         10,395,041         100         12,50           2,554,938         2,554,938         2,554,938         100         -           1,584,249         1,149,742         1,053,393         100         (27,43)           -         489,503         739,133         100         100           845,004         809,109         836,939         100         (24,42)           1,233,141         1,038,550         572,397         100         (19,69)           2,3712         227,752         30,183         100         28,60           3,750,209         4,822,940         5,210,638         100         14,49           16,991,172         19,31,946         6,876,99         <

## Vertical Analysis



	sheet	

Balance sheet		(Rs. '000)			%	
	2006	2007	2008	2006	2007	2008
Property plant and equipment	4,529,366	5,154,326	5,599,758	51.86	52.45	53.87
Long term investment in subsidiary company	5,000	5,000	5,000	0.06	0.05	0.05
Long term loans	18,660	12,513	9,244	0.21	0.13	0.09
Long term deposits and prepayments	8,424	13,025	41,172	0.10	0.13	0.40
Current assets						
Stocks-in-trade	3,790,853	3,998,181	4,059,063	43.40	40.69	39.05
Stores and spares	140,008	140,777	190,646	1.60	1.43	1.83
Trade debts	2,406	2,386	2,666	0.03	0.02	0.03
Loans and advances	12,205	38,580	65,917	0.14	0.39	0.63
Short term prepayments	72,235	64,887	105,728	0.83	0.66	1.02
Other receivables Cash and bank balances	92,360 62,883	229,891 166,666	246,675 69,172	1.06 0.72	2.34 1.70	2.37 0.67
	4,172,950	4,641,368	4,739,867	47.78	47.23	45.60
	8,734,400	9,826,232	10,395,041	100	100	100
Share capital & reserves						
Share capital	2,554,938	2,554,938	2,554,938	29.25	26.00	24.58
Revenue reserves	1,584,249	1,149,742	1,053,393	18.14	11.70	10.13
Retirement benefits	-	489,503	739,133	_	4.98	7.11
Deferred taxation	845,004	809,109	836,939	9.67	8.23	8.05
Current liabilities						
Trade and other payables	2,212,241	3,548,237	4,324,704	25.33	36.11	41.60
Accrued interest / mark–up	11,115	8,401	10,354	0.13	0.09	0.10
Short term borrowings	1,293,141	1,038,550	572,397	14.81	10.57	5.51
Income tax payable	233,712	227,752	303,183	2.68	2.32	2.92
	3,750,209	4,822,940	5,210,638	42.94	49.08	50.13
	8,734,400	9,826,232	10,395,041	100	100	100
Profit & loss account						
Sales – net of sales tax and excise duties	13,890,994	16,042,877	18,845,789	100	100	100
Cost of sales	8.357.474	9.527.306	11.569.030	60.16	59.39	61.39
	8,357,474 5,533,520	9,527,306 6,515,571	11,569,030 7,276,759	60.16 39.84	59.39 40.61	61.39 38.61
Gross profit	5,533,520	6,515,571	7,276,759	39.84	40.61	38.61
Gross profit Marketing and distribution expenses	5,533,520 1,824,048	6,515,571 1,795,793	<b>7,276,759</b> 1,933,364	<b>39.84</b> 13.13	<b>40.61</b> 11.19	38.61 10.26
Marketing and distribution expenses Administration expenses	<b>5,533,520</b> 1,824,048 661,271	6,515,571 1,795,793 736,147	7,276,759 1,933,364 928,358	<b>39.84</b> 13.13 4.76	<b>40.61</b> 11.19 4.59	38.61 10.26 4.93
Gross profit Marketing and distribution expenses Administration expenses Operating profit	5,533,520 1,824,048 661,271 3,048,201	6,515,571 1,795,793 736,147 3,983,631	7,276,759 1,933,364 928,358 4,415,037	39.84 13.13 4.76 21.94	40.61 11.19 4.59 24.83	38.61 10.26 4.93 23.43
Gross profit Marketing and distribution expenses Administration expenses Operating profit Other income	5,533,520 1,824,048 661,271 3,048,201 68,088	6,515,571 1,795,793 736,147 3,983,631 102,634	7,276,759 1,933,364 928,358 4,415,037 120,151	39.84 13.13 4.76 21.94 0.49	40.61 11.19 4.59 24.83 0.64	38.61 10.26 4.93 23.43 0.64
Gross profit Marketing and distribution expenses Administration expenses Operating profit	5,533,520 1,824,048 661,271 3,048,201 68,088 204,556	6,515,571 1,795,793 736,147 3,983,631 102,634 311,374	7,276,759 1,933,364 928,358 4,415,037 120,151 588,147	39.84 13.13 4.76 21.94 0.49 1.47	40.61 11.19 4.59 24.83 0.64 1.94	38.61 10.26 4.93 23.43 0.64 3.12
Gross profit Marketing and distribution expenses Administration expenses Operating profit Other income	5,533,520 1,824,048 661,271 3,048,201 68,088	6,515,571 1,795,793 736,147 3,983,631 102,634	7,276,759 1,933,364 928,358 4,415,037 120,151	39.84 13.13 4.76 21.94 0.49	40.61 11.19 4.59 24.83 0.64	38.61 10.26 4.93 23.43 0.64
Gross profit Marketing and distribution expenses Administration expenses Operating profit Other income Other expenses	5,533,520 1,824,048 661,271 3,048,201 68,088 204,556	6,515,571 1,795,793 736,147 3,983,631 102,634 311,374	7,276,759 1,933,364 928,358 4,415,037 120,151 588,147	39.84 13.13 4.76 21.94 0.49 1.47	40.61 11.19 4.59 24.83 0.64 1.94	38.61 10.26 4.93 23.43 0.64 3.12
Gross profit Marketing and distribution expenses Administration expenses Operating profit Other income	5,533,520 1,824,048 661,271 3,048,201 68,088 204,556 2,911,733	6,515,571 1,795,793 736,147 3,983,631 102,634 311,374 3,774,891	7,276,759 1,933,364 928,358 4,415,037 120,151 588,147 3,947,041	39.84 13.13 4.76 21.94 0.49 1.47 20.96	40.61 11.19 4.59 24.83 0.64 1.94 23.53	38.61 10.26 4.93 23.43 0.64 3.12 20.94
Gross profit Marketing and distribution expenses Administration expenses Operating profit Other income Other expenses Finance cost	5,533,520 1,824,048 661,271 3,048,201 68,088 204,556 2,911,733 51,060	6,515,571 1,795,793 736,147 3,983,631 102,634 311,374 3,774,891 50,317	7,276,759 1,933,364 928,358 4,415,037 120,151 588,147 3,947,041 53,324	39.84 13.13 4.76 21.94 0.49 1.47 20.96 0.37	40.61 11.19 4.59 24.83 0.64 1.94 23.53 0.31	38.61 10.26 4.93 23.43 0.64 3.12 20.94 0.28

Growing with resilience...

**Notice is hereby given** that the Sixty Second Annual General Meeting ("the Meeting") of Pakistan Tobacco Company Limited ("the Company") will be held at Shamadan Hall, Serena Hotel, Islamabad on Thursday, 23rd April, 2009 at 11.00 a.m. to transact the following business:-

#### A. Ordinary Business:

- To receive, consider and adopt the audited Accounts for the year ended 31st December, 2008, and the Report of the Directors and Auditors thereon.
- 2. To approve the Final Dividend as recommended by the Board.
- 3. To appoint Auditors and to fix their remuneration.

#### **B. Special Business**

 To approve the amendment in Clause 3 of the Memorandum of Association enabling the Company to provide business consultancy services (A statement under section 160 (1) (b) of the Companies Ordinance 1984 pertaining to the special business is being sent to the shareholders with this notice).

By order of the Board

#### Ayesha Rafique

Company Secretary

Islamabad: 1st April, 2009

#### Notes:

- (1) The Share Transfer Books of the Company will be closed from 16th April, 2009 to 23rd April, 2009, both days inclusive. Transfers received in order at the office of the Company's Share Registrar, FAMCO Associates (Pvt.) Ltd, State Life Building No.2-A, 4th Floor, I. I. Chundrigar Road, Karachi at the close of business on 15th April, 2009 will be in time to be entitled to vote and for the entitlement of dividend.
- (2) A member of the Company entitled to attend and vote at the Meeting is entitled to appoint a proxy and such proxy will have the right to attend, speak and vote in place of that member. Forms of proxy must be deposited at the office of the Company's Share Registrar not less than 48 hours before the time appointed for the Meeting and in default forms of proxy will not be treated as valid.
- (3) Attendance of members who have deposited their shares into Central Depository Company of Pakistan Limited shall be in accordance with the following:-

#### A) In Person:

- Individuals must bring their participant's ID number and account/sub-account number along with original Computerized National Identity Card (CNIC) or original Passport at the time of attending the Meeting
- In the case of a corporate entity, presentation of a Board of Directors' Resolution/Power of Attorney with specimen signatures of the nominee at the time of the Meeting.
- B) By Proxy:
  - i) In case of individuals, the submission of the proxy form as per the requirement notified in Note 2 above.
  - The proxy form shall be witnessed by two persons whose names, addresses and NIC numbers shall be stated on the form.
  - iii) Attested copies of NIC or the passport of the beneficial owners and proxy shall be furnished with the proxy form.
  - iv) The proxy shall produce his original NIC or original passport at the time of the Meeting.
  - v) In case of a corporate entity, the Board of Directors' Resolution/Power of Attorney with specimen signatures shall be submitted with the proxy form to the Company.
- (4) Shareholders are requested to notify the Company's Share Registrar promptly of changes in their address.

## Statement under Section 160(1) (b) of the Companies Ordinance, 1984

The following statement is annexed to the Notice of the Sixty Second Annual General Meeting of the Company to be held on 23rd April, 2009 and sets out the material facts concerning the special business to be transacted at the Meeting.

Note 1.

"RESOLVED THAT the Memorandum of Association of the Company be amended as follows, subject to sanction of the Securities and Exchange Commission of Pakistan,:-

By adding in clause 3 after sub-clause (h) the following new sub-clause (h)(i) namely:-

To provide such business consultancy services to other business concerns as the Company may decide from time to time.



Even though our head office was made inoperable after the Marriott blast, we continued to operate successfully with determination from our temporary locations























Annual Report 2008 | Pakistan Tobacco Company Limited | 13

### Chairman's Message



Pakistan Tobacco Company had another excellent year; with increased profits and share of the market. thus sustaining and cementing its market leadership position. This is a testament to the Company's hard work and winning culture. The magnitude of the Company's achievements should be seen in the context of the challenges that it faced during 2008. To cap a good year, it was particularly satisfying to find that PTC was adjudged as one of the three best operating companies within the British American Tobacco Group. which has its presence in more than 180 countries. This is a matter of immense pride for every employee of this Company.

The past year witnessed a global economic recession which still shows no sign of abating. The domestic economy has faced high inflation, foreign exchange fluctuations, and a protracted conflict in the North West, where one of our factories and tobacco leaf growing areas are located. The law and order situation has been precarious, culminating in the bombing at the Marriott hotel which led to collateral damage to our Head Office in Islamabad. The Company negotiated this setback successfully, showcasing its preparedness, determination and resilience. The Company did not lose a single day of sales. All its systems were up and running within 24 hours of the destruction of the offices after the bombing. The transition to alternate locations and later continuation of our operations was quite smooth. We are at present, till the publication of this report, working from temporary locations in Islamabad.

The span of the Company's business encompasses a range of stakeholders, who include tobacco farmers, workmen on the shop floor, sales staff and business partners who service the demand in the retail market. It also includes the Government that is open to constructive dialogue on all issues related to our value chain. We believe that the Company's relationship with all stakeholders is bound by trust and a positive attitude. During the year, the Company focused on the following operational targets:

- Continued strong volume and profit growth.
- Increased focus on productivity savings.
- Launch of the 3rd cycle of our social reporting dialogues.
- Improved corporate governance.
- Environment, Health & Safety.

It was gratifying that the Company, as a result, was awarded the Corporate Excellence Award by the Management Association of Pakistan, BAT's Global Environmental Health & Safety Award as well as BAT's Global Leaf Award.

Today, society expects companies to work towards broader goals beyond the shareholders value and to demonstrate support for communities, high standards of ethical behaviour as well as transparency and accountability. As society's expectations of corporate responsibility changes, we are also modifying our ways to address such issues of concern. We do not know all the answers, or claim to get everything right each time, but we are committed to looking for solutions with a very open mind. In an increasingly difficult and unpredictable business environment, we believe that this is the right approach for us to adopt.

Mueen Afzal Chairman

## Managing Director's Review





#### Ladies & Gentlemen,

It is with great pleasure that I present my first report as Managing Director of Pakistan Tobacco Company. I am happy to report that PTC has delivered yet another year of impressive performance in 2008; this has been in the face of several challenges encountered, and despite all odds we have managed to maintain our growth momentum and scaled new heights in several areas of the business.

2008 was a very turbulent year not only for the world but also for Pakistan, as the global economic crisis spilled into our country, exacerbating its economic woes and impacting fundamentals severely. Large devaluation, sharp rise in inflation, international commodity prices and the energy crisis pushed up our input cost significantly, this combined with the overall deteriorating security of the country made running of our operations quite a challenge.

We were directly affected by the acts of terrorism in the country with the Marriott blast rendering our Head

Office inoperable. Our business continuity plan kicked in and we were up and running in no time, working from an alternate location. We faced multiple challenges in terms of limited access to records and constraints in infrastructure and space. It was through the commendable resolve and sense of responsibility of our people that our operations including

sales / banking, did not miss a beat and continued uninterrupted.

Despite adverse circumstances, the Company has posted a healthy growth in market share, which increased by 1.3 pp during the year to 46.4% (based on independent research), further consolidating our leadership of the tobacco industry in Pakistan. Sales volume grew by 12% to 41.5 Bn sticks in this period, significantly ahead of the industry growth estimated at 2.4%. Despite a sharp increase in the cost base due to the factors mentioned earlier, we still managed to register an increase of 5% in our PAT standing at Rs. 2.5 Bn. However, at the same time we also made our highest ever contribution to Government revenue in 2008 which rose to Rs. 32 Bn, a 20% rise over 2007.

This operating performance was driven mainly by a record sales volume through our continuous focus on investment in our brands, our people and building our business partner capabilities.

#### **Our Brands**

PTC has established and continues to maintain a balanced portfolio of brands, operating and leading in each key segment of the market. 2008 saw continued investment in our brands resulting in a healthy over all growth.

Dunhill continues to be our main brand in the premium niche segment, it was re-launched at a new price point in '08 and we invested in expanding its availability in the Metros, with encouraging results. Similarly Benson & Hedges (B&H), our leading offer in the premium segment, grew by 5% over last year capitalising on it's international equity.

Gold Leaf, the leader in its segment, grew by 10% during 2008 backed by the introduction of a new communication platform - "Know What Matters". This campaign emphasized Gold Leaf's expertise in bringing the best tobacco experience to its consumers. Going forward the brand will continue to focus on innovation and being a very current offering to the consumer to maintain its premium image.

In the mid Price segment, **Capstan by Pall Mall** continued to dominate the market by offering exciting and innovative consumer promotions. These included the Limited Edition Packs highlighting the International Heritage of Pall Mall and concluded with the introduction of the first of its kind, innovative "Pop-Up" pack which was very well received by the consumers.

Gold Flake achieved an impressive 19% growth over 2007, maintaining its position as the fastest growing brand in the market. Key to Gold Flake's success is the fact that a great product is being offered at a good









price backed by focused consumer communications and aggressive distribution.

Gold Flake is the main driver of PTC's volume share growth in the market and will continue to play a vital role towards the growth of the Company in future as well. **Embassy**, our other offering in the low price segment is performing as expected as more and more of its consumer base are up trading to Gold Flake. We, however, continue to focus on the distribution of the brand in its strongholds.

#### **Business Process Re-engineering**

2008 has also been a year of change for PTC with a number of Business Process Re-engineering initiatives successfully implemented across the Company as the organisation embarked on a challenging and ambitious journey classifying our must do objectives to succeed in the market as the "Big Mountains" and focussing our resources behind the same. The Enterprise Program Office played a vital role in supporting the Company strategy by setting-up the governance structures and process framework for effective program and project management. Projects implemented during the year focused on the key areas of Talent, Growth, Illicit Trade reduction, Productivity improvement and proactive approach to Regulations.

PTC is on the forefront of adopting best practices on Corporate Governance and Reporting standards, as our **Annual Report for 2007** was recognized as the best in its category by ICAP.

In addition to the above, PTC won the 25th Corporate Excellence Award in Business and Industry Category from the Management Association of Pakistan which is recognition of the excellent management processes in our Company.

## PTC and Corporate Social Responsibility

Maintaining a large scale Corporate Social Responsibility (CSR) program in the midst of political change and economic uncertainty was not only a challenge but also a personal stretch for the people involved. In the past, we have seen and surmounted many hurdles, however, the kind of problems we faced in NWFP in 2008 were unprecedented. In this context, it is indeed a testament to the steadfast nature of our resolve that we remain partners of first choice for our communities, and our CSR initiatives continue undeterred, with the same energy and resolve as before.

Our afforestation program continues, with an expansion of the total plantation area and increased distribution of saplings. In the area of public health, we have completed construction of 8 water filtration units, with 5 more planned in 2009. Our Mobile Doctors Units continued to operate extensively treating patients in the underprivileged areas; this was in addition to the 19 medical camps organized in the year. We also held free eye camps and diabetic screenings in partnership with various organizations such as Merck and Layton Rehmatullah Benevolent Trust. In education, the Company's Learning Resource Centers saw 588 more students graduate, with an 11% increase in the number of female students. Some 200 students have been provided with the Adult Basic Education Society scholarships during the course of the year. We also continued our tradition to engage with our stakeholders, having initiated Stakeholder Dialogue at the end of 2008. Our well established



sustainability agenda will see us publishing a Stakeholder Report in 2009.

PTC is well aware of the unique challenge of operating in the 'field', and is committed to rise to the occasion. I commend their efforts in the year past, and am confident that despite some testing times ahead, we will continue to contribute to the communities that we work with.

#### People

The people in PTC have always been one of our greatest asset and we will continue to invest in the same through various initiatives that help us build a winning organisation. These include programs such as WAADA focusing on shop floor employee morale, continuous investment in focused functional/leadership training programs and coaching programs for first line leader such as TLDW (Team Leader Development Program). An Employer Branding campus campaign by the name of "Battle of Minds" was also launched in 2008, focusing on attracting the right talent to our organization, and this was met with great success.

Demand for our highly developed local talent also remained high and





during 2008, 15 of our managers were sent out for long and short term assignments to various

Operating Companies of BAT around the globe.

#### Environment Health & Safety

PTC has always been a leader in the field of Environment, Health & Safety. EHS principles are woven into the fabric of our organisation and have now become part of the culture in all areas of our business from seed to smoke. Our endeavor to improve environmental programs has been recognized repeatedly by the Parent Group (BAT) with PTC being awarded the annual EHS Excellence award for the fourth consecutive year in 2008 and also, being awarded the accident free award for 2008 with "No Lost Work day Case" incident reported across the organization during the vear.

#### **Illicit Sector**

The illicit sector continues to be the single biggest threat to long term commercial viability and sustainability of the legitimate sector along with its adverse impact on Government revenue. While continued Government enforcement has affected the slight decline in illicit trade during the year, the need for continued focus remains. Going forward continued enforcement of the existing regulations could substantially contribute towards providing a level playing field to all players. We continue to be committed in our efforts to support the Government in its endeavours to effectively curb this industry threat in the future as well.

#### Outlook

Despite the adversities, challenges and risks in 2008, PTC has come out as a stronger Company, achieving success in several aspects of the business. The outlook for PTC remains positive with our business having weathered the storm and is now well positioned to take on the challenges of times ahead. The risks in the external environment such as deteriorating economy and security remain, however, we are aware of these and continue to maintain a close watch and are prepared to mitigate the impacts of the same.

I would like to appreciate the devotion and conscientious efforts of all our PTC employees who went through this tough time delivering commendable performance driving excellent business results in 2008. The PTC family is committed to its vision of being the "first choice for everyone" and continues to strive towards strengthening our market leadership, profitability and growth.

Nicholas Stewart Hales Managing Director & CEO

### **Directors' Review**

The Directors are pleased to present the 62nd Annual Report along with the audited financial statements of the Company for the year ended December 31, 2008.

PTC demonstrated its resilience in 2008 by continuing to perform well in all operational facets of its business despite adverse economic and security conditions. The Company continues its steady growth path and has further consolidated its position as the volume and value leader of the industry.



#### **Business Performance**

Given below are the key financial highlights as compared to 2007.

			(Rs in million)
	2008	2007	Increase
Gross turnover	49,054	40,889	20%
Gross profit	7,277	6,516	12%
Operating profit	4,415	3,984	11%
Profit before tax	3,894	3,725	5%
Profit after tax	2,532	2,420	5%
Earnings per share - EPS (Rs)	9.91	9.47	5%

Adverse developments on the economic front strongly impacted our cost base during the year but through significant growth in sales combined with a continued focus on operational efficiencies and a cost conscious culture, the Company managed to deliver profit growth.



#### Sales Performance

The Company delivered a record sales volume of 41.5 billion cigarette sticks, registering a 12 % growth in terms of volume and 20% in terms of value over the previous year.

Our business has shown remarkable resilience in 2008. While it witnessed

very testing times, it has emerged even stronger. In-depth understanding of consumer needs, focus on product quality and innovative marketing campaigns have always been our forte and they have provided us with a platform to achieve strong organic growth even in difficult times.

Dunhill, our premium offer, was under focus during the year and it has responded well to price repositioning and distribution expansion. Gold Leaf, with its role as the value driver, performed exceptionally well growing by 10% over the last year. Gold Flake continued to play a critical role in our growth and grew by 19% during 2008. Capstan by Pall Mall remained the first choice for consumers in the medium price segment backed by innovative consumer offers. Embassy performed as per expectations as consumers up-traded to Gold Flake. In short, the portfolio strategy of the Company is working and brands are



well positioned in different consumer segments to satisfy distinct needs of consumers.

The Company continued to invest in training and development of its sales force in order to better equip them to reach customers in the most efficient manner. Efforts to this end have resulted in PTC being rated as the best service provider among FMCGs by an independent Customer Satisfaction Measurement Survey.

## Contribution to the National Exchequer

The benefits of increased growth and profitability of our operations also accrued to the Government in terms of higher tax payments. The Company paid a total of Rs. 32 billion in 2008 comprising of federal excise duty, sales tax, custom duties and income tax - an increase of 20 % over last year.

#### Cost of Sales

Our cost base remained under intense pressure on account of many factors including material cost increase driven by high inflation, rupee devaluation, rising commodity and oil prices as well as a sharp increase in energy costs. Furthermore, severe power shortages forced extensive use of generators, adding substantially to our cost during the year. We, however have mitigated a part of these effects through various productivity measures which has helped us to come out with improved financial results despite the adverse conditions.

#### **Operating and Other Costs**

The Company made considerable strides in its endeavours to establish and promote a cost conscious culture in all facets of the business. With only 8 % increase in the marketing expenses, which is much lower than inflation, Company managed to grow sales by 12% in an increasingly competitive market.

The Company attracted and retained high quality people through an increase in the number of training and development opportunities and offering competitive remuneration packages. The Company was also cognizant of the impact of the recent rise in inflation and provided a "one-off financial assistance" to its employees. Significant amount of investment was made to improve our head office in a bid to ensure provision of a world-class working environment to our people. All of the above combined with the impact of high inflation resulted in an increase of 26% in the administrative and general expenses during the year.

Our Head Office building was severely damaged in the unfortunate incident of the Marriott bomb blast. The ensuing activities were indeed a testament to the robustness of our business continuity plan and the resilience and determination of our people. The business was successfully shielded from any adverse impact of this incident with our operations throughout the country continuing un-interrupted. The core team kept operating from a small location in Islamabad, subsequent to which all the Head Office staff was relocated to two separate locations within a very short span of time.

We also undertook a restructuring/ rationalisation initiative at one of our manufacturing facility to leverage our global expertise aimed at improved strategic and operational flexibility. This along with write off from the damage to the Head Office building and subsequent relocation expenses increased "Other expenses" by 89% in 2008.

#### **Cash Flows**

Volume growth during the year resulted in significant increase in operating cash flows. This was partially offset by higher dividend payments and higher investments in plant and equipment. However, the year witnessed a net increase in cash amounting to Rs. 369 million for the Company.



Plant Modernisation

During the year, the Company invested Rs. 1.1 Bn in property plant and equipment to meet growing demand and to increase productivity and quality of its products. The induction of the latest machinery and optimization techniques not only ensure capacity enhancement but are also necessary to adhere to international Environment, Health and Safety standards.

#### **Appropriation of Profits**

The profit for the year, along with distributable profit at year end, has been appropriated as follows:

		(Rs in million)
	2008	2007
Operating profit	4,415	3,984
Profit after tax	2,532	2,420
Accumulated profit brought forward	1,150	1,371
Actuarial losses taken to equity (net of tax)	163	112
Profit available for appropriation	3,519	3,679
Appropriations:		
Final dividend 2007 @ 39% (2006:44%)	996	1,124
1st Interim dividend 2008@ 17.5% (2007:15%)	447	383
2nd Interim dividend 2008@ 20% (2007:20%)	511	511
3rd Interim dividend 2008 @ 20% (2007: 20%)	511	511
Un-appropriated profit carried forward	1,054	1,150

#### Dividend

Based on the performance of the Company, the Board is pleased to propose a final dividend of Rs 2.30 (2007 : Rs 3.90) per share in respect of the financial year ended December 31, 2008, over and above the three interim dividends paid during the year. This final dividend will be subject to the approval of shareholders in their meeting scheduled on April 23, 2009.

#### Environment, Health and Safety

The Company has always been on the forefront in the area of EHS with its principles essentially an integral part of the life at PTC.

We proudly reduced our impact on the environment foot print by continuously assessing our processes and practices to identify areas for improvement. In this regard, the Company has embarked on numerous



initiatives and projects in the field of energy conservation, air emissions, waste management, water usage and discharge management. We not only comply with the environmental regulations but also aim to go beyond what is necessary.

In recognition of our efforts to improve the environment, the parent group BAT awarded us with the EHS excellence award for the fourth consecutive year in 2008. PTC also had zero "lost work day" cases during 2008 with our Akora Khattak plant deserving special mention completing its 5th year without any "lost work day" case and winning the BAT EHS Golden Award for the fourth consecutive year in 2008.

#### Good Corporate Governance

The Directors confirm compliance with the Corporate and Financial Reporting Framework of the SECP's Code of Corporate Governance for the following:

- a) The financial statements, prepared by the management of the Company, present fairly its state of affairs, the result of its operations, cash flows and changes in equity.
- b) Proper books of accounts of the Company have been maintained.
- Appropriate accounting policies have been consistently applied in preparation of financial statements and accounting estimates are based on reasonable and prudent judgement.
- d) International Accounting Standards, as applicable in Pakistan, have been followed in preparation of all financial statements.
- e) The system of internal control, which is sound in design has been effectively implemented and is being continuously reviewed.







- f) There are no doubts about the Company's ability to continue as a going concern.
- g) There has been no material departure from the best practices of corporate governance, as detailed in the listing regulations.
- h) All major Government levies in the normal course of business, payable as at December 31, 2007, have been cleared subsequent to the year end.
- Key operating and financial data for last six years in summarised form is annexed.

 j) Values of investments in employees retirement funds based on audited accounts for the year ended December 31, 2007 are as follows:

(Rs in	million)
Management Provident Fund	388
Staff Pension Fund	1,397
Employees' Provident Fund	506
Employees' Gratuity Fund	334

#### The Board

The Board comprises 8 non-executive directors and 4 executive directors. The positions of Chairman and CEO are kept separate in line with good governance practice.





#### Changes in the Board

The Directors wish to report the following changes in the Board of Directors:

Mr. Toh Ah Wah resigned as Chief Executive Officer and Managing Director of the Company with effect from 1st November 2008 close of Business. He was replaced by Mr. Nicholas Stewart Hales on the above position effective 1st November 2008 close of business. The Board appreciates Mr. Toh Ah Wah for his leadership and contribution during the last three years and wishes him all the success in his future.

#### Board of Directors Meetings

During the year 2008, four meetings of the Board of Directors were held on 20th February, 24th April, 19th August and 21st October 2008. Attendances are detailed below:

Nan	ne of Director	No. of meetings attended
1.	Mr. Mueen Afzal Chairman and Non-Executive Director	04
2.	Mr. Nicholas Stewart Ha Managing Director and Chief Executive	les 04
3.	Mr. Mobasher Raza Deputy Managing Director and Finance Director	04
4.	Mr. Mirza Rehan Baig Marketing Director	03
5.	Mr. Ahmed Zeb Supply Chain Director	04
6.	Mr. Feroze Ahmed Non-Executive Director	01
7.	Lt. Gen. Ali Kuli Khan Kh Non-Executive Director	attak 03
8.	Mr. Ben Willem Fourie Non-Executive Director	0
9.	Mr. Abid Niaz Hasan Non-Executive Director	03
10.	Mr. Istaqbal Mehdi Non-Executive Director	03
11.	Mr. Kunwar Idrees Non-Executive Director	03
12.	Mr.Toh Ah Wah Non-Executive Director	04

#### **Board Committees**

The Board has a number of committees, which assist the Board in the performance of its functions. A list of committees is annexed.

#### Audit Committee

The Audit Committee is a committee of the Board of Directors that assists the Board in the manner provided in the Code of Corporate Governance issued by the SECP and forming part of the Listing Regulations of the Stock Exchanges in Pakistan. The audit committee of Pakistan Tobacco Company comprises of the following six Non-Executive Directors:

- Abid Niaz Hasan (Chairman)
- Lt. Gen. (Retd.) Ali Kuli Khan Khattak
- Ben Willem Fourie
- Istaqbal Mehdi
- Kunwar Idris
- Mueen Afzal

The Managing Director and Finance Director attend meetings of the Committee on standing invitation. The Head of Internal Audit is the secretary of the Committee and reports directly to the Chairman of the Audit Committee.

