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Company Information

Board of Directors

M J Jaffer (Chairman)	Philip Gillett
Jonathan R Stoney (Chief Executive)	Steve Hamlett
* Mueen Afzal	Asif Jooma
Syed Imran Agha	Tariq Iqbal Khan
	Khursheed Marker
	M Nawaz Tiwana

Audit & Remuneration Sub Committees of the Board

Audit Sub Committee

M J Jaffer
(Chairman)
Steve Hamlett
Khursheed Marker
Feroz Rizvi (by invitation)
John Way (Group Internal Auditor – by invitation)

Senior Remuneration Sub Committee

M Nawaz Tiwana
(Chairman)
Steve Hamlett
Jonathan R Stoney (by invitation)

Chief Financial Officer

Feroz Rizvi (alternate director) **

Company Secretary

Nausheen Ahmad

Executive Management Team

Jonathan R Stoney	Jehanzeb Khan
* Syed Imran Agha	Pervaiz A Khan
Nausheen Ahmad	Jehangir B Nawaz
Malik M Akram	Feroz Rizvi
Dr Amir Jafri	Muhammad Zahir
Asif Jooma	

Bankers

ABN^{AMRO} NV
Askari Commercial Bank Limited
Bank Alfalah Limited
Citibank NA
Deutsche Bank AG
Faysal Bank Limited
Habib Bank Limited
Meezan Bank Limited
Muslim Commercial Bank
National Bank of Pakistan
Oman International Bank
Pakistan Kuwait Investment Company (Private) Limited
Standard Chartered Bank
The Hongkong and Shanghai Banking Corporation Limited
Union Bank Limited
United Bank Limited

Auditors

Taseer Hadi Khalid & Co., Chartered Accountants

Registered Office

ICI House, 5 West Wharf, Karachi-74000
Tel: 111-100-200, 2313717-22 Fax: 2311739

* names in alphabetical order

** nominated when required



Report of the Directors for the Year Ended 31 December 2003

Mr Jonathan R Stoney was appointed as Chief Executive of the Company w.e.f. 25 June 2003 to fill the vacancy created by the sad and untimely demise of Mr Azhar A Malik on 11 June 2003. Mr John Stoney has served as Chief Executive of Pakistan PTA Limited from 1 January 2002 to 25 June 2003, after having spent 35 years with the ICI Group mainly working in the UK. Before coming to Pakistan, he was a Business Director of ICI Petrochemicals in North East England.

Mr Waqar A Malik has been seconded to Pakistan PTA Limited and has been appointed Chief Executive and Director of Pakistan PTA Limited. Consequently, he resigned as a Director of ICI Pakistan Limited w.e.f. 26 June 2003. Mr Asif Jooma, Vice President Polyester Business was appointed Director of ICI Pakistan Limited w.e.f. 24 July 2003 to fill the casual vacancy created due to Mr Waqar A Malik's resignation.

Mr Mueen Afzal has been appointed to the Board of the Company w.e.f. 1 May 2003 under Section 182 of the Companies Ordinance 1984. He has held senior positions in the Government and retired as Secretary General Finance & Economic Affairs, Government of Pakistan.

The Directors take pleasure in presenting their Report together with the audited accounts of the Company for the year ended 31 December 2003.

Board of Directors



(top, left to right)

M J Jaffer Chairman

Jonathan R Stoney Chief Executive

Mueen Afzal Non-Executive Director

Syed Imran Agha Director

Philip Gillett Non-Executive Director

Steve Hamlett Non-Executive Director

Asif Jooma Director

Tariq Iqbal Khan Non-Executive Director

Khursheed Marker Non-Executive Director

M Nawaz Tiwana Non-Executive Director

Report of the Directors for the Year Ended 31 December 2003

The Board of ICI Pakistan wishes to record its appreciation for the valuable contribution made by Mr Azhar A Malik during his tenure with the Company. He was a brilliant and professional manager and will be remembered by his colleagues and associates for his endearing qualities of head and heart.

Overview

Pakistan's economy was in transition in 2003 - realigning itself in the backdrop of record foreign currency reserves and a strong Pakistani rupee, a financial market aflush with liquidity and easy credit. The year continued to present challenging conditions for manufacturing industries in Pakistan.

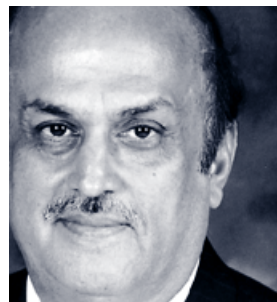
Regional fibre margins showed some improvement but profitability was limited by the inability of fibre manufacturers to pass on anything beyond the impact of feedstock price increases to downstream customers. The situation was aggravated for domestic manufacturers due to a local supply overhang and considerable price volatility during the year. In the Soda Ash Business, the import tariff was further reduced from 20% to 10% in the Federal Budget 2003-04. Imports continued to enter the market from China and

In Paints, the Business received a strong boost through revival of the construction sector and a booming automobile sector, both being driven by cheap financing available due to excess liquidity in the financial markets. The Life Sciences Business performed strongly with a number of synergistic additions to the product portfolio as well as an expansion of relationships with principals, both local and foreign.

The General Chemicals Business successfully commercialised new trading opportunities in fuel oil and aromatic solvents in 2003. Towards the end of the year, it further expanded its portfolio to include steam coal. Uniqema, however, continued to suffer on account of intense price competition and textile exporters' preference for cheaper, alternative raw material inputs.

Given the market conditions mentioned above, your Company focused on energetic sales and marketing alongwith continued thrust on manufacturing efficiencies to rationalise controllable costs. This helped to substantially mitigate lower operating profits in your Company's two major Businesses, Polyester and Soda Ash, and overall, achieve an operating profit of Rs 1,087.7 million, marginally higher than that achieved in 2002. This was supplemented by a substantial reduction in financial charges through a combination of re-pricing and re-structuring of a number of financial facilities, resulting in savings of Rs 240.4 million in interest costs compared to last year. Consequently, profit before taxation at Rs 806.6 million was 12% higher than that achieved in 2002.

Your Directors are pleased to announce a dividend of 25% i.e. Rs 2.50 per share of Rs 10.0 each of the issued and paid-up capital of Rs 1,388,023,000.



Ukraine in increasing volumes, with many traders opportunistically switching between local and imported product throughout the year. Being import substitution industries, profitability for both, Polyester and Soda Ash Businesses, was also adversely affected by the continued strength of the Pakistani rupee versus the US dollar.

Safety, Health & Environment (SHE)

Your Company maintains SHE as its first priority and during 2003, there were no Reportable Lost Time Injury Accidents to any employee or on-site contractors.

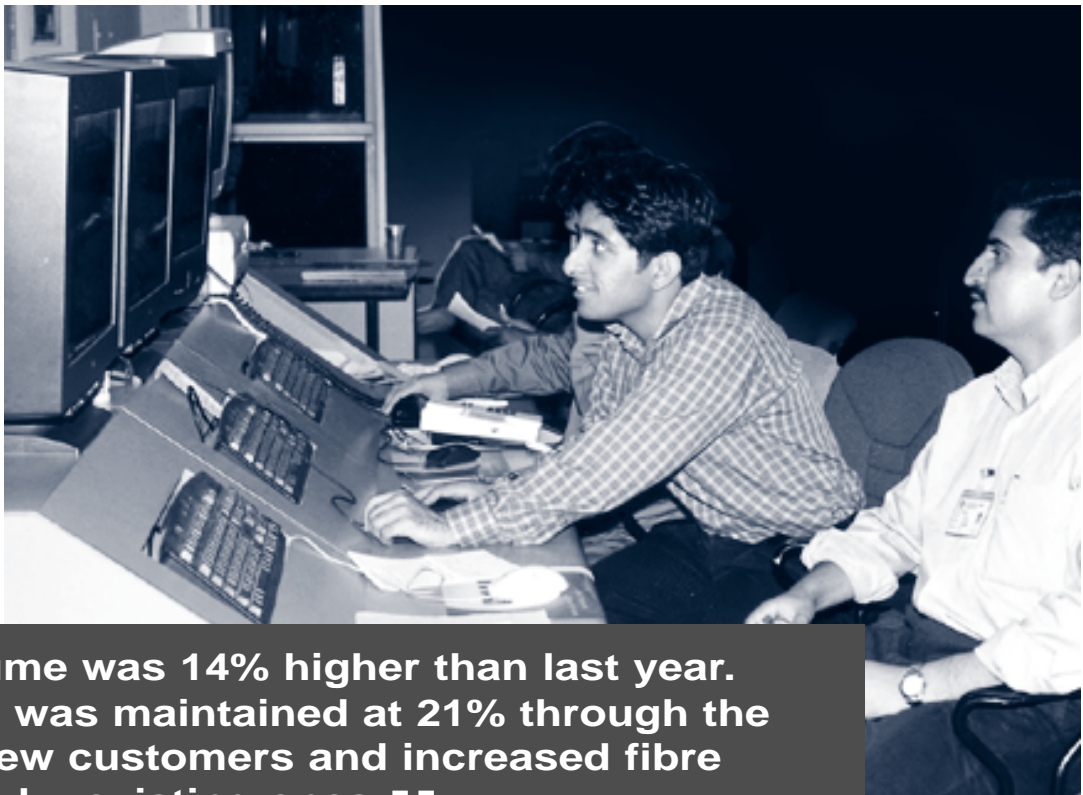
A detailed review follows.



POLYESTER



“Record production of polyester fibre and POY chips was achieved during 2003...”



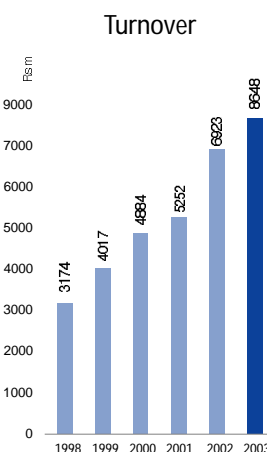
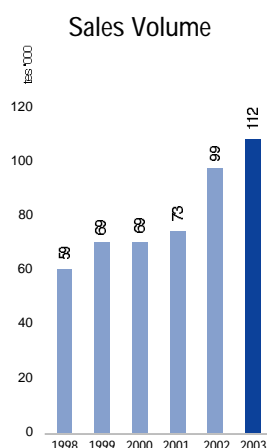
“Sales volume was 14% higher than last year. Market share was maintained at 21% through the addition of new customers and increased fibre consumption by existing ones.”