The Committee held four meetings during the year in which the External Auditors were present to assist the committee on matters relating to financial accounts and reporting. The quarterly, half-yearly and annual accounts of the Company along with any public announcements relating to them were reviewed and were recommended by the Committee before approval by the Board. Such reviews extend to major areas of judgement reflected in the accounts, significant adjustments resulting from the audit of accounts, the going concern assumption, changes in accounting policies and practices, compliance with applicable accounting standards, compliance with listing regulations and other statutory and regulatory requirements.

The Audit Committee functions within the scope of the Terms of Reference approved by the Board which determine the roles and responsibilities of the Committee and reflect the requirements of the Code of Corporate Governance. The role and responsibilities of the Audit Committee include determining appropriate measures to safeguard the Company's assets, reviewing guarterly, half-yearly and annual financial statements of the Company and preliminary announcements of results before approval by the Board and publication, reviewing the Company's statement on internal control systems prior to their approval by the Board, reviewing the external auditors letter to the management and its response thereto, ascertaining that the internal control system including financial and operational controls, accounting system and reporting structure are adequate and effective, considering major findings of internal audit and management's responses thereto, monitoring compliance with the best practices of corporate governance and instituting special projects and investigations on any matter deemed appropriate by the Committee or desired by the Board.



The Audit Committee assists the Board of Directors in monitoring the framework of managing business risks and internal controls. The committee seeks assurance on the measures taken by the management in identification, evaluation and mitigation of relevant business risks. It also monitors the performance of the Internal Audit Department which adopts a risk-based approach for planning and conducting business process audits consistently with the Company's established work practices. The scope and extent of internal audit, including the annual Internal Audit Plan, are reviewed and approved by the Committee which also regularly monitors the progress. While the External Auditors independently determine their plan of audit, the Committee is informed of their progress and especially in regard to issues stated in their letter to management and responses received. Without interfering with the independence of the External and Internal Auditors, the Committee encourages coordination between them in the discharge of their respective functions. The Committee recommends to the Board the appointment of the External Auditors and their engagement terms based on the Committee's review of their performance and value provided to the Company.



#### Auditors

Statutory Audit for the Company for the financial year ended December 31, 2008 has been concluded and the Auditors have issued their Audit Reports on the Company financial statements, consolidated financial statements and the "Statement of Compliance with the Code of Corporate Governance".

The Auditors Messrs. A. F. Ferguson & Co. shall retire at the conclusion of annual general meeting, and they have indicated their willingness to continue as Auditors. They have confirmed achieving satisfactory rating by the Institute of Chartered Accountants of Pakistan (ICAP) and compliance with the Guidelines on the Code of Ethics of the International Federation of Accountants (IFAC) as adopted by ICAP. The Board proposes their reappointment as Auditors for the financial year ending December 31, 2009 on the recommendation of the Audit Committee. For the financial year ending December 31, 2009 the engagement partner will be rotated in line with the requirements of Code of Corporate Governance.

#### Change in Accounting Policy

In 2008, the Company has amended its treatment with regard to the recognition of actuarial gains and losses of retirement benefit schemes under IAS19. Following the change in accounting policy, the Company now recognises actuarial gains and losses in the period in which they occur, in the Statement of Recognised Income and Expense (SORIE), rather than using partial deferral of such gains and losses through the "corridor" method as also permitted by IAS19.



The Company believes that fully recognising actuarial gains and losses where they occur results in a better presentation of the financial statements which is more in line with current market practice and expected financial reporting developments, thus providing more comparable market information.

The comparative period has been restated to reflect these changes, including the presentation of a SORIE which has not been required under the previous accounting policy.

#### Shareholding

The pattern of shareholding as at 31st December 2008 along with disclosure as required under Code of Corporate Governance, is annexed.

The Directors, Chief Executive Officer, Chief Financial Officer, Company Secretary and their spouses and minor children, have reportedly carried out no trading in the shares of the Company.

#### Holding Company

British American Tobacco (Investments) Limited incorporated in the United Kingdom holds 94.6 % of the shares of the Company.

#### **Consolidated Financial Statements**

Consolidated financial statements of the Company and its wholly owned subsidiary, Phoenix (Private) Limited, are submitted herewith.

## Business Challenges and Future Outlook

The major challenge for the legitimate tobacco industry and for the Government continues to be the curtailment of illicit sector activities. This sector not only poses a threat to the legitimate industry, but also continues to adversely impact the Government tax revenues. Although the Government has taken a number of initiatives to contain its activities, the local Duty Not Paid (DNP) element still comprises a significant share of the market and hence, is a major hurdle in providing a level playing field to the industry.

Initiatives, such as print media campaigns on implementation of the stipulated legal framework in terms of the mandated health warnings, minimum price and other statutory amendments, have actively raised awareness amongst consumers; yet enforcement continues to be a major challenge.

We would urge and support the Government to further its efforts to curb this threat and are willing to work closely with all stakeholders including the relevant authorities in their efforts.

The general security situation in the country continued to deteriorate in 2008 and it was especially difficult in the tobacco growing areas of NWFP. We are aware of the threat to our



source of tobacco, having assessed the risk in depth and have drawn up contingency plans to mitigate the same if conditions become even worse.

The global financial crisis started to appear in latter part of 2008, with financial markets in unprecedented turmoil, economies slowing and confidence badly shaken all across the globe. We will not remain insulated from the effects of this crisis and expect the cost base to remain under pressure during 2009.

This will require us to be innovative in mitigating the cost impacts as well as ensuring a continuous focus on the cost effectiveness. We are confident that with our ingenuity, commitment and dedication of our team, we will sail through this economic down turn better than most.

The Directors commend the resilience, commitment and drive of our people shown throughout the year 2008. We appreciate the efforts of our employees, farmers, suppliers, distributors and all other stakeholders in supporting the Company through difficult times in its journey of progress and growth.

Furthermore we remain committed to build on our achievements to increase shareholders' value as we have done in the past. We are also confident that we will continue to lead the tobacco industry responsibly and maintain the growth momentum.

Mueen Afzal Chairman

Nicholas Stewart Hales Managing Director and CEO

We are confident that we will continue to lead the tobacco industry responsibly and will endeavour to maintain the growth momentum in our performance.

## Statement of Revenue Generated & Distributed



(Rs in million) 2007 2008 Generation Revenue Generated 49,054 40,889 Distribution Government Levies 31,872 26,476 Employees 2,223 1,836 7,402 Materials and Services 8,989 Profit after Tax 2,532 2,420 Others 3,438 2,755 49,054 40,889

### **Board Committees**



#### 1. Executive Committee of the Board (EXCo)

The Executive Committee of the Board (EXCo) is the central working nucleus of the organization. Comprising of Executive Directors and Head of the Departments of the Company, the EXCo drives to achieve the strategic targets set by the Board of Directors.

#### 2. Board Compensation Committee

The Committee is responsible to decide the pays and benefits of all employees of the Company.

#### 3. Audit Committee

Assists the Board of Directors in management of business risks, internal controls and the conduct of business in an economically sound and ethical manner.

#### 4. Share Transfer Committee

Responsible for dealing with the day to day matters relating to the shares of the Company.

#### 5. Corporate Social Responsibility (CSR) Committee

The Committee's purpose is to set strategic direction and to act as an advisory body to the management of the Company for all CSR initiatives. Its role is to keep under review and make appropriate recommendations to the Company regarding the Company's management of Corporate Social Responsibility and the conduct of business in accordance with the Statement of Business Principles.

The Committee seeks to focus on the Company's social and environmental performance and provides a forum which demonstrates that the principles of CSR are effectively embedded throughout the Company.

Name	The Board	Executive Committee of the Board	Board Compensation Committee	Audit Committee	Share Transfer Committee	CSR Committee
<b>Executive Directors</b> Mr. Nicholas Stewart Hales Mr. Mobasher Raza Mr. Mirza Rehan Baig Mr. Ahmed Zeb	8 8 8	•	•		•	•
Non-Executive Directors Mr. Toh Ah Wah Mr. Mueen Afzal Lt. Gen. (Retd) Ali Kuli Khan Khattak Mr. Feroze Ahmed Mr. Ben Willem Fourie Mr. Abid Niaz Hasan Mr. Istaqbal Mehdi Mr. Kunwar Idris			•			•
Key Management Personnel Mr. Q. M. Shahid Mr. Naveed A. Ahmad Mr. Syed Ali Naseer Mr. Tajamal Shah Mr. Dilshan Ranasinghe Miss Ayesha Rafique			•		•	•
<b>Other Management Personnel</b> Mr. Faisal Saif				•		

Member 🔵

Secretary

# Pattern of Shareholding As at December 31, 2008

No. of Shareholders		Categories			Total Shares
		J			
1,504	From	1	То	100	52,603
1,387	From	101	То	500	410,212
492	From	501	То	1,000	361,368
438	From	1,001	То	5,000	994,833
62	From	5,001	То	10,000	463,416
23	From	10,001	То	15,000	291,307
10	From	15,001	То	20,000	184,756
16	From	20,001	То	25,000	373,664
9	From	25,001	То	30,000	256,657
1	From	30,001	То	35,000	30,900
1	From	35,001	То	40,000	37,000
2	From	40,001	То	45,000	81,183
2	From	45,001	То	50,000	100,000
2	From	50,001	То	55,000	106,000
5	From	55,001	То	60,000	294,700
3	From	60,001	То	65,000	186,571
3	From	65,001	То	70,000	206,200
1	From	70,001	То	75,000	71,951
2	From	75,001	То	80,000	154,470
2	From	95,001	То	100,000	199,300
1	From	110,001	То	115,000	112,100
1	From	130,001	То	135,000	131,000
1	From	135,001	То	140,000	138,700
3	From	155,001	То	160,000	473,300
1	From	160,001	То	165,000	164,400
1	From	165,001	То	170,000	167,633
1	From	200,001	То	205,000	201,200
1	From	220,001	То	225,000	221,000
1	From	230,001	То	235,000	234,909
1	From	295,001	То	300,000	296,900
1	From	330,001	То	335,000	334,300
1	From	400,001	То	405,000	401,800
1	From	440,001	То	445,000	441,900
1	From	505,001	То	510,000	507,000
1	From	535,001	То	540,000	535,200
1	From	700,001	То	705,000	702,911
1	From	795,001	То	800,000	798,282
1	From	1,835,001	То	1,840,000	1,835,243
1	From	1,890,001	То	1,895,000	1,893,782
1	From	241,045,001	То	241,050,000	241,045,141
3,987					255,493,792



	No. of Shares
Associated Companies, Undertakings and Related Parties	241.843.423
NIT and ICP	3,739,820
Directors, CEO and their spouse and minor children	12,339
Executives	234
Public Sector companies and corporations	702,911
Banks, Development Finance Institutions, Non-Banking	
Finance Institutions, Insurance companies, Modaraba and Mutual Funds	3,194,841
Others	1,208,208
Individuals	4,792,016
	255,493,792

Number	Shares Held	%
8	12,339	0.0
4	234	0.0
2	241,843,423	94.7
2	3,739,820	1.5
14	1,691,022	0.7
8	1,021,516	0.4
1	702,911	0.3
16	482,303	0.2
3,856	4,792,016	1.9
76	1,208,208	0.5
3,987	255,493,792	100.0
-	8 4 2 14 8 1 16 3,856 76	8       12,339         4       234         2       241,843,423         2       3,739,820         14       1,691,022         8       1,021,516         1       7702,911         16       482,303         3,856       4,792,016         76       1,208,208

	No. of Shares
Associated Companies, Undertakings and Related Parties	
British American Tobacco (Investments) Limited	241,045,141
Rothmans International	798,282
NIT and ICP (name wise details)	
National Bank of Pakistan, Trustee Deptt.	3,729,540
Investment Corporation of Pakistan	10,280
Directors, CEO and their spouse and minor children (name wise details)	
Mueen Afzal	2,124
Toh Ah Wah	5,000
Nicholas Stewart Hales	2,500
Feroze Ahmed	2,000
Ben Willem Fourie	500
Ali Kuli Khan Khattak	100
Kunwar Idris	65
Abid Niaz Hasan	50
Executives	
Naveed Aftab Ahmad	200
Awais Hussain Kazi	15
Mirza Zubair Ahmed	10
Shahid Yamin	9
Shareholders holding 10% or more voting interest	
British American Tobacco (Investments) Limited	241,045,141

## Statement of Compliance

with the Code of Corporate Governance

This statement is being presented to comply with the Code of Corporate Governance (Code) as per the Listing Regulations of Karachi, Lahore and Islamabad Stock Exchanges for the purpose of establishing a framework of good governance, whereby a listed company is managed in compliance with the best practices of corporate governance.

The Company has applied the principles contained in the Code in the following manner:

- The Company encourages representation of independent nonexecutive directors and directors representing minority interests on its Board of Directors. At present the Board includes seven independent non-executive directors and one non-executive director representing minority shareholders.
- 2. The directors have confirmed that none of them is serving as a director in more than ten listed companies, including this Company.
- All the resident directors of the Company are registered as taxpayers and none of them has defaulted in payment of any loan to a banking company, a DFI or an NBFC or, being a member of a stock exchange, has been declared as a defaulter by that stock exchange.
- 4. No casual vacancy was created on the Board of the Company during the year 2008. Mr. Nicholas Stewart Hales an existing non-executive director, however, replaced Mr. Toh Ah Wah as Chief Executive Officer and Managing Director effective 1st November, 2008, consequent to Mr. Toh Ah Wah resignation.
- The Company has prepared a 'Standards of Business Conduct', which has been signed by all the directors, management and Business Support Officers of the Company.
- 6. The Board has developed a vision/ mission statement, overall corporate

strategy and significant policies of the Company. A complete record of particulars of significant policies along with the dates on which they were approved or amended has been maintained.

- 7. All the powers of the Board have been duly exercised and decisions on material transactions, including appointment and determination of remuneration and terms and conditions of employment of the CEO and other executive directors, have been taken by the Board.
- 8. The meetings of the Board were presided over by the Chairman and the Board met at least once in every quarter. Written notices of the Board meetings, along with agenda and working papers, were circulated at least seven days before the meetings. The minutes of the meetings were appropriately recorded and circulated.
- The Board has approved appointment of CFO, Company Secretary and Head of Internal Audit, including their remuneration and terms and conditions of employment.
- 10. The directors' report for this year has been prepared in compliance with the requirements of the Code and fully describes the salient matters required to be disclosed.
- The financial statements of the Company were duly endorsed by CEO and CFO before approval of the Board.
- 12. The directors, CEO and executives do not hold any interest in the shares of the Company other than that disclosed in the pattern of shareholding.
- The Company has complied with all the corporate and financial reporting requirements of the Code.
- 14. The Board has formed an audit committee. It comprises of six members, of whom all are non-

executive directors including the chairman of the committee.

- 15. The meetings of the audit committee were held at least once every quarter prior to approval of interim and final results of the Company and as required by the Code. The terms of reference of the committee have been formed and advised to the committee for compliance.
- 16. The Board has set-up an effective internal audit function manned by suitable qualified and experienced personnel who are conversant with the policies and procedures of the Company and are involved in the internal audit function on a full time basis.
- 17. The statutory auditors of the Company have confirmed that they have been given a satisfactory rating under the quality control review programme of the Institute of Chartered Accountants of Pakistan, that they or any of the partners of the firm, their spouses and minor children do not hold shares of the Company and that the firm and all its partners are in compliance with International Federation of Accountants (IFAC) guidelines on code of ethics as adopted by Institute of Chartered Accountants of Pakistan.
- 18. The statutory auditors or the persons associated with them have not been appointed to provide other services except in accordance with the Listing Regulations and the auditors have confirmed that they have observed IFAC guidelines in this regard.
- We confirm that all other material principles contained in the Code have been complied with.



## Statement of Compliance with the Best Practices

on transfer Pricing for the year ended December 31, 2008

The Company has fully complied with the best practices on Transfer Pricing as contained in the Listing Regulations of Karachi, Lahore and Islamabad Stock Exchanges.

Nicholas Stewart Hales Managing Director and CEO

## A.F.FERGUSON & CO.

A member tom of PRICEWATERHOUSECOOPERS

#### Review Report to the Members on Statement of Compliance with Best Practices of Code of Corporate Governance

Growing with resilience..

We have reviewed the Statement of Compliance with the best practices contained in the Code of Corporate Governance (the Code) as applicable to Pakistan Tobacco Company Limited (the Company) for the year ended December 31, 2008 prepared by the Board of Directors of the Company, to comply with the Listing Regulations of the Karachi, Lahore and Islamabad Stock Exchanges where the Company is listed.

The responsibility for compliance with the Code is that of the Board of Directors of the Company. Our responsibility is to review, to the extent where such compliance can be objectively verified, whether the Statement of Compliance reflects the status of the Company's compliance with the provisions of the Code and report if it does not. A review is limited primarily to inquiries of the Company personnel and review of various documents prepared by the Company to comply with the Code.

As part of our audit of financial statements we are required to obtain an understanding of the accounting and internal control systems sufficient to plan the audit and develop an effective audit approach. We have not carried out any special review of the internal control system to enable us to express an opinion as to whether the Board's statement on internal control covers all controls and the effectiveness of such internal controls.

Based on our review, nothing has come to our attention which causes us to believe that the Statement of Compliance does not appropriately reflect the Company's compliance, in all material respects, with the best practices contained in the Code as applicable to the Company for the year ended December 31, 2008.

Chartered Accountants Islamabad

Date: March 20, 2009

## Pakistan Tobacco Company Limited Financial Statements for the Year ended December 31, 2008

Annual Report 2008 | Pakistan Tobacco Company Limited | 33

A.F.FERGUSON & CO.

A member firm of

PRICEWATERHOUSE COOPERS

## AUDITORS' REPORT TO THE MEMBERS

We have audited the annexed balance sheet of Pakistan Tobacco Company Limited (the Company) as at December 31, 2008 and the related profit and loss account, statement of recognized income and expense and cash flow statement together with the notes forming part thereof, for the year then ended and we state that we have obtained all the information and explanations which, to the best of our knowledge and belief, were necessary for the purposes of our audit.

It is the responsibility of the Company's management to establish and maintain a system of internal control, and prepare and present the above said statements in conformity with the approved accounting standards and the requirements of the Companies Ordinance, 1984. Our responsibility is to express an opinion on these statements based on our audit.

We conduct our audit in accordance with the auditing standards as applicable in Pakistan. These standards require that we plan and perform the audit to obtain reasonable assurance about whether the above said statements are free of any material misstatement. An audit includes examining on a test basis, evidence supporting the amounts and disclosures in the above said statements. An audit also includes assessing the accounting policies and significant estimates made by management, as well as, evaluating the overall presentation of the above said statements. We believe that our audit provides a reasonable basis for our opinion and, after due verification, we report that:

- (a) in our opinion, proper books of account have been kept by the Company as required by the Companies Ordinance, 1984;
- (b) in our opinion
  - (i) the balance sheet and profit and loss account together with the notes thereon have been drawn up in conformity with the Companies Ordinance, 1984, and are in agreement with the books of account and are further in accordance with accounting policies consistently applied except for the change as stated in note 2.10 with which we concur;
  - (ii) the expenditure incurred during the year was for the purpose of the Company's business; and
  - (iii) the business conducted, investments made and the expenditure incurred during the year were in accordance with the objects of the Company;
- (c) in our opinion and to the best of our information and according to the explanations given to us, the balance sheet, profit and loss account, statement of recognized income and expense and cash flow statement together with the notes forming part thereof conform with approved accounting standards as applicable in Pakistan, and, give the information required by the Companies Ordinance, 1984, in the manner so required and respectively give a true and fair view of the state of the Company's affairs as at December 31, 2008 and of the profit, net expense recognised directly in equity and its cash flows for the year then ended; and
- (d) in our opinion Zakat deductible at source under the Zakat and Ushr Ordinance, 1980 (XVIII of 1980), was deducted by the Company and deposited in the Central Zakat Fund established under section 7 of that Ordinance.

Aggendent

Chartered Accountants Islamabad

Date : March 20, 2009

## Profit and Loss Account

for the year ended December 31, 2008

	Note	2008 Rs '000	Restated 2007 Rs '000
Gross turnover		49,053,928	40,889,275
Excise duties Sales tax		23,378,440 6,829,699	19,311,946 5,534,452
Turnover - net of sales tax and excise duties		18,845,789	16,042,877
Cost of sales	5	11,569,030	9,527,306
Gross profit		7,276,759	6,515,571
Marketing and distribution expenses	6	1,933,364	1,795,793
Administrative expenses	7	928,358	736,147
		2,861,722	2,531,940
Operating profit		4,415,037	3,983,631
Other income	8	120,151	102,634
Other expenses	9	588,147	311,374
		3,947,041	3,774,891
Finance cost	10	53,324	50,317
Profit before taxation		3,893,717	3,724,574
Taxation	11	1,361,422	1,304,367
Profit for the year		2,532,295	2,420,207
Earnings per share - basic and diluted (Rupees)	12	9.91	9.47

The annexed notes 1 to 34 form an integral part of these financial statements.

Mueen Afzal Chairman

Nicholas Stewart Hales Managing Director and CEO

## **Balance Sheet**

as at December 31, 2008



	Note	2008 Rs '000	Restated 2007 Rs '000
Property, plant and equipment	14	5,599,758	5,154,326
Long term investment in subsidiary company	15	5,000	5,000
Long term loans	16	9,244	12,513
Long term deposits and prepayments	17	41,172	13,025
Current assets			
Stock-in-trade	18	4,059,063	3,998,181
Stores and spares	19	190,646	140,777
Trade debts	20	2,666	2,386
Loans and advances	21	65,917	38,580
Short term prepayments	0.0	105,728	64,887
Other receivables Cash and bank balances	22 23	246,675	229,891
Cash and bank balances	23	69,172 4,739,867	166,666 4,641,368
Less: Current liabilities		4,755,007	4,041,000
Trade and other payables	24	4,324,704	3,548,237
Accrued interest / mark-up		10,354	8,401
Short term borrowings	25	572,397	1,038,550
Income tax payable		303,183	227,752
		5,210,638	4,822,940
Net current liabilities		(470,771)	(181,572)
Retirement benefits	26	(739,133)	(489,503)
Deferred taxation	27	(836,939)	(809,109)
Net assets		3,608,331	3,704,680
Financed by:			
Share capital and reserves			
Share capital	28	2,554,938	2,554,938
Revenue reserves	29	1,053,393	1,149,742
		3,608,331	3,704,680
	0.0		

Contingencies and commitments

30

The annexed notes 1 to 34 form an integral part of these financial statements.

Mueen Afzal Chairman

Nicholas Stewart Hales Managing Director and CEO

# Statement of Recognized Income and Expense for the year ended December 31, 2008

	Note	2008 Rs '000	Restated 2007 Rs '000
Actuarial loss on defined benefit plans	26	(250,970)	(172,387)
Tax credit related to actuarial loss on defined benefit plans	11	87,840	60,336
Net expense recognized directly in equity	29	(163,130)	(112,051)
Profit for the year		2,532,295	2,420,207
Total recognized income for the year		2,369,165	2,308,156

The annexed notes 1 to 34 form an integral part of these financial statements.

Mueen Afzal Chairman

Nicholas Stewart Hales Managing Director and CEO

## **Cash Flow Statement**

for the year ended December 31, 2008



	2008 Rs '000	2007 Rs '000
Cash flow from operating activities		
Cash receipts from customers	48,988,209	40,954,716
Cash paid to Government for Federal Excise Duty,		
sales tax and other levies	(29,499,997)	(24,851,618)
Cash paid to suppliers	(11,225,963)	(9,219,439)
Cash paid as royalty	(294,714)	(262,538)
Cash paid to employees and retirement funds	(2,138,229)	(1,659,487)
Income tax paid	(1,170,321)	(1,171,046)
Other cash payments	(291,225)	(244,404)
Net cash from operating activities	4,367,760	3,546,184
Cash flow from investing activities		
Purchase of property, plant and equipment	(1,073,365)	(1,190,624)
Proceeds from sale of property, plant and equipment	35,366	39,524
Cash paid to subsidiary company	(328)	(325)
Net cash used in investing activities	(1,038,327)	(1,151,425)
Cash flow from financing activities		
Dividend paid	(2,969,003)	(2,014,232)
Financial charges paid	(51,371)	(53,031)
Interest received	59,600	30,878
Net cash used in financing activities	(2,960,774)	(2,036,385)
Net increase in cash and cash equivalents	368,659	358,374
Cash and cash equivalents at January 1	(871,884)	(1,230,258)
Cash and cash equivalents at December 31	(503,225)	(871,884)
Cash and cash equivalents comprise:		
Cash and bank balances	69,172	166,666
Short term borrowings	(572,397)	(1,038,550)
	(503,225)	(871,884)

The annexed notes 1 to 34 form an integral part of these financial statements.

Mueen Afzal Chairman

Nicholas Stewart Hales Managing Director and CEO

for the year ended December 31, 2008

#### 1. The Company and its operations

Pakistan Tobacco Company Limited (the Company) is a public listed Company incorporated in Pakistan on November 18,1947 under the Companies Act, 1913 (now the Companies Ordinance, 1984) and its shares are quoted on the Karachi, Lahore and Islamabad stock exchanges of Pakistan. The Company is a subsidiary of British American Tobacco (Investments) Limited, United Kingdom, whereas its ultimate parent company is British American Tobacco p.l.c, United Kingdom. The registered office of the Company is situated at Dubai Plaza, Plot No. 5, Street 20, Salman Market, Sector F–11/2, Islamabad. The Company is engaged in the manufacture and sale of cigarettes.

#### 2. Summary of significant accounting policies

The principal accounting policies applied in the preparation of these financial statements are set out below. These policies have been consistently applied to all the years presented, unless otherwise stated.

#### 2.1 Statement of compliance

These financial statements have been prepared in accordance with approved accounting standards as applicable in Pakistan. Approved accounting standards comprise of such International Financial Reporting Standards (IFRS) issued by the International Accounting Standard Board as are notified under the Companies Ordinance, 1984 (the Ordinance), and provisions of and directives issued under the Ordinance. In case requirements differ, the provisions or directives of the Ordinance shall prevail.

#### (a) Standards, amendments and interpretations effective in 2008 but not relevant

IFRIC 11 Group and treasury share transaction

IFRIC 12 Service concession arrangements

IFRIC 14 IAS 19 – The limit on a defined benefit asset, minimum funding requirements and their interaction

## (b) Standards, amendments and interpretations to existing standards that are not yet effective and have not been early adopted by the Company.

**IAS 1 (Revised),** 'Presentation of financial statements' (effective from January 1, 2009), was issued in September 2007. The revised standard prohibits the presentation of items of income and expenses (that is, 'non-owner changes in equity') in the statement of changes in equity, requiring 'non-owner changes in equity' to be presented separately from owner changes in equity. All non-owner changes in equity will be required to be shown in a performance statement, but entities can choose whether to present one performance statement (the statement of comprehensive income) or two statements (the income statement and statement of comprehensive income). Where entities restate or reclassify comparative information, they will be required to present a restated balance sheet as at the beginning comparative period in addition to the current requirement to present balance sheets at the end of the current period and comparative period. Adoption of this standard will only impact the presentation of the financial statements.

**IFRIC 13:** Customer loyalty programmes, clarifies that where goods or services are sold together with a customer loyalty incentive (for example, loyalty points or free products), the arrangement is a multiple–element arrangement and the consideration receivable from the customer is allocated between the components of the arrangement in using fair values. Adoption of IFRIC 13 is not expected to have any significant impact on the Company's financial statements.

There are other amendments to the approved accounting standards and interpretations effective for the periods beginning from January 1, 2009 but are considered not to have any significant effect to the Company's operations.





## (c) Amendments and interpretations to existing standards that are not yet effective and not relevant to the Company's operations

Effective for periods beginning on or after

IFRS 1 IFRS 2 IFRS 3	First-time adoption of International Financial Reporting Standards Share-based payments Business combinations	January 1, 2009 January 1, 2009 July 1, 2009
IFRS 5	Non-current assets held-for-sale and discontinued operations	January 1, 2009
IFRS 8	Operating segments	January 1, 2009
IAS 20	Accounting for government grants and disclosure of government	
	assistance	January 1, 2009
IAS 23	Borrowing costs	January 1, 2009
IAS 28	Investment in associates	January 1, 2009
IAS 29	Financial reporting in hyperinflationary economies	January 1, 2009
IAS 40	Investment property	January 1, 2009
IAS 41	Agriculture	January 1, 2009
IFRIC 15	Agreements for the construction of real estates	January 1, 2009
IFRIC 16	Hedges of a net investment in a foreign operation	October 1, 2008
IFRIC 17	Distribution of non-cash assets to owners	July 1, 2009
IFRIC 18	Transfer of assets from customers	July 1, 2009

#### 2.2 Basis of measurement

These financial statements have been prepared, using accrual basis of accounting, under the historical cost convention except for modifications for financial instruments which are stated at fair value and certain employment benefits obligations which are measured at present values.

#### 2.3 Functional and presentation currency

Items included in the financial statements of the Company are measured using the currency of the primary economic environment in which the entity operates (the functional currency), which is the Pakistan rupee (Rs).

#### 2.4 Foreign currency transactions and translation

Foreign currency transactions are translated into the functional currency using the exchange rate prevailing at the date of the transaction. Monetary assets and liabilities denominated in foreign currencies are translated into functional currency using the exchange rate prevailing at the balance sheet date. Foreign exchange gains and losses resulting from the settlement of such transactions and from the translation at year–end exchange rates are recognized in the profit and loss account.

#### 2.5 Revenue recognition

Revenue comprises the fair value of the consideration received or receivable for the sale of goods in the ordinary course of the Company's activities.

Revenue is recognized when it is probable that the economic benefits associated with the transaction will flow to the Company and the amount of revenue, and the associated cost incurred or to be incurred, can be measured reliably and when specific criteria have been met for each of the Company's activities as described below.

#### (a) Sale of goods

The Company manufactures and sells cigarettes to its appointed distributors. Sales of goods are recognized when the Company has delivered products to the distributor and there is no unfulfilled obligation that could affect the distributor's acceptance of the products. Delivery does not occur until the products have been shipped to the specified location, the risks of obsolescence and loss have been transferred to the distributor, and either the distributor has accepted the products in accordance with the sales contract, the acceptance provisions have lapsed, or the Company has objective evidence that all criteria for acceptance have been satisfied.

for the year ended December 31, 2008

#### (b) Income on bank deposits

Return on bank deposits and investments are accounted for on the time proportion basis using the applicable rate of return.

#### (c) Others

Scrap sales and miscellaneous receipts are recognized on realized amounts. All other income is recognized on accrual basis.

#### 2.6 Taxation

The tax expense for the year comprises current and deferred income tax, and is recognized in the profit and loss account, except to the extent that it relates to items recognized directly in the equity, where the tax is also recognized in the equity.

#### (a) Current

The current income tax charge is calculated on the basis of the tax laws enacted or substantially enacted at the balance sheet date. Management periodically evaluates positions taken in tax returns with respect to situations in which applicable tax regulation is subject to interpretation and establishes provisions where appropriate on the basis of amounts expected to be paid to the tax authorities.

#### (b) Deferred

Deferred income tax is accounted for using the balance sheet liability method, in respect of all temporary differences arising between the carrying amount of assets and liabilities in the financial statements and the corresponding tax base used in the computation of taxable profit.

Deferred income tax liabilities are recognized for all taxable temporary differences and deferred tax assets are recognized to the extent that it is probable that taxable profits will be available against which the deductible temporary differences, unused tax losses and tax credits can be utilized.

Deferred income tax is calculated at the rates that are expected to apply to the period when the differences reverse, based on tax rates that have been enacted or substantially enacted by the balance sheet date.

#### 2.7 Provisions

Provisions are recognized when the Company has a present legal or constructive obligation as a result of past events; it is probable that an outflow of resources will be required to settle the obligation; and the amount could be reliably estimated. Provisions are not recognized for future operating losses.

Where there are a number of similar obligations, the likelihood that an outflow will be required in settlement is determined by considering the class of obligations as a whole. A provision is recognized even if the likelihood of an outflow with respect to any one item included in the same class of obligations may be small.

All provisions are reviewed at each balance sheet date and adjusted to reflect current best estimate.

#### 2.8 Contingent assets

Contingent assets are disclosed when the Company has a possible asset that arises from past events and whose existence will be confirmed only by the occurrence or non–occurrence of one or more uncertain future events not wholly within the control of the Company. Contingent assets are not recognized until their realization becomes virtually certain.

#### 2.9 Contingent liabilities

Contingent liability is disclosed when the Company has a possible obligation as a result of past events whose existence will be confirmed only by the occurrence or non–occurrence of one or more uncertain future events not wholly within the control of the Company; or the Company has a present legal or constructive obligation that arises from past events but it is not probable that an outflow of resources embodying economic benefits will be required to settle the obligation or the amount of obligation cannot be measured with sufficient reliability.

for the year ended December 31, 2008



#### 2.10 Employee benefits

#### (a) Retirement benefit plans

The Company operates various retirement benefit schemes. The schemes are generally funded through payments to trustee–administered funds, determined by periodic actuarial calculations or upto the limit allowed in terms of the Income Tax Ordinance, 2001. The Company has both defined contribution and defined benefit plans.

A defined contribution plan is a plan under which the Company pays fixed contributions into a separate fund. The Company has no legal or constructive obligations to pay further contributions if the fund does not hold sufficient assets to pay all employees the benefits relating to employee service in the current and prior periods.

A defined benefit plan is a plan that is not a defined contribution plan. Typically defined benefit plans define an amount of benefit that an employee will receive on retirement, usually dependent on one or more factors such as age, years of service and compensation.

#### The Company operates:

(i) Defined benefit, approved funded pension scheme for management and certain grades of business support officers and approved gratuity scheme for all employees. Employees also contribute to the approved pension scheme. The liability recognized in the balance sheet in respect of pension and gratuity plans is the present value of the defined benefit obligation at the balance sheet date less the fair value of plan assets.

The defined benefit obligation is calculated annually by independent actuaries using the projected unit credit method. The present value of the defined benefit obligation is determined by discounting the estimated future cash outflows using interest rates of high–quality corporate bonds that are denominated in Pakistan rupee and have terms to maturity approximating to the terms of the related liability.

From the current year, the Company changed its accounting policy related to recognition of actuarial gains and losses on its defined benefit schemes. Previously, actuarial gains and losses arising from experience adjustments and changes in actuarial assumptions in excess of the 'corridor' (10% of the higher of the fair value of the plan assets or the present value of the defined benefit obligation) at the current reporting date were recognized over the expected average remaining working life of employees participating in the defined benefit schemes. In 2008, the Company has withdrawn the corridor approach and adopted the policy under which actuarial gains/losses will be recognized in full in the statement of recognized income and expense in the period in which they arise, rather than using partial deferral of such gains and losses through the corridor method as also permitted by IAS–19.

The Company believes that fully recognizing actuarial gains and losses where they occur results in a better presentation of the financial statements which is more in line with current market practice and expected financial reporting developments, thus providing more comparable market information.

The Company decided to apply the policy with effect from January 1, 2005, the date of adoption of the corridor approach by the Company. Accordingly, the corresponding figures have been restated to reflect these changes, including the presentation of a Statement of Recognized Income and Expense (SORIE) which has not been required under the previous accounting policy. The effect of this change on 2007 is tabulated below. Opening revenue reserves for 2007 have been reduced by Rs 213.275 million, which is the amount of the adjustment relating to periods prior to 2007.

for the year ended December 31, 2008

	Rs '000
Effect on 2007	
Decrease in expense (net of tax)	7,149
Increase in expense recognized directly in SORIE (net of tax)	(112,051)
Total effect for 2007 Effect for periods prior to 2007	(104,902)
Increase in expense directly recognized in equity (net of tax)	(213,275)
	(318,177)
Increase in retirement benefit obligation	(489,503)
Decrease in deferred tax liability	171,326
	(318,177)

The effect of change in accounting policy on 2008 is to reduce equity by Rs 163.130 million and increase profit by Rs 12.018 million.

(ii) Approved contributory provident fund for all employees administered by trustees and approved contributory pension fund for the new joiners. The contributions of the Company are recognized as employee benefit expense when they are due. Prepaid contributions, if any, are recognized as an asset to the extent that a cash refund or a reduction in the future payments is available.

#### (b) Termination benefits

Termination benefits are payable when employment is terminated by the Company before the normal retirement date or whenever an employee accepts voluntary redundancy in exchange for these benefits. The Company recognizes termination benefits when it is demonstrably committed to either; terminating the employment of current employees according to a detailed formal plan without possibility of withdrawal; or providing termination benefits as a result of an offer made to encourage voluntary redundancy.

#### (c) Medical benefit plans

The Company maintains a health insurance policy for its full time permanent employees. The Company contributes premium to the policy annually. Such premium is recognized as an expense in the profit and loss account.

#### (d) Bonus plans

- (i) The Company recognizes a liability and an expense for bonuses based on a formula that takes into consideration the profit attributable to the Company's shareholders after certain adjustments and performance targets. The Company recognizes a provision where contractually obliged or where there is a past practice that has created a constructive obligation.
- (ii) The Company also operates a deferred bonus plan for certain eligible management staff members. These benefits are usually paid after 3 years from the date of grant of such an award unless otherwise authorized by the Compensation Committee of the Board of Directors. The obligation for these payments is recognized in the profit and loss account on a straight line basis to allocate the expected award amount over the term of the award.

#### 2.11 Operating leases

Leases in which a significant portion of the risks and rewards of ownership are retained by the lessor are classified as operating leases. Payments made under operating leases are charged to profit and loss account on a straight–line basis over the period of the lease.

#### 2.12 Borrowing cost

Borrowing costs are expensed as incurred.



for the year ended December 31, 2008

#### 2.13 Related party transactions

Transactions with the holding company and associated companies mainly include sale and purchase of materials, manufactured goods and services. Such transactions and balances are separately disclosed in the financial statements.

#### 2.14 Property, plant and equipment

These are stated at cost less accumulated depreciation and impairment except freehold land, capital work in progress and items in transit which are stated at cost. Cost includes expenditure that is directly attributable to the acquisition of the asset.

Subsequent costs are included in the asset's carrying amount or recognized as a separate asset, as appropriate, only when it is probable that future economic benefits associated with the item will flow to the Company and the cost of the item can be measured reliably. The carrying amount of the replaced part is derecognized. All other repairs and maintenance are recognized in profit and loss account during the financial period in which they are incurred.

Land is not depreciated. Depreciation on other assets is calculated using the straight–line method to allocate their cost over their estimated useful lives at the following annual rates:

Buildings on free–hold land, buildings on leasehold land and private railway sidings	3%
Plant and machinery	7%
Air conditioners included in plant and machinery	25%
Office and household equipment	20% to 25%
Furniture and fittings	10% to 20%
Vehicles	25%

Depreciation on additions and deletions during the year is charged on a pro rata basis from the month when asset is put into use or up to the month when asset is disposed/written off.

The assets' residual values and useful lives are reviewed, and adjusted if appropriate, at each balance sheet date. An asset's carrying amount is written down immediately to its recoverable amount if the asset's carrying amount is greater than its estimated recoverable amount (note 2.16).

Gains and losses on disposals of operating fixed assets are taken to the profit and loss account.

#### 2.15 Long term investment in subsidiary company

The investment in subsidiary company is carried at cost less impairment losses. The profit and loss of the subsidiary company is carried in the financial statements of the subsidiary company and is not dealt with for the purpose of the financial statements of the Company except to the extent of dividend declared (if any) by the subsidiary company.

#### 2.16 Impairment of non-financial assets

Assets that have an indefinite useful life, for example land, are not subject to amortization or depreciation and are tested annually for impairment. Assets that are subject to depreciation/amortization are reviewed for impairment at each balance sheet date or whenever events or changes in circumstances indicate that the carrying amount may not be recoverable. The recoverable amount is the higher of an asset's fair value less costs to sell and value in use. For the purposes of assessing impairment, assets are grouped at the lowest levels for which there are separately identifiable cash flows (cash-generating units). Non-financial assets that suffered an impairment are reviewed for possible reversal of the impairment at each reporting date. Reversals of the impairment loss is restricted to the original cost of the asset. An impairment loss or reversal of impairment loss is recognized in the profit and loss account.

for the year ended December 31, 2008

#### 2.17 Financial assets

The Company classifies its financial assets in four categories: at fair value through profit or loss, held to maturity, loans and receivables and available for sale. The classification depends on the purpose for which the financial assets were acquired. Management determines the classification of its financial assets at initial recognition.

#### (i) Financial assets at fair value through profit or loss

Financial assets at fair value through profit or loss are financial assets held for trading. A financial asset is classified in this category if acquired principally for the purpose of selling in the short-term. Derivatives are also categorized as held for trading unless they are designated as hedges. Assets in this category are classified as current assets.

#### (ii) Held to maturity

A financial asset is classified in this category if acquired by the Company with the intention and ability to hold them upto maturity.

#### (iii) Loans and receivables

Loans and receivables are non-derivative financial assets with fixed or determinable payments that are not quoted in an active market. They are included in current assets, except for maturities greater than 12 months after the balance sheet date, which are classified as non-current assets. The Company's loans and receivables comprise trade debts, loans and advances, other receivables and cash and bank balances (note 2.21).

#### (iv) Available-for-sale

Available–for–sale financial assets are non–derivatives that are either designated in this category or not classified in any of the other categories. They are included in non–current assets unless management intends to dispose off the investment within 12 months of the balance sheet date.

Regular purchases and sales of financial assets are recognized on the trade–date – the date on which the Company commits to purchase or sell the asset. Investments are initially recognized at fair value plus transaction costs for all financial assets not carried at fair value through profit or loss. Financial assets carried at fair value through profit or loss are initially recognized at fair value and transaction costs are expensed in the profit and loss account. Financial assets are derecognized when the rights to receive cash flows from the investments have expired or have been transferred and the Company has transferred substantially all risks and rewards of ownership. Available–for–sale financial assets and financial assets at fair value through profit or loss are subsequently carried at fair value. Loans and receivables and held to maturity financial assets are carried at amortized cost using the effective interest method.

Gains or losses arising from changes in the fair value of the 'financial assets at fair value through profit or loss' category are presented in the profit and loss account in the period in which they arise. Dividend income is recognized in the profit and loss account as part of other income when the Company's right to receive payments is established.

The Company assesses at each balance sheet date whether there is objective evidence that a financial asset or a group of financial assets is impaired. In the case of equity securities classified as available for sale, a significant or prolonged decline in the fair value of the security below its cost is considered as an indicator that the securities are impaired. If any such evidence exists for available–for–sale financial assets, the impairment loss is removed from equity and recognized in the profit and loss account. Impairment losses recognized in the profit and loss account on equity instruments are not reversed through the profit and loss account. Impairment testing of trade debts is described in note 2.21.

for the year ended December 31, 2008



#### 2.18 Stock-in-trade

Stock-in-trade is stated at the lower of cost and net realizable value. Cost is determined using the weighted average method. The cost of finished goods and work in process comprises design costs, raw materials, direct labour, other direct costs and related production overheads. Net realizable value is the estimated selling price in the ordinary course of business, less cost of completion and costs necessary to be incurred to make the sale.

#### 2.19 Stores and spares

Stores and spares are stated at lower of cost and net realizable value. Cost is determined using weighted average method less allowance for obsolete and slow moving items. Items in transit are valued at cost comprising invoice value and other related charges incurred upto the balance sheet date.

#### 2.20 Dividend recognition

Final dividend distributions to the Company's shareholders are recognized as a liability in the financial statements in the period in which the dividends are approved by the Company's shareholders at the Annual General Meeting, while interim dividend distributions are recognized in the period in which the dividends are declared by the Board of Directors.

#### 2.21 Financial instruments

Financial assets and financial liabilities are recognized when the Company becomes the party to the contractual provision of the instruments and de-recognized when the Company loses control of the contractual rights that comprise the financial asset and in case of financial liability when the obligation specified in the contract is discharged, cancelled or expired. The particular measurement method adopted are disclosed in the individual policy statements associated with each item as shown below:

#### (a) Trade and other payables

Trade and other payables are carried at cost which is the fair value of the consideration to be paid in future for goods and services received.

#### (b) Trade debts

Trade debts are recognized initially at fair value and subsequently measured at cost less provision for doubtful debts. A provision for doubtful debts is established when there is objective evidence that the Company will not be able to collect all amounts due according to the original terms of the trade debts. Significant financial difficulties of the debtor, probability that the debtor will enter bankruptcy or financial reorganization, and default or delinquency in payments are considered indicators that the trade debt is doubtful. The provision is recognized in the profit and loss account. When a trade debt is uncollectible, it is written off against the provision. Subsequent recoveries of amounts previously written off are credited against 'marketing and distribution expenses' in the profit and loss account.

#### (c) Cash and cash equivalents

Cash and cash equivalents includes cash in hand, deposits held at call with banks, other short-term highly liquid investments with original maturities of three months or less, and bank overdrafts. Bank overdrafts are shown within short term borrowings in current liabilities on the balance sheet.

#### 2.22 Offsetting

Financial assets and liabilities are offset and the net amount is reported in the balance sheet, if the Company has a legally enforceable right to offset the recognized amounts and the Company intends to settle either on a net basis or realize the asset and settle the liability simultaneously.

#### 3. Financial risk management

#### 3.1 Financial risk factors

The Company's activities expose it to a variety of financial risks: market risk (including currency risk, price risk and cash flow and fair value interest rate risk), credit risk and liquidity risk. The Company's overall risk management programme focuses on the unpredictability of financial markets and seeks to minimize potential adverse effects on the financial performance.

for the year ended December 31, 2008

Risk management is carried out by the Treasury Sub Committee (the Committee) of the Executive Committee (EXCO) of the Board of directors (the Board) under policies approved by the Board. The Board provides written principles for overall risk management, as well as written policies covering specific areas such as foreign exchange risk, interest rate risk, credit risk and investment of excess liquidity. All treasury related transactions are carried out within the parameters of these policies.

#### (a) Market risk

#### (i) Foreign exchange risk

Foreign exchange risk is the risk that the fair value or future cash flows of a financial instrument will fluctuate because of changes in foreign exchange rates. Foreign exchange risk arises mainly from future commercial transactions or receivables and payables that exist due to transactions in foreign currencies.

The Company is exposed to foreign exchange risk arising from various currency exposures, primarily with respect to the United States Dollar (USD) and Great Britain Pound Sterling (GBP). Currently, the Company's foreign exchange risk exposure is restricted to bank balances, the amounts receivable/ payable from/to the foreign entities and outstanding letters of credit. Most of the Company's foreign exchange risk arising out of import letters of credit was being hedged through forward contracts, however, this facility has been currently suspended by the State Bank of Pakistan (SBP). The Company's risk management policy is to hedge between 90% and 100% of anticipated cash flows (mainly materials & capex imports) in each year.

If the functional currency, at the year end date, fluctuates by 5% against the USD and GBP with all other variables held constant, the impact on profit after taxation for the year would have been Rs. 0.33 million and Rs 1.96 million (2007: Rs 0.01 million and Rs 2.13 million) respectively higher/lower, mainly as a result of exchange gains/losses on translation of foreign exchange denominated trade receivables and payables.

#### (ii) Price risk

Price risk represents the risk that the fair value or future cash flows of a financial instrument will fluctuate because of changes in market prices (other than those arising from interest rate risk or currency risk), whether those changes are caused by factors specific to the individual financial instrument or its issuer, or factors affecting all similar financial instruments traded in the market. The Company is not exposed to equity price risk since there are no investments in equity securities. The Company is also not exposed to commodity price risk.

#### (iii) Cash flow and fair value interest rate risk

This represents the risk that the fair value or future cash flows of a financial instrument will fluctuate because of changes in market interest rates.

The Company has no significant long-term interest-bearing assets. The Company's interest rate risk arises from short-term borrowings issued at variable rates.

If interest rates on short term borrowings, at the year end date, fluctuates by 1% higher/lower with all other variables held constant, profit after taxation for the year would have been Rs 3.72 million (2007: Rs 6.75 million) lower/higher, mainly as a result of higher/lower interest expense on floating rate borrowings.

#### (b) Credit risk

Credit risk represents the risk that one party to a financial instrument will cause a financial loss for the other party by failing to discharge an obligation. Credit risk mainly arises from deposits with banks and receivables due from the holding company and other associated entities. The table below shows the balances held with/ receivable due from eight major counterparties at the balance sheet date:-





	Rat	ting	Rating R	s(million)	Rs(million)
Counterparty	Short term	Long term	Agency	2008	2007
Banks					
RBS The Royal Bank of Scotland	A1+	AA	PACRA	14.39	11.19
Habib Bank Limited	A-1+	AA+	JCR-VIS	7.08	12.53
MCB Bank Limited	A1+	AA+	PACRA	23.18	67.45
Citibank N.A.	P-1	Aa1	Moody's	17.76	67.81
				62.41	158.98
Holding Company and other associa	tad antitias				
British American Tobacco p.l.c. – UK	teu entities			5.00	4.23
BAT Asia Pacific – Hong Kong				36.89	24.59
BAT SAA Services (Private) Limited				10.62	24.00
BAT Bangladesh Company Limited – E	Bangladesh			5.89	3.50
				58.40	32.32

Due to the Company's long standing business relationships with these counterparties and after giving due consideration to their strong financial standing, management does not expect non–performance by these counter parties on their obligations to the Company. Accordingly the credit risk is minimal.

#### (c) Liquidity risk

Liquidity risk is the risk that an entity will encounter difficulty in meeting obligations associated with financial liabilities.

The Company manages liquidity risk by maintaining sufficient cash and the availability of funding through an adequate amount of committed credit facilities. At December 31, 2008, the Company had Rs 2,228 million available borrowing limit from financial institutions and Rs 69 million cash and bank balances. Further, the Company also has strong financial support from its holding company. Based on the above, inspite the fact that the Company is in a negative working capital position at the year end, management believes the liquidity risk to be low.

#### 3.2 Capital risk management

The Company's objectives when managing capital risks are to safeguard the Company's ability to continue as a going concern in order to provide returns for shareholders and benefits for other stakeholders and to maintain an optimal capital structure to reduce the cost of capital.

In order to maintain or adjust the capital structure, the Company may adjust the amount of dividends paid to shareholders, return capital to shareholders, issue new shares or sell assets to reduce debt. The Company monitors capital on the basis of the gearing ratio.

This ratio is calculated as net debt divided by total capital. Net debt is calculated as total borrowings (including short term borrowings as shown in the balance sheet) less cash and bank balances. Total capital is calculated as 'equity' as shown in the balance sheet plus net debt.

for the year ended December 31, 2008

The gearing ratio as at December 31, 2008 was 12% (2007: 19%) and is calculated is as follows:

	Rs(million) 2008	Rs(million) 2007
Total borrowings Less: cash and bank balances	572 69	1,038 167
Net debt Total equity	<b>503</b> 3,608	<b>871</b> 3,705
Total capital	4,111	4,576
Gearing ratio	12%	19%

#### 3.3 Fair value estimation

The carrying values of financial instruments approximate their fair values.

#### 4. Critical accounting estimates and judgments

The preparation of financial statements in conformity with approved accounting standards requires use of certain critical accounting estimates and assumptions. Estimates and judgments are continually evaluated and are based on historical experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances.

#### 4.1 Critical accounting estimates and assumptions

#### (a) Provision for income taxes

The Company recognizes tax liabilities for pending tax assessments using estimates based on expert opinion obtained from tax/legal advisors. Differences, if any, between the income tax provision and the tax liability finally determined is recorded when such liability is so determined. Deferred income tax (note 2.6) is calculated at the rates that are expected to apply to the period when the differences reverse, based on tax rates that have been enacted or substantially enacted by the balance sheet date.

#### (b) Provision for retirement benefits

Actuarial valuation of gratuity and pension contributions (note 2.10) requires use of certain assumptions related to future periods including increase in remuneration, expected long term return on plan assets and the discount rate used to convert future cash flows to current values.

#### (c) Property, plant and equipment

The Company reviews useful life and residual value of property, plant and equipment (note 2.14) on regular basis. Any change in estimates may affect the carrying amounts of the respective items of property, plant and equipment with a corresponding effect on the depreciation charge.

#### 4.2 Critical judgments in applying the entity's accounting policies

There have been no critical judgments made by the Company's management in applying the accounting policies that would have a significant effect on the amounts recognized in the financial statements except the actuarial losses in respect of defined benefit plans, which have been recognized in full in the Statement of Recognized Income and Expense.

# Notes to the Financial Statements for the year ended December 31, 2008



	2008 Rs '000	Restated 2007 Rs '000
Cost of sales		
Raw material consumed		
Opening stock of raw materials and work in process	3,515,552	3,294,469
Raw material purchases and expenses – note 5.1	8,591,376	7,074,309
Closing stock of raw materials and work in process	(3,574,582)	(3,515,552)
	8,532,346	6,853,226
Government taxes and levies		
Customs duty and surcharges	317,002	366,140
Provincial and municipal taxes and other duties	100,873	94,344
	417,875	460,484
	8,950,221	7,313,710
Royalty	306,162	267,604
Production overheads	000,102	207,001
	1 000 000	
Salaries, wages and benefits	1,093,823	909,842
Stores, spares and machine repairs	375,347	301,793
Fuel and power Insurance	203,205	147,657
	18,673	22,107
Repairs and maintenance	83,890	57,924
Postage, telephone and stationery	9,301 67,845	5,659 59,945
Information technology / SAP implementation Depreciation – note 14.1	418,739	374,579
Damaged and obsolete materials written off	19,526	24,236
Sundries	24,150	28,495
Sundres		
 	2,314,499	1,932,237
Cost of goods manufactured	11,570,882	9,513,551
Cost of finished goods		100.001
Opening stock	482,629	496,384
Closing stock	(484,481)	(482,629)
	(1,852)	13,755
	(1,852)	13,755 9,527,306
 5.1 Raw material purchases and expenses	11,569,030	9,527,306
 5.1 Raw material purchases and expenses Materials	11,569,030 7,936,445	9,527,306 6,481,565
 <ul> <li>5.1 Raw material purchases and expenses</li> <li>Materials</li> <li>Salaries, wages and benefits</li> </ul>	11,569,030 7,936,445 303,599	<b>9,527,306</b> 6,481,565 266,039
 5.1 Raw material purchases and expenses Materials Salaries, wages and benefits Stores, spares and machine repairs	11,569,030 7,936,445 303,599 111,896	9,527,306 6,481,565 266,039 108,004
 <b>5.1 Raw material purchases and expenses</b> Materials Salaries, wages and benefits Stores, spares and machine repairs Fuel and power	11,569,030 7,936,445 303,599 111,896 75,374	9,527,306 6,481,565 266,039 108,004 59,383
 5.1 Raw material purchases and expenses Materials Salaries, wages and benefits Stores, spares and machine repairs	11,569,030 7,936,445 303,599 111,896 75,374 26,190	9,527,306 6,481,565 266,039 108,004 59,383 24,250
 5.1 Raw material purchases and expenses Materials Salaries, wages and benefits Stores, spares and machine repairs Fuel and power Property rentals Insurance	11,569,030 7,936,445 303,599 111,896 75,374 26,190 3,109	9,527,306 6,481,565 266,039 108,004 59,383 24,250 3,781
 5.1 Raw material purchases and expenses Materials Salaries, wages and benefits Stores, spares and machine repairs Fuel and power Property rentals Insurance Repairs and maintenance	11,569,030 7,936,445 303,599 111,896 75,374 26,190 3,109 701	9,527,306 6,481,565 266,039 108,004 59,383 24,250 3,781 191
 5.1 Raw material purchases and expenses Materials Salaries, wages and benefits Stores, spares and machine repairs Fuel and power Property rentals Insurance Repairs and maintenance Postage, telephone and stationery	11,569,030 7,936,445 303,599 111,896 75,374 26,190 3,109 701 4,235	9,527,306 6,481,565 266,039 108,004 59,383 24,250 3,781 191 2,567
 5.1 Raw material purchases and expenses Materials Salaries, wages and benefits Stores, spares and machine repairs Fuel and power Property rentals Insurance Repairs and maintenance	11,569,030 7,936,445 303,599 111,896 75,374 26,190 3,109 701	9,527,306 6,481,565 266,039 108,004 59,383 24,250 3,781 191

# Notes to the Financial Statements for the year ended December 31, 2008

		2008 Rs '000	Restated 2007 Rs ′000
6.	Marketing and distribution expenses		
	Salaries, wages and benefits	306,208	236,355
	Selling expenses	1,249,080	1,198,765
	Damaged and obsolete materials written off	677	23,873
	Freight	199,655	162,438
	Property rentals	8,784	9,098
	Insurance	7,577	8,549
	Repairs and maintenance	72,543	74,366
	Postage, telephone and stationery	8,032	7,643
	Travelling	44,843	37,914
	Depreciation – note 14.1	35,965	36,792
		1,933,364	1,795,793
7.	Administrative expenses	E10 700	412 650
	Salaries, wages and benefits	519,728	412,659
	Fuel and power	10,126	7,708
	Property rentals	40,126	38,690
		2,990	3,282
	Repairs and maintenance	40,743	20,467 5,785
	Postage, telephone and stationery Legal and professional charges	16,145	
	Donations – note 7.1	13,998 4,565	12,141 5,742
			96.278
	Information technology Travelling	105,541 81,893	96,278 54,542
	Depreciation – note 14.1 Directors' fee	43,832 170	34,591 240
	Auditors' remuneration and expenses – note 7.2	5,403	4,537
	Sundries	43,098	39,485
		928,358	736,147

None of the directors and their spouses had any interest in any of the donees during the year. 7.1

		2008 Rs '000	2007 Rs '000
7.2	Auditors' remuneration and expenses include:		
	<ul> <li>Fee for statutory audit</li> <li>Fee for group reporting, special certifications, audit of consolidated accounts, staff retirement benefit funds and review of half</li> </ul>	950	820
	yearly accounts	2,330	1,680
	– Fee for tax compliance and advisory services	1,837	1,867
	<ul> <li>Out–of–pocket expenses</li> </ul>	286	170
		5,403	4,537

\_\_\_\_\_



for the year ended December 31, 2008

		2008 Rs '000	2007 Rs '000
8.	Other income		
	Income from financial assets Interest on short term bank deposits Net foreign exchange gain	59,600 29,261	30,878 4,458
	Income from non–financial assets Gain on disposal of operating fixed assets	15,916	11,711
	Income from associated company	10,616	_
	Others Old liabilities written back Miscellaneous	_ 4,758	50,599 4,988
		120,151	102,634
9.	Other expenses		
	Workers' Profit Participation Fund Workers' Welfare Fund Head Office relocation expenses Restructuring cost – note 9.1 Operating fixed assets and capital work in progress written off	209,115 79,464 18,602 267,326 13,640	199,024 67,880 - 44,470 -
		588,147	311,374

9.1 This includes Rs 223,623 thousand (2007: Rs 14,720 thousand) related to workforce rationalization costs.

		2008 Rs '000	2007 Rs '000
10.	Finance cost		
	Interest on short term running finance	26,013	25,928
	Bank charges and fees	27,311	24,389
		53,324	50,317

for the year ended December 31, 2008

		2008 Rs '000	Restated 2007 Rs '000
11.	Taxation		
	Current – for the year Deferred – for the year	1,246,221 115,201	1,168,936 135,431
		1,361,422	1,304,367

#### **11.1 Effective tax rate reconciliation:**

Numerical reconciliation between the average effective income tax rate and applicable income tax rate is as follows:

		2008	2007
		%	%
	Applicable tax rate	35.00	35.00
	Tax effect of:		
	Inadmissible expenses	0.01	0.02
	Income taxed at different rate	(0.01)	0.02
	Non taxable proceeds from asset disposals	(0.02)	(0.02)
	Others	(0.02)	0.00
	Average effective tax rate	34.96	35.02
		2008	2007
		Rs '000	Rs '000
	11.2 Tax on items directly charged to equity		
	Current tax charge on retirement benefits	469	3,850
	Deferred tax charge on retirement benefits	87,371	56,486
		87,840	60,336
			Restated
		2008	2007
12.	Earnings per share		
12.			0 400 007
	Profit after tax (Rs '000)	2,532,295	2,420,207
	Number of fully paid weighted average ordinary shares ('000)	255,494	255,494
	Earnings per share – Basic (Rs)	9.91	9.47

There is no dilutive effect on the basic earnings per share of the Company.

for the year ended December 31, 2008



#### 13. Remuneration of directors, chief executive and executives

The aggregate amounts charged in the financial statements of the year for remuneration including all benefits to executive directors, chief executive, and executives are as follows:-

	Executive	directors	Chief ex	ecutive		Executives			То	otal	
					-	nagement onnel	Other ex	(ecutives			
	2008 Rs '000	2007 Rs '000	2008 Rs '000	2007 Rs '000	2008 Rs '000	2007 Rs '000	2008 Rs '000	2007 Rs '000	2008 Rs '000	2007 Rs '000	
Managerial											
remuneration	46,210	57,501	59,058	35,869	107,910	50,051	285,913	229,869	499,091	373,290	
Corporate											
bonus	28,080	24,150	15,336	15,871	42,893	37,083	100,850	86,162	187,159	163,266	
Leave fare											
assistance	950	1,842	582	435	2,679	1,198	1,947	195	6,158	3,670	
Housing and											
utilities	9,103	8,177	6,317	5,144	32,190	17,052	120,909	107,618	168,519	137,991	
Medical											
expenses	632	501	_	_	3,069	1,714	14,337	20,596	18,038	22,81	
Post employment											
benefits	4,955	4,413	7,590	5,405	23,582	11,891	95,578	78,822	131,705	100,531	
	89,930	96,584	88,883	62,724	212,323	118,989	619,534	523,262	1,010,670	801,559	
Number of persons	4	5	1	1	22	13	211	208	238	22	

\* Represents remuneration paid to key management personnel other than the chief executive and directors.