Record production of polyester fibre and POY chips was achieved during 2003, including production from the 44 ktpa expansion carried out through Fayzan Manufacturing Modaraba.

	Q4 2003	Variance*	FY 2003	Variance*
Sales Volume – Tonnes	26,252	1%	112,064	14%
Production Volume – Tonnes**	28,490	1%	113,029	16%
Operating Profit – Rs Million	7.2	(88%)	24.2	(66%)

*Compared to the same period last year

**Includes production from Fayzan Manufacturing Modaraba's Plant



The global textile industry experienced turbulent conditions during 2003. The combined effect of the Iraq war and the outbreak of the Severe Acute Respiratory Syndrome (SARS) bore heavily on downstream petrochemical industries and overall global consumer confidence. However, operating rates, which had collapsed, recovered to 90% as the epidemic gradually subsided. Overall, regional PSF demand grew by 6% in 2003, a return to the growth trend but still lower than the previous estimate of 10%. Fibre demand in the domestic market was adversely affected, especially in the first half of the year, by regional events. Demand recovered in the second half of the year through high cotton prices compared to fibre, but this did not translate into better margins due to high feedstock prices and aggressive marketing by competitors to gain market share.

The regulatory environment remained fluid throughout the year. Although the effective protection level was maintained after the budget, imported PSF was included in the Duty and Tax Remission on Exports (DTRE) Scheme. The inclusion of imported

PSF into DTRE, however, did not significantly impact domestic fibre manufacturers as exporters procuring domestic fibre were allowed to claim duty drawback on deemed import basis. Continuation of this facility is necessary for the sustainability and continued growth of the PSF industry in Pakistan.

In an oversupplied market, your Company also adopted a positive marketing strategy, offering our customers variants on the standard product to meet particular needs. Sales volume was 14% higher than last year. Market share was maintained at 21% through the addition of new customers and increased fibre consumption by existing ones. Exports during 2003 were limited to 1,999 tonnes. Despite higher production and the strong sales, unit margins for the year were lower than last year as a consequence of market factors and the continued strength of the Pakistani rupee against the US dollar. Although focus on cost reduction was maintained in order to mitigate the impact of reduced margins, operating profit for the year at Rs 24.2 million was well below the Rs 71.5 million achieved in 2002.



SODA ASH

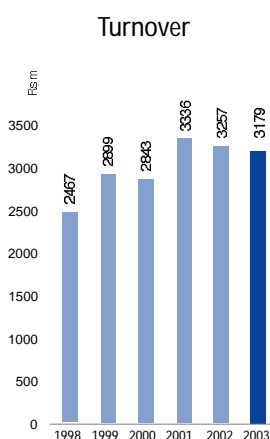
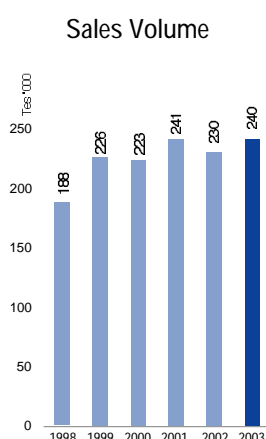


“ Annual soda ash and sodium bicarbonate production set new records...”



“ ... which combined with steady plant operations, had a positive impact on the overall conversion efficiencies and resulted in savings of Rs 49 million over 2002 in electricity and gas consumption.”

Annual soda ash and sodium bicarbonate production set new records, which combined with steady plant operations, had a positive impact on the overall conversion efficiencies and resulted in savings of Rs 49 million over 2002 in electricity and gas consumption.



	Q4 2003	Variance*	FY 2003	Variance*
Sales Volume – Tonnes				
Soda Ash	57,505	6%	225,589	4%
Sodium Bicarbonate	3,271	(10%)	14,330	10%
Production Volume – Tonnes				
Soda Ash	61,695	0%	234,090	5%
Sodium Bicarbonate	3,271	(13%)	14,200	9%
Operating Profit – Rs Million	45.5	(73%)	414.6	(25%)

*Compared to the same period last year

The soda ash market grew by almost 8% in 2003, led by robust expansion in the Silicate and Glass segments of 18% and 16% respectively.

Prices of soda ash and sodium bicarbonate were revised downward in Q1 2003 due to a change in Distribution policy from 'delivered' to 'ex-factory' and 'ex-warehouse' basis. The resulting lower sales income was partly offset by savings in distribution costs.

The price of soda ash was reduced again after the import duty was lowered from 20% to 10% in the Federal Budget, effective 1 July 2003. The duty reduction, coupled with regional oversupply, encouraged traders to book significant quantities of Chinese and Ukrainian soda ash for Pakistan. The Business

reacted strongly to protect its market position and importers have been left carrying costly inventory.

Overall, however, the adverse impact of cheaper imports resulted in the Business recording an operating profit for the twelve months ended 31 December 2003 that was 25% lower than last year, despite the higher annual sales volume.



PAINTS



“... sales volumes and turnover for the twelve months...grew by 23% and 21% respectively over last year.”

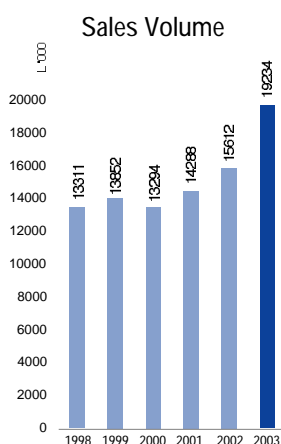


“The Business has also made an agreement with Akzo Nobel (Netherlands) for distribution of powder coatings in Pakistan, which will enhance our offerings to the wider industrial segment, including home appliances.”

The Business continued to promote safety awareness through a range of activities with active employee participation at all levels. This effort received recognition by the Business winning a regional safety award.

All three segments of the Business grew significantly during 2003. Growth in the Decorative segment was driven by the construction sector and overall improvement in key economic indicators. The Industrial segment grew strongly with the increasing output of the automobile industry. The Refinish segment also

effective customer service to strengthen its relationships. The Business worked with Pak Suzuki Motors in commissioning an electrostatic painting line and also started supplying electrostatic-deposition paint to Nissan Gandhara Motors. A start was made in supplying the emerging Chinese commercial

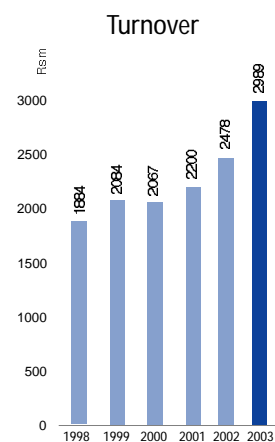


	Q4 2003	Variance*	FY 2003	Variance*
Sales Volume – Kilolitres	5,169	25%	19,234	23%
Production Volume – Kilolitres	5,143	29%	19,838	26%
Operating Profit – Rs Million	68.2	(19%)	395.1	33%

*Compared to the same period last year

experienced improvement, supported by increased customer traffic at Sales, Spares & Service (SSS) dealerships. As a result, overall sales volumes and turnover for the twelve months ending 31 December 2003 grew by 23% and 21% respectively over last year.

vehicle segment. The Business has also made an agreement with Akzo Nobel (Netherlands) for distribution of powder coatings in Pakistan, which will enhance our offerings to the wider industrial segment, including home appliances.



The Decorative segment energetically pursued dealer promotions and trade schemes throughout the year in order to gain market share, all the while maintaining current prices to support volume growth. The Dulux 'Model Shop' concept, launched in Q1 2003, was effectively established across the country with the aim of enhancing Dulux brand visibility and dealer loyalty. This, together with the enhancement of the dealer network in the key urban centres and smaller towns, strengthened the segment's distribution spread. Exports to Afghanistan registered healthy growth over last year.

The Refinish segment also witnessed a recovery in demand, driven by higher automobile production. Improved product off-take, together with selective price increases to compensate for rising raw material costs, encouraged dealers to invest heavily in stocks. The Business successfully launched its locally developed bodyshop software 'Car Max' for SSS dealerships, facilitating them in colour formulation, job costing and inventory management. A consignment of Refinish paint was exported to Afghanistan.

The automobile sector dominated sales in the Industrial segment. New business was achieved with Honda Atlas Motors early in the year and the Business continues to emphasise

Overall, with higher sales volumes and continued vigilance in monitoring controllable costs, the Business achieved an operating profit of Rs 395.1 million for 2003, which was 33% higher than last year.



GENERAL CHEMICALS



“Production for the year under review at 1,722 tonnes was 107% higher than last year.”

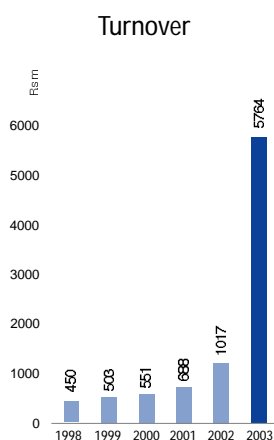


“Operating profit was 41% higher than the same period last year, primarily as a result of improved performance in Polyurethanes and the incremental contribution from the new product activities.”

Production for the year under review at 1,722 tonnes was 107% higher than last year mainly due to higher demand for locally blended Polyol.

In Polyurethanes, despite a highly competitive market, profitability improved through robust performance in the transport, appliances and footwear sectors. In the Trading Businesses, the strong rupee eroded dollar based indent commissions, but this was mitigated by introducing new product lines and increasing the proportion of ex-stock sales at better margins.

customers with two consignments being received in the last quarter. Overall, with the introduction of new trading lines, net sales income of the Business for the twelve months to 31 December 2003 increased by more than five times compared to last year. Operating profit was 41% higher than the same period last year, primarily as a result of improved performance in Polyurethanes and the incremental contribution from the new product activities.