**13.1** The Company, in certain cases, also provides individuals with the use of company accommodation, cars and household items, in accordance with their entitlements.

**13.2** In addition, directors' fee of Rs 170 thousand (2007: Rs 240 thousand) was paid to four (2007: five) non-executive directors for attending board meetings during the year.

for the year ended December 31, 2008

#### 14. Property, plant and equipment

	-	Operating fixed assets							Capital	Tota	
	Free-hold land	Buildings on free–hold land	Buildings on leasehold land	Private railway	Plant and machinery	Office and	Furniture and fittings	Vehicles	Sub Total	work in progress	
	Rs '000	Rs '000	Rs '000	Rs '000	Rs '000	Rs '000	Rs '000	Rs '000	Rs '000	Rs '000	Rs '000
At January 1, 2007											
Cost Accumulated depreciation	6,834	373,871 (103,397)	25,176 (13,146)	349 (323)	5,627,595 (1,949,442)	312,310 (185,982)	63,951 (48,967)	446,290 (277,792)	6,856,376 (2,579,049)	252,039	7,108,415
Net book amount at January 1, 2007	6,834	270,474	12,030	26	3,678,153	126,328	14,984	168,498	4,277,327	252,039	(2,579,049) 4,529,366
		,	,								
Year ended December 31, 2007 Net book amount at January 1, 2007	6,834	270,474	12,030	26	3,678,153	126,328	14,984	168,498	4,277,327	252,039	4,529,366
Additions/transfers in	-	122,879	439	-	924,073	30,667	1,727	101,311	1,181,096	1,040,106	2,221,202
Deletions/transfers out	-	(200)	(49)	-	(47,867)	(11,315)	(20)	(48,636)	(108,087)	(1,030,578)	(1,138,665
Depreciation charge Depreciation on deletions	_	(11,171) 66	(467) 49	_	(412,166) 29,562	(39,070) 9,473	(1,736) 18	(73,241) 41,106	(537,851) 80,274	_	(537,851) 80,274
Net book amount at December 31, 20	07 6,834	382,048	12,002	26	4,171,755	116,083	14,973	189,038	4,892,759	261,567	
At January 1, 2008											
Cost	6,834	496,550	25,566	349	6,503,801	331,662	65,658	498,965	7,929,385	261,567	8,190,952
Accumulated Depreciation	-	(114,502)	(13,564)	(323)	(2,332,046)		(50,685)	(309,927)	(3,036,626)	-	(-//
Net book amount at January 1, 2008	6,834	382,048	12,002	26	4,171,755	116,083	14,973	189,038	4,892,759	261,567	5,154,326
Year ended December 31, 2008											
Net book amount at January 1, 2008	6,834	382,048	12,002	26	4,171,755	116,083	14,973	189,038	4,892,759	261,567	5,154,326
Additions/transfers in	-	22,344	166	-	880,197	76,571	1,121	160,048	1,140,447	872,529	2,012,976
Deletions/transfers out Depreciation charge	_	- (14,517)	(20) (473)	_	(12,547) (456,095)	(41,329) (39,527)	(39,716) (1,946)	(62,379) (82,285)	(155,991) (594,843)	(947,200)	(1,103,246) (594,843)
Depreciation on deletions	_	-	20	-	11,009	34,859	32,152	52,505	130,545	-	130,545
Net book amount at December 31, 20	08 6,834	389,875	11,695	26	4,594,319	146,657	6,584	256,927	5,412,917	186,841	5,599,758
At December 31, 2008											
Cost	6,834	518,894	25,712	349	7,371,451	366,904	27,063	596,634	8,913,841	186,841	9,100,682
Accumulated Depreciation	-	(129,019)	(14,017)	(323)	(2,777,132)	(220,247)	(20,479)	(339,707)	(3,500,924)	-	(3,500,924)
Net book amount	6,834	389,875	11,695	26	4,594,319	146,657	6,584	256,927	5,412,917	186,841	5,599,758
								200			2007
								Rs'00	0		Rs'000
14.1 Depreciation ch	arge has he	en alloc	ated as	follows							
Cost of sales - n	-							418,73	9	3	74,579
Raw material pu		expens	es - note	51				96,30			91,889
Marketing exper			00 11010	0.1				35,96			36,792
Administrative e								43,83			34,591
								594,84	3		37,851
14.2 Constal Mark	Drograce										
14.2 Capital Work in								11 50	F		E COO
Civil works and I								11,53		1	5,662
Plant and machi Advances to sup								128,80 46,49			76,737 79,168
Auvalices to Sup	אוובוס							-			
								186,84	1	2	61,567

for the year ended December 31, 2008



follows:						
	Original Cost	Book Value	Sale Proceeds	Particulars of Buyers		
	Rs '000	Rs '000	Rs '000			
Office and household equipment						
– by auction	217	148	4	Bahadur Khan & Co – Nowshera		
	653	65	24	Sajjad Bhatti – Rawalpindi		
	797	80	37	Sajjad Bhatti – Rawalpindi		
Vehicles						
– as per the Company's policy	750	75	75	Shehzad Zaheer – Employee		
	750	75	75	Athar Sultan – Employee		
	750	75	261	Ali Haider – Employee		
	1,024	102	102	Arif Bilal – Employee		
	1,176	118	118	Zahid ul Islam – Employee		
	1,309	736	751	Atif Hasan – Employee		
	750	75	97	Turan Khan Afridi – Ex Employee		
	5,600	560	2,576	Aslam Khaliq – Ex Employee		
hypution	EOE	EO	170	Muhammad Kamran – Karachi		
<ul> <li>by auction</li> </ul>	585	59	176			
	618	62	136	Muhammad Kamran – Karachi		
	618	62	154	Muhammad Kamran – Karachi		
	627	63	348	Muhammad Farooq – Toba Tek Singh		
	627	63	350	Junaid ul Hasan – Rawalpindi		
	627	63	400	Zahid Rasool – Islamabad		
	750	75	640	Habib Ahmed – Islamabad		
	751	295	527	Liaquat Ali Khan – Rawalpindi		
	778	78	432	Syed Asad Ali Shah – Islamabad		
	778	78	432	Taimoor Abbassi – Rawalpindi		
	835	278	243	Raja Muhammad Farooq – Rawalpindi		
	849	85	586	Nadeem ul Hasan – Peshawar		
	849	85	671	Arshad Qayoom – Rawalpindi		
	909	91	630	Alam Zaib – Islamabad		
	939	94	649	Muhammad Nazeer – Islamabad		
	1,014	101	368	Khiyal Badshah – Karachi		
	1,014	101	506	, Shahidullah Jan – Charsaddah		
	1,079	108	749	Raja Rifaqat Ali – Wah		
	1,039	217	774	Salman Mehboob – Rawalpindi		
	1,056	440	650	Adil Iqbal – Islamabad		
	1,136	114	571	Khurram Mehboob – Rawalpindi		
	3,300	330	1,360	Ch. Muhammad Salim – Rawalpindi		
<ul> <li>by insurance claim</li> </ul>	74	66	73	New Hampshire Insurance Company Limited		
	402	235	418	New Hampshire Insurance Company Limited		
	408	264	354	New Hampshire Insurance Company Limited		
	408	264	354	New Hampshire Insurance Company Limited		
	408	388	397	New Hampshire Insurance Company Limited		
	885	276	977	New Hampshire Insurance Company Limited		
	885	332	553	New Hampshire Insurance Company Limited		
	885 1,309	332 709	553 810	New Hampshire Insurance Company Limited		
	39,348	7,585	19,408	1		

## 14.3 Details of property, plant and equipment disposals, having book value exceeding Rs. 50,000 are as follows:

for the year ended December 31, 2008

#### 15. Long term investment in subsidiary company

This represents 500,001 (2007: 500,001) fully paid ordinary shares of Rs 10 each in Phoenix (Private) Limited. The break up value of shares calculated by reference to net assets worked out to be Rs 10 per share (2007: Rs 10 per share) based on audited accounts for the year ended December 31, 2008.

This is a wholly owned subsidiary of Pakistan Tobacco Company Limited which has not yet commenced commercial production.

		2008 Rs '000	2007 Rs '000
16.	Long term loans		
	Related parties Key management personnel	524	470
	Others	UL T	-70
	Executives	8,590	11,863
	Other employees	4,780	6,099
		13,370	17,962
		13,894	18,432
	Less: Receivable within one year – note 21	4,650	5,919
		9,244	12,513

All long term loans are considered good.

#### 16.1 Reconciliation of loans due from executive directors, executives and other employees:

	Executive	Executive directors		Execu	utives		Other employees		Total	
			•	lagement onnel	Other e	xecutives				
	2008 Rs'000	2007 Rs′000	2008 Rs′000	2007 Rs′000	2008 Rs′000	2007 Rs'000	2008 Rs'000	2007 Rs′000	2008 Rs'000	2007 Rs'000
Balance as at January 1	_	110	470	445	11,863	7,489	6,099	17,582	18,432	25,626
Disbursements	_	_	351	141	2,083	5,382	1,998	3,044	4,432	8,567
Repayments	_	110	297	116	5,356	1,008	3,317	14,527	8,970	15,761
Balance as at December 31	-	-	524	470	8,590	11,863	4,780	6,099	13,894	18,432

The above comprises interest free loans for purchase of household furniture, appliances, cars and motorcycles and are repayable over 5 to 10 years in equal monthly installments.

## 16.2 The maximum amount due from the key management personnel and other executives at the end of any month during the year was:

	2008 Rs '000	2007 Rs '000
Key management personnel	673	517
Other executives	12,415	15,513
	13,088	16,030



for the year ended December 31, 2008

		2008	2007
		Rs '000	Rs '000
17.	Long term deposits and prepayments		
	Security deposits	13,187	12,303
	Prepayments	27,985	722
		41,172	13,025
18.	Stock-in-trade		
	Raw materials	3,363,648	3,237,065
	Raw materials in transit	183,180	255,229
	Work in process	27,754	23,258
	Finished goods	484,481	482,629
		4,059,063	3,998,181

The costs of stock-in-trade recognized as expense and included in cost of sales amounted to Rs 8,530,494 thousand (2007: Rs 6,866,981 thousand).

Stock-in-trade written off during the year was Rs 15,086 thousand (2007: Rs 38,915 thousand).

		2008 Rs '000	2007 Rs '000
19.	Stores and spares		
	Stores	1,518	1,412
	Machine spares	187,133	137,370
	Machine spares in transit	1,995	1,995
		190,646	140,777

The amount of stores and spares written off during the year was Rs 5,117 thousand (2007:Rs 9,194 thousand).

		2008 Rs '000	2007 Rs '000
20.	Trade debts		
	Considered good	2,666	2,386
	Considered doubtful	2,322	2,322
		4,988	4,708
	Provision for doubtful debts	(2,322)	(2,322)
		2,666	2,386

for the year ended December 31, 2008

		2008 Rs '000	2007 Rs '000
21.	Loans and advances		
	Related parties – unsecured Loans to key management personnel – note 16	172	105
	Advances due from key management personnel	1.446	568
	Others	1,440	500
	Loans to executives and other employees – note 16	4,478	5,814
	Advances due from executives and other employees – note 21.1	24,599	19,176
	Advances due from others	35,222	12,917
		65,917	38,580

All loans and advances are considered good.

**21.1** Includes Rs 11,934 thousand (2007: Rs 10,891 thousand) due from executives of the Company.

		2008 Rs '000	2007 Rs '000
22.	Other receivables		
22.			
	Related parties – unsecured		
	Due from holding company / associated companies – note 22.1	61,587	46,217
	Due from subsidiary company	24,835	24,507
	Employees' provident fund	48,653	389
	Management provident fund	_	1,186
	Workers' Profit Participation Fund	_	1,000
	Others		
	Sales tax adjustable	_	85,516
	Margin against guarantees	81,057	4,569
	Claims	22,757	65,089
	Others	7,786	1,418
		246,675	229,891



### for the year ended December 31, 2008

#### 22.1 The amount due from holding company / associated companies comprises:

	2008 Rs '000	2007 Rs '000
Holding Company		
British American Tobacco p.I.c. – UK	5,005	4,225
Associated Companies		
BAT Asia–Pacific Region Ltd – Hong Kong	36,893	24,588
BAT SAA Services (Private) Limited – Pakistan	10,616	_
BAT Bangladesh Co. Ltd – Bangladesh	5,895	3,507
BAT Aspac Service Centre – Malaysia	819	_
Ceylon Tobacco Company Plc – Sri Lanka	780	4,080
BAT (Thailand) Ltd – Thailand	_	3,630
BAT Nigeria Ltd – Nigeria	_	1,330
BAT Uzbekistan Ltd – Uzbekistan	_	1,264
BAT Uganda Ltd – Uganda	_	1,083
BAT Equatorial Africa Area Ltd – Kenya	_	837
Tobacco Marketing Consultants – Senegal	_	634
Rothmans Far East B.V – South Korea	343	375
BAT Prilucky Tobacco Co Ltd – Ukraine	_	230
BAT Syria Ltd – Syria	_	176
BAT (Malaysia) Berhad – Malaysia	_	156
BAT FZ LLC – Dubai	_	102
BAT Vietnam Ltd – Vietnam	324	_
PT Export Leaf Indonesia – Indonesia	299	_
BAT (Taiwan) Ltd – Taiwan	266	_
BAT (Singapore) Pte Ltd – Singapore	233	_
BAT China Ltd – China	114	-
	61,587	46,217
23. Cash and bank balances		
Deposit accounts	16,748	14,205
Current accounts		
Local currency	18,362	24,862
Foreign currency	32,159	79,001
	67,269	118,068
Cash in transit	1,199	46,934
Cash in hand	704	1,664
	69,172	166,666

# Notes to the Financial Statements for the year ended December 31, 2008

		2008 Rs '000	200 Rs '00
Tra	de and other payables		
	ated parties – unsecured	204 614	100 //
	Due to holding company / associated companies – note 24.1	204,614	182,44
Oth		000 000	
	Creditors	680,602	536,08
	lestructuring cost	-	14,72
	ederal excise duty – note 24.2	2,176,647	1,665,49
-	ales tax	528,318	
	obacco excise duty / Tobacco development cess – note 24.3	64,509	63,47
	ccrued liabilities	220,605	103,81
	)ther employee benefits – note 24.4	306,673	293,90
	lanagement provident fund	3,325	
S	taff pension fund – defined contribution	662	
V	Vorkers' Profit Participation Fund	2,099	
V	Vorkers' Welfare Fund	88,470	76,91
A	dvances from customers	7,292	69,55
S	ecurity deposits	16,748	14,20
L	Inpaid and unclaimed dividend	24,140	527,62
		4,324,704	3,548,23
24	<ul> <li>The amount due to holding company / associated companies comprises:</li> <li>Holding Company</li> </ul>		
24	companies comprises:	102,584	96,89
24	<b>companies comprises:</b> Holding Company British American Tobacco p.l.c. – UK	102,584	96,89
24	<b>companies comprises:</b> Holding Company British American Tobacco p.l.c. – UK Associated Companies		
24	companies comprises: Holding Company British American Tobacco p.l.c. – UK Associated Companies BAT Asia–Pacific Region Ltd – Hong Kong	81,856	42,33
24	companies comprises: Holding Company British American Tobacco p.l.c. – UK Associated Companies BAT Asia–Pacific Region Ltd – Hong Kong BAT Bangladesh Co. Ltd – Bangladesh		42,33
24	companies comprises: Holding Company British American Tobacco p.l.c. – UK Associated Companies BAT Asia–Pacific Region Ltd – Hong Kong BAT Bangladesh Co. Ltd – Bangladesh Souza Cruz Overseas, S.A – Brazil	81,856 10,413 –	42,33
24	companies comprises: Holding Company British American Tobacco p.l.c. – UK Associated Companies BAT Asia–Pacific Region Ltd – Hong Kong BAT Bangladesh Co. Ltd – Bangladesh Souza Cruz Overseas, S.A – Brazil BAT (Singapore) Pte Ltd – Singapore	81,856 10,413  2,833	42,33 9 24,89 2,90
24	companies comprises: Holding Company British American Tobacco p.l.c. – UK Associated Companies BAT Asia–Pacific Region Ltd – Hong Kong BAT Bangladesh Co. Ltd – Bangladesh Souza Cruz Overseas, S.A – Brazil BAT (Singapore) Pte Ltd – Singapore Ceylon Tobacco Company Plc – Sri Lanka	81,856 10,413 – 2,833 3,126	42,33 9 24,89 2,90
24	companies comprises: Holding Company British American Tobacco p.l.c. – UK Associated Companies BAT Asia–Pacific Region Ltd – Hong Kong BAT Bangladesh Co. Ltd – Bangladesh Souza Cruz Overseas, S.A – Brazil BAT (Singapore) Pte Ltd – Singapore Ceylon Tobacco Company Plc – Sri Lanka BAT FZ LLC – Dubai	81,856 10,413 – 2,833 3,126 2,236	42,33 24,85 2,90 1,00
24	companies comprises: Holding Company British American Tobacco p.I.c. – UK Associated Companies BAT Asia–Pacific Region Ltd – Hong Kong BAT Bangladesh Co. Ltd – Bangladesh Souza Cruz Overseas, S.A – Brazil BAT (Singapore) Pte Ltd – Singapore Ceylon Tobacco Company Plc – Sri Lanka BAT FZ LLC – Dubai BAT Australia Ltd EFT – Australia	81,856 10,413 - 2,833 3,126 2,236 638	42,33 24,85 2,90 1,00
24	companies comprises: Holding Company British American Tobacco p.I.c. – UK Associated Companies BAT Asia–Pacific Region Ltd – Hong Kong BAT Bangladesh Co. Ltd – Bangladesh Souza Cruz Overseas, S.A – Brazil BAT (Singapore) Pte Ltd – Singapore Ceylon Tobacco Company Plc – Sri Lanka BAT FZ LLC – Dubai BAT Australia Ltd EFT – Australia BAT (Malaysia) Berhad – Malaysia	81,856 10,413 - 2,833 3,126 2,236 638 523	42,33 24,85 2,90 1,00
24	companies comprises: Holding Company British American Tobacco p.I.c. – UK Associated Companies BAT Asia–Pacific Region Ltd – Hong Kong BAT Bangladesh Co. Ltd – Bangladesh Souza Cruz Overseas, S.A – Brazil BAT (Singapore) Pte Ltd – Singapore Ceylon Tobacco Company Plc – Sri Lanka BAT FZ LLC – Dubai BAT Australia Ltd EFT – Australia BAT (Malaysia) Berhad – Malaysia Nobleza Picardo – Argentina	81,856 10,413 - 2,833 3,126 2,236 638 523 253	42,33 24,85 2,90 1,00
24	companies comprises: Holding Company British American Tobacco p.l.c. – UK Associated Companies BAT Asia–Pacific Region Ltd – Hong Kong BAT Bangladesh Co. Ltd – Bangladesh Souza Cruz Overseas, S.A – Brazil BAT (Singapore) Pte Ltd – Singapore Ceylon Tobacco Company Plc – Sri Lanka BAT FZ LLC – Dubai BAT Australia Ltd EFT – Australia BAT (Malaysia) Berhad – Malaysia Nobleza Picardo – Argentina BAT Switzerland SA – Switzerland	81,856 10,413 - 2,833 3,126 2,236 638 523 253 86	42,33 24,85 2,90 1,00
24	companies comprises: Holding Company British American Tobacco p.l.c. – UK Associated Companies BAT Asia–Pacific Region Ltd – Hong Kong BAT Bangladesh Co. Ltd – Bangladesh Souza Cruz Overseas, S.A – Brazil BAT (Singapore) Pte Ltd – Singapore Ceylon Tobacco Company Plc – Sri Lanka BAT FZ LLC – Dubai BAT Australia Ltd EFT – Australia BAT (Malaysia) Berhad – Malaysia Nobleza Picardo – Argentina BAT Switzerland SA – Switzerland C.A Cigarrera Bigott – Venezuela	81,856 10,413 - 2,833 3,126 2,236 638 523 253	42,33 24,85 2,90 1,00 14,21
24	companies comprises: Holding Company British American Tobacco p.l.c. – UK Associated Companies BAT Asia–Pacific Region Ltd – Hong Kong BAT Bangladesh Co. Ltd – Bangladesh Souza Cruz Overseas, S.A – Brazil BAT (Singapore) Pte Ltd – Singapore Ceylon Tobacco Company Plc – Sri Lanka BAT FZ LLC – Dubai BAT Australia Ltd EFT – Australia BAT (Malaysia) Berhad – Malaysia Nobleza Picardo – Argentina BAT Switzerland SA – Switzerland	81,856 10,413 - 2,833 3,126 2,236 638 523 253 86 66	42,33 24,85 2,90 1,00 14,21
24	companies comprises: Holding Company British American Tobacco p.l.c. – UK Associated Companies BAT Asia–Pacific Region Ltd – Hong Kong BAT Bangladesh Co. Ltd – Bangladesh Souza Cruz Overseas, S.A – Brazil BAT (Singapore) Pte Ltd – Singapore Ceylon Tobacco Company Plc – Sri Lanka BAT FZ LLC – Dubai BAT Australia Ltd EFT – Australia BAT (Malaysia) Berhad – Malaysia Nobleza Picardo – Argentina BAT Switzerland SA – Switzerland C.A Cigarrera Bigott – Venezuela	81,856 10,413 - 2,833 3,126 2,236 638 523 253 86	42,33 24,89 2,90 1,00 14,21
24	<ul> <li>companies comprises:</li> <li>Holding Company British American Tobacco p.l.c. – UK</li> <li>Associated Companies BAT Asia–Pacific Region Ltd – Hong Kong BAT Bangladesh Co. Ltd – Bangladesh Souza Cruz Overseas, S.A – Brazil BAT (Singapore) Pte Ltd – Singapore Ceylon Tobacco Company Plc – Sri Lanka BAT FZ LLC – Dubai BAT Australia Ltd EFT – Australia BAT (Malaysia) Berhad – Malaysia Nobleza Picardo – Argentina BAT Switzerland SA – Switzerland C.A Cigarrera Bigott – Venezuela BAT Vietnam Ltd – Vietnam</li> </ul>	81,856 10,413 - 2,833 3,126 2,236 638 523 253 86 66	42,33 24,85 2,90 1,00 14,21
	<ul> <li>companies comprises:</li> <li>Holding Company British American Tobacco p.l.c. – UK</li> <li>Associated Companies BAT Asia–Pacific Region Ltd – Hong Kong BAT Bangladesh Co. Ltd – Bangladesh Souza Cruz Overseas, S.A – Brazil BAT (Singapore) Pte Ltd – Singapore Ceylon Tobacco Company Plc – Sri Lanka BAT FZ LLC – Dubai BAT Australia Ltd EFT – Australia BAT (Malaysia) Berhad – Malaysia Nobleza Picardo – Argentina BAT Switzerland SA – Switzerland C.A Cigarrera Bigott – Venezuela BAT Vietnam Ltd – Vietnam</li> </ul>	81,856 10,413 - 2,833 3,126 2,236 638 523 253 86 66	42,33 9 24,89 2,90 1,00 5 14,21 4 4 182,44
	<ul> <li>companies comprises:</li> <li>Holding Company British American Tobacco p.I.c. – UK</li> <li>Associated Companies BAT Asia–Pacific Region Ltd – Hong Kong BAT Bangladesh Co. Ltd – Bangladesh Souza Cruz Overseas, S.A – Brazil BAT (Singapore) Pte Ltd – Singapore Ceylon Tobacco Company Plc – Sri Lanka BAT FZ LLC – Dubai BAT Australia Ltd EFT – Australia BAT (Malaysia) Berhad – Malaysia Nobleza Picardo – Argentina BAT Switzerland SA – Switzerland C.A Cigarrera Bigott – Venezuela BAT Vietnam Ltd – Vietnam</li> <li>2 Federal excise duty</li> </ul>	81,856 10,413  2,833 3,126 2,236 638 523 253 86 66  204,614	42,33 9 24,89 2,90 1,00 1,00 14,21 4 182,44 739,11
	<ul> <li>companies comprises:</li> <li>Holding Company British American Tobacco p.I.c. – UK</li> <li>Associated Companies BAT Asia–Pacific Region Ltd – Hong Kong BAT Bangladesh Co. Ltd – Bangladesh Souza Cruz Overseas, S.A – Brazil BAT (Singapore) Pte Ltd – Singapore Ceylon Tobacco Company Plc – Sri Lanka BAT FZ LLC – Dubai BAT Australia Ltd EFT – Australia BAT (Malaysia) Berhad – Malaysia Nobleza Picardo – Argentina BAT Switzerland SA – Switzerland C.A Cigarrera Bigott – Venezuela BAT Vietnam Ltd – Vietnam</li> <li>2 Federal excise duty Balance as at January 1</li> </ul>	81,856 10,413 - 2,833 3,126 2,236 638 523 253 86 66 66 - 204,614 1,665,499	96,89 42,33 9 24,89 2,90 1,00 5 14,21 4 182,44 739,11 19,311,94 (18,385,56



~~~~

~~~~

for the year ended December 31, 2008

		2008	2007
		Rs '000	Rs '000
24.3	Tobacco excise duty / Tobacco development cess:		
	Balance as at January 1	63,474	58,784
	Charge for the year	65,006	62,300
	Payment to the Government during the year	(63,971)	(57,610)
	Balance as at December 31	64,509	63,474
24.4	Other employee benefits		
	Balance as at January 1	293,903	183,907
	Charge for the year	261,025	282,076
	Payment to employees during the year	(248,255)	(172,080)
	Balance as at December 31	306,673	293,903
	Other employee benefits represent bonus to eligible emp	loyees.	
25. Sho	rt term borrowings – Secured		
Fron	n banking companies		
Shoi	rt term loan		360,000
Shoi	rt term running finance	572,397	678,550
		572,397	1,038,550

#### (a) Short term running finance

Short term running finance facilities available under mark–up arrangements with banks amount to Rs 2,800 million (2007: Rs 2,600 million), out of which the amount unavailed at the year end was Rs 2,228 million (2007: Rs 1,921 million). These facilities are secured by hypothecation of stock in trade amounting to Rs 3,734 million (2007: Rs 3,734 million). The mark–up ranges between 9.87% and 17% ( 2007: 9.52% and 11.14%) per annum and is payable quarterly. The facilities are renewable on annual basis.

#### (b) Non-funded finance facilities

The Company has also non–funded financing facilities available with banks, which include facility to avail letter of credit and letter of guarantee. The aggregate facility of Rs 1,545 million (2007: Rs 1,545 million) and Rs 235 million (2007: Rs 140 million) is available for letter of credit and letter of guarantee respectively, out of which the facility availed at the year end is Rs 617 million (2007: Rs 620 million) and Rs 118 million (2007: Rs 108 million) for letter of credit and letter of guarantee respectively. The letter of guarantee facility is secured by second ranking hypothecation charge over stock–in–trade amounting to Rs 285 million (2007: Rs 190 million).

for the year ended December 31, 2008

		2008 Rs '000	Restated 2007 Rs '000
<b>26</b> .	Retirement benefits		
	Staff pension fund	536,808	336,498
	Employees gratuity fund	202,325	153,005
		739,133	489,503

The latest actuarial valuation of the defined benefit plans was conducted at December 31, 2008 using the projected unit credit method. Details of the defined benefit plans are:

			Defined benefit pension plan		benefit v plan
		2008 Rs '000	Restated 2007 Rs '000	2008 Rs '000	Restated 2007 Rs '000
(a)	The amounts recognized in the balance sheet:				
	Present value of defined benefit obligations Fair value of plan assets	1,769,557 (1,232,749)	1,704,382 (1,367,884)	460,720 (258,395)	490,379 (337,374
	Net liability	536,808	336,498	202,325	153,005
(b)	Movement in the liability recognized in the balance sheet is as follow:				
	Balance as at January 1 Effect of change in accounting policy	336,498 _	_ 210,705	153,005 _	- 117,41(
	Restated balance as at January 1 Charge for the year – SORIE Charge for the year – profit and loss account Payments during the year	<b>336,498</b> 185,689 88,474 (73,853)	<b>210,705</b> 130,748 71,077 (76,032)	<b>153,005</b> 65,281 39,834 (55,795)	<b>117,41</b> ( 41,63 33,03 (39,07)
	Balance as at December 31	536,808	336,498	202,325	153,005
(c)	The amounts recognized in the profit and loss account:				
	Net current service cost Interest on obligation Expected return on plan assets	54,767 171,858 (138,151)	49,906 142,617 (121,446)	25,425 48,720 (34,311)	22,049 38,727 (27,744
		88,474	71,077	39,834	33,032

follows:

	2000	Restated
	2008 Rs '000	2007 Rs '000
Defined benefit pension plan	185,689	130,748
Defined benefit gratuity plan	65,281	41,639
	250,970	172,387

The cumulative actuarial losses recognized in the statement of recognized income and expense in respect of both defined benefit plans are Rs 751,472 thousand (2007: Rs 500,502 thousand).





		Defined benefit pension plan			
		2008 Rs '000	2007 Rs '000	2008 Rs '000	2007 Rs '000
(e)	Changes in the present value of defined benefit obligation:				
	Present value of defined benefit obligation as at Jan 1 Net current service cost Interest cost Actuarial (gains) / losses Contribution by plan participants Recovery against secondees Benefits paid	1,704,382 54,767 171,858 (119,638) 24,528 11,047 (77,387)	1,413,319 49,906 142,617 122,206 20,189 5,334 (49,189)	490,379 25,425 48,720 (1,942) - 3,026 (104,888)	388,407 22,049 38,727 46,209 - 1,784 (6,797)
	Present value of defined benefit obligation as at Dec 31	1,769,557	1,704,382	460,720	490,379
(f)	Changes in the fair value of plan assets:				
	Fair value of plan assets as at Jan 1 Expected return Actuarial (losses)/gains Contribution by plan participants Recovery against secondees Contributions by employer Benefits paid	1,367,884 138,151 (305,327) 24,528 11,047 73,853 (77,387)	1,202,614 121,446 (8,542) 20,189 5,334 76,032 (49,189)	337,374 34,311 (67,223) - 3,026 55,795 (104,888)	270,997 27,744 4,570  1,784 39,076 (6,797)
	Fair value of plan assets as at Dec 31	1,232,749	1,367,884	258,395	337,374
	Actual return on plan assets	(195,225)	108,568	(30,580)	27,592

During the year 2009 the Company expects to contribute Rs 185.128 million and Rs 63.797 million to its defined benefit pension plan and defined benefit gratuity plan respectively.

		Defined benefit pension plan		Defined benefit gratuity plan	
		2008 Rs '000	2007 Rs '000	2008 Rs '000	2007 Rs '000
(g)	The major categories of plan assets:				
	Investment in equities	49.604	100.955	14.999	30,127
	Investment in bonds	741,272	736,049	163,810	225,909
	Cash and cash equivalents	441,873	530,880	79,586	81,338
		1,232,749	1,367,884	258,395	337,374
(h)	Significant actuarial assumptions at the balance sheet date:				
	Discount rate	15%	10%	15%	10%
	Expected return on plan assets	10%	10%	10%	10%
	Future salary increases	17%	14%	17%	14%
	Future pension increases	11%	6%	_	

The discount rate and expected return on plan assets was determined by considering the expected returns available on the assets underlying the current investment policy. Expected yields on fixed interest investments are based on gross redemption yields as at the balance sheet date.

Salary increase assumption is based on the current general practice in the market.

for the year ended December 31, 2008

		2008 Rs '000	2007 Rs '000	2006 Rs '000	2005 Rs '000	2004 Rs '000
(i)	Amounts for the current and previous four years:					
	Defined Benefit Pension Plan					
	Present value of defined benefit obligation	(1,769,557)	(1,704,382)	(1,413,319)	(1,214,950)	(965,451
	Fair value of plan assets	1,232,749	1,367,884	1,202,614	1,036,970	963,846
	Deficit	(536,808)	(336,498)	(210,705)	(177,980)	(1,605
	Experience adjustments on plan liabilities	(63,120)	(122,206)	(97,267)	(73,958)	2,330
	Experience adjustments on plan assets	(333,376)	12,878	(27,420)	43,548	70,279
	Defined Benefit Gratuity Plan					
	Present value of defined benefit obligation	(460,720)	(490,379)	(388,407)	(316,968)	(215,533
	Fair value of plan assets	258,395	337,374	270,997	224,990	213,021
	Deficit	(202,325)	(153,005)	(117,410)	(91,978)	(2,512
	Experience adjustments on plan liabilities	(73,527)	(46,209)	(39,159)	(43,111)	(13,834
	Experience adjustments on plan assets	(64,891)	152	(7,230)	4,585	15,694

## 26.1 Salaries, wages and benefits as appearing in note 5, 6 and 7 include amounts in respect of the following:

	2008	2007	
	Rs '000	Rs '000	
Provident Fund	42,597	36,620	
Pension Fund	88,474	71,077	
Gratuity Fund	39,834	33,032	
	170,905	140,729	

for the year ended December 31, 2008



#### 27. Deferred taxation

Deferred income tax assets and liabilities are offset when there is a legally enforceable right to offset current tax assets against current tax liabilities and when deferred income tax assets and liabilities relate to income taxes levied by the same taxation authority on the taxable entity where there is an intention to settle the balances on a net basis.

	2008 Rs '000	Restated 2007 Rs '000
The offset amounts are as follows:		
Deferred tax assets	258,697	171,320
Deferred tax liabilities	1,095,636	980,43
Deferred tax liability (net)	836,939	809,10
The gross movement on deferred income tax account is as follow	NS:	
At January 1	809,109	730,163
Charge for the year – profit and loss account	115,201	135,43
Credit for the year – SORIE	(87,371)	(56,48

The movement in deferred income tax assets and liabilities during the year, without taking into consideration the offsetting of balances within same tax jurisdiction, is as follows:

The deferred income tax liability is related to temporary differences between carrying amount of operating fixed assets and the corresponding tax base.

	2008	2007	
	Rs '000	Rs '000	
Balance as at January 1	980,435	845,004	
Charge for the year	115,201	135,431	
Balance as at December 31	1,095,636	980,435	

The deferred income tax asset is related to the temporary differences between carrying amount of retirement benefit and the corresponding tax base and is recognized directly in the SORIE.

	2008 Rs ′000	Restated 2007 Rs '000
Balance as at January 1 Effect of change in policy	171,326	_ 114,840
Restated balance as at January 1 Credit for the year – SORIE	<b>171,326</b> 87,371	114,840 56,486
Balance as at December 31	258,697	171,326

for the year ended December 31, 2008

#### 28. Share capital

#### 28.1 Authorized share capital

2007	2008		2007	2008
Rs '000	Rs '000		of shares)	(Number o
3,000,000	3,000,000	Ordinary shares of Rs 10 each	300,000,000	300,000,000
		tal	and paid–up capi	28.2 Issued, subscribed
2007	2008		2007	2008
Rs '000	Rs '000		of shares)	(Number o
2,303,571	2,303,571	Cash	230,357,068	230,357,068
251,367	251,367	Bonus shares	25,136,724	25,136,724
2,554,938	2.554.938		255,493,792	255,493,792

British American Tobacco (Investments) Limited held 241,045,141 (2007: 241,045,141) ordinary shares at the year end.

There has been no movement in issued, subscribed and paid-up capital during the year.

#### 29. Statement of movement in equity

	Share capital Rs '000	Revenue reserves Rs '000	Total Rs '000
Balance as at December 31, 2006	2,554,938	1,584,249	4,139,187
Effect of change in accounting policy as referred in note 2.10		(213,275)	(213,275)
Restated balance	2,554,938	1,370,974	3,925,912
Final dividend of Rs 4.40 per share relating to the year			
ended December 31, 2006		(1,124,173)	(1,124,173)
Profit for the year		2,420,207	2,420,207
Actuarial loss on defined benefit plans (net of tax)		(112,051)	(112,051)
1st Interim dividend of Rs 1.50 per share relating to the			
year ended December 31, 2007		(383,241)	(383,241)
2nd Interim dividend of Rs 2.00 per share relating to the			
year ended December 31, 2007		(510,987)	(510,987)
3rd Interim dividend of Rs 2.00 per share relating to the year ended December 31, 2007		(510,987)	(510,987)
Balance as at December 31, 2007	2,554,938	1,149,742	3,704,680
Final dividend of Rs 3.90 per share relating to the year			
ended December 31, 2007		(996,426)	(996,426)
Profit for the year		2,532,295	2,532,295
Actuarial loss on defined benefit plans (net of tax)		(163,130)	(163,130)
1st Interim dividend of Rs 1.75 per share relating to the			
year ended December 31, 2008		(447,114)	(447,114)
2nd Interim dividend of Rs 2.00 per share relating to the			
year ended December 31, 2008		(510,987)	(510,987)
3rd Interim dividend of Rs 2.00 per share relating to the			(=
year ended December 31, 2008		(510,987)	(510,987)
Balance as at December 31, 2008	2,554,938	1,053,393	3,608,331



for the year ended December 31, 2008

#### 30. Contingencies and commitments

			2008 Rs '000	2007 Rs '000
30.1	Cor	ntingencies		
(a)	Clai	ims and guarantees		
	(i) (ii)	Claims against the Company not acknowledged as debt Guarantees issued by banks on behalf of the Company	87,688 118,008	59,944 107,908

#### (b) Litigation

The Company is involved in various claims and legal actions arising in the ordinary course of business. In the opinion of management, the ultimate disposition of these matters will not have any material impact on the financial statements.

#### 30.2 Commitments

#### (a) All property rentals are under cancelable operating lease arrangements as follows:

	2008 Rs ′000	2007 Rs '000
– due not later than one year	26,770	63,648
– due later than one year and not later than five years		
within 2 years	67,275	27,164
within 3 years	96,109	24,198
within 4 years	29,321	23,131
within 5 years	28,744	23,469
– due later than five years	9,241	16,859

(b) Letters of credit outstanding at December 31, 2008 were Rs 616,502 thousand (2007: Rs 620,219 thousand), out of which Rs nil (2007: Rs 462,362 thousand) were hedged through forward foreign currency contracts with various banks.

# Notes to the Financial Statements for the year ended December 31, 2008

#### 31. **Financial instruments**

Financial assets and liabilities

	2008			2007		
	Exposed to	Not exposed	Total	Exposed to	Not exposed	Tota
	interest rate	to interest		interest rate	to interest	
	risk	rate risk		risk	rate risk	
	Rs '000	Rs '000	Rs '000	Rs '000	Rs '000	Rs '000
Financial assets						
Maturity up to one year:						
Trade debts	_	2,666	2,666	_	2,386	2,386
Loans and advances	-	65,917	65,917	_	38,580	38,580
Other receivables						
Local Currency	-	147,051	147,051	_	95,583	95,583
Foreign Currency	-	50,971	50,971	_	46,217	46,217
Cash and bank balances						
Local Currency	16,748	20,265	37,013	14,205	73,460	87,66
Foreign Currency	_	32,159	32,159	_	79,001	79,001
Maturity after one year:						
Loans	_	9,244	9,244	_	12,513	12,513
Security deposits	-	13,187	13,187	_	12,303	12,303
	16,748	341,460	358,208	14,205	360,043	374,248
Financial liabilities						
Maturity up to one year:						
Trade and other payables						
Local Currency		1,416,379	1,416,379		1,636,334	1,636,334
Foreign Currency		131,559	131,559		113,379	113,379
Accrued interest / mark–up	_	10,354	10,354	_	8,401	8,40
Short term borrowings	572,397	_	572,397	1,038,550	_	1,038,550
	572,397	1,558,292	2,130,689	1,038,550	1,758,114	2,796,664
Off balance sheet items						
Letters of credit	_	616,502	616,502	_	620,219	620,21
Bank guarantees	_	118,008	118,008	_	107,908	107,908

# Notes to the Financial Statements for the year ended December 31, 2008



Transactions with related parties

32

							Rs '000							
		Purchase	ase		Royalty	alty	Reimbursement of Expenses	ment of ses		Sales	les		Expenses on behalf of related partv	s on ted part
	Goods		Services	ses					Goods	sb	Services	ces		
	2008	2007	2008	2007	2008	2007	2008	2007	2008	2007	2008	2007	2008	2007
Ultimate parent company														
British American Tobacco, p.I.c – UK	70,116	12,931	173,697	117,952	306,162	267,604	19	I	I	I	5,105	2,616	263	458
Associated Companies														
BAT Asia-Pacific Region Ltd, Hong Kong	I	I	91,473	90,821	I	I	I	I	I	I	20,433	11,054	I	934
BAT Australia Ltd EFT, Australia	723	20	L 70 07	1,023	I	I		I	I	I			265	
BAT Bangiadesn Co. Ltd. Bangiadesn Cevlon Tobacco Company Plc. Sri Lanka			3.111	207	1 1	1 1	407 562	136	1 1	1 1	3,314	3,270 408	188	232 208
C.A Cigarrera Bigott, Venezuela	66	I	1	I	I	I	I	I ;	I	I	1	I	I	
BAT Cambodia Ltd, Cambodia	I	I	0707	I	I	I	I	44	I	I	261	I	7	
BAT FZ I I C. Dubai BAT FZ I I C. Dubai	1 1	1 1	4,04U 2,236	1 1	1 1	1 1	1 1	1 1	1 1	1 1	- 1 07	1 401		
BAT (Germany) Gmbh, Germany	I	I	1	542	I	I	I	I	I	I	I		I	
BAT Japan Ltd, Japan	I	I	I	I	I	I	I	I	I	I	121	I	I	
Nobleza Picardo – Argentina DT DAT Indonesio Tak, Indonesio	253	- 070 001	I	I	I	I	I	- 0	I	- 200 C L	- 190	I	I	
PT DAT ITTUOTIESIA TDK, ITTUOTIESIA PT Export Leaf Indonesia Indonesia			1 1	1 1	1 1	1 1	1 1	<u>0</u>	1 1		969	1 1	1 1	
Rothmans Far East B.V, South Korea	I	I	570	I	I	I	I	I	I	I	1,527	1,439	I	
BAT Equatorial Africa Area Ltd, Kenya		I	1		I	I	I	I	I	I	981	7,440	I L	
BAL Aspac Service Centre, Malaysia BAT Nineria Ltd. Nineria	1,240	1	49,044	7.97.75	1	1	1		1	1	2,102	606 1 885	GGZ.	6
BAT New Zealand EFT, New Zealand	I	I	I	I	I	I	I	I	I	I	I	- -	130	
BAT Switzerland SA, Switzerland	86	I	I	I	I	I	I	I	I	I	1 0		I	
lobacco Marketing Consultants, Senegal		- 0000		- 010	I	I	I C	I	I	I	1,402	296		
DAT (birigapore) FTE LIU, birigapore Sourza Cruiz Overseas: S.A., Brazil	232.539	20,043 256.356	3, 220 507	- '0/2	1 1	1 1	07	1 1	1 1	1 1	- 770	1 1	- 1 -	
Solomon Islands Tobacco Co Ltd		2	1 1	I	I	I	I	I	I	I	I	5,737	I	299
BAT SA (Pty) Ltd, South Africa	I	I	I	30	I	I	I	I	I	I	I		I	
BAL Syria Ltd, Syria RAT (Taiwan) Ltd Taiwan	1	1	1	1	1	1	1		1	1	1 868			
BAT (Thailand) Ltd. Thailand			1.781									3.630		
BAT Uganda Ltd, Uganda	I	I	1	I	I	I	I	I	I	I	1,934	4,286	I	238
BAT Prilucky Tobacco Co Ltd, Ukraine	I	I	I	I	I	I	I	I	I	I	1,379	880	121	
BAT Uzbekistan Ltd, Uzbekistan	I	I	I	I	I	I	I	0	I	I	200	1,264		Q
BAT VIEUNART LLO, VIEUNART	I	- 16 217	I	I	I	I	I	40	I	I	2,020	6/1	323	400
RAT SAA Sanvices (Private) Limited Pakisten		10,042									10.616			
ICI Pakistan Limited	55.640	35.920												
Pakistan State Oil Company Ltd	134, 183	27,981	6,258	6,320	I	I	I	I	I	I	I	I	I	
Contribution to retirement benefit funds by the Company														
Provident Fund	I	I	42,597	36,620	I	I	I	I	I	I	I	I	1	
Pension Fund	I	I	88,474	71,077	I	I	I	I	I	I	I	I	I	I
Gratuity Fund	I	I	39,834	33,032	I	I	I	I	I	I	I	I	I	
Subsidiary company														
Phoenix (Private) Limited, Azad Jammu														

### Notes to the Financial Statements

for the year ended December 31, 2008

#### 33. Post balance sheet event

Final dividend in respect of the year ended December 31, 2008 of Rs 2.30 (2007: Rs 3.90) per share amounting to a total dividend of Rs 587,636 thousand (2007: 996,426 thousand) has been proposed, over and above the interim dividends of Rs 5.75 (2007: Rs 5.50) per share paid during the year, out of the unappropriated profit at the Board of Directors meeting held on March 20, 2009. These financial statements do not reflect this proposed dividend.

#### 34. General

#### 34.1 Capacity and production

Against an estimated manufacturing capacity of 43,991 million (2007: 42,797 million) cigarettes, actual production was 41,159 million (2007: 38,183 million) cigarettes. Actual production was sufficient to meet market demand. There was no production through any outside manufacturing source.

#### 34.2 Number of employees

Total number of employees as at December 31, 2008 was 1,655 (2007: 1,668).

#### 34.3 Corresponding figures

- (i) Consequent to change in accounting policy for recognition of actuarial gains and losses on defined benefit plans, corresponding figures have been restated as referred to in note 2.10.
- (ii) Federal excise duty amounting to Rs 19,311,946 has been shown as reduction from gross turnover. Previously this was shown under cost of sales.

#### 34.4 Date of authorization

These financial statements have been authorized for issue by the Board of Directors of the Company on March 20, 2009.

Mueen Afzal Chairman

Nicholas Stewart Hales Managing Director and CEO

## Phoenix (Private) Limited Financial Statements for the Year ended December 31, 2008

## **Company Information**

**BOARD OF DIRECTORS** 

SYED NASIR SHAMS Chief Executive

AHMED ZEB Director

KHALIL AHMED Director

NAVEED AFTAB AHMAD Director & Company Secretary

#### AUDITORS

A.F. FERGUSON & CO Chartered Accountants

REGISTERED OFFICE Bun Khuma, Chichian Road, Mirpur, Azad Jammu & Kashmir.

## **Directors' Review**



The Directors have pleasure in presenting report together with the Audited Accounts of the Company for the year ended December 31, 2008.

Due to restrictions imposed on manufacture of Pakistani brand cigarettes in Azad Kashmir, and non-existence of an opportunity for export, no cigarette production activity took place during the year.

The Company is a wholly owned subsidiary of Pakistan Tobacco Company Limited.

On behalf of the board

Syed Nasir Shams Chief Executive



## A.F.FERGUSON & CO.

A member tim of
PRICEWATERHOUSECOPERS

## AUDITORS' REPORT TO THE MEMBERS

We have audited the annexed balance sheet of Phoenix (Private) Limited (the Company) as at December 31, 2008 and the related cash flow statement together with the notes forming part thereof, for the year then ended and we state that we have obtained all the information and explanations which, to the best of our knowledge and belief, were necessary for the purposes of our audit.

It is the responsibility of the Company's management to establish and maintain a system of internal control, and prepare and present the above said statements in conformity with the approved accounting standards and the requirements of the Companies Ordinance, 1984. Our responsibility is to express an opinion on these statements based on our audit.

We conduct our audit in accordance with the auditing standards as applicable in Pakistan. These standards require that we plan and perform the audit to obtain reasonable assurance about whether the above said statements are free of any material misstatement. An audit includes examining on a test basis, evidence supporting the amounts and disclosures in the above said statements. An audit also includes assessing the accounting policies and significant estimates made by management, as well as, evaluating the overall presentation of the above said statements. We believe that our audit provides a reasonable basis for our opinion and, after due verification, we report that:

- (a) in our opinion, proper books of account have been kept by the Company as required by the Companies Ordinance, 1984;
- (b) in our opinion
  - the balance sheet together with the notes thereon have been drawn up in conformity with the Companies Ordinance, 1984, and are in agreement with the books of account and are further in accordance with accounting policies consistently applied;
  - (ii) the expenditure incurred during the year was for the purpose of the Company's business; and
  - (iii) the business conducted, investments made and the expenditure incurred during the year were in accordance with the objects of the Company;
- (c) in our opinion and to the best of our information and according to the explanations given to us, the balance sheet and cash flow statement together with the notes forming part thereof conform with approved accounting standards as applicable in Pakistan, and give the information required by the Companies Ordinance, 1984, in the manner so required and respectively give a true and fair view of the state of the Company's affairs as at December 31, 2008 and its cash flows for the year then ended; and
- (d) in our opinion no Zakat was deductible at source under the Zakat and Ushr Ordinance, 1980 (XVIII of 1980), by the Company.

Apple

Chartered Accountants Islamabad

Date : March 20, 2009

## **Balance Sheet**

as at December 31, 2008



	Note	2008	2007
		Rs '000	Rs '000
Property, plant and equipment	3	29,857	29,529
Preliminary expenses	4	1	1
Current assets			
Balance with bank in current account		4	4
Less:current liablities			
Trade and other payables	5	24,862	24,534
Net current liablities		(24,858)	(24,530)
		5,000	5,000
Financed by:			
Share capital	6	5,000	5,000
		5,000	5,000

The annexed notes 1 to 8 form an integral part of these financial statements.

ari

Syed Nasir Shams Chief Executive



## **Cash Flow Statement**

for the year ended December 31, 2008

	2008 Rs '000	2007 Rs '000
Cash flow from investing activities		
Capital work–in–progress	(328)	(325)
Net cash outflow from investing activities	(328)	(325)
Cash flow from financing activities		
Cash received from Pakistan Tobacco Company Limited	328	325
Net cash inflow from financing activities	328	325
Net (decrease)/ increase in cash and cash equivalents	_	-
Cash and cash equivalents at January 1	4	4
Cash and cash equivalents at December 31	4	4

The annexed notes 1 to 8 form an integral part of these financial statements.

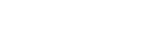
1 qui

Syed Nasir Shams Chief Executive



Khalil Ahmed Director

### Notes to the Financial Statements



PAKISTAN TOBACCO

COMPANY

for the year ended December 31, 2008

#### 1. Legal status and operations

Phoenix (Private) Limited (the Company) is a private Company incorporated on March 9, 1992 in Azad Jammu and Kashmir under the Companies Ordinance, 1984. The registered office of the Company is situated at Bun Khuma, Chichian Road, Mirpur, Azad Jammu and Kashmir. The object for which the Company has been incorporated is to operate and manage an industrial undertaking in Azad Jammu and Kashmir to deal in tobacco products.

The Company is a wholly owned subsidiary of Pakistan Tobacco Company Limited, Pakistan and its ultimate parent company is British American Tobacco p.l.c, United Kingdom.

#### 2. Summary of significant accounting policies

The principal accounting policies applied in the preparation of these financial statements are set out below. These policies have been consistently applied to all the years presented, unless otherwise stated. The Company has not yet commenced its commercial operations, therefore, the Profit and Loss account has not been prepared.

#### 2.1 Statement of compliance

These financial statements have been prepared in accordance with approved accounting standards as applicable in Pakistan. Approved accounting standards comprise of such International Financial Reporting Standards (IFRS) issued by the International Accounting Standard Board as are notified under the Companies Ordinance, 1984 (the Ordinance), and provisions of and directives issued under the Ordinance. In case requirements differ, the provisions or directives of the Companies Ordinance, 1984 shall prevail.

#### 2.2 Property, plant and equipment

Freehold land and capital work-in-progress are stated at cost.

		2008 Rs '000	2007 Rs '000
3.	Property, plant and equipment		
	Freehold land	3,364	3,364
	Capital work–in–progress:		
	Civil and electrical works	12,561	12,561
	Plant and machinery	9,121	9,121
	Advances to suppliers	2	2
	Pre–operating expenses	4,809	4,481
		26,493	26,165
		29,857	29,529
4.	Preliminary expenses		
	Legal fees	16	16
	Registration fees	81	81
		97	97
	Preliminary expenses transferred to		
	Pakistan Tobacco Company Limited	(96)	(96)
		1	1

## Notes to the Financial Statements

for the year ended December 31, 2008

					2008 Rs '000	2007 Rs '000
5.	Trad	e and other payables				
	Due Othe	to Pakistan Tobacco C ers	ompany Limited		24,835 27	24,507 27
					24,862	24,534
6.	Shar	re capital				
	6.1	Authorized share ca	apital			
		2008 (Number of	2007 f shares)		2008 Rs '000	2007 Rs '000
		5,000,000	5,000,000	Ordinary shares of Rs 10 each	50,000	50,000
	6.2	Issued, subscribed	and paid–up cap	ital		
		2008 (Number of	2007 f shares)		2008 Rs '000	2007 Rs '000
		500,001	500,001	Fully Paid in cash	5,000	5,000

All the shares of the Company are held by Pakistan Tobacco Company Limited.

There has been no movement in issued, subscribed and paid-up capital during the year.

		2008 Rs '000	2007 Rs '000
7.	Financial assets and liabilities		
	Maturity upto one year Not exposed to interest rate risk		
	FINANCIAL ASSETS Balance with bank in current account	4	4
	FINANCIAL LIABILITIES Trade and other payables	24,862	24,534

#### 7.1 Fair value of financial assets and liabilities

The carrying value of financial assets and liabilities approximates their fair value.

#### 8. Date of authorisation

These financial statements have been authorised for issue by the Board of Directors of the Company on March 20, 2009.

Syed Nasir Shams Chief Executive



Khalil Ahmed Director

# Pakistan Tobacco Company Limited Consolidated Financial Statements

for the Year ended December 31, 2008

Growing with resilience

A.F.FERGUSON & CO.

A member firm of

PRICEWATERHOUSE COOPERS

## AUDITORS' REPORT TO THE MEMBERS

We have audited the annexed consolidated financial statements comprising consolidated balance sheet of Pakistan Tobacco Company Limited (the Company) and its subsidiary Company, Phoenix (Private) Limited as at December 31, 2008 and the related consolidated profit and loss account, consolidated statement of recognized income and consolidated cash flow statement together with the notes forming part thereof, for the year then ended. We have also expressed separate opinions on the financial statements of the Company and its subsidiary Company. These financial statements are the responsibility of the Company's management. Our responsibility is to express an opinion on these financial statements based on our audit.

Our audit was conducted in accordance with International Standards on Auditing and accordingly included such tests of accounting records and such other auditing procedures as we considered necessary in the circumstances.

In our opinion the consolidated financial statements present fairly the financial position of the Company and its subsidiary company consolidated therein as at December 31, 2008 and the results of their operations for the year then ended.

April

Chartered Accountants Islamabad

Date : March 20, 2009

## **Consolidated Profit and Loss Account**

for the year ended December 31, 2008

	Note	2008 Rs '000	Restated 2007 Rs '000
Gross turnover		49,053,928	40,889,275
Excise duties Sales tax		23,378,440 6,829,699	19,311,946 5,534,452
Turnover - net of sales tax and excise duties		18,845,789	16,042,877
Cost of sales	5	11,569,030	9,527,306
Gross profit		7,276,759	6,515,571
Marketing and distribution expenses	6	1,933,364	1,795,793
Administrative expenses	7	928,358	736,147
		2,861,722	2,531,940
Operating profit		4,415,037	3,983,631
Other income	8	120,151	102,634
Other expenses	9	588,147	311,374
		3,947,041	3,774,891
Finance cost	10	53,324	50,317
Profit before taxation		3,893,717	3,724,574
Taxation	11	1,361,422	1,304,367
Profit for the year		2,532,295	2,420,207
Earnings per share - basic and diluted (Rupees)	12	9.91	9.47

Mueen Afzal Chairman

Nicholas Stewart Hales Managing Director and CEO

## **Consolidated Balance Sheet**

as at December 31, 2008



. .

	Note	2008 Rs '000	Restated 2007 Rs '000
Property, plant and equipment	14	5,629,615	5,183,855
Long term loans	15	9,244	12,513
Long term deposits and prepayments	16	41,172	13,025
Current assets			
Stock-in-trade	17	4,059,063	3,998,181
Stores and spares	18	190,646	140,777
Trade debts	19	2,666	2,386
Loans and advances	20	65,917	38,580
Short term prepayments		105,728	64,887
Other receivables	21	221,841	205,385
Cash and bank balances	22	69,176	166,670
Less: current liabilities		4,715,037	4,616,866
Trade and other payables	23	4,324,731	3,548,264
Accrued interest / mark-up		10,354	8,401
Short term borrowings	24	572,397	1,038,550
Income tax payable		303,183	227,752
		5,210,665	4,822,967
Net current liabilities		(495,628)	(206,101)
Retirement benefits	25	(739,133)	(489,503)
Deferred taxation	26	(836,939)	(809,109)
Net assets		3,608,331	3,704,680
Financed by:			
Share capital and reserves			
Share capital	27	2,554,938	2,554,938
Revenue reserves	28	1,053,393	1,149,742
		3,608,331	3,704,680
Contingencies and commitments	29		

Mueen Afzal Chairman

Nicholas Stewart Hales Managing Director and CEO

# Consolidated Statement of Recognized Income and Expense for the year ended December 31, 2008

	Note	2008 Rs '000	Restated 2007 Rs '000
Actuarial loss on defined benefit plans	25	(250,970)	(172,387)
Tax credit related to actuarial loss on defined benefit plans	11	87,840	60,336
Net expense recognized directly in equity	28	(163,130)	(112,051)
Profit for the year		2,532,295	2,420,207
Total recognized income for the year		2,369,165	2,308,156

Mueen Afzal Chairman

Nicholas Stewart Hales Managing Director and CEO

## **Consolidated Cash Flow Statement**

for the year ended December 31, 2008



	2008 Rs '000	2007 Rs '000
Cash flow from operating activities		
Cash receipts from customers	48,988,209	40,954,716
Cash paid to Government for federal excise duty,		
Sales tax and other levies	(29,499,997)	(24,851,618)
Cash paid to suppliers	(11,225,963)	(9,219,439)
Cash paid as royalty	(294,714)	(262,538)
Cash paid to employees and retirement funds	(2,138,229)	(1,659,487)
Income tax paid	(1,170,321)	(1,171,046)
Other cash payments	(291,225)	(244,404)
Net cash from operating activities	4,367,760	3,546,184
Cash flow from investing activities		
Purchase of property, plant and equipment	(1,073,693)	(1,190,949)
Proceeds from sale of property, plant and equipment	35,366	39,524
Net cash used in investing activities	(1,038,327)	(1,151,425)
Cash flow from financing activities		
Dividend paid	(2,969,003)	(2,014,232)
Financial charges paid	(51,371)	(53,031)
Interest received	59,600	30,878
Net cash used in financing activities	(2,960,774)	(2,036,385)
Net increase in cash and cash equivalents	368,659	358,374
Cash and cash equivalents at January 1	(871,880)	(1,230,254)
Cash and cash equivalents at December 31	(503,221)	(871,880)
Cash and cash equivalents comprise:		
Cash and bank balances	69,176	166,670
Short term borrowings	(572,397)	(1,038,550)
	(503,221)	(871,880)

Mueen Afzal Chairman

Nicholas Stewart Hales Managing Director and CEO

for the year ended December 31, 2008

#### 1. The Group and its operations

The consolidated financial statements include the financial statements of Pakistan Tobacco Company Limited and its wholly owned subsidiary, Phoenix (Private) Limited.