The Business had made a successful entry into the Furnace Oil market in the last quarter of 2002, supplying imported HSFO to industrial companies. However, from mid-2003, the Government disallowed the import of furnace oil in order to protect local refineries, since overall demand for furnace oil had reduced as more natural gas became available for power generation, and good monsoon rains increased the output from hydro-electric generation. As a result, the Business had to limit its activity in this segment during H2 2003. The effect on earnings was partially mitigated by engaging in import of steam coal for industrial



OTHERS (LIFE SCIENCES & UNIQEMA)



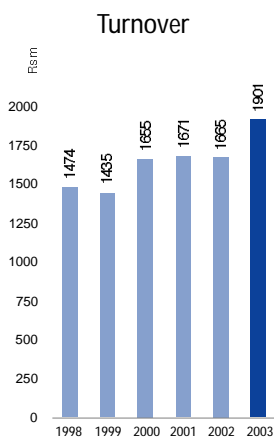
“ The Life Sciences Business closed the year with strong performance from all three segments.”



“ ... Medical segment, net sales income grew by 18% for the year and achieved its highest ever in-market sales in December 2003.”

The Life Sciences Business closed the year with strong performance from all three segments. In the Medical segment, net sales income grew by 18% for the year and achieved its highest ever in-market sales in December 2003.

The Animal Health segment also posted a strong Q4 2003 and registered a 52% growth in net sales income for the year. Products from the Anthelmintics (anti parasitic) range continued to lead growth. The final quarter of 2003 was the busiest period for the Seeds segment, as it covered the peak season for sunflower sales. The Segment sold record sunflower seed volumes, liquidating its stock in the process. Overall for the Life Sciences Business, net sales income for the quarter was 11% higher than last year and also 20% higher for the year.

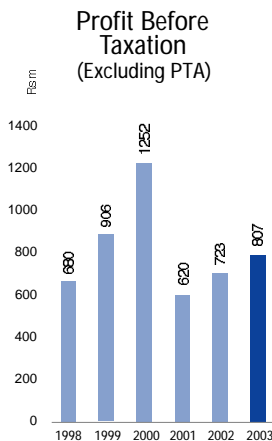


Uniqema faced challenging conditions in both textile auxiliaries and adhesives markets and gross margin remained constrained due to intense price competition. The paints industry continued to shift towards relatively cheaper PVAs as a result of higher demand for lower tier products but continuing demand for Acrylic Emulsion by the ICI Paints Business resulted in robust sales in this segment.



Profit, Finance & Taxation

Your Company achieved an operating profit of Rs 1,087.7 million, which was 1% higher than the previous year. This, together with a substantial reduction of Rs 240.4 million in financial charges, resulted in a profit before taxation of Rs 806.6 million, which was 12% higher than the profit for the twelve months ended 31 December 2002. The lower financial charges were made possible through renegotiated rates on a number of facilities as well as a re-financed medium-term loan from United Bank Limited. There was an exchange gain of Rs 30.5 million on foreign currency loans compared to Rs 75.8 million for the comparable twelve-month period of 2002.

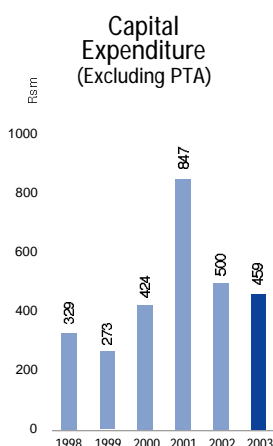


During the year, the Rs 1.2 billion medium-term syndicated finance facility, provided in 2002 by a consortium of financial institutions led by Pak Kuwait Investment Company, was refinanced through a loan from United Bank Limited, which resulted in an annualised saving of almost Rs 100 million. Another medium-term loan of Rs 800 million from Habib Bank Limited was rolled over in early 2003 at a lower mark-up rate. Through ongoing dialogue and supported by a continuing low interest rate environment, this loan was further re-priced in December 2003 at a lower mark-up rate. The mark-up rates on all working capital facilities available to your Company were also continually renegotiated downwards throughout the year.

Taxation for the full year ended 31 December 2003 was Rs 40.3 million, compared to a credit of Rs 1,131.6 million in 2002 due to recognition of a deferred tax asset arising on the adoption of International Accounting Standard 12 (Income Taxes) last year.

Capital Expenditure

The Company spent Rs 459.1 million as sustenance capital in 2003 to maintain its existing assets and ensure continued integrity and efficiency. The main thrust has been towards implementing low cost improvement opportunities to reduce energy consumption and operating costs. Work has been initiated on the expansion of the Refined Sodium Bicarbonate Plant, at Khewra. With a capital investment of around Rs 100 million, the extra capacity is expected to come on-line by Q3 2004.



Future Outlook

The Polyester Business's performance in 2004 will depend upon market dynamics and consistency in the regulatory environment. Demand for fibre is expected to continue to grow but since capacities are being increased throughout the region, variations in the trend in final demand for textiles can have a marked effect on the supply balance and hence the competitive pressure. Within Pakistan, PSF has now been included in the DTRE Scheme, so continuity in the provision of deemed duty drawback on the usage of domestically produced fibre in exported textiles is

essential for the industry. Your Company will continue to join in representing fibre manufacturers' interests to the Government to ensure the viability and growth of the sector.

In Soda Ash, domestic consumption is expected to continue to grow particularly in the Silicate and Glass segments. However, local manufacturers will remain under pressure from imported soda ash and the Business will need to continue with a determined sales and marketing strategy to be competitive.

In Chemicals, the Trading Business anticipates that restrictions on import of furnace oil will continue. The Business will, therefore, focus on other products to find opportunities for profitable growth.

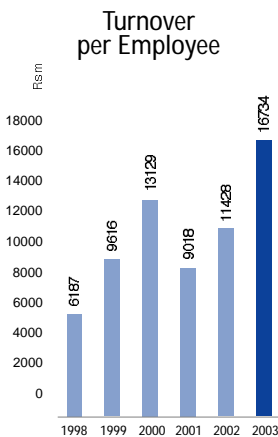
The Government of Pakistan's success in maintaining a stable to strong rupee and its policy of gradually reducing import tariff protection, mean that regional competitive pressure on your Company's major Polyester and Soda Ash Businesses will further intensify. The Businesses response is to initiate programmes for improved efficiencies and cost savings, which are aimed at assuring our competitiveness.



Human Resources

Manpower numbers at 31 December 2003 were 1,324, marginally higher than the year before. Additional resource has been added in Life Sciences and Chemicals where new product lines are being introduced and significant sales growth achieved.

Efforts continued to bring about further improvement in employee commitment and motivation. The results of the Employee Survey conducted by an external, US based agency indicated higher results in most categories against a benchmark of comparable multinationals based in Pakistan as well as global companies. These results were cascaded to all employees in 2003. Actions in areas requiring improvement were initiated at the Business and Corporate level.



Union-Management relations continue to be friendly and industrial peace prevailed at all locations during the year under review. Biennial negotiations with the respective unions were amicably concluded at all Company locations within the approved remit. The impact of settlements has been positive on the overall environment and has contributed in reinforcing the relationship between unions, employees and management.

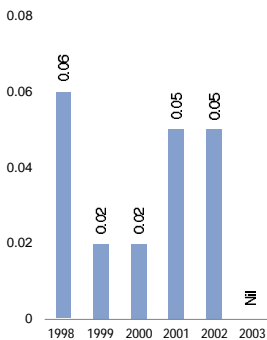


Safety, Security, Health & Environment (SSHE)

The Company had zero Reportable Injury Accidents (RIAs) in 2003, a performance truly reflective of the 'RIA Free 2003' initiative launched by the late Chief Executive at the beginning of 2003.

SHE Performance	2002	2003
Reportable Injury Accident (RIA)	2	0
Classified Injury Accident (CIA)	3	2
Distribution Incident	0	1
Occupational Illness	1	0
Category B, C & D Environmental Escapes	1	0

Reportable Injury Accident Rate



Full compliance with the Health Assessment and Work Environment monitoring programmes resulted in a year without a single reportable Occupational Illness. One reportable distribution accident occurred in 2003 and all manufacturing sites prevented any environmental loss of containments beyond the A Category (minor spills).

Your Company's efforts and achievements in the field of environmental protection were recognised externally through the first-ever award under the Pakistan Environmental Reporting Award (PERA) Scheme. This initiative was launched through the co-ordinated efforts of World Wildlife Fund (WWF) and the Association of Certified Chartered Accountants (ACCA) with the support of the Lahore Chamber of Commerce and Industries.



Social Responsibility & Community Work

Your Company's commitment for the continuous improvement of communities within which it operates remains a high priority. As a responsible corporate citizen, ICI Pakistan Limited through its trust, ICI Pakistan Foundation, provided financial assistance to various charitable and non-profit organisations during the year, including healthcare, education and social welfare organisations and projects that serve under privileged members of society.

The Winnington Hospital, which caters for the healthcare needs of the Company's own staff and the Khewra community, has modern day facilities to help all medical emergencies and additionally has an operating theatre for minor operations and surgeries. With support from the Layton Rahmatulla Benevolent Trust (LRBT), ICI Pakistan provides eye care for the town of Khewra and its vicinity. During 2003, the clinic's programme treated 7,101 out patients with 707 major and minor surgeries and 957 refractions.

Over the years, the Company's biggest contribution has been the Winnington School at Khewra, which is a high school providing English medium secondary level education to the community. Two thirds of the students in this school are from the community. A new building to house the high school has just been completed at a cost of over Rs 8 million.

Auditors

The present auditors, Taseer Hadi Khalid & Company retire and offer themselves for reappointment. As suggested by the Audit Committee, the Board of Directors have recommended their reappointment as Auditors of the Company for the year ending 31 December 2004, at a fee to be mutually agreed.