Pakistan Tobacco Company Limited (the Company) is a public listed Company incorporated in Pakistan on November 18,1947 under the Companies Act, 1913 (now the Companies Ordinance, 1984) and its shares are quoted on the Karachi, Lahore and Islamabad stock exchanges of Pakistan. The Company is a subsidiary of British American Tobacco (Investments) Limited, United Kingdom, whereas its ultimate parent company is British American Tobacco p.l.c, United Kingdom. The registered office of the Company is situated at Dubai Plaza, Plot No. 5, Street 20, Salman Market, Sector F–11/2, Islamabad. The Company is engaged in the manufacture and sale of cigarettes.

Phoenix (Private) Limited (PPL) is a private company incorporated on March 9, 1992 in Azad Jammu and Kashmir under the Companies Ordinance, 1984. The registered office of the PPL is situated at Bun Khuma, Chichian Road, Mirpur, Azad Jammu and Kashmir. The object for which PPL has been incorporated is to operate and manage an industrial undertaking in Azad Jammu and Kashmir to deal in tobacco products. PPL has not yet commenced its commercial operations.

For the purpose of these consolidated financial statements, the Company and its wholly owned subsidiary PPL is referred to as the Group.

#### 2. Summary of significant accounting policies

The principal accounting policies applied in the preparation of these consolidated financial statements are set out below. These policies have been consistently applied to all the years presented, unless otherwise stated.

#### 2.1 Statement of compliance

These consolidated financial statements have been prepared in accordance with approved accounting standards as applicable in Pakistan. Approved accounting standards comprise of such International Financial Reporting Standards (IFRS) issued by the International Accounting Standard Board as are notified under the Companies Ordinance, 1984 (the Ordinance), and provisions of and directives issued under the Ordinance. In case requirements differ, the provisions or directives of the Ordinance shall prevail.

#### (a) Standards, amendments and interpretations effective in 2008 but not relevant

- IFRIC 11 Group and treasury share transaction
- IFRIC 12 Service concession arrangements

IFRIC 14 IAS 19 – The limit on a defined benefit asset, minimum funding requirements and their interaction

## (b) Standards, amendments and interpretations to existing standards that are not yet effective and have not been early adopted by the Group.

**IAS 1 (Revised)**, 'Presentation of financial statements' (effective from January 1, 2009), was issued in September 2007. The revised standard prohibits the presentation of items of income and expenses (that is, 'non-owner changes in equity') in the statement of changes in equity, requiring 'non-owner changes in equity to be presented separately from owner changes in equity. All non-owner changes in equity will be required to be shown in a performance statement, but entities can choose whether to present one performance statement (the statement of comprehensive income) or two statements (the income statement and statement of comprehensive income). Where entities restate or reclassify comparative information, they will be required to present a restated balance sheet as at the beginning comparative period in addition to the current requirement to present balance sheets at the end of the current period and comparative period. Adoption of this standard will only impact the presentation of the consolidated financial statements.

**IFRIC 13:** Customer loyalty programmes, clarifies that where goods or services are sold together with a customer loyalty incentive (for example, loyalty points or free products), the arrangement is a multiple-element arrangement and the consideration receivable from the customer is allocated between the components of the arrangement in using fair values. Adoption of IFRIC 13 is not expected to have any significant impact on the Group's consolidated financial statements.





Effective few mexicals

for the year ended December 31, 2008

There are other amendments to the approved accounting standards and interpretations effective for the periods beginning from January 1, 2009 but are considered not to have any significant effect to the Group's operations.

## (c) Amendments and interpretations to existing standards that are not yet effective and not relevant to the Group's operations

		Effective for periods beginning on or after
IFRS 1 IFRS 2 IFRS 3 IFRS 5 IFRS 8	First-time adoption of International Financial Reporting Standards Share-based payments Business combinations Non-current assets held-for-sale and discontinued operations Operating segments	January 1, 2009 January 1, 2009 July 1, 2009 January 1, 2009 January 1, 2009
IAS 20 IAS 23 IAS 28 IAS 29 IAS 40 IAS 41 IFRIC 15 IFRIC 16 IFRIC 17 IFRIC 18	Accounting for government grants and disclosure of government assistance Borrowing costs Investment in associates Financial reporting in hyperinflationary economies Investment property Agriculture Agreements for the construction of real estates Hedges of a net investment in a foreign operation Distribution of non-cash assets to owners Transfer of assets from customers	January 1, 2009 January 1, 2009 January 1, 2009 January 1, 2009 January 1, 2009 January 1, 2009 January 1, 2009 October 1, 2008 July 1, 2009 July 1, 2009

#### 2.2 Basis of measurement

These consolidated financial statements have been prepared, using accrual basis of accounting, under the historical cost convention except for modifications for financial instruments which are stated at fair value and certain employment benefits obligations which are measured at present values.

#### 2.3 Consolidation – Subsidiaries

Subsidiaries are all entities (including special purpose entities) over which the Group has the power to govern the financial and operating policies generally accompanying a shareholding of more than one half of the voting rights. The existence and effect of potential voting rights that are currently exercisable or convertible are considered when assessing whether the Group controls another entity. Subsidiaries are fully consolidated from the date on which control is transferred to the Group. They are de–consolidated from the date control ceases.

The purchase method of accounting is used to account for the acquisition of subsidiaries by the Group. The cost of an acquisition is measured as the fair value of the assets given, equity instruments issued and liabilities incurred or assumed at the date of exchange, plus costs directly attributable to the acquisition. Identifiable assets acquired and liabilities and contingent liabilities assumed in a business combination are measured initially at their fair values at the acquisition date, irrespective of the extent of any minority interest. The excess of the cost of acquisition over the fair value of the Group's share of the identifiable net assets acquired as goodwill. If the cost of acquisition is less than the fair value of the net assets of the subsidiary acquired, the difference is recognized directly in the consolidated profit and loss account.

Inter–company transactions, balances and unrealized gains on transactions between group companies are eliminated. Unrealized losses are also eliminated but considered an impairment indicator of the asset transferred. Accounting policies of subsidiary are consistent with the policies adopted by the Group.

#### 2.4 Functional and presentation currency

Items included in the consolidated financial statements of the Group are measured using the currency of the primary economic environment in which the Group operates (the functional currency), which is the Pakistan rupee (Rs).

for the year ended December 31, 2008

#### 2.5 Foreign currency transactions and translation

Foreign currency transactions are translated into the functional currency using the exchange rate prevailing at the date of the transaction. Monetary assets and liabilities denominated in foreign currencies are translated into functional currency using the exchange rate prevailing at the balance sheet date. Foreign exchange gains and losses resulting from the settlement of such transactions and from the translation at year–end exchange rates are recognized in the consolidated profit and loss account.

#### 2.6 Revenue recognition

Revenue comprises the fair value of the consideration received or receivable for the sale of goods in the ordinary course of the Group's activities.

Revenue is recognized when it is probable that the economic benefits associated with the transaction will flow to the Group and the amount of revenue, and the associated cost incurred or to be incurred, can be measured reliably and when specific criteria have been met for each of the Group's activities as described below.

#### (a) Sale of goods

The Group manufactures and sells cigarettes to its appointed distributors. Sales of goods are recognized when the Group has delivered products to the distributor and there is no unfulfilled obligation that could affect the distributor's acceptance of the products. Delivery does not occur until the products have been shipped to the specified location, the risks of obsolescence and loss have been transferred to the distributor, and either the distributor has accepted the products in accordance with the sales contract, the acceptance provisions have lapsed, or the Group has objective evidence that all criteria for acceptance have been satisfied.

#### (b) Income on bank deposits

Return on bank deposits and investments are accounted for on the time proportion basis using the applicable rate of return.

#### (c) Others

Scrap sales and miscellaneous receipts are recognized on realized amounts. All other income is recognized on accrual basis.

#### 2.7 Taxation

The tax expense for the year comprises current and deferred income tax, and is recognized in the consolidated profit and loss account, except to the extent that it relates to items recognized directly in the equity, where the tax is also recognized in the equity.

#### (a) Current

The current income tax charge is calculated on the basis of the tax laws enacted or substantially enacted at the balance sheet date. Management periodically evaluates positions taken in tax returns with respect to situations in which applicable tax regulation is subject to interpretation and establishes provisions where appropriate on the basis of amounts expected to be paid to the tax authorities.

#### (b) Deferred

Deferred income tax is accounted for using the balance sheet liability method, in respect of all temporary differences arising between the carrying amount of assets and liabilities in the consolidated financial statements and the corresponding tax base used in the computation of taxable profit.

Deferred income tax liabilities are recognized for all taxable temporary differences and deferred tax assets are recognized to the extent that it is probable that taxable profits will be available against which the deductible temporary differences, unused tax losses and tax credits can be utilized.

Deferred income tax is calculated at the rates that are expected to apply to the period when the differences reverse, based on tax rates that have been enacted or substantially enacted by the balance sheet date.

for the year ended December 31, 2008



#### 2.8 Provisions

Provisions are recognized when the Group has a present legal or constructive obligation as a result of past events; it is probable that an outflow of resources will be required to settle the obligation; and the amount could be reliably estimated. Provisions are not recognized for future operating losses.

Where there are a number of similar obligations, the likelihood that an outflow will be required in settlement is determined by considering the class of obligations as a whole. A provision is recognized even if the likelihood of an outflow with respect to any one item included in the same class of obligations may be small.

All provisions are reviewed at each balance sheet date and adjusted to reflect current best estimate.

#### 2.9 Contingent assets

Contingent assets are disclosed when the Group has a possible asset that arises from past events and whose existence will be confirmed only by the occurrence or non-occurrence of one or more uncertain future events not wholly within the control of the Group. Contingent assets are not recognized until their realization becomes virtually certain.

#### 2.10 Contingent liabilities

Contingent liability is disclosed when the Group has a possible obligation as a result of past events whose existence will be confirmed only by the occurrence or non–occurrence of one or more uncertain future events not wholly within the control of the Group; or the Group has a present legal or constructive obligation that arises from past events but it is not probable that an outflow of resources embodying economic benefits will be required to settle the obligation or the amount of obligation cannot be measured with sufficient reliability.

#### 2.11 Employee benefits

#### (a) Retirement benefit plans

The Group operates various retirement benefit schemes. The schemes are generally funded through payments to trustee–administered funds, determined by periodic actuarial calculations or upto the limit allowed in terms of the Income Tax Ordinance, 2001. The Group has both defined contribution and defined benefit plans.

A defined contribution plan is a plan under which the Group pays fixed contributions into a separate fund. The Group has no legal or constructive obligations to pay further contributions if the fund does not hold sufficient assets to pay all employees the benefits relating to employee service in the current and prior periods.

A defined benefit plan is a plan that is not a defined contribution plan. Typically defined benefit plans define an amount of benefit that an employee will receive on retirement, usually dependent on one or more factors such as age, years of service and compensation.

#### The Group operates:

(i) Defined benefit, approved funded pension scheme for management and certain grades of business support officers and approved gratuity scheme for all employees. Employees also contribute to the approved pension scheme. The liability recognized in the consolidated balance sheet in respect of pension and gratuity plans is the present value of the defined benefit obligation at the balance sheet date less the fair value of plan assets.

The defined benefit obligation is calculated annually by independent actuaries using the projected unit credit method. The present value of the defined benefit obligation is determined by discounting the estimated future cash outflows using interest rates of high–quality corporate bonds that are denominated in Pakistan rupee and have terms to maturity approximating to the terms of the related liability.

for the year ended December 31, 2008

From the current year, the Group changed its accounting policy related to recognition of actuarial gains and losses on its defined benefit schemes. Previously, actuarial gains and losses arising from experience adjustments and changes in actuarial assumptions in excess of the 'corridor' (10% of the higher of the fair value of the plan assets or the present value of the defined benefit obligation) at the current reporting date were recognized over the expected average remaining working life of employees participating in the defined benefit schemes. In 2008, the Group has withdrawn the corridor approach and adopted the policy under which actuarial gains/losses will be recognized in full in the statement of recognized income and expense in the period in which they arise, rather than using partial deferral of such gains and losses through the corridor method as also permitted by IAS–19.

The Group believes that fully recognizing actuarial gains and losses where they occur results in a better presentation of the consolidated financial statements which is more in line with current market practice and expected financial reporting developments, thus providing more comparable market information.

The Group decided to apply the policy with effect from January 1, 2005, the date of adoption of the corridor approach by the Group. Accordingly, the corresponding figures have been restated to reflect these changes, including the presentation of a consolidated Statement of Recognized Income and Expense (SORIE) which has not been required under the previous accounting policy. The effect of this change on 2007 is tabulated below. Opening revenue reserves for 2007 have been reduced by Rs 213.275 million, which is the amount of the adjustment relating to periods prior to 2007.

	Rs '000
Effect on 2007	
Decrease in expense (net of tax)	7,149
Increase in expense recognized directly in SORIE (net of tax)	(112,051)
Total effect for 2007 Effect for periods prior to 2007	(104,902)
Increase in expense directly recognized in equity (net of tax)	(213,275)
	(318,177)
Increase in retirement benefit obligation	(489,503)
Decrease in deferred tax liability	171,326
	(318,177)

The effect of change in accounting policy on 2008 is to reduce equity by Rs 163.130 million and increase profit by Rs 12.018 million.

(ii) Approved contributory provident fund for all employees administered by trustees and approved contributory pension fund for the new joiners. The contributions of the Group are recognized as employee benefit expense when they are due. Prepaid contributions, if any, are recognized as an asset to the extent that a cash refund or a reduction in the future payments is available.

#### (b) Termination benefits

Termination benefits are payable when employment is terminated by the Group before the normal retirement date or whenever an employee accepts voluntary redundancy in exchange for these benefits. The Group recognizes termination benefits when it is demonstrably committed to either; terminating the employment of current employees according to a detailed formal plan without possibility of withdrawal; or providing termination benefits as a result of an offer made to encourage voluntary redundancy.

#### (c) Medical benefit plans

The Group maintains a health insurance policy for its full time permanent employees. The Group contributes premium to the policy annually. Such premium is recognized as an expense in the consolidated profit and loss account.

for the year ended December 31, 2008



#### (d) Bonus plans

- (i) The Group recognizes a liability and an expense for bonuses based on a formula that takes into consideration the profit attributable to the Group's shareholders after certain adjustments and performance targets. The Group recognizes a provision where contractually obliged or where there is a past practice that has created a constructive obligation.
- (ii) The Group also operates a deferred bonus plan for certain eligible management staff members. These benefits are usually paid after 3 years from the date of grant of such an award unless otherwise authorized by the Compensation Committee of the Board of Directors. The obligation for these payments is recognized in the consolidated profit and loss account on a straight line basis to allocate the expected award amount over the term of the award.

#### 2.12 Operating leases

Leases in which a significant portion of the risks and rewards of ownership are retained by the lessor are classified as operating leases. Payments made under operating leases are charged to consolidated profit and loss account on a straight–line basis over the period of the lease.

#### 2.13 Borrowing cost

Borrowing costs are expensed as incurred.

#### 2.14 Related party transactions

Transactions with the holding company and associated companies mainly include sale and purchase of materials, manufactured goods and services. Such transactions and balances are separately disclosed in the consolidated financial statements.

#### 2.15 Property, plant and equipment

These are stated at cost less accumulated depreciation and impairment except freehold land, capital work in progress and items in transit which are stated at cost. Cost includes expenditure that is directly attributable to the acquisition of the asset.

Subsequent costs are included in the asset's carrying amount or recognized as a separate asset, as appropriate, only when it is probable that future economic benefits associated with the item will flow to the Group and the cost of the item can be measured reliably. The carrying amount of the replaced part is derecognized. All other repairs and maintenance are recognized in the consolidated profit and loss account during the financial period in which they are incurred.

Land is not depreciated. Depreciation on other assets is calculated using the straight–line method to allocate their cost over their estimated useful lives at the following annual rates:

Buildings on free–hold land, buildings on leasehold land and private railway sidings	3%
Plant and machinery	7%
Air conditioners included in plant and machinery	25%
Office and household equipment	20% to 25%
Furniture and fittings	10% to 20%
Vehicles	25%

Depreciation on additions and deletions during the year is charged on a pro rata basis from the month when asset is put into use or up to the month when asset is disposed/written off.

The assets' residual values and useful lives are reviewed, and adjusted if appropriate, at each balance sheet date. An asset's carrying amount is written down immediately to its recoverable amount if the asset's carrying amount is greater than its estimated recoverable amount (note 2.16).

Gains and losses on disposals of operating fixed assets are taken to the consolidated profit and loss account.

for the year ended December 31, 2008

#### 2.16 Impairment of non-financial assets

Assets that have an indefinite useful life, for example land, are not subject to amortisation or depreciation and are tested annually for impairment. Assets that are subject to depreciation/amortisation are reviewed for impairment at each balance sheet date or whenever events or changes in circumstances indicate that the carrying amount may not be recoverable. The recoverable amount is the higher of an asset's fair value less costs to sell and value in use. For the purposes of assessing impairment, assets are grouped at the lowest levels for which there are separately identifiable cash flows (cash-generating units). Non-financial assets that suffered an impairment are reviewed for possible reversal of the impairment at each reporting date. Reversals of the impairment loss is restricted to the original cost of the asset. An impairment loss or reversal of impairment loss is recognised in the consolidated profit and loss account.

#### 2.17 Financial assets

The Group classifies its financial assets in four categories: at fair value through profit or loss, held to maturity, loans and receivables and available for sale. The classification depends on the purpose for which the financial assets were acquired. Management determines the classification of its financial assets at initial recognition.

#### (i) Financial assets at fair value through profit or loss

Financial assets at fair value through profit or loss are financial assets held for trading. A financial asset is classified in this category if acquired principally for the purpose of selling in the short-term. Derivatives are also categorized as held for trading unless they are designated as hedges. Assets in this category are classified as current assets.

#### (ii) Held to maturity

A financial asset is classified in this category if acquired by the Group with the intention and ability to hold them upto maturity.

#### (iii) Loans and receivables

Loans and receivables are non-derivative financial assets with fixed or determinable payments that are not quoted in an active market. They are included in current assets, except for maturities greater than 12 months after the balance sheet date, which are classified as non-current assets. The Group's loans and receivables comprise trade debts, loans and advances, other receivables and cash and bank balances (note 2.21).

#### (iv) Available-for-sale

Available–for–sale financial assets are non–derivatives that are either designated in this category or not classified in any of the other categories. They are included in non–current assets unless management intends to dispose off the investment within 12 months of the balance sheet date.

Regular purchases and sales of financial assets are recognised on the trade–date – the date on which the Group commits to purchase or sell the asset. Investments are initially recognised at fair value plus transaction costs for all financial assets not carried at fair value through profit or loss. Financial assets carried at fair value through profit or loss are initially recognised at fair value and transaction costs are expensed in the consolidated profit and loss account. Financial assets are derecognized when the rights to receive cash flows from the investments have expired or have been transferred and the Group has transferred substantially all risks and rewards of ownership. Available–for–sale financial assets and financial assets at fair value through profit or loss are subsequently carried at fair value. Loans and receivables and held to maturity financial assets are carried at amortized cost using the effective interest method.

Gains or losses arising from changes in the fair value of the 'financial assets at fair value through profit or loss' category are presented in the consolidated profit and loss account in the period in which they arise. Dividend income is recognised in the consolidated profit and loss account as part of other income when the Group's right to receive payments is established.

for the year ended December 31, 2008



The Group assesses at each balance sheet date whether there is objective evidence that a financial asset or a group of financial assets is impaired. In the case of equity securities classified as available for sale, a significant or prolonged decline in the fair value of the security below its cost is considered as an indicator that the securities are impaired. If any such evidence exists for available–for–sale financial assets, the impairment loss is removed from equity and recognised in the consolidated profit and loss account. Impairment losses recognised in the consolidated profit and loss account on equity instruments are not reversed through the consolidated profit and loss account. Impairment testing of trade debts is described in note 2.21.

#### 2.18 Stock-in-trade

Stock-in-trade is stated at the lower of cost and net realizable value. Cost is determined using the weighted average method. The cost of finished goods and work in process comprises design costs, raw materials, direct labour, other direct costs and related production overheads. Net realizable value is the estimated selling price in the ordinary course of business, less cost of completion and costs necessary to be incurred to make the sale.

#### 2.19 Stores and spares

Stores and spares are stated at lower of cost and net realizable value. Cost is determined using weighted average method less allowance for obsolete and slow moving items. Items in transit are valued at cost comprising invoice value and other related charges incurred upto the balance sheet date.

#### 2.20 Dividend recognition

Final dividend distributions to the Group's shareholders are recognised as a liability in the consolidated financial statements in the period in which the dividends are approved by the Group's shareholders at the Annual General Meeting, while interim dividend distributions are recognised in the period in which the dividends are declared by the Board of Directors.

#### 2.21 Financial instruments

Financial assets and financial liabilities are recognised when the Group becomes the party to the contractual provision of the instruments and de-recognised when the Group loses control of the contractual rights that comprise the financial asset and in case of financial liability when the obligation specified in the contract is discharged, cancelled or expired. The particular measurement method adopted are disclosed in the individual policy statements associated with each item as shown below:

#### (a) Trade and other payables

Trade and other payables are carried at cost which is the fair value of the consideration to be paid in future for goods and services received.

#### (b) Trade debts

Trade debts are recognised initially at fair value and subsequently measured at cost less provision for doubtful debts. A provision for doubtful debts is established when there is objective evidence that the Group will not be able to collect all amounts due according to the original terms of the trade debts. Significant financial difficulties of the debtor, probability that the debtor will enter bankruptcy or financial reorganization, and default or delinquency in payments are considered indicators that the trade debt is doubtful. The provision is recognised in the consolidated profit and loss account. When a trade debt is uncollectible, it is written off against the provision. Subsequent recoveries of amounts previously written off are credited against 'marketing and distribution expenses' in the profit and loss account.

#### (c) Cash and cash equivalents

Cash and cash equivalents includes cash in hand, deposits held at call with banks, other short-term highly liquid investments with original maturities of three months or less, and bank overdrafts. Bank overdrafts are shown within short term borrowings in current liabilities on the consolidated balance sheet.

for the year ended December 31, 2008

#### 2.22 Offsetting

Financial assets and liabilities are offset and the net amount is reported in the consolidated balance sheet, if the Group has a legally enforceable right to offset the recognised amounts and the Group intends to settle either on a net basis or realize the asset and settle the liability simultaneously.

#### 3. Financial risk management

#### 3.1 Financial risk factors

The Group's activities expose it to a variety of financial risks: market risk (including currency risk, price risk and cash flow and fair value interest rate risk), credit risk and liquidity risk. The Group's overall risk management programme focuses on the unpredictability of financial markets and seeks to minimize potential adverse effects on the financial performance.

Risk management is carried out by the Treasury Sub Committee (the Committee) of the Executive Committee (EXCO) of the Board of directors (the Board) under policies approved by the Board. The Board provides written principles for overall risk management, as well as written policies covering specific areas such as foreign exchange risk, interest rate risk, credit risk and investment of excess liquidity. All treasury related transactions are carried out within the parameters of these policies.

#### (a) Market risk

#### (i) Foreign exchange risk

Foreign exchange risk is the risk that the fair value or future cash flows of a financial instrument will fluctuate because of changes in foreign exchange rates. Foreign exchange risk arises mainly from future commercial transactions or receivables and payables that exist due to transactions in foreign currencies.

The Group is exposed to foreign exchange risk arising from various currency exposures, primarily with respect to the United States Dollar (USD) and Great Britain Pound Sterling (GBP). Currently, the Group's foreign exchange risk exposure is restricted to bank balances, the amounts receivable/ payable from/to the foreign entities and outstanding letters of credit. Most of the Group's foreign exchange risk arising out of import letters of credit was being hedged through forward contracts, however, this facility has been currently suspended by the State Bank of Pakistan (SBP). The Group's risk management policy is to hedge between 90% and 100% of anticipated cash flows (mainly materials & capex imports) in each year.

If the functional currency, at the year end date, fluctuates by 5% against the USD and GBP with all other variables held constant, the impact on profit after taxation for the year would have been Rs. 0.33 million and Rs 1.96 million (2007: Rs 0.01 million and Rs 2.13 million) respectively higher/lower, mainly as a result of exchange gains/losses on translation of foreign exchange denominated trade receivables and payables.

#### (ii) Price risk

Price risk represents the risk that the fair value or future cash flows of a financial instrument will fluctuate because of changes in market prices (other than those arising from interest rate risk or currency risk), whether those changes are caused by factors specific to the individual financial instrument or its issuer, or factors affecting all similar financial instruments traded in the market.

The Group is not exposed to equity price risk since there are no investments in equity securities. The Group is also not exposed to commodity price risk.

#### (iii) Cash flow and fair value interest rate risk

This represents the risk that the fair value or future cash flows of a financial instrument will fluctuate because of changes in market interest rates.

The Group has no significant long–term interest–bearing assets. The Group's interest rate risk arises from short–term borrowings issued at variable rates.



for the year ended December 31, 2008

If interest rates on short term borrowings, at the year end date, fluctuates by 1% higher/lower with all other variables held constant, profit after taxation for the year would have been Rs 3.72 million (2007: Rs 6.75 million) lower/higher, mainly as a result of higher/lower interest expense on floating rate borrowings.

#### (b) Credit risk

Credit risk represents the risk that one party to a financial instrument will cause a financial loss for the other party by failing to discharge an obligation. Credit risk mainly arises from deposits with banks and receivables due from the holding company and other associated entities. The table below shows the balances held with/ receivable due from eight major counterparties at the balance sheet date:-

	Rat	ting	Rating Re	(million)	Rs(million)	
Counterparty	Short term	Long term	Agency	2008	2007	
Banks						
RBS The Royal Bank of Scotland	A1+	AA	PACRA	14.39	11.19	
Habib Bank Limited	A-1+	AA+	JCR-VIS	7.08	12.53	
MCB Bank Limited	A1+	AA+	PACRA	23.18	67.45	
Citibank N.A.	P-1	Aa1	Moody's	17.76	67.81	
				62.41	158.98	
Holding Company and other associa	ted entities					
British American Tobacco p.l.c. – UK				5.00	4.23	
BAT Asia Pacific – Hong Kong				36.89	24.59	
BAT SAA Services (Private) Limited				10.62	_	
BAT Bangladesh Company Limited – E	Bangladesh			5.89	3.50	
				58.40	32.32	

Due to the Group's long standing business relationships with these counterparties and after giving due consideration to their strong financial standing, management does not expect non–performance by these counter parties on their obligations to the Group. Accordingly the credit risk is minimal.

#### (c) Liquidity risk

Liquidity risk is the risk that an entity will encounter difficulty in meeting obligations associated with financial liabilities.

The Group manages liquidity risk by maintaining sufficient cash and the availability of funding through an adequate amount of committed credit facilities. At December 31, 2008, the Group had Rs 2,228 million available borrowing limit from financial institutions and Rs 69 million cash and bank balances. Further, the Group also has strong financial support from its holding company. Based on the above, inspite the fact that the Group is in a negative working capital position at the year end, management believes the liquidity risk to be low.

#### 3.2 Capital risk management

The Group's objectives when managing capital risks are to safeguard the Group's ability to continue as a going concern in order to provide returns for shareholders and benefits for other stakeholders and to maintain an optimal capital structure to reduce the cost of capital.

In order to maintain or adjust the capital structure, the Group may adjust the amount of dividends paid to shareholders, return capital to shareholders, issue new shares or sell assets to reduce debt. The Group monitors capital on the basis of the gearing ratio.

This ratio is calculated as net debt divided by total capital. Net debt is calculated as total borrowings (including short term borrowings as shown in the consolidated balance sheet) less cash and bank balances. Total capital is calculated as 'equity' as shown in the consolidated balance sheet plus net debt.

for the year ended December 31, 2008

The gearing ratio as at December 31, 2008 was 12% (2007: 19%) and is calculated is as follows:

	Rs(million) 2008	Rs(million) 2007
Total borrowings Less: cash and bank balances	572 69	1,038 167
Net debt Total equity	<b>503</b> 3,608	<b>871</b> 3,705
Total capital	4,111	4,576
Gearing ratio	12%	19%

#### 3.3 Fair value estimation

The carrying values of financial instruments approximate their fair values.

#### 4. Critical accounting estimates and judgments

The preparation of the consolidated financial statements in conformity with approved accounting standards requires use of certain critical accounting estimates and assumptions. Estimates and judgments are continually evaluated and are based on historical experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances.

#### 4.1 Critical accounting estimates and assumptions

#### (a) **Provision for income taxes**

The Group recognizes tax liabilities for pending tax assessments using estimates based on expert opinion obtained from tax/legal advisors. Differences, if any, between the income tax provision and the tax liability finally determined is recorded when such liability is so determined. Deferred income tax (note 2.7) is calculated at the rates that are expected to apply to the period when the differences reverse, based on tax rates that have been enacted or substantially enacted by the balance sheet date.

#### (b) Provision for retirement benefits

Actuarial valuation of gratuity and pension contributions (note 2.11) requires use of certain assumptions related to future periods including increase in remuneration, expected long term return on plan assets and the discount rate used to convert future cash flows to current values.

#### (c) Property, plant and equipment

The Group reviews useful life and residual value of property, plant and equipment (note 2.15) on regular basis. Any change in estimates may affect the carrying amounts of the respective items of property, plant and equipment with a corresponding effect on the depreciation charge.