Compliance with the Code of Corporate Governance

As required under the Code of Corporate Governance dated March 28, 2002 the Directors are pleased to state as follows:

- The financial statements, prepared by the management of the Company present fairly its state of affairs, the results of its operations, cash flows and changes in equity.
- Proper books of account of the Company have been maintained.
- Accounting policies have been consistently applied in preparation of financial statements and accounting estimates are based on reasonable and prudent judgement.
- International Accounting Standards, as applicable in Pakistan, have been followed in preparation of financial statements and any departure therefrom has been adequately disclosed.
- The system of internal control and other such procedures, which are in place, are being continuously reviewed by the Internal Audit department. The process of review will continue and any weakness in controls will be removed.
- There are no doubts upon the Company's ability to continue as a going concern.
- There has been no departure from the best practices of corporate governance as detailed in the Listing Regulations.
- Key operating and financial data for the last 6 years is summarised on Page 62.
- Outstanding taxes and levies are given in the Notes to the Accounts.

The value of investments made by the staff retirement funds as per their respective audited accounts for the year ended 31 December 2002, is as follows:



Report of the Directors for the Year Ended 31 December 2003

	Value (Rs '000's)
1 ICI Pakistan Management Staff Provident Fund	319,323
2 ICI Pakistan Management Staff Gratuity Fund	172,338
3 ICI Pakistan Management Staff Pension Fund	620,385
4 ICI Pakistan Non-Management Staff Provident Fund	255,584

During the year 4 (four) meetings of the Board of Directors were held. Attendance by each Director/

CFO/ Company Secretary was as follows:

Name of Director	Number of Board Meetings Attended
1 Mr M J Jaffer	4
2 Mr Jonathan R Stoney*	2
3 Mr Azhar A Malik**	2
4 Mr Mueen Afzal***	1
5 Mr Syed Imran Agha	4
6 Mr Steve Hamlett	3
7 Mr Asif Jooma****	2
8 Mr Tariq Iqbal Khan	2
9 Mr Waqar A Malik*****	2
10 Mr Khursheed Marker	3
11 Mr M Nawaz Tiwana	4
12 Mr Philip Gillett	2
13 Mr Feroz Rizvi (CFO)	4
14 Ms Nausheen Ahmad (Company Secretary)	4

*Appointed on the Board w.e.f. 25 June 2003

**Expired on 11 June 2003

***Appointed on the Board w.e.f. 1 May 2003

**** Appointed on the Board w.e.f. 24 July 2003

*****Resigned w.e.f. 26 June 2003

Leave of absence was granted to Directors who could not attend some of the Board meetings.

Pricing as contained in the Listing Regulation No 38 of the Karachi Stock Exchange.

Statement of Compliance with the Best Practices on Transfer Pricing

The Company has fully complied with the best practices on Transfer

Pattern of Shareholding

A statement showing the pattern of shareholding in the Company and additional information as at 31 December 2003 appears on page 60.

ICI Omicron BV continues to hold 75.81% shares, while Institutions hold 15.84%, and individuals and foreign funds hold the balance 8.35%.

The highest and lowest market prices during 2003 were Rs 95.25 and Rs 41.05 per share respectively.

The Directors, CEO, CFO, Company Secretary and their spouses and minor children did not carry out any transaction in the shares of the Company during the year except for sale of 1,400 shares by Mr S Imran Agha and purchase of 1 share by Mr Asif

Jooma from Mr Waqar A Malik. This is reflected in the pattern of shareholding. All statutory returns in this connection were filed.

Group Accounts

The audited accounts of ICI Group for the year ended 31 December 2003 are attached. The ICI Pakistan Group comprises accounts of ICI Pakistan Limited, ICI Pakistan PowerGen Limited, a wholly owned subsidiary, and proportionate share in the profit and loss of Pakistan PTA Limited, an associate company.



M J Jaffer
Chairman

Dated 27 February 2004



Jonathan R Stoney
Chief Executive



Statement of Compliance with the Code of Corporate Governance for the year ended 31 December 2003

This statement is being presented to comply with the Code of Corporate Governance contained in the listing regulations of the stock exchanges for the purpose of establishing a framework of good governance, whereby a listed company is managed in compliance with the best practices of corporate governance. The Company has applied the principles contained in the Code in the following manner:

1. The Company encourages representation of independent non-executive directors and directors representing minority interests on its Board of Directors. At present the Board includes seven independent non-executive directors including one director appointed under Section 182 of the Companies Ordinance 1984 and another director nominated by a financial institution.
2. The directors voluntarily confirmed that none of them is serving as a director in more than ten listed companies, including ICI Pakistan Limited, except for Mr Tariq Iqbal Khan who is a nominee of National Investment Trust (NIT) and has been granted a waiver from the application of the relevant clause of the Code by the Securities and Exchange Commission of Pakistan.
3. The Directors have voluntarily declared that all the resident directors of the Company are registered taxpayers and none of them has defaulted in payment of any loan to a banking company, a DFI or an NBFIs. None of the directors is a member of a stock exchange.
4. During the year two casual vacancies occurred in the Board of Directors on 11 June 2003 and 26 June 2003. Both were filled on 25 June 2003 and 24 July 2003 respectively. The Company has filed the necessary returns in this regard.
5. The Board of Directors of the Company, in its meeting held on 23 February 2001, adopted a Statement of Ethics and Business Practices under the title of 'The Way We Do Things Around Here', which has been regularly circulated within the Company since 2001 and is in the knowledge of the Company's directors and employees.
6. An 'Employees Satisfaction Survey' has been conducted and action plans are being implemented under the supervision of the Board. Pursuant to this, a vision/mission statement will be developed and circulated to the employees of the Company. The Board of Directors in its meeting held on 27 February 2003 has approved and adopted a corporate strategy and significant policies. The corporate strategy is reviewed by the Board from time to time.
7. All the powers of the Board have been duly exercised and decisions on material transactions, including appointment and determination of remuneration and terms and conditions of employment of the CEO and other Executive Directors, have been taken by the Board.
8. Four meetings of the Board were held during the year and all were presided by the Chairman. Written notices of the Board meetings, along with agenda and working papers, were circulated at least seven days before the meetings. The minutes of the meetings were appropriately recorded and circulated in time.
9. Orientation Courses, both in-house and external, were arranged for the Directors. They have also been provided with copies of the Listing

Report of the Directors for the Year Ended 31 December 2003

Regulations of the Stock Exchange, the Company's Memorandum and Articles of Association and the Code of Corporate Governance and they are well conversant with their duties and responsibilities.

10. No new appointments of CFO, Company Secretary or Head of Internal Audit have been made after the application of the Code of Corporate Governance.
11. The Report of the Directors for the year ended 31 December 2003 has been prepared in compliance with the requirements of the Code and fully describes the salient matters required to be disclosed.
12. The financial statements of the Company were duly endorsed by the CEO and CFO before approval of the Board.
13. The Directors, CEO and executives do not hold any interest in the shares of the Company other than that disclosed in the pattern of shareholding.
14. The Company has complied with all the corporate and financial reporting requirements of the Code.
15. The Audit Sub Committee of the Board has been in existence since 1992. It comprises three members, all of whom are non-executive directors including the chairman of the committee. ICI Pakistan also has a Remuneration Committee comprising two non-executive Directors, which has also been in operation since 1997.
16. There have been four Audit Committee meetings during the year under review. The Directors have approved the revised terms of reference of the Audit Committee in light of the Code of Corporate Governance.
17. ICI Pakistan has had an effective internal audit function in place since the late 1970s.
18. The statutory auditors of the Company have confirmed that they have been given a satisfactory rating under the quality control review programme of the Institute of Chartered Accountants of Pakistan, that they or any of the partners of the firm, their spouses and minor children do not hold shares of the Company and that the firm and all its partners are in compliance with International Federation of Accountants (IFAC) guidelines on Code of Ethics as adopted by Institute of Chartered Accountants of Pakistan.
19. The statutory auditors or the persons associated with them have not been appointed to provide other services except in accordance with the listing regulations and the auditors have confirmed that they have observed IFAC guidelines in this regard.
20. We confirm that all other material principles contained in the Code have been complied with.



M J Jaffer
Chairman



Jonathan R Stoney
Chief Executive

Dated 27 February 2004



Review Report to the Members on Statement of Compliance with Best Practices of Code of Corporate Governance

We have reviewed the Statement of Compliance with the best practices contained in the Code of Corporate Governance prepared by the Board of Directors of ICI Pakistan Limited ("the Company") to comply with the listing regulations of the respective Stock Exchanges, where the Company is listed.

The responsibility for compliance with the Code of Corporate Governance is that of the Board of Directors of the Company. Our responsibility is to review, to the extent where such compliance can be objectively verified, whether the Statement of Compliance reflects the status of the Company's compliance with the provisions of the Code of Corporate Governance and report if it does not. A review is limited primarily to inquiries of the Company personnel and review of various documents prepared by the Company to comply with the Code.

As part of our audit of financial statements we are required to obtain an understanding of the accounting and internal control systems sufficient to plan the audit and develop an effective audit approach. We have not carried out any special review of the internal control system to enable us to express an opinion as to whether the Board's statement on internal control covers all controls and the effectiveness of such internal controls.

Based on our review nothing has come to our attention, which causes us to believe that the Statement of Compliance does not appropriately reflect the Company's compliance, in all material respects, with the best practices contained in the Code of Corporate Governance.

Dated: 27 February 2004

Karachi



Taseer Hadi Khalid & Co.
Chartered Accountants

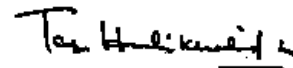
Auditors' Report to the Members

We have audited the annexed balance sheet of ICI Pakistan Limited ("the Company") as at 31 December 2003 and the related profit and loss account, cash flow statement and statement of changes in equity together with the notes forming part thereof, for the year then ended and we state that we have obtained all the information and explanations which, to the best of our knowledge and belief, were necessary for the purposes of our audit.

It is the responsibility of the Company's management to establish and maintain a system of internal control, and prepare and present the above said statements in conformity with the approved accounting standards and the requirements of the Companies Ordinance, 1984. Our responsibility is to express an opinion on these statements based on our audit.

We conducted our audit in accordance with the auditing standards as applicable in Pakistan. These standards require that we plan and perform the audit to obtain reasonable assurance about whether the above said statements are free of any material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the above said statements. An audit also includes assessing the accounting policies and significant estimates made by management, as well as, evaluating the overall presentation of the above said statements. We believe that our audit provides a reasonable basis for our opinion and, after due verification, we report that:

- a) in our opinion, proper books of account have been kept by the Company as required by the Companies Ordinance, 1984;
- b) in our opinion:
 - i) the balance sheet and profit and loss account together with the notes thereon have been drawn up in conformity with the Companies Ordinance, 1984, and are in agreement with the books of account and are further in accordance with accounting policies consistently applied;
 - ii) the expenditure incurred during the year was for the purpose of the Company's business; and
 - iii) the business conducted, investments made and the expenditure incurred during the year were in accordance with the objects of the Company;
- c) in our opinion and to the best of our information and according to the explanations given to us, the balance sheet, profit and loss account, cash flow statement and statement of changes in equity together with the notes forming part thereof conform with approved accounting standards as applicable in Pakistan, and, give the information required by the Companies Ordinance, 1984, in the manner so required and respectively give a true and fair view of the state of the Company's affairs as at 31 December 2003 and of the profit, its cash flows and changes in equity for the year then ended; and
- d) in our opinion Zakat deductible at source under the Zakat and Ushr Ordinance, 1980 (XVIII of 1980), was deducted by the Company and deposited in the Central Zakat Fund established under section 7 of that Ordinance.



Date: 27 February 2004
Karachi

Taseer Hadi Khalid & Co.
Chartered Accountants



Balance Sheet as at 31 December 2003

Amounts in Rs '000

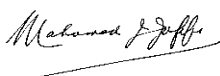
	Note	2003	2002
Share Capital and Reserves			
Authorised capital 1,500,000,000 ordinary shares of Rs 10 each		<u>15,000,000</u>	<u>15,000,000</u>
Issued, subscribed and paid-up capital	3	1,388,023	1,388,023
Capital reserves	4	465,845	465,845
Unappropriated profit		<u>3,260,995</u>	<u>2,737,146</u>
		5,114,863	4,591,014
Surplus on Revaluation of Fixed Assets	5	679,813	784,424
Redeemable Capital	6	-	1,400,000
Long-Term Loan - Unsecured	7	-	-
Deferred Liability	8	74,568	78,895
Current Liabilities and Provisions			
Current portions of:			
Redeemable capital	6	2,000,000	933,333
Long-term loan	7	2,011,800	2,042,250
Short-term financing	9	-	341,641
Creditors, accrued and other liabilities	10	3,903,777	3,303,012
Dividend payable		-	312,305
Proposed dividend		347,006	-
		8,262,583	6,932,541
Contingencies and Commitments	11		
		<u>14,131,827</u>	<u>13,786,874</u>

Balance Sheet as at 31 December 2003

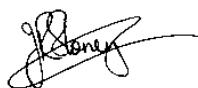
Amounts in Rs '000

	Note	2003	2002
Tangible Fixed Assets			
Operating assets	12	5,182,095	5,426,965
Capital work-in-progress	13	345,463	315,816
		5,527,558	5,742,781
Deferred Tax Asset - net	14	825,888	775,096
Investments	15	2,333,760	2,327,460
Long-Term Loans and Advances	16	114,675	301,154
Long-Term Deposits and Prepayments	17	24,054	21,683
Current Assets			
Stores and spares	18	652,196	646,641
Stock-in-trade	19	2,046,297	1,743,822
Trade debts	20	643,473	672,384
Loans and advances	21	80,290	294,494
Trade deposits and short-term prepayments	22	166,193	125,572
Other receivables	23	316,575	311,092
Taxation recoverable		356,840	257,242
Cash and bank balances	24	1,044,028	567,453
		5,305,892	4,618,700
		14,131,827	13,786,874

The annexed notes 1 to 42 form an integral part of these accounts.



M J Jaffer
Chairman / Director



Jonathan R Stoney
Chief Executive



Feroz Rizvi
Chief Financial Officer

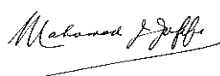


Profit and Loss Account for the Year Ended 31 December 2003

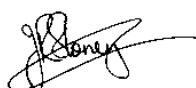
Amounts in Rs '000

	Note	2003	2002
Turnover	25	22,156,265	15,073,813
Sales tax, commission and discounts	25	<u>(4,028,970)</u>	<u>(2,854,876)</u>
Net sales and commission income		18,127,295	12,218,937
Cost of goods sold	26	<u>(15,462,928)</u>	<u>(9,891,842)</u>
Gross profit		2,664,367	2,327,095
Administration and selling expenses	27	<u>(1,576,686)</u>	<u>(1,249,981)</u>
Operating profit		1,087,681	1,077,114
Other income	28	<u>187,243</u>	<u>329,251</u>
		1,274,924	1,406,365
Financial charges	29	<u>390,714</u>	<u>631,122</u>
Other charges	30	<u>77,658</u>	<u>52,149</u>
		<u>(468,372)</u>	<u>(683,271)</u>
Profit before taxation		806,552	723,094
Taxation	31	<u>40,308</u>	<u>(1,131,638)</u>
Profit after taxation		766,244	1,854,732
Unappropriated profit brought forward		<u>2,737,146</u>	<u>501,644</u>
Available for appropriation		3,503,390	2,356,376
TRANSFERS AND APPROPRIATION:			
Transfer from surplus on revaluation of fixed assets	5		
- prior years		<u>-</u>	<u>588,914</u>
- current year - net of tax		<u>104,611</u>	<u>104,161</u>
		104,611	693,075
Appropriation:			
Proposed final dividend @ Rs 2.5 (2002: @ Rs 2.25) per share		<u>(347,006)</u>	<u>(312,305)</u>
Unappropriated profit carried forward		<u>3,260,995</u>	<u>2,737,146</u>
		(Rupees)	(Rupees)
Earning per share	32	<u>5.52</u>	<u>13.36</u>

The annexed notes 1 to 42 form an integral part of these accounts.



M J Jaffer
Chairman / Director



Jonathan R Stoney
Chief Executive



Feroz Rizvi
Chief Financial Officer

Cash Flow Statement for the Year Ended 31 December 2003

Amounts in Rs '000

	2003	2002
Cash Flows from Operating Activities		
Profit before taxation	806,552	723,094
Adjustments for:		
Depreciation	647,677	630,760
(Gain) / loss on disposal of fixed assets	(41,145)	659
Provision for diminution in the value of fixed assets	21,400	-
Provision for non-management staff gratuity and pensioners' medical scheme	11,474	20,135
Return on subordinated loans due from Associate and bank deposits	(7,667)	(211,386)
Interest / mark-up expense	380,349	591,332
	1,818,640	1,754,594
Movement in:		
Working capital	436,816	(39,040)
Long-term loans and advances	(113,521)	109,282
Long-term deposits and prepayments	(2,371)	(5,612)
Cash generated from operations	2,139,564	1,819,224
Payments for:		
Non-management staff gratuity and pensioners' medical scheme	(15,801)	(7,413)
Interest / mark-up	(335,526)	(758,091)
Taxation	(190,698)	(27,184)
Net cash generated from operating activities	1,597,539	1,026,536
Cash Flows from Investing Activities		
Long-term investments	(6,300)	(1,514,207)
Payments for capital expenditure	(459,089)	(499,951)
Proceeds from disposal of fixed assets	54,496	20,798
Profit / mark-up received	7,667	460,811
Repayment of loan by Associate	300,000	1,500,000
Net cash used in investing activities	(103,226)	(32,549)

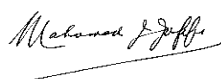


Cash Flow Statement for the Year Ended 31 December 2003

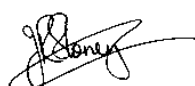
Amounts in Rs '000

	2003	2002
Cash Flows from Financing Activities		
Long-term borrowings less repayments	(363,783)	(472,604)
Short-term borrowings less repayments	(250,000)	(215,500)
Dividend paid	(312,314)	(277,626)
Net cash used in financing activities	(926,097)	(965,730)
Net increase in cash and cash equivalents	568,216	28,257
Cash and cash equivalents at 1 January	475,812	447,555
Cash and cash equivalents at 31 December	<u>1,044,028</u>	<u>475,812</u>
Movement in Working Capital		
<i>(Increase) / decrease in current assets</i>		
Stores and spares	(5,555)	(99,768)
Stock-in-trade	(302,475)	271,073
Trade debts	28,911	(67,698)
Loans and advances	214,204	(221,903)
Trade deposits and short-term prepayments	(40,621)	64,498
Other receivables	(5,483)	(151,446)
	(111,019)	(205,244)
Increase in current liabilities		
Creditors, accrued and other liabilities	547,835	166,204
	<u>436,816</u>	<u>(39,040)</u>
Cash and cash equivalents at 31 December comprise of:		
Cash and bank balances	1,044,028	567,453
Running finances utilised under mark-up arrangements	-	(91,641)
	<u>1,044,028</u>	<u>475,812</u>

The annexed notes 1 to 42 form an integral part of these accounts.



M J Jaffer
Chairman / Director



Jonathan R Stoney
Chief Executive



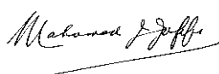
Feroz Rizvi
Chief Financial Officer

Statement of Changes in Equity for the Year Ended 31 December 2003

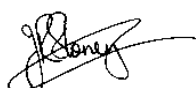
Amounts in Rs '000

	Issued, subscribed and paid-up capital	Capital reserves	Unappropriated profit	Total
Balance as on 1 January 2002	1,388,023	465,845	501,644	2,355,512
Net profit for the year ended 31 December 2002	-	-	1,854,732	1,854,732
Transfer from surplus on revaluation of fixed assets:				
- prior years	-	-	588,914	588,914
- current year - net of tax	-	-	104,161	104,161
	-	-	693,075	693,075
Final dividend	-	-	(312,305)	(312,305)
Balance as on 31 December 2002	1,388,023	465,845	2,737,146	4,591,014
Net profit for the year ended 31 December 2003	-	-	766,244	766,244
Transfer from surplus on revaluation of fixed assets	-	-	104,611	104,611
Proposed final dividend	-	-	(347,006)	(347,006)
Balance as on 31 December 2003	1,388,023	465,845	3,260,995	5,114,863

The annexed notes 1 to 42 form an integral part of these accounts.