#### 4.2 Critical judgments in applying the entity's accounting policies

There have been no critical judgments made by the Group's management in applying the accounting policies that would have a significant effect on the amounts recognised in the consolidated financial statements except the actuarial losses in respect of defined benefit plans, which have been recognised in full in the consolidated Statement of Recognized Income and Expense.

for the year ended December 31, 2008



		2008 Rs '000	Restated 2007 Rs '000
j.	Cost of sales		
	Raw material consumed		
	Opening stock of raw materials and work in process	3,515,552	3,294,469
	Raw material purchases and expenses – note 5.1	8,591,376	7,074,309
	Closing stock of raw materials and work in process	(3,574,582)	(3,515,552)
		8,532,346	6,853,226
	Government taxes and levies		
	Customs duty and surcharges	317,002	366,140
	Provincial and municipal taxes and other duties	100,873	94,344
		417,875	460,484
		8,950,221	7,313,710
	Royalty	306,162	267,604
	Production overheads		
	Salaries, wages and benefits	1,093,823	909,842
	Stores, spares and machine repairs	375,347	301,793
	Fuel and power	203,205	147,657
	Insurance	18,673	22,107
	Repairs and maintenance	83,890	57,924
	Postage, telephone and stationery	9,301	5,659
	Information technology / SAP implementation	67,845	59,945
	Depreciation – note 14.1	418,739	374,579
	Damaged and obsolete materials written off	19,526	24,236
	Sundries	24,150	28,495
		2,314,499	1,932,237
	Cost of goods manufactured	11,570,882	9,513,551
	Cost of finished goods		
	Opening stock	482,629	496,384
	Closing stock	(484,481)	(482,629)
		(1,852)	13,755
		11,569,030	9,527,306
	5.1 Raw material purchases and expenses		
		7,000,445	
	Materials Salaries, wages and benefits	7,936,445 303,599	6,481,565 266,039
	Stores, spares and machine repairs	111,896	108,004
	Fuel and power	75,374	59,383
	Property rentals	26,190	24,250
	Insurance	3,109	3,781
	Repairs and maintenance	701	191
	Postage, telephone and stationery	4,235	2,567
	Depreciation – note 14.1	96,307	91,889
	Sundries	33,520	36,640
		8,591,376	7,074,309

Annual Report 2008 | Pakistan Tobacco Company Limited | 99

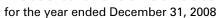
for the year ended December 31, 2008

		2008 Rs '000	Restated 2007 Rs '000
<b>ð</b> .	Marketing and distribution expenses		
	Salaries, wages and benefits	306,208	236,355
	Selling expenses	1,249,080	1,198,765
	Damaged and obsolete materials written off	677	23,873
	Freight	199,655	162,438
	Property rentals	8,784	9,098
	Insurance	7,577	8,549
	Repairs and maintenance	72,543	74,366
	Postage, telephone and stationery	8,032	7,643
	Travelling	44,843	37,914
	Depreciation – note 14.1	35,965	36,792
		1,933,364	1,795,793
7.	Administrative expenses		
	Salaries, wages and benefits	519,728	412,659
	Fuel and power	10,126	7,708
	Property rentals	40,126	38,690
	Insurance	2,990	3,282
	Repairs and maintenance	40,743	20,467
	Postage, telephone and stationery	16,145	5,785
	Legal and professional charges	13,998	12,141
	Donations – note 7.1	4,565	5,742
	Information technology	105,541	96,278
	Travelling	81,893	54,542
	Depreciation – note 14.1	43,832	34,591
	Directors' fee	170	240
	Auditors' remuneration and expenses – note 7.2	5,403	4,537
	Sundries	43,098	39,485
		928,358	736,147

7.1 None of the directors and their spouses had any interest in any of the donees during the year.

		2008 Rs '000	2007 Rs '000
7.2	Auditors' remuneration and expenses include:		
	<ul> <li>Fee for statutory audit</li> <li>Fee for group reporting, special certifications, audit of consolidated accounts, staff retirement benefit funds and review of half</li> </ul>	950	820
	yearly accounts	2,330	1,680
	<ul> <li>Fee for tax compliance and advisory services</li> </ul>	1,837	1,867
	<ul> <li>Out–of–pocket expenses</li> </ul>	286	170
		5,403	4,537

\_\_\_\_\_





		2008 Rs '000	2007 Rs '000
8.	Other income		
	Income from financial assets Interest on short term bank deposits Net foreign exchange gain	59,600 29,261	30,878 4,458
	Income from non–financial assets Gain on disposal of operating fixed assets	15,916	11,711
	Income from associated company	10,616	_
	Others Old liabilities written back Miscellaneous	_ 4,758	50,599 4,988
		120,151	102,634
9.	Other expenses		
	Workers' Profit Participation Fund Workers' Welfare Fund Head Office relocation expenses Restructuring cost – note 9.1 Operating fixed assets and capital work in progress written off	209,115 79,464 18,602 267,326 13,640	199,024 67,880 – 44,470 –
		588,147	311,374

9.1 This includes Rs 223,623 thousand (2007: Rs 14,720 thousand) related to workforce rationalization costs.

		2008	2007
		Rs '000	Rs '000
10.	Finance cost		
	Interest on short term running finance	26,013	25,928
	Bank charges and fees	27,311	24,389
		53,324	50,317

for the year ended December 31, 2008

		2008 Rs '000	Restated 2007 Rs '000
11.	Taxation		
	Current – for the year Deferred – for the year	1,246,221 115,201	1,168,936 135,431
		1,361,422	1,304,367

#### 11.1 Effective tax rate reconciliation:

Numerical reconciliation between the average effective income tax rate and applicable income tax rate is as follows:

		2008 %	<b>2007</b> %
	Applicable tax rate	35.00	35.00
	Tax effect of:		
	Inadmissible expenses	0.01	0.02
	Income taxed at different rate	(0.01)	0.02
	Non taxable proceeds from asset disposals	(0.02)	(0.02)
	Others	(0.02)	0.00
	Average effective tax rate	34.96	35.02
		2008	2007
		Rs '000	Rs '000
	11.2 Tax on items directly charged to equity		
	Current tax charge on retirement benefits	469	3,850
	Deferred tax charge on retirement benefits	87,371	56,486
		87,840	60,336
			Restated
		2008	2007
12.	Earnings per share		
	Profit after tax (Rs '000)	2 522 205	2 420 207
	Number of fully paid weighted average ordinary shares ('000)	2,532,295 255,494	2,420,207 255,494
	Earnings per share – Basic (Rs)	255,494	255,494
	Lamings per share - Dasic (115)	J.J	5.47

There is no dilutive effect on the basic earnings per share of the Group.



#### 13. Remuneration of directors, chief executive and executives

The aggregate amounts charged in the financial statements of the year for remuneration including all benefits to executive directors, chief executive, and executives are as follows:-

	Executive directors		Executive directors Chief executive			Executives				Total		
					-	nagement onnel	Other ex	(ecutives				
	2008 Rs '000	2007 Rs '000	2008 Rs '000	2007 Rs '000	2008 Rs '000	2007 Rs '000	2008 Rs '000	2007 Rs '000	2008 Rs '000	2007 Rs '000		
Managerial												
remuneration	46,210	57,501	59,058	35,869	107,910	50,051	285,913	229,869	499,091	373,290		
Corporate												
bonus	28,080	24,150	15,336	15,871	42,893	37,083	100,850	86,162	187,159	163,266		
Leave fare												
assistance	950	1,842	582	435	2,679	1,198	1,947	195	6,158	3,670		
Housing and												
utilities	9,103	8,177	6,317	5,144	32,190	17,052	120,909	107,618	168,519	137,991		
Medical												
expenses	632	501	_	_	3,069	1,714	14,337	20,596	18,038	22,811		
Post employment												
benefits	4,955	4,413	7,590	5,405	23,582	11,891	95,578	78,822	131,705	100,531		
	89,930	96,584	88,883	62,724	212,323	118,989	619,534	523,262	1,010,670	801,559		
Number of persons	4	5	1	1	22	13	211	208	238	227		

\* Represents remuneration paid to key management personnel other than the chief executive and directors.

**13.1** The Group, in certain cases, also provides individuals with the use of company accommodation, cars and household items, in accordance with their entitlements.

**13.2** In addition, directors' fee of Rs 170 thousand (2007: Rs 240 thousand) was paid to four (2007: five) non– executive directors for attending board meetings during the year.

for the year ended December 31, 2008

### 14. Property, plant and equipment

	Operating fixed assets									Capital	Tota
	Free–hold land	Buildings on free-hold land	Buildings on leasehold land	Private railway sidings	Plant and machinery	Office and household equipment	Furniture and fittings	Vehicles	Sub Total	work in progress	
	Rs '000	Rs '000	Rs '000	Rs '000	Rs '000	Rs '000	Rs '000	Rs '000	Rs '000	Rs '000	Rs '000
At January 1, 2007											
Cost	10,198	373,871	25,176	349	5,627,595	312,310	63,951	446,290	6,859,740	277,879	7,137,619
Accumulated depreciation	-	(103,397)	(13,146)	(323)	(1,949,442)	(185,982)	(48,967)	(277,792)	(2,579,049)	-	(2,579,049
Net book amount at January 1, 2007	10,198	270,474	12,030	26	3,678,153	126,328	14,984	168,498	4,280,691	277,879	4,558,570
Year ended December 31, 2007											
Net book amount at January 1, 2007	10,198	270,474	12,030	26	3,678,153	126,328	14,984	168,498	4,280,691	277,879	4,558,570
Additions/transfers in	-	122,879	439	-	924,073	30,667	1,727	101,311	1,181,096	1,040,431	2,221,527
Deletions/transfers out	-	(200)	(49)	-	(47,867)	(11,315)	(20)	(48,636)	(108,087)	(1,030,578)	(1,138,665
Depreciation charge	-	(11,171)	(467)	-	(412,166)	(39,070)	(1,736)	(73,241)	(537,851)	-	(537,851
Depreciation on deletions	-	66	49	-	29,562	9,473	18	41,106	80,274	-	80,274
Net book amount at December 31, 2007	10,198	382,048	12,002	26	4,171,755	116,083	14,973	189,038	4,896,123	287,732	5,183,855
At January 1, 2008											
Cost	10.198	496.550	25,566	349	6.503.801	331.662	65.658	498.965	7.932.749	287.732	8.220.481
Accumulated Depreciation	-	(114,502)	(13,564)	(323)	(2,332,046)	(215,579)	(50,685)	(309,927)	(3,036,626)	-	(3,036,626
Net book amount at January 1, 2008	10,198	382,048	12,002	26	4,171,755	116,083	14,973	189,038	4,896,123	287,732	5,183,855
Year ended December 31, 2008											
Net book amount at January 1, 2008	10,198	382.048	12.002	26	4.171.755	116,083	14,973	189.038	4.896.123	287.732	5,183,855
Additions/transfers in		22.344	166		880.197	76.571	1,121	160,048	1,140,447	872.857	2.013.304
Deletions/transfers out	-	-	(20)	_	(12,547)	(41,329)	(39,716)	(62,379)	(155,991)	(947,255)	(1,103,246
Depreciation charge	-	(14,517)	(473)	_	(456,095)	(39,527)	(1,946)	(82,285)	(594,843)	-	(594,843
Depreciation on deletions	-	_	20	-	11,009	34,859	32,152	52,505	130,545	-	130,545
Net book amount at December 31, 2008	10,198	389,875	11,695	26	4,594,319	146,657	6,584	256,927	5,416,281	213,334	5,629,615
At December 31, 2008											
Cost	10,198	518.894	25,712	349	7,371,451	366,904	27.063	596.634	8,917,205	213.334	9,130,539
Accumulated Depreciation	-	(129,019)	(14,017)	(323)	(2,777,132)	(220,247)	(20,479)	(339,707)	(3,500,924)		10 500 001
Accultulated Deptectation											

		2008	2007
		Rs′000	Rs′000
14.1	Depreciation charge has been allocated as follows:		
	Cost of sales - note 5	418,739	374,579
	Raw material purchases and expenses - note 5.1	96,307	91,889
	Marketing expenses - note 6	35,965	36,792
	Administrative expenses - note 7	43,832	34,591
		594,843	537,851
14.2	Capital Work in Progress		
	Civil works and buildings	24,096	18,223
	Plant and machinery	142,737	190,339
	Advances to suppliers	46,501	79,170
		213,334	287,732

for the year ended December 31, 2008



follows:				
	Original Cost Rs '000	Book Value Rs '000	Sale Proceeds Rs '000	Particulars of Buyers
Office and household equipment				
- by auction	217	148	4	Bahadur Khan & Co – Nowshera
by adotion	653	65	24	Sajjad Bhatti – Rawalpindi
	797	80	37	Sajjad Bhatti – Rawalpindi
	, 0,	00	07	Gajjaa Briata Pravapinar
Vehicles				
– as per the Company's policy	750	75	75	Shehzad Zaheer – Employee
	750	75	75	Athar Sultan – Employee
	750	75	261	Ali Haider – Employee
	1,024	102	102	Arif Bilal – Employee
	1,176	118	118	Zahid ul Islam – Employee
	1,309	736	751	Atif Hasan – Employee
	750	75	97	Turan Khan Afridi – Ex Employee
	5,600	560	2,576	Aslam Khaliq – Ex Employee
<ul> <li>by auction</li> </ul>	585	59	176	Muhammad Kamran – Karachi
	618	62	136	Muhammad Kamran – Karachi
	618	62	154	Muhammad Kamran – Karachi
	627	63	348	Muhammad Farooq – Toba Tek Singh
	627	63	350	Junaid ul Hasan – Rawalpindi
	627	63	400	Zahid Rasool – Islamabad
	750	75	640	Habib Ahmed – Islamabad
	751	295	527	Liaquat Ali Khan – Rawalpindi
	778	78	432	Syed Asad Ali Shah – Islamabad
	778	78	432	Taimoor Abbassi – Rawalpindi
	835	278	243	Raja Muhammad Farooq – Rawalpindi
	849	85	586	Nadeem ul Hasan – Peshawar
	849	85	671	Arshad Qayoom – Rawalpindi
	909	91	630	Alam Zaib – Islamabad
	939	94	649	Muhammad Nazeer – Islamabad
	1,014	101	368	Khiyal Badshah – Karachi
	1,014	101	506	Shahidullah Jan – Charsaddah
	1,079	108	749	Raja Rifaqat Ali – Wah
	1,039	217	774	Salman Mehboob – Rawalpindi
	1,056	440	650	Adil Iqbal – Islamabad
	1,136	114	571	Khurram Mehboob – Rawalpindi
	3,300	330	1,360	Ch. Muhammad Salim – Rawalpindi
<ul> <li>by insurance claim</li> </ul>	74	66	73	New Hampshire Insurance Company Limited
	402	235	418	New Hampshire Insurance Company Limited
	408	264	354	New Hampshire Insurance Company Limited
	408	264	354	New Hampshire Insurance Company Limited
	423	388	397	New Hampshire Insurance Company Limited
	885	276	977	New Hampshire Insurance Company Limited
	885	332	553	New Hampshire Insurance Company Limited
	1,309	709	810	New Hampshire Insurance Company Limited
	39,348	7,585	19,408	
	00,010	,,000	10,400	

## 14.3 Details of property, plant and equipment disposals, having book value exceeding Rs. 50,000 are as follows:

for the year ended December 31, 2008

		2008 Rs '000	2007 Rs '000
15.	Long term loans		
	Related parties Key management personnel	524	470
	Others Executives	8,590	11,863
	Other employees	4,780 13,370	6,099 17,962
	Less: Receivable within one year – note 20	<b>13,894</b> 4,650	<b>18,432</b> 5,919
		9,244	12,513

All long term loans are considered good.

#### 15.1 Reconciliation of loans due from executive directors, executives and other employees:

	Executive directors			Execu	ıtives		Other en	nployees	Total	
			•	agement onnel	Other e	kecutives				
	2008 Rs′000	2007 Rs′000	2008 Rs'000	2007 Rs′000	2008 Rs′000	2007 Rs′000	2008 Rs′000	2007 Rs′000	2008 Rs'000	2007 Rs′000
Balance as at January 1	_	110	470	445	11,863	7,489	6,099	17,582	18,432	25,626
Disbursements	_	_	351	141	2,083	5,382	1,998	3,044	4,432	8,567
Repayments	_	110	297	116	5,356	1,008	3,317	14,527	8,970	15,761
Balance as at December 31	-	-	524	470	8,590	11,863	4,780	6,099	13,894	18,432

The above comprises interest free loans for purchase of household furniture, appliances, cars and motorcycles and are repayable over 5 to 10 years in equal monthly installments.

## 15.2 The maximum amount due from the key management personnel and other executives at the end of any month during the year was:

	2008 Rs '000	2007 Rs '000	
Key management personnel	673	517	
Other executives	12,415	15,513	
	13,088	16,030	



for the year ended December 31, 2008

		2008	2007
		Rs '000	Rs '000
16.	Long term deposits and prepayments		
	Security deposits	13,187	12,303
	Prepayments	27,985	722
		41,172	13,025
17.	Stock-in-trade		
	Raw materials	3,363,648	3,237,065
	Raw materials in transit	183,180	255,229
	Work in process	27,754	23,258
	Finished goods	484,481	482,629
		4,059,063	3,998,181

The costs of stock-in-trade recognized as expense and included in cost of sales amounted to Rs 8,530,494 thousand (2007: Rs 6,866,981 thousand).

Stock-in-trade written off during the year was Rs 15,086 thousand (2007: Rs 38,915 thousand).

		2008 Rs '000	2007 Rs '000
18.	STORES AND SPARES		
	Stores	1,518	1,412
	Machine spares	187,133	137,370
	Machine spares in transit	1,995	1,995
		190,646	140,777

The amount of stores and spares written off during the year was Rs 5,117 thousand (2007:Rs 9,194 thousand).

		2008 Rs '000	2007 Rs '000
19.	Trade debts		
	Considered good	2,666	2,386
	Considered doubtful	2,322	2,322
		4,988	4,708
	Provision for doubtful debts	(2,322)	(2,322)
		2,666	2,386

for the year ended December 31, 2008

		2008 Rs '000	2007 Rs '000
20.	Loans and advances		
20.			
	Related parties – unsecured	1 - 0	
	Loans to key management personnel – note 15	172	105
	Advances due from key management personnel	1,446	568
	Others		
	Loans to executives and other employees – note 15	4,478	5,814
	Advances due from executives and other employees – note 20.1	24,599	19,176
	Advances due from others	35,222	12,917
		65,917	38,580

All loans and advances are considered good.

**20.1** Includes Rs 11,934 thousand (2007: Rs 10,891 thousand) due from executives of the Group.

		2008	2007 D. (000
		Rs '000	Rs '000
21.	Other receivables		
	Related parties – unsecured		
	Due from holding company / associated companies – note 21.1	61,587	46,217
	Employees' provident fund	48,653	389
	Management provident fund	_	1,186
	Workers' Profit Participation Fund	_	1,000
	Others		
	Sales tax adjustable	_	85,516
	Margin against guarantees	81,057	4,569
	Claims	22,757	65,089
	Others	7,787	1,419
		221,841	205,385



166,670

#### 2008 2007 Rs '000 Rs '000 Holding Company British American Tobacco p.l.c. – UK 5,005 4,225 Associated Companies BAT Asia–Pacific Region Ltd – Hong Kong 36,893 24,588 BAT SAA Services (Private) Limited – Pakistan 10,616 BAT Bangladesh Co. Ltd – Bangladesh 5,895 3,507 BAT Aspac Service Centre – Malaysia 819 Ceylon Tobacco Company Plc – Sri Lanka 780 4,080 BAT (Thailand) Ltd – Thailand 3,630 BAT Nigeria Ltd – Nigeria 1,330 BAT Uzbekistan Ltd – Uzbekistan 1,264 BAT Uganda Ltd – Uganda 1,083 BAT Equatorial Africa Area Ltd - Kenya 837 Tobacco Marketing Consultants – Senegal 634 Rothmans Far East B.V – South Korea 343 375 BAT Prilucky Tobacco Co Ltd – Ukraine 230 BAT Syria Ltd – Syria 176 BAT (Malaysia) Berhad – Malaysia 156 BAT FZ LLC – Dubai 102 BAT Vietnam Ltd – Vietnam 324 PT Export Leaf Indonesia – Indonesia 299 BAT (Taiwan) Ltd – Taiwan 266 BAT (Singapore) Pte Ltd - Singapore 233 BAT China Ltd – China 114 61,587 46,217 22. Cash and bank balances Deposit accounts 16,748 14,205 Current accounts Local currency 18.366 24.866 32,159 79,001 Foreign currency 67,273 118,072 Cash in transit 1,199 46,934 Cash in hand 704 1,664 69,176

#### 21.1 The amount due from holding company / associated companies comprises:

# Notes to the Consolidated Financial Statements for the year ended December 31, 2008

		2008 Rs '000	200 Rs '00
_			
Tr	ade and other payables		
	elated parties – unsecured		
	Due to holding company / associated companies – note 23.1	204,614	182,44
Ot	hers		
	Creditors	680,629	536,11
	Restructuring cost	_	14,72
	Federal excise duty – note 23.2	2,176,647	1,665,49
	Sales tax	528,318	
	Tobacco excise duty / Tobacco development cess – note 23.3	64,509	63,47
	Accrued liabilities	220,605	103,81
	Other employee benefits – note 23.4	306,673	293,90
	Management provident fund	3,325	
	Staff pension fund – defined contribution	662	
	Workers' Profit Participation Fund	2,099	
	Workers' Welfare Fund	88,470	76,91
	Advances from customers	7,292	69,55
	Security deposits	16,748	14,20
	Unpaid and unclaimed dividend	24,140	527,62
		4,324,731	3,548,26
23	3.1 The amount due to holding company / associated companies comprises: Holding Company		
2:	companies comprises:	102,584	96,89
2:	<b>companies comprises:</b> Holding Company British American Tobacco p.I.c. – UK	102,584	96,89
2:	<b>companies comprises:</b> Holding Company British American Tobacco p.l.c. – UK Associated Companies		
2:	companies comprises: Holding Company British American Tobacco p.I.c. – UK Associated Companies BAT Asia–Pacific Region Ltd – Hong Kong	81,856	42,33
2:	companies comprises: Holding Company British American Tobacco p.I.c. – UK Associated Companies BAT Asia–Pacific Region Ltd – Hong Kong BAT Bangladesh Co. Ltd – Bangladesh		42,33 9
2:	companies comprises: Holding Company British American Tobacco p.l.c. – UK Associated Companies BAT Asia–Pacific Region Ltd – Hong Kong BAT Bangladesh Co. Ltd – Bangladesh Souza Cruz Overseas, S.A – Brazil	81,856 10,413 –	42,33 9 24,89
2:	companies comprises: Holding Company British American Tobacco p.l.c. – UK Associated Companies BAT Asia–Pacific Region Ltd – Hong Kong BAT Bangladesh Co. Ltd – Bangladesh Souza Cruz Overseas, S.A – Brazil BAT (Singapore) Pte Ltd – Singapore	81,856 10,413 - 2,833	42,33 9 24,89 2,90
2:	companies comprises: Holding Company British American Tobacco p.l.c. – UK Associated Companies BAT Asia–Pacific Region Ltd – Hong Kong BAT Bangladesh Co. Ltd – Bangladesh Souza Cruz Overseas, S.A – Brazil BAT (Singapore) Pte Ltd – Singapore Ceylon Tobacco Company Plc – Sri Lanka	81,856 10,413 – 2,833 3,126	42,33 9 24,89 2,90
2:	companies comprises: Holding Company British American Tobacco p.I.c. – UK Associated Companies BAT Asia–Pacific Region Ltd – Hong Kong BAT Bangladesh Co. Ltd – Bangladesh Souza Cruz Overseas, S.A – Brazil BAT (Singapore) Pte Ltd – Singapore Ceylon Tobacco Company Plc – Sri Lanka BAT FZ LLC – Dubai	81,856 10,413 – 2,833 3,126 2,236	42,33 9 24,89 2,90 1,00
2:	companies comprises: Holding Company British American Tobacco p.I.c. – UK Associated Companies BAT Asia–Pacific Region Ltd – Hong Kong BAT Bangladesh Co. Ltd – Bangladesh Souza Cruz Overseas, S.A – Brazil BAT (Singapore) Pte Ltd – Singapore Ceylon Tobacco Company Plc – Sri Lanka BAT FZ LLC – Dubai BAT Australia Ltd EFT – Australia	81,856 10,413 - 2,833 3,126 2,236 638	42,33 9 24,89 2,90 1,00 5
2:	companies comprises: Holding Company British American Tobacco p.l.c. – UK Associated Companies BAT Asia–Pacific Region Ltd – Hong Kong BAT Bangladesh Co. Ltd – Bangladesh Souza Cruz Overseas, S.A – Brazil BAT (Singapore) Pte Ltd – Singapore Ceylon Tobacco Company Plc – Sri Lanka BAT FZ LLC – Dubai BAT Australia Ltd EFT – Australia BAT (Malaysia) Berhad – Malaysia	81,856 10,413 - 2,833 3,126 2,236 638 523	42,33 9 24,89 2,90 1,00 5
2:	companies comprises: Holding Company British American Tobacco p.l.c. – UK Associated Companies BAT Asia–Pacific Region Ltd – Hong Kong BAT Bangladesh Co. Ltd – Bangladesh Souza Cruz Overseas, S.A – Brazil BAT (Singapore) Pte Ltd – Singapore Ceylon Tobacco Company Plc – Sri Lanka BAT FZ LLC – Dubai BAT Australia Ltd EFT – Australia BAT (Malaysia) Berhad – Malaysia Nobleza Picardo – Argentina	81,856 10,413  2,833 3,126 2,236 638 523 253	42,33 9 24,89 2,90 1,00 5
2:	companies comprises: Holding Company British American Tobacco p.l.c. – UK Associated Companies BAT Asia–Pacific Region Ltd – Hong Kong BAT Bangladesh Co. Ltd – Bangladesh Souza Cruz Overseas, S.A – Brazil BAT (Singapore) Pte Ltd – Singapore Ceylon Tobacco Company Plc – Sri Lanka BAT FZ LLC – Dubai BAT Australia Ltd EFT – Australia BAT (Malaysia) Berhad – Malaysia Nobleza Picardo – Argentina BAT Switzerland SA – Switzerland	81,856 10,413 - 2,833 3,126 2,236 638 523 253 86	42,33 9 24,89 2,90 1,00 5
2:	companies comprises: Holding Company British American Tobacco p.l.c. – UK Associated Companies BAT Asia–Pacific Region Ltd – Hong Kong BAT Bangladesh Co. Ltd – Bangladesh Souza Cruz Overseas, S.A – Brazil BAT (Singapore) Pte Ltd – Singapore Ceylon Tobacco Company Plc – Sri Lanka BAT FZ LLC – Dubai BAT Australia Ltd EFT – Australia BAT (Malaysia) Berhad – Malaysia Nobleza Picardo – Argentina BAT Switzerland SA – Switzerland C.A Cigarrera Bigott – Venezuela	81,856 10,413  2,833 3,126 2,236 638 523 253	42,33 9 24,89 2,90 1,00 5 14,21
2:	companies comprises: Holding Company British American Tobacco p.l.c. – UK Associated Companies BAT Asia–Pacific Region Ltd – Hong Kong BAT Bangladesh Co. Ltd – Bangladesh Souza Cruz Overseas, S.A – Brazil BAT (Singapore) Pte Ltd – Singapore Ceylon Tobacco Company Plc – Sri Lanka BAT FZ LLC – Dubai BAT Australia Ltd EFT – Australia BAT (Malaysia) Berhad – Malaysia Nobleza Picardo – Argentina BAT Switzerland SA – Switzerland	81,856 10,413 - 2,833 3,126 2,236 638 523 253 86 66 66 -	42,33 9 24,89 2,90 1,00 5 14,21
2:	companies comprises: Holding Company British American Tobacco p.l.c. – UK Associated Companies BAT Asia–Pacific Region Ltd – Hong Kong BAT Bangladesh Co. Ltd – Bangladesh Souza Cruz Overseas, S.A – Brazil BAT (Singapore) Pte Ltd – Singapore Ceylon Tobacco Company Plc – Sri Lanka BAT FZ LLC – Dubai BAT Australia Ltd EFT – Australia BAT (Malaysia) Berhad – Malaysia Nobleza Picardo – Argentina BAT Switzerland SA – Switzerland C.A Cigarrera Bigott – Venezuela	81,856 10,413 - 2,833 3,126 2,236 638 523 253 86	42,33 9 24,89 2,90 1,00 5 14,21
	companies comprises: Holding Company British American Tobacco p.l.c. – UK Associated Companies BAT Asia–Pacific Region Ltd – Hong Kong BAT Bangladesh Co. Ltd – Bangladesh Souza Cruz Overseas, S.A – Brazil BAT (Singapore) Pte Ltd – Singapore Ceylon Tobacco Company Plc – Sri Lanka BAT FZ LLC – Dubai BAT Australia Ltd EFT – Australia BAT (Malaysia) Berhad – Malaysia Nobleza Picardo – Argentina BAT Switzerland SA – Switzerland C.A Cigarrera Bigott – Venezuela	81,856 10,413 - 2,833 3,126 2,236 638 523 253 86 66 66 -	42,33 9 24,89 2,90 1,00 5 14,21
	<ul> <li>companies comprises:</li> <li>Holding Company British American Tobacco p.l.c. – UK</li> <li>Associated Companies BAT Asia–Pacific Region Ltd – Hong Kong BAT Bangladesh Co. Ltd – Bangladesh Souza Cruz Overseas, S.A – Brazil BAT (Singapore) Pte Ltd – Singapore Ceylon Tobacco Company Plc – Sri Lanka BAT FZ LLC – Dubai BAT Australia Ltd EFT – Australia BAT (Malaysia) Berhad – Malaysia Nobleza Picardo – Argentina BAT Switzerland SA – Switzerland C.A Cigarrera Bigott – Venezuela BAT Vietnam Ltd – Vietnam</li> </ul>	81,856 10,413 - 2,833 3,126 2,236 638 523 253 86 66 66 -	42,33 9 24,89 2,90 1,00 5 14,21 4 182,44
	<ul> <li>companies comprises:</li> <li>Holding Company British American Tobacco p.l.c. – UK</li> <li>Associated Companies BAT Asia–Pacific Region Ltd – Hong Kong BAT Bangladesh Co. Ltd – Bangladesh Souza Cruz Overseas, S.A – Brazil BAT (Singapore) Pte Ltd – Singapore Ceylon Tobacco Company Plc – Sri Lanka BAT FZ LLC – Dubai</li> <li>BAT Australia Ltd EFT – Australia</li> <li>BAT (Malaysia) Berhad – Malaysia</li> <li>Nobleza Picardo – Argentina</li> <li>BAT Switzerland SA – Switzerland</li> <li>C.A Cigarrera Bigott – Venezuela</li> <li>BAT Vietnam Ltd – Vietnam</li> </ul>	81,856 10,413 - 2,833 3,126 2,236 638 523 253 86 66 - 204,614	42,33 9 24,89 2,90 1,00 5 14,21 4 182,44 739,11
	<ul> <li>companies comprises:</li> <li>Holding Company British American Tobacco p.l.c. – UK</li> <li>Associated Companies BAT Asia–Pacific Region Ltd – Hong Kong BAT Bangladesh Co. Ltd – Bangladesh Souza Cruz Overseas, S.A – Brazil BAT (Singapore) Pte Ltd – Singapore Ceylon Tobacco Company Plc – Sri Lanka BAT FZ LLC – Dubai BAT Australia Ltd EFT – Australia BAT (Malaysia) Berhad – Malaysia Nobleza Picardo – Argentina BAT Switzerland SA – Switzerland C.A Cigarrera Bigott – Venezuela BAT Vietnam Ltd – Vietnam</li> <li>A Federal excise duty Balance as at January 1</li> </ul>	81,856 10,413 - 2,833 3,126 2,236 638 523 253 86 66 66 - 204,614 1,665,499	96,893 42,333 93 24,89 2,903 1,003 54 14,213 14,214





1.038.550

		2008	2007
		Rs '000	Rs '000
23.3	3 Tobacco excise duty / Tobacco development cess:		
	Balance as at January 1	63,474	58,784
	Charge for the year	65,006	62,300
	Payment to the Government during the year	(63,971)	(57,610)
	Balance as at December 31	64,509	63,474
23.4	4 Other employee benefits		
	Balance as at January 1	293,903	183,907
	Charge for the year	261,025	282,076
	Payment to employees during the year	(248,255)	(172,080)
	Balance as at December 31	306,673	293,903
	Other employee benefits represent bonus to eligible empl	oyees.	
24. Sho	ort term borrowings – Secured		
From	m banking companies		
Sho	prt term loan	_	360,000
Sho	ort term running finance	572,397	678,550

#### (a) Short term running finance

Short term running finance facilities available under mark–up arrangements with banks amount to Rs 2,800 million (2007: Rs 2,600 million), out of which the amount unavailed at the year end was Rs 2,228 million (2007: Rs 1,921 million). These facilities are secured by hypothecation of stock in trade amounting to Rs 3,734 million (2007: Rs 3,734 million). The mark–up ranges between 9.87% and 17% ( 2007: 9.52% and 11.14%) per annum and is payable quarterly. The facilities are renewable on annual basis.