M J Jaffer
Chairman / Director



Jonathan R Stoney
Chief Executive



Feroz Rizvi
Chief Financial Officer



1. Status and Nature of Business

ICI Pakistan Limited ("the Company") is incorporated in Pakistan and is listed on Karachi, Lahore and Islamabad Stock Exchanges. The Company is engaged in the manufacture of polyester staple fibre, POY chips, soda ash, paints, specialty chemicals, sodium bicarbonate and polyurethanes; marketing of seeds, toll manufactured and imported pharmaceuticals and animal health products; and merchandising of general chemicals. It also acts as an indenting agent.

2. Summary of Significant Accounting Policies

2.1 Statement of compliance

These accounts have been prepared in accordance with approved accounting standards as applicable in Pakistan and the requirements of the Companies Ordinance, 1984. Approved accounting standards comprise of such International Accounting Standards as notified under the provisions of the Companies Ordinance, 1984. Wherever the requirements of the Companies Ordinance, 1984 or directives issued by the Securities and Exchange Commission of Pakistan differ with the requirements of these standards, the requirements of the Companies Ordinance, 1984 or the requirements of the said directives take precedence.

2.2 Accounting convention

These accounts have been prepared under the historical cost convention, except that certain fixed assets have been included at revalued amounts, certain exchange elements referred to in notes 2.7 and 2.12 have been incorporated in the cost of the relevant assets and certain staff retirement benefits have been recognised at values determined by actuary.

2.3 Staff retirement benefits

The Company's retirement benefit plans comprise of provident funds, pension and gratuity schemes and a medical scheme for pensioners. There are two registered provident funds. These are defined contribution schemes providing lump sum benefits. All other schemes are defined benefit schemes.

The pension and gratuity schemes are salary schemes providing pension and lump sums, respectively. Pension and gratuity schemes for management staff are invested through two approved trust funds. The Company contributes to both funds on the basis of actuarial recommendations. The gratuity scheme for non-management staff and the pensioners' medical scheme are unfunded.

An actuarial valuation of all defined benefit schemes is conducted at the end of every year. The valuation uses the Projected Unit Credit method. Actuarial (unrecognised) gains and losses are amortised over the expected average remaining working lives of employees.

2.4 Provisions

A provision is recognised in the balance sheet when the Company has a legal or constructive obligation as a result of a past event, and it is probable that an outflow of economic benefits will be required to settle the obligation.

2.5 Trade and other payables

Trade and other payables are stated at their cost.

2.6 Taxation

Current

Provision for current taxation is based on taxable income at the current rates of taxation after taking into account available tax credits and rebates, if any, or one-half of one percent of turnover, whichever is higher.

Deferred

Deferred tax is provided using balance sheet liability method, providing for temporary differences between the carrying amounts of assets and liabilities for financial reporting purposes and the amounts used for taxation purposes. The amount of deferred tax provided is based on the expected manner of realisation or settlement of the carrying amount of assets and liabilities, using the current rates of taxation.

The Company recognises a deferred tax asset to the extent that it is probable that taxable profits for the foreseeable future will be available against which the asset can be utilised. Deferred tax assets are reduced to the extent that it is no longer probable that the related tax benefit will be realised. Further, the Company recognises deferred tax asset / liability on deficit / surplus on revaluation of fixed assets which is adjusted against the related deficit / surplus. The deferred tax debit balance not recognised in the accounts amounted to Rs 1,754.252 million (2002: Rs 2,105.346 million).

2.7 Tangible fixed assets and depreciation

Operating assets, except for freehold land, are stated at cost or revalued amounts less accumulated depreciation and impairment losses. Freehold land is stated at cost or revalued amount and capital work-in-progress is stated at cost. Cost of certain fixed assets comprises historical cost, exchange differences referred to in note 2.12, cost of exchange risk cover in respect of foreign currency loans obtained for the acquisition of fixed assets upto the commencement of commercial production and the cost of borrowings during construction period in respect of loans taken for specific projects.

Depreciation charge is based on the straight-line method whereby the cost or revalued amount of an asset is written off to profit and loss account over its estimated useful life without taking into account any residual value. The cost of leasehold land is amortised in equal instalments over the lease period. The net exchange differences relating to an asset at the end of each year are amortised in equal instalments over its remaining useful life. Depreciation on additions is charged from the month in which the asset is put to use and on disposals up to the month of disposal.

Incremental depreciation charged for the period on revalued assets is transferred from surplus on revaluation of fixed assets to retained earnings (unappropriated profit) during the current year.

Maintenance and normal repairs are charged to income as and when incurred; major renewals and improvements are capitalised and the assets so replaced, if any, are retired.

Gains and losses on disposal of assets are taken to the profit and loss account, and the related surplus on revaluation of fixed assets is transferred directly to retained earnings (unappropriated profits).

2.8 Investments

Investments in associated company, subsidiary and non-listed equity securities classified as available for sale are stated at cost less provision for impairment.

2.9 Stores and spares

Stores and spares are valued at moving average cost. Items in transit are valued at cost comprising invoice values plus other charges incurred thereon.

2.10 Stock-in-trade

Raw and packing materials except for those in-transit are valued at lower of moving average cost and net realisable value.

Work-in-process is valued at material cost only. Conversion costs are not included as these are not significant.



Finished goods, with the exception of imported general chemicals, are valued at lower of average cost and net realisable value. Imported general chemicals are valued at lower of cost, as determined on a first-in-first-out basis, and net realisable value. All manufactured finished goods include prime cost and an appropriate portion of production overheads.

Items in-transit are valued at cost comprising invoice values plus other charges incurred thereon.

Net realisable value signifies the estimated selling price in the ordinary course of business less net estimated costs of completion and selling expenses.

2.11 Trade debts and other receivables

Trade debts and other receivables are stated at cost less impairment losses.

2.12 Foreign currency translation

Transactions denominated in foreign currencies are translated to Pak Rupees at the foreign exchange rate ruling at the date of transaction. Assets and liabilities in foreign currencies are translated into Pak Rupees at the foreign exchange rates approximating those prevailing at the balance sheet date.

In respect of foreign currency loans obtained for the acquisition of fixed assets, the cost of exchange risk cover is capitalised in the relevant assets upto the date of commencement of commercial production whereas exchange differences on principal amount are included in the cost of the relevant assets over the period of these loans.

All other exchange differences are taken to the profit and loss account.

2.13 Transactions with related parties

The Company enters into transactions with related parties on an arm's length basis. Prices for transactions with related parties are determined using admissible valuation methods.

2.14 Revenue recognition

- n Sales are recorded on despatch of goods to customers.
- n Commission income is recognised on receipt of credit advice from suppliers.
- n Profit on short-term deposits is accounted for on time-apportioned basis on the principal outstanding and at the rate applicable.
- n Dividend income is recognised when the right to receive payment is established.

2.15 Segment reporting

A segment is a distinguishable component within a Company that is engaged in providing products (business segment), or in providing products within a particular economic environment (geographical segment), which is subject to risks and rewards that are different from those of other segments.

Amounts in Rs '000

3. Issued, Subscribed and Paid-up Capital

2003	2002		2003	2002
125,840,190	125,840,190	Ordinary shares of Rs 10 each fully paid in cash	1,258,402	1,258,402
318,492	318,492	Ordinary shares of Rs 10 each issued as fully paid for consideration other than cash	3,185	3,185
25,227	25,227	Ordinary shares of Rs 10 each issued as fully paid bonus shares	252	252
12,618,391	12,618,391	Ordinary shares issued pursuant to the Scheme as fully paid for consideration of investment in Associate	126,184	126,184
<u>138,802,300</u>	<u>138,802,300</u>		<u>1,388,023</u>	<u>1,388,023</u>

3.1 With effect from 1 October 2000 the Pure Terephthalic Acid (PTA) Business of the Company was demerged under a Scheme of Arrangement ("the Scheme") dated 12 December 2000 approved by the shareholders and sanctioned by the High Court of Sindh.

3.2 ICI Omicron B.V., which is a wholly owned subsidiary of Imperial Chemical Industries PLC, UK, held 105,229,125 (2002: 105,229,125) ordinary shares of Rs 10 each at 31 December 2003.

4. Capital Reserves

Share premium	465,259	465,259
Capital receipts	586	586
	<u>465,845</u>	<u>465,845</u>

4.1 Share premium includes the premium amounting to Rs 0.902 million received on shares issued for the Company's Polyester Plant installation in 1980 and share premium of Rs 464.357 million representing the difference between nominal value of Rs 10 per share of 12,618,391 ordinary shares issued by the Company and the market value of Rs 590.541 million of the 126,183,909 ordinary shares corresponding to 25% holding acquired in Pakistan PTA Limited, an associate, at the date of acquisition i.e. 2 November 2001 and the number of shares that have been issued were determined in accordance with the Scheme in the ratio between market value of the shares of two companies based on the mean of the middle market quotation of the Karachi Stock Exchange over the ten trading days between 22 October 2001 to 2 November 2001.

4.2 Capital receipts represent the amount received from various ICI PLC group companies overseas for the purchase of fixed assets. The remitting companies have no claim to their repayments.



Notes to the Accounts for the Year Ended 31 December 2003

Amounts in Rs '000

	2003	2002
5. Surplus on Revaluation of Fixed Assets		
Balance as on 1 January	784,424	1,895,736
Less: Surplus relating to incremental depreciation charged on related assets in prior years transferred to retained earnings (unappropriated profit)	-	(588,914)
Related deferred tax liability on surplus on revaluation of fixed assets	-	(418,237)
	784,424	888,585
Less: Transfer to retained earnings (unappropriated profit) in respect of incremental depreciation charged during the year-net of deferred tax	(104,611)	(104,161)
Balance as on 31 December	679,813	784,424

6. Redeemable Capital - Secured (Non-participatory)

This represents long-term finances utilised under mark-up arrangements availed from following financial institutions:

	Financier	Instalments payable	Repayment period	Rate of Mark-up %	Mark-up not due		
6.1	Habib Bank Limited	half-yearly	2001-2003	7.5	-	-	333,333
6.2	Habib Bank Limited	at maturity	2002-2004	3.5	16,340	800,000	800,000
6.3	Pakistan Kuwait Investment Co. (Pvt.) Limited	at maturity	2002-2003	Variable	-	-	1,200,000
6.4	United Bank Limited	at maturity	2003-2004	Variable	19,083	1,200,000	-
						2,000,000	2,333,333
	Less: Current portion shown under current liabilities					2,000,000	933,333
						-	1,400,000

Amounts in Rs '000

Details of long-term finances utilised under mark-up arrangements are as follows:

- 6.1** Secured by first pari passu hypothecation charge over plant, machinery, equipment and other movables / fixed assets of the Soda Ash Business. The loan has been fully repaid on 28 April 2003.
- 6.2** Secured by first pari passu hypothecation charge over plant and machinery of the Polyester Business.
- 6.3** Secured by first pari passu hypothecation charge over plant, machinery, equipment and other movables / fixed assets of the Soda Ash Business (including Sodium Bicarbonate). The loan carries mark-up comprising a base rate plus 3.5 percent per annum with a floor of 13 percent per annum and a cap of 15.25 percent per annum where the base rate is the SBP discount rate prevailing two days before commencement of semi-annual period for which the mark-up is being computed. The loan has been fully repaid on 1 April 2003.
- 6.4** Secured by first pari passu hypothecation charge over plant, machinery, equipment and other movables / fixed assets of the Soda Ash Business (including Sodium Bicarbonate) carrying mark-up which is the average of the last three cut-offs of the three months Treasury Bills preceding the quarter for which mark-up was due plus a fixed spread of 1.8 percent.

7. Long-Term Loan - Unsecured

	Instalments payable	Repayment period	Interest rate	2003	2002
Mortar Investments International Ltd - Associated company - USD 35 million (2002: USD 35 million)	at maturity	2004	6 months LIBOR plus a fixed spread of 1.0%	2,011,800	2,042,250
Less: Current portion shown under current liabilities				2,011,800	2,042,250
				<u>-</u>	<u>-</u>

8. Deferred Liability

Provisions for non-management staff gratuity and pensioners' medical schemes	74,568	78,895
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Amounts in Rs '000

8.1 Staff Retirement Benefits

The amounts recognised in the profit and loss account against defined benefit schemes are as follows:

	Funded	Unfunded
Current service cost	51,583	4,360
Interest cost	78,059	6,852
Expected return on plan assets	(68,828)	-
Past service cost	26,935	2,226
Recognition of loss	5,445	640
Charge for the year	<u>93,194</u>	<u>14,078</u>
Year 2002	<u>89,198</u>	<u>21,378</u>

Movements in the net liability recognised in the balance sheet are as follows:

Opening balance	(42,862)	(79,248)
Charge for the year	(93,194)	(14,078)
Contributions / payments during the year	72,473	14,780
Closing balance	<u>(63,583)</u>	<u>(78,546)</u>

The amounts recognised in the balance sheet are as follows:

Fair value of plan assets	910,381	-
Present value of defined benefit obligation	<u>(1,179,766)</u>	<u>(109,469)</u>
Deficit	(269,385)	(109,469)
Unrecognised net loss	205,802	30,923
Recognised liability	<u>(63,583)</u>	<u>(78,546)</u>
Year 2002	<u>(42,862)</u>	<u>(79,248)</u>

These figures are based on the latest actuarial valuation, as at 31 December 2003. The valuation uses the Projected Unit Credit method. Actuarial gains and losses are amortised over the expected future service of current members.

The discount rate was taken as 8 percent per annum. Salary inflation was assumed to average 6 percent per annum over the future working lives of current employees. Medical cost trend was assumed to average 3 percent per annum in the long-term. Return on plan assets was assumed equal to the discount rate. Actual return on plan assets during 2003 was Rs 85 million (2002: Rs 167 million).

The Company contributed Rs 33.828 million (2002: Rs 31.110 million) to the provident fund during the year.

Notes to the Accounts for the Year Ended 31 December 2003

Amounts in Rs '000

	2003	2002
9. Short-Term Financing		
Running finances utilised under mark-up arrangements - note 9.1	-	91,641
Term finances - note 9.2	-	250,000
	<u>-</u>	<u>341,641</u>

9.1 The facilities for running finance available from various banks amount to Rs 2,645 million (2002: Rs 2,743 million) and carry mark-up ranging from 2.48 to 5 percent per annum (2002: 7.6 to 17 percent per annum). The purchase prices are payable on various dates by 30 June 2004. The facilities are secured by hypothecation charge over the present and future stock-in-trade and receivables of the Company.

9.2 The facilities for term finance available from various banks amount to Rs 550 million (2002: Rs 550 million). However no such facility was utilised as on 31 December 2003.

10. Creditors, Accrued and Other Liabilities

Trade creditors- note 10.1	1,344,100	1,300,086
Bills payable	1,235,968	894,584
Sales tax, excise and custom duties	149,517	178,545
Mark-up accrued on:		
Redeemable capital	18,683	40,426
Short-term financing	1,990	11,256
Accrued interest / return on unsecured loan	298,498	222,666
Accrued expenses	310,747	273,034
Workers' profit participation fund - note 10.2	47,819	42,671
Distributors' security deposits - payable on termination of distributorship - note 10.3	53,875	54,131
Contractors' earnest / retention money	16,771	18,778
Advances from customers	105,991	52,172
Unclaimed dividends	4,669	4,678
Payable for capital expenditure	20,068	11,952
Payable for staff retirement benefit schemes	77,720	42,720
Others	217,361	155,313
	<u>3,903,777</u>	<u>3,303,012</u>

10.1 The above balances include amounts due to associated undertakings amounting to Rs 249.776 million (2002: Rs 356.360 million).

10.2 Workers' profit participation fund

Balance as on 1 January	42,671	33,135
Allocation for the year	43,250	38,058
	85,921	71,193
Interest on funds utilised in the Company's businesses at 16.9 percent per annum	3,571	3,835
	89,492	75,028
Less:		
- Amount paid on behalf of the Fund	3,801	3,169
- Deposited with the Government of Pakistan	37,872	29,188
	41,673	32,357
Balance as on 31 December	<u>47,819</u>	<u>42,671</u>

10.3 Interest on security deposits from certain distributors is payable at 7.5 percent per annum as specified in the agreements.



Amounts in Rs '000

	2003	2002		
11. Contingencies and Commitments				
11.1 Claims against the Company not acknowledged as debts are as follows:				
Local bodies	60,753	31,228		
Sales Tax authorities	67,677	67,426		
Others	50,151	50,151		
	<u>178,581</u>	<u>148,805</u>		
11.2 The income tax authorities have re-assessed the income tax liability of the Company in respect of assessment year 1998-99 under section 122 of the Income Tax Ordinance 2001 and have raised a demand of Rs 72.138 million. The Company has filed an appeal against this demand with the Income Tax Appellate Tribunal and is confident of a favorable decision in this regard.				
11.3 Guarantees given to a bank on behalf of ICI Pakistan PowerGen Limited for loan, running finances and other credit facilities amounting to Rs 140 million (2002: Rs 140 million).				
11.4 Guarantees issued by the Company in respect of financial and operational obligations of Pakistan PTA Limited pursuant to the Scheme amounting to Rs 7,195.412 million (2002 : Rs 12,485.556 million) against which Pakistan PTA Limited has issued counter guarantees to the Company.				
11.5 Guarantee issued by the Company in respect of Senior Executive amounting to Rs 3.5 million (2002: Rs Nil).				
11.6 Commitments in respect of capital expenditure - Rs 3.244 million (2002: Rs 22.342 million).				
11.7 Faysal Management Services (Private) Limited has floated Fayzan Manufacturing Modaraba ("the Modaraba") which commissioned a spinning and processing plant ("Manufacturing Facility") in April 2002 at a capital cost of Rs 1,356 million. The Manufacturing Facility is producing Polyester Staple Fibre from polymer provided by ICI Pakistan Limited under a Toll Manufacturing Agreement. This agreement is for a period of four and half years from the commencement of commercial production and is renewable with mutual consent. At the completion of the agreement term or on its termination, the Company will purchase the Manufacturing Facility from the Modaraba at a price approximating the fair value of the Manufacturing Facility, provided the Modaraba is able to deliver free and unencumbered title to the Manufacturing Facility. The Toll Manufacturing Agreement provides for a fee to be paid by the Company to the Modaraba, which is based on the quantity of polymer processed by the Modaraba and includes a capacity fee of Rs 4.416 million (2002: Rs 7.968 million) per month for making the Manufacturing Facility available to the Company. The Company also provides chemicals and other raw materials to the Modaraba at market price.				
11.8 Commitments for rentals under operating lease agreements in respect of vehicles and plant and machinery amounting to Rs 107.541 million (2002: Rs 109.183 million) are as follows:				
	Year	Vehicles	Plant and machinery (Rupees '000)	Total
	2004	46,845	1,054	47,899
	2005	36,026	1,033	37,059
	2006	17,267	1,033	18,300
	2007	3,381	902	4,283
		<u>103,519</u>	<u>4,022</u>	<u>107,541</u>
				47,899
				59,642
				<u>107,541</u>
The above operating lease agreements are renewable for a further period of three years at the discretion of the Company.				
11.9 Outstanding forward contracts as at 31 December 2003 entered into by the Company to hedge foreign currency transactions maturing within the next twelve months amounted to Rs 441.037 million (2002: Rs 231.673 million).				