572,397

#### (b) Non-funded finance facilities

The Group has also non–funded financing facilities available with banks, which include facility to avail letter of credit and letter of guarantee. The aggregate facility of Rs 1,545 million (2007: Rs 1,545 million) and Rs 235 million (2007: Rs 140 million) is available for letter of credit and letter of guarantee respectively, out of which the facility availed at the year end is Rs 617 million (2007: Rs 620 million) and Rs 118 million (2007: Rs 108 million) for letter of credit and letter of guarantee respectively. The letter of guarantee facility is secured by second ranking hypothecation charge over stock–in–trade amounting to Rs 285 million (2007: Rs 190 million).

for the year ended December 31, 2008

		2008 Rs '000	Restated 2007 Rs '000
25.	Retirement benefits		
	Staff pension fund	536,808	336,498
	Employees gratuity fund	202,325	153,005
		739,133	489,503

The latest actuarial valuation of the defined benefit plans was conducted at December 31, 2008 using the projected unit credit method. Details of the defined benefit plans are:

		Defined benefit pension plan		Defined benefit gratuity plan	
		2008 Rs '000	Restated 2007 Rs '000	2008 Rs '000	Restated 2007 Rs '000
(a)	The amounts recognized in the Consolidated balance sheet:				
	Present value of defined benefit obligations Fair value of plan assets	1,769,557 (1,232,749)	1,704,382 (1,367,884)	460,720 (258,395)	490,379 (337,374
	Net liability	536,808	336,498	202,325	153,005
(b)	Movement in the liability recognized in the Consolidated balance sheet is as follow:				
	Balance as at January 1 Effect of change in accounting policy	336,498	210,705	153,005 _	- 117,410
	Restated balance as at January 1 Charge for the year – consolidated SORIE Charge for the year – consolidated profit and loss account Payments during the year	<b>336,498</b> 185,689 88,474 (73,853)	<b>210,705</b> 130,748 71,077 (76,032)	<b>153,005</b> 65,281 39,834 (55,795)	<b>117,410</b> 41,639 33,032 (39,076
	Balance as at December 31	536,808	336,498	202,325	153,005
(c)	The amounts recogn ized in the consolidated profit and loss account:				
	Net current service cost Interest on obligation Expected return on plan assets	54,767 171,858 (138,151)	49,906 142,617 (121,446)	25,425 48,720 (34,311)	22,049 38,727 (27,744
		88,474	71.077	39.834	33,032

# (d) The aggregate amounts recognized in the consolidated statement of recognized income and expense are as follows:

	2008 Rs '000	Restated 2007 Rs '000
Defined benefit pension plan Defined benefit gratuity plan	185,689 65,281	130,748 41,639
	250,970	172,387

The cumulative actuarial losses recognized in the consolidated statement of recognized income and expense in respect of both defined benefit plans are Rs 751,472 thousand (2007: Rs 500,502 thousand).

\_

\_

for the year ended December 31, 2008

		Defined benefit pension plan		Defined benefit gratuity plan	
		2008 Rs '000	2007 Rs '000	2008 Rs '000	2007 Rs '000
(e)	Changes in the present value of defined benefit obligation:				
	Present value of defined benefit obligation as at Jan 1 Net current service cost Interest cost Actuarial (gains) / losses Contribution by plan participants Recovery against secondees Benefits paid	1,704,382 54,767 171,858 (119,638) 24,528 11,047 (77,387)	1,413,319 49,906 142,617 122,206 20,189 5,334 (49,189)	490,379 25,425 48,720 (1,942) - 3,026 (104,888)	388,407 22,049 38,727 46,209 - 1,784 (6,797)
	Present value of defined benefit obligation as at Dec 31	1,769,557	1,704,382	460,720	490,379
(f)	Changes in the fair value of plan assets:				
	Fair value of plan assets as at Jan 1 Expected return Actuarial (losses)/gains Contribution by plan participants Recovery against secondees Contributions by employer Benefits paid	1,367,884 138,151 (305,327) 24,528 11,047 73,853 (77,387)	1,202,614 121,446 (8,542) 20,189 5,334 76,032 (49,189)	337,374 34,311 (67,223) - 3,026 55,795 (104,888)	270,997 27,744 4,570 - 1,784 39,076 (6,797)
	Fair value of plan assets as at Dec 31	1,232,749	1,367,884	258,395	337,374
	Actual return on plan assets	(195,225)	108,568	(30,580)	27,592

During the year 2009 the Group expects to contribute Rs 185.128 million and Rs 63.797 million to its defined benefit pension plan and defined benefit gratuity plan respectively.

		Defined benefit pension plan		Defined benefit gratuity plan	
		2008 Rs '000	2007 Rs '000	2008 Rs '000	2007 Rs '000
(g)	The major categories of plan assets:				
	Investment in equities	49.604	100.955	14.999	30,127
	Investment in bonds	741,272	736,049	163,810	225,909
	Cash and cash equivalents	441,873	530,880	79,586	81,338
		1,232,749	1,367,884	258,395	337,374
(h)	Significant actuarial assumptions at the balance sheet date:				
	Discount rate	15%	10%	15%	10%
	Expected return on plan assets	10%	10%	10%	10%
	Future salary increases	17%	14%	17%	14%

The discount rate and expected return on plan assets was determined by considering the expected returns available on the assets underlying the current investment policy. Expected yields on fixed interest investments are based on gross redemption yields as at the balance sheet date.

Salary increase assumption is based on the current general practice in the market.



for the year ended December 31, 2008

		2008 Rs '000	2007 Rs '000	2006 Rs '000	2005 Rs '000	2004 Rs '000
		n5 000	ns 000	ns 000	ns 000	ns 000
(i)	Amounts for the current and previous four years:					
	Defined Benefit Pension Plan					
	Present value of defined benefit obligation	(1,769,557)	(1,704,382)	(1,413,319)	(1,214,950)	(965,451
	Fair value of plan assets	1,232,749	1,367,884	1,202,614	1,036,970	963,846
	Deficit	(536,808)	(336,498)	(210,705)	(177,980)	(1,605
	Experience adjustments on plan liabilities	(63,120)	(122,206)	(97,267)	(73,958)	2,330
	Experience adjustments on plan assets	(333,376)	12,878	(27,420)	43,548	70,279
	Defined Benefit Gratuity Plan					
	Present value of defined benefit obligation	(460,720)	(490,379)	(388,407)	(316,968)	(215,533
	Fair value of plan assets	258,395	337,374	270,997	224,990	213,021
	Deficit	(202,325)	(153,005)	(117,410)	(91,978)	(2,512
	Experience adjustments on plan liabilities	(73,527)	(46,209)	(39,159)	(43,111)	(13,834
	Experience adjustments on plan assets	(64,891)	152	(7,230)	4,585	15,694

# 25.1 Salaries, wages and benefits as appearing in note 5, 6 and 7 include amounts in respect of the following:

	2008	2007
	Rs '000	Rs '000
Provident Fund	42.597	36,620
Pension Fund	88,474	71,077
Gratuity Fund	39,834	33,032
	170,905	140,729

for the year ended December 31, 2008

# PAKISTAN TOBACCO COMPANY

#### 26. Deferred taxation

Deferred income tax assets and liabilities are offset when there is a legally enforceable right to offset current tax assets against current tax liabilities and when deferred income tax assets and liabilities relate to income taxes levied by the same taxation authority on the taxable entity where there is an intention to settle the balances on a net basis.

	2008 Rs '000	Restated 2007 Rs '000
The offset amounts are as follows:		
Deferred tax assets	258,697	171,326
Deferred tax liabilities	1,095,636	980,435
Deferred tax liability (net)	836,939	809,109
The gross movement on deferred income tax account is as follows:		
At January 1	809,109	730,163
Charge for the year – consolidated profit and loss account	115,201	135,432
Credit for the year – consolidated SORIE	(87,371)	(56,486
At December 31	836,939	809,109

The movement in deferred income tax assets and liabilities during the year, without taking into consideration the offsetting of balances within same tax jurisdiction, is as follows:

The deferred income tax liability is related to temporary differences between carrying amount of operating fixed assets and the corresponding tax base.

	2008	2007
	Rs '000	Rs '000
Balance as at January 1	980,435	845,004
Charge for the year	115,201	135,431
Balance as at December 31	1,095,636	980,435

The deferred income tax asset is related to the temporary differences between carrying amount of retirement benefit and the corresponding tax base and is recognized directly in the consolidated SORIE.

	2008 Rs '000	Restated 2007 Rs '000
Balance as at January 1 Effect of change in policy	171,326	- 114,840
Restated balance as at January 1	171,326	114,840
Credit for the year – consolidated SORIE	87,371	56,486
Balance as at December 31	258,697	171,326

for the year ended December 31, 2008

#### 27. Share capital

#### 27.1 Authorized share capital

2007	2008		2007	2008
Rs '000	Rs '000		of shares)	(Number o
3,000,000	3,000,000	Ordinary shares of Rs 10 each	300,000,000	300,000,000
		tal	and paid–up capi	7.2 Issued, subscribed
2007	2008		2007	2008
Rs '000	Rs '000		of shares)	(Number o
2,303,571	2,303,571	Cash	230,357,068	230,357,068
251,367	251,367	Bonus shares	25,136,724	25,136,724
2,554,938	2,554,938		255,493,792	255,493,792

British American Tobacco (Investments) Limited held 241,045,141 (2007: 241,045,141) ordinary shares at the year end.

There has been no movement in issued, subscribed and paid-up capital during the year.

#### 28. Statement of movement in equity

 Statement of movement in equity	Share capital Rs '000	Revenue reserves Rs '000	Total Rs '000
Balance as at December 31, 2006	2,554,938	1,584,249	4,139,187
Effect of change in accounting policy as referred in note 2.11		(213,275)	(213,275)
 Restated balance	2,554,938	1,370,974	3,925,912
Final dividend of Rs 4.40 per share relating to the year ended December 31, 2006		(1,124,173)	(1,124,173)
Profit for the year		2,420,207	2,420,207
Actuarial loss on defined benefit plans (net of tax)		(112,051)	(112,051)
<ul><li>1st Interim dividend of Rs 1.50 per share relating to the year ended December 31, 2007</li><li>2nd Interim dividend of Rs 2.00 per share relating to the</li></ul>		(383,241)	(383,241)
year ended December 31, 2007 3rd Interim dividend of Rs 2.00 per share relating to the		(510,987)	(510,987)
year ended December 31, 2007		(510,987)	(510,987)
Balance as at December 31, 2007	2,554,938	1,149,742	3,704,680
Final dividend of Rs 3.90 per share relating to the year			
ended December 31, 2007		(996,426)	(996,426)
Profit for the year		2,532,295	2,532,295
Actuarial loss on defined benefit plans (net of tax)		(163,130)	(163,130)
1st Interim dividend of Rs 1.75 per share relating to the year ended December 31, 2008		(447,114)	(447,114)
2nd Interim dividend of Rs 2.00 per share relating to the		( , , , , , , , , , , , , , , , , , , ,	(
year ended December 31, 2008		(510,987)	(510,987)
3rd Interim dividend of Rs 2.00 per share relating to the year ended December 31, 2008		(510.007)	/510 007
	0.554.000	(510,987)	(510,987)
Balance as at December 31, 2008	2,554,938	1,053,393	3,608,331



#### 29. CONTINGENCIES AND COMMITMENTS

		2008 Rs '000	2007 Rs '000
29.1	Contingencies		
(a)	Claims and guarantees		
	<ul><li>(i) Claims against the Group not acknowledged as debt</li><li>(ii) Guarantees issued by banks on behalf of the Group</li></ul>	87,688 118,008	59,944 107,908

#### (b) Litigation

The Group is involved in various claims and legal actions arising in the ordinary course of business. In the opinion of management, the ultimate disposition of these matters will not have any material impact on the consolidated financial statements.

#### 29.2 Commitments

#### (a) All property rentals are under cancelable operating lease arrangements as follows:

	2008 Rs ′000	2007 Rs '000
– due not later than one year	26,770	63,648
– due later than one year and not later than five years		
within 2 years	67,275	27,164
within 3 years	96,109	24,198
within 4 years	29,321	23,131
within 5 years	28,744	23,469
– due later than five years	9,241	16,859

(b) Letters of credit outstanding at December 31, 2008 were Rs 616,502 thousand (2007: Rs 620,219 thousand), out of which Rs nil (2007: Rs 462,362 thousand) were hedged through forward foreign currency contracts with various banks.



for the year ended December 31, 2008

#### 30. Financial instruments

Financial assets and liabilities

	20	08		200	)7	
	Exposed to	Not exposed	Total	Exposed to	Not exposed	Tota
	interest rate	to interest		interest rate	to interest	
	risk	rate risk		risk	rate risk	
	Rs '000	Rs '000	Rs '000	Rs '000	Rs '000	Rs '000
Financial assets						
Maturity up to one year:						
Trade debts	_	2,666	2,666		2,386	2,38
Loans and advances	_	65,917	65,917	_	38,580	38,58
Other receivables						
Local Currency	_	122,217	122,217	_	71,077	71,077
Foreign Currency	_	50,971	50,971	_	46,217	46,217
Cash and bank balances						
Local Currency	16,748	20,269	37,017	14,205	73,464	87,66
Foreign Currency	_	32,159	32,159	_	79,001	79,00
Maturity after one year:						
Loans	_	9,244	9,244		12,513	12,51
Security deposits	-	13,187	13,187	-	12,303	12,303
	16,748	316,630	333,378	14,205	335,541	349,746
Financial liabilities						
Maturity up to one year:						
Trade and other payables						
Local Currency		1,416,406	1,416,406		1,636,361	1,636,36
Foreign Currency		131,559	131,559		113,379	113,37
Accrued interest / mark–up	_	10,354	10,354	_	8,401	8,40
Short term borrowings	572,397	_	572,397	1,038,550		1,038,55
	572,397	1,558,319	2,130,716	1,038,550	1,758,141	2,796,69
Off balance sheet items						
Letters of credit	_	616,502	616,502	_	620,219	620,21
		118,008	118,008		107,908	107,90
Bank guarantees		110,000	110,000		107,000	

# 31. Transactions with related parties

British American Tobacco (Investments) Limited (BAT–IL) holds 94.34% (2007: 94.34%) shares of the Company at the year end. Therefore, all the subsidiaries and associated undertakings of BAT–IL and the ultimate parent company British American Tobacco, p.Lc (BAT) are related parties of the Group. Such entities are also referred to as 'BAT' in these consolidated financial statements. The related parties also include directors, major shareholders, key management personnel, employee funds and the entities over which the directors are able to exercise the influence. The amounts due from and due to these undertakings are shown under receivables and payables. The remuneration of the chief executive, directors, key management personnel and executives is disclosed in note 13 to the financial statements.

Control         Service         Service <t< th=""><th></th><th></th><th>Purch</th><th>ırchase</th><th></th><th>Royalty</th><th>Ity</th><th>Reimbursement of Expenses</th><th>nent of es</th><th></th><th>Sales</th><th>ŝ</th><th></th><th>Expenses on behalf of related party</th><th>s on ed par</th></t<>			Purch	ırchase		Royalty	Ity	Reimbursement of Expenses	nent of es		Sales	ŝ		Expenses on behalf of related party	s on ed par
W         200         201		Go	ds	Servi	ces					Good	s	Servic			
$ V \ matrix (1.11) \ Matrix $		2008	2007	2008	2007	2008	2007	2008	2007	2008	2007	2008	2007	2008	50
anon p.1s - UK         7016         12301         17.362         30.610         37.514         17.362         30.610         37.514         20.616         20.61 </td <td>Ultimate parent company</td> <td></td>	Ultimate parent company														
pictualization         233         9(47)         9021         1         2043         103         103           Tubulidia         15(3)         630         1013         243         603         1014         2043         1014           Tubulidia         15(3)         630         1013         240         10         2016	British American Tobacco, p.I.c – UK	70,116	12,931	173,697	117,952	306,162	267,604	19	I	I	I	5,105	2,616	263	458
	Associated Companies														
	BAT Asia-Pacific Region Ltd. Hong Kong	I	I	91.473	90.821	I	I	I	I	I	I	20.433	11.054	I	934
	BAT Australia Ltd EFT, Australia	723	50		1,023	I	I	I	I	I	I			265	
$ \  \  \  \  \  \  \  \  \  \  \  \  \ $	BAT Bangladesh Co. Ltd. Bangladesh	154,343	68.979	10.315	267	I	I	467	I	I	I	3,908	3.276	75	2
	Ceylon Tobacco Company Plc, Sri Lanka			3,111	244	I	I	562	136	I	I	3,314	408	188	
$ \begin{array}{cccccccccccccccccccccccccccccccccccc$	C.A Cigarrera Bigott, Venezuela	99	I	1	I	I	I	I	I	I	I	l	I	I	
$ \begin{array}{cccccccccccccccccccccccccccccccccccc$	BAT Cambodia Ltd, Cambodia	I	I	I	I	I	I	I	44	I	I	261	I	I	
$ \begin{array}{cccccccccccccccccccccccccccccccccccc$	BAT China Ltd, China	I	I	4,640	I	I	I	I	I	I	I	261	I	114	
$ \begin{array}{cccccccccccccccccccccccccccccccccccc$	BAT FZ LLC, Dubai	I	I	2,236	I	I	I	I	I	I	I	I	1,401	I	
	BAT (Germany) Gmbh, Germany	I	I	I	542	I	I	I	I	I	I	I	I	I	
	BAT Japan Ltd, Japan	I	I	I	I	I	I	I	I	I	I	121	I	I	
iii         235         132,873         -         -         -         1         -         1         - </td <td>Nobleza Picardo – Argentina</td> <td>253</td> <td>I</td> <td></td>	Nobleza Picardo – Argentina	253	I	I	I	I	I	I	I	I	I	I	I	I	
	PT BAT Indonesia Tbk, Indonesia	235	132,873	I	I	I	I	I	10	I	12,966	261	I	I	
	PT Export Leaf Indonesia, Indonesia	I	I	I	I	I	I	I	I	I	I	696	I	I	
Kenva         -         40.4 $2.26$ -         -         901         7,400         -           aloid         - <td>Rothmans Far East B.V, South Korea</td> <td>I</td> <td>I</td> <td>570</td> <td>I</td> <td>I</td> <td>I</td> <td>I</td> <td>I</td> <td>I</td> <td>I</td> <td>1,527</td> <td>1,439</td> <td>I</td> <td></td>	Rothmans Far East B.V, South Korea	I	I	570	I	I	I	I	I	I	I	1,527	1,439	I	
by side 1 1, 240 $-$ 42, 522 $-$ 5 $-$ 2, 102 $-$ 606 255 and $-$ 5 $-$ 2, 102 $-$ 606 255 and $-$ 255 $-$ 2, 2, 2 $-$ 2, 2 $-$ 2, 2, 2 $-$ 2, 2 $-$ 2, 2, 2 $-$	BAT Equatorial Africa Area Ltd, Kenya	I	I	I	I	I	I	I	I	I	I	981	7,440	I	
	BAT Aspac Service Centre, Malaysia	1,240	I	49,044	42,252	I	I	I	I	I	I	2,102	909	255	
	BAT Nigeria Ltd, Nigeria	I	I	I	I	I	I	I	I	I	I	I	1,665	I	
$ \begin{array}{cccccccccccccccccccccccccccccccccccc$	BAT New Zealand EFT, New Zealand	I	I	I	I	I	I	I	I	I	I	I	I	130	
s. Sengal       1,33       2,83,3       3,228       7,87       5<	BAT Switzerland SA, Switzerland	86	I	I	I	I	I	I	I	I	I	I	I	I	
$ \begin{array}{cccccccccccccccccccccccccccccccccccc$	Tobacco Marketing Consultants, Senegal	I	I	I	I	I	I	I	I	I	I	1,402	952	I	
$ \begin{array}{cccccccccccccccccccccccccccccccccccc$	BAT (Singapore) Pte Ltd, Singapore	17,394	28,843	3,228	7,879	I	I	28	I	I	I	522	I	233	
$ \begin{array}{cccccccccccccccccccccccccccccccccccc$	Souza Cruz Overseas, S.A., Brazil	232,539	256,356	502	I	I	I	I	I	I	I	I	I	I	
$ \begin{array}{cccccccccccccccccccccccccccccccccccc$	Solomon Islands Tobacco Co Ltd	I	I	I	I	I	I	I	I	I	I	I	5,737	I	
$ \begin{array}{cccccccccccccccccccccccccccccccccccc$	BAT SA (Pty) Ltd, South Africa	I	I	I	30	I	I	I	I	I	I	I	I	I	
	BAT Syria Ltd, Syria	I	I	I	I	I	I	I	I	I	I	I	681	I	
$ \begin{array}{cccccccccccccccccccccccccccccccccccc$	BAT (Taiwan) Ltd, Taiwan	I	I	I	I	I	I	I	I	I	I	1,868	I	I	
Maine       -       -       -       -       -       1,334       4,286       - $n$ -       -       -       -       -       -       1,334       4,286       - $n$ -       -       -       -       -       -       -       1,334       4,286       - $n$ -       -       -       -       -       -       53,60       121 $n$ -       -       -       -       -       -       5,628       179       323 $n$ 16,342       -	BAT (Thailand) Ltd, Thailand	I	I	1,781	I	I	I	I	I	I	I	I	3,630	I	
Mraine       -       -       -       -       -       1,379       880       121         n       -       -       -       -       -       -       1,379       880       121         n       -       -       -       -       -       -       -       1,379       880       121         nada       -       -       -       -       -       -       -       -       1,379       880       121         nada       -       -       16,342       -       -       -       -       2,628       1,264       -       -       -       -       -       2,639       1,264       - <td>BAT Uganda Ltd, Uganda</td> <td>I</td> <td>1,934</td> <td>4,286</td> <td>I</td> <td>~</td>	BAT Uganda Ltd, Uganda	I	I	I	I	I	I	I	I	I	I	1,934	4,286	I	~
$ \begin{array}{cccccccccccccccccccccccccccccccccccc$	BAT Prilucky Tobacco Co Ltd, Ukraine	I	I	I	I	I	I	I	I	I	I	1,379	880	121	
inda     -     -     -     -     -     2,628     179     323       inda     -     -     16,342     -     -     -     2,628     179     323       inda     -     -     -     -     -     -     -     2,628     179     323       inda     -     -     -     -     -     -     -     2,628     179     323       -     -     -     -     -     -     -     -     -     -     -       -     -     -     -     -     -     -     -     -     -     -       -     -     -     -     -     -     -     -     -     -     -       -     -     -     -     -     -     -     -     -     -     -       -     -     -     -     -     -     -     -     -     -     -       -     -     -     -     -     -     -     -     -     -     -       -     -     -     -     -     -     -     -     -     -     -     -       -     -	BAT Uzbekistan Ltd, Uzbekistan	I	I	I	I	I	I	I	I	I	I	598	1,264	I	
mada - 16.342 - 10.616 - 10.61	BAT Vietnam Ltd, Vietnam	I	I	I	I	I	I	I	40	I	I	2,628	179	323	7
ited, Pakistan	Imperial Tobacco Company, Canada	I	16,342	I	I	I	I	I	I	I	I	I	I	I	
55,640     35,920     -	BAT SAA Services (Private) Limited, Pakistan	I	I	I	I	I	I	I	I	I	I	10,616	I	I	
d 134,183 27,981 6,258 6,320	ICI Pakistan Limited	55,640	35,920	I	I	I	I	I	I	I	I	I	I	I	
42,597 36,620	Pakistan State Oil Company Ltd	134,183	27,981	6,258	6,320	I	I	I	I	I	I	I	I	I	
	Contribution to retirement benefit funds by the Company														
				10 503	000 00										
	Provident Fund	I	I	/AC/74	30,02U	I	I	I	I	I	I	I	I	I	
	Pension Fund	I	I	88,4/4	/ / // /	I	I	I	I	I	I	I	I	I	

PAKISTAN TOBACCO COMPANY

#### Notes to the Consolidated Financial Statements for the year ended December 31, 2008

for the year ended December 31, 2008

#### 32. Post balance sheet event

Final dividend in respect of the year ended December 31, 2008 of Rs 2.30 (2007: Rs 3.90) per share amounting to a total dividend of Rs 587,636 thousand (2007: 996,426 thousand) has been proposed, over and above the interim dividends of Rs 5.75 (2007: Rs 5.50) per share paid during the year, out of the unappropriated profit at the Board of Directors meeting held on March 20, 2009. These consolidated financial statements do not reflect this proposed dividend.

#### 33. General

#### 33.1 Capacity and production

Against an estimated manufacturing capacity of 43,991 million (2007: 42,797 million) cigarettes, actual production was 41,159 million (2007: 38,183 million) cigarettes. Actual production was sufficient to meet market demand. There was no production through any outside manufacturing source.

#### 33.2 Number of employees

Total number of employees as at December 31, 2008 was 1,655 (2007: 1,668).

#### 33.3 Corresponding figures

- (i) Consequent to change in accounting policy for recognition of actuarial gains and losses on defined benefit plans, corresponding figures have been restated as referred to in note 2.11.
- (ii) Federal excise duty amounting to Rs 19,311,946 has been shown as reduction from gross turnover. Previously this was shown under cost of sales.

#### 33.4 Date of authorization

These consolidated financial statements have been authorized for issue by the Board of Directors of the Company on March 20, 2009.

Mueen Afzal Chairman

Nicholas Stewart Hales Managing Director and CEO

# Form of Proxy

Pakistan Tobacco Company



,				
a m	ember of Pakistan Tobacco Compan	y Limited, hereby	appoint	
			of	
or fa	ailing him		of	
	ailing him either of them, may in w eting of the Company to be held on	0 1 1 /		y proxy at the 62nd Annual General urnment thereof.
As \	witness my hand this	day of	2009.	
				Revenue Stamp Rs 5/=
Sigr	ned			
Sha	reholder's folio No			
Not	e:			
1. 2. 3.	Associates (Pvt.) Ltd., State Life	f the Company. I should be depo Building No. 2A, ne for holding the	sited at the office of the 4th Floor , Wallace Road,	Company. Company's Share Registrar, FAMCO Off I.I. Chundrigar Road, Karachi not eting and in default the instrument of

#### For Beneficial Owners as per CDC List

In addition to the above the following requirements have to be met:

- (i) Attested copies of CNIC or the Passport of the beneficial owners and the proxy shall be submitted with the Company's Share Registrar not less than 48 hours before the Meeting.
- (ii) The proxy form shall be witnessed by two persons whose names, addresses and CNIC numbers shall be mentioned on the form.
- (iii) The proxy shall produce his original CNIC or Passport at the time of the Meeting.
- (iv) In case of a corporate entity, the Board of Directors' Resolution / Power of Attorney with specimen signature shall be submitted along with proxy form to the Company's Share Registrar.

#### Witness as per (ii) above:

1.\_\_\_\_\_

2. \_\_\_\_\_

www.ptc.com.pk



Pakistan Tobacco Company Limited Dubai Plaza, Plot No. 5 Street 20, Salman Market, F-11/2 P.O. Box 2549 Islamabad-44000