Amounts in Rs '000

12. Operating Assets**12.1** The following is a statement of operating assets:

	Cost and revaluation at 1 January 2003	Additions / (disposals)	Cost and revaluation at 31 December 2003	Accumulated depreciation at 1 January 2003	Charge for the year / (accumulated depreciation on disposals) Adjustments*	Accumulated depreciation at 31 December 2003	Book value at 31 December 2003	Depreciation rate on original cost and revaluation %
Freehold land	49,706	-	49,706	-	-	-	49,706	-
Leasehold land	83,471	-	83,471	26,710	10,285	36,995	46,476	2 to 4
Limebeds on freehold land	86,706	18,366	105,072	21,333	4,380	25,713	79,359	3.33 to 7.5
Buildings on freehold land	610,780	62,481 (10,696)	662,565	411,051	37,888 (10,162)	438,777	223,788	5 to 10
Buildings on leasehold land	695,857	2,688 (8,480)	690,065	260,470	33,998 (1,762)	292,706	397,359	2.5 to 10
Plant and machinery	10,875,954	302,789 (16,049)	11,162,694	6,414,451	512,234 (14,001) 21,400 *	6,934,084	4,228,610	3.33 to 10
Railway sidings	297	-	297	297	-	297	-	3.33
Rolling stock and vehicles	125,629	3,698 (5,523)	123,804	107,549	3,575 (3,722)	107,402	16,402	10 to 25
Furniture and equipment	432,281	47,536 (7,059)	472,758	291,855	45,317 (4,809)	332,363	140,395	10 to 33.33
2003	12,960,681	437,558 (47,807)	13,350,432	7,533,716	647,677 (34,456) 21,400 *	8,168,337	5,182,095	
2002	12,572,160	436,540 (48,019)	12,960,681	6,929,518	630,760 (26,562)	7,533,716	5,426,965	

*Represents provision for diminution in the value of plant and machinery of Agrochemicals Business.

12.2 The above balances represent the value of operating assets subsequent to revaluation on 1 October 1959 and 30 September 2000, which had resulted in a surplus of Rs 14.207 million and Rs 1,569.869 million respectively. The incremental values of the assets revalued on 1 October 1959 and 30 September 2000 are being depreciated over the remaining useful lives of the assets at the date of revaluation.

12.3 Had there been no revaluation, the net book value of specific classes of operating assets would have amounted to:

	Net Book Value	
	2003	2002
Freehold land	20,929	20,929
Leasehold land	52	57
Plant and machinery	3,328,344	3,394,717
Rolling stock and vehicles	16,402	18,079
Furniture and equipment	140,395	140,421
	<u>3,506,122</u>	<u>3,574,203</u>

12.4 The depreciation charge for the year has been allocated as follows:

Cost of goods sold - note 26	613,126	598,556
Administration and selling expenses - note 27	34,551	32,204
	<u>647,677</u>	<u>630,760</u>



Amounts in Rs '000

12.5 Detail of assets disposed off during the year:

	Cost	Accumulated depreciation	Book value	Sale proceeds	Particulars of buyers
Land					
Written-off	10,622	10,088	534	-	Various
Written down value not exceeding Rs 5,000 each	74	74	-	2	Various
	10,696	10,162	534	2	
Building					
Sold by tender	8,480	1,762	6,718	40,000	Muslim Commercial Bank Ltd., Karachi
Plant & machinery					
Sold by negotiations	3,918	3,918	-	1,959	Pakistan State Oil Co. Ltd., Karachi
	3,566	1,544	2,022	1,732	Pakistan State Oil Co. Ltd., Karachi
	94	68	26	39	Rana Mukhtar Ahmed, Lahore
Written-off	4,661	4,661	-	-	Various
Written down value not exceeding Rs 5,000 each	3,810	3,810	-	2,518	Various
	16,049	14,001	2,048	6,248	
Rolling stock & vehicles					
Sold by tender	167	-	167	648	Faisal Mahmood Butt, Lahore
	157	-	157	563	Faisal Mahmood, Lahore
	160	-	160	613	M Iqbal, Lahore
	156	3	153	566	M Zahid Siddiqui, Lahore
	167	-	167	593	Raza Ahmed Khan, Lahore
	443	-	443	506	Raza Ahmed Khan, Lahore
Sold by negotiations	42	3	39	695	Malik M Imtiaz, Lahore
	167	132	35	595	Mohammad Ahsan, Lahore
	93	8	85	700	Quick Filling CNG Station, Lahore
Sold by auction	557	163	394	380	Haji Mohammad Aslam, Multan
Written down value not exceeding Rs 5,000 each	3,414	3,413	1	913	Chaudhry Waseem Manzoor, Lahore
	5,523	3,722	1,801	6,772	
Furniture and equipment					
Sold by negotiations	14	7	7	1	Abdul Khaliq, Khewra
	15	2	13	11	Abdul Latif Khan, Khewra
	15	2	13	11	Abrar UI Haq, Khewra
	112	52	60	15	Al-Asad Traders, Lahore
	11	5	6	5	Bashir Ahmed, Khewra
	12	5	7	1	Ghazanfar Hussain, Khewra
	14	2	12	9	Ghulam Rabbani, Khewra
	47	9	38	5	HM Aslam, Lahore

Notes to the Accounts for the Year Ended 31 December 2003

Amounts in Rs '000

	Cost	Accumulated depreciation	Book value	Sale proceeds	Particulars of buyers
	14	2	12	11	Ikramuddin, Khewra
	13	6	7	1	Khalid Mahmood, Khewra
	1,764	416	1,348	1,016	Lubna Malik, wife of late CEO, Karachi
	30	14	16	15	M Sharif, Lahore
	15	7	8	3	M Waqar Khawaja, Khewra
	17	4	13	8	Mazhar Hussain, Khewra
	14	6	8	1	Misbah Ul Hassan, Khewra
	7	1	6	6	Mohammad Akram, Khewra
	15	5	10	6	Mohammad Azeem, Khewra
	13	8	5	1	Mohammad Bashir, Khewra
	7	1	6	6	Mohammad Hanif, Khewra
	7	1	6	6	Mohammad Munawar, Khewra
	13	4	9	6	Mohammad Riaz, Khewra
	14	2	12	10	Mohammad Safdar, Khewra
	12	9	3	1	Mussadiq Hussain, Khewra
	16	6	10	5	Najeeb Ullah, Khewra
	15	9	6	1	Nizam Din, Khewra
	14	7	7	3	Raghab Hassan, Khewra
	14	2	12	10	Riasat Ali, Khewra
	14	2	12	10	Sabir Hussain, Khewra
	15	5	10	4	Safdar Hussain, Khewra
	14	7	7	3	Shabir Ahmed Malik, Khewra
	185	105	80	36	Sohail House Hold Traders, Lahore
	14	5	9	6	Syed Ahmed Shah, Khewra
	47	38	9	3	United Mobile, Karachi
	20	6	14	6	United Mobile, Karachi
	32	6	26	8	United Mobile, Karachi
	21	6	15	4	United Mobile, Karachi
	15	3	12	3	United Mobile, Karachi
	15	2	13	10	Zulfiqar Hussain Shah, Khewra
Insurance claim	357	344	13	82	Claim settled by insurer
Written-off	1,173	913	260	-	Various
Written down value not exceeding Rs 5,000 each	2,883	2,773	110	125	Various
	7,059	4,809	2,250	1,474	
2003	47,807	34,456	13,351	54,496	
2002	48,019	26,562	21,457	20,798	



Notes to the Accounts for the Year Ended 31 December 2003

Amounts in Rs '000

	2003	2002
13. Capital Work-in-Progress		
Designing, consultancy and engineering fee	41,266	25,201
Civil works and buildings	11,540	29,426
Plant and machinery	184,011	176,962
Miscellaneous equipment	72,683	54,688
Advances to suppliers / contractors	35,963	29,539
	<u>345,463</u>	<u>315,816</u>
14. Deferred Tax Asset - net		
<i>Deductible temporary differences</i>		
Recognised tax losses	1,674,377	1,784,518
<i>Taxable temporary differences</i>		
Surplus on revaluation of fixed assets	(317,188)	(367,980)
Other taxable temporary differences	(531,301)	(641,442)
	<u>825,888</u>	<u>775,096</u>
15. Investments		
<i>Quoted</i>		
<i>Associated Undertaking</i>		
- Pakistan PTA Limited - note 15.1 378,551,727 ordinary shares (2002: 378,551,727) of Rs 10 each	2,121,260	2,114,960
<i>Unquoted</i>		
<i>Subsidiary</i>		
- ICI Pakistan PowerGen Limited (wholly owned) - note 15.2 2,100,000 ordinary shares (2002: 2,100,000) of Rs 100 each	210,000	210,000
<i>Others</i>		
<i>Equity security available for sale</i>		
- Arabian Sea Country Club Limited	2,500	2,500
	<u>2,333,760</u>	<u>2,327,460</u>
15.1	The market value as at 31 December 2003 and breakup value (including surplus on revaluation of fixed assets) of the Company's 25% investment in Pakistan PTA Limited based on its audited accounts for the year ended 31 December 2003 amounts to Rs 5,053.666 million (2002 : Rs 2,668.790 million) and Rs 1,007.453 million (2002 : Rs 3,843.940 million) respectively. Further, the increase in the cost of investment represents additional demerger cost recognised during the year under the Scheme.	
15.2	The value of the Company's investment on the basis of net assets of the Subsidiary as disclosed in the audited accounts for the year ended 31 December 2003 amounted to Rs 198.388 million (2002: Rs 189.347 million).	
16. Long-Term Loans and Advances - Considered Good		
Due from Associate - Unsecured		
- Long-term loan - note 16.1	-	300,000
- Due from Directors, Executives and Employees - note 16.2	149,476	130,971
	<u>149,476</u>	<u>430,971</u>
Less: Current portions shown under current assets		
- Due from Associate - note 16.1	-	100,000
- Due from Directors, Executives and Employees - note 16.2	34,801	29,817
	<u>34,801</u>	<u>129,817</u>
	<u>114,675</u>	<u>301,154</u>
16.1	The loan carried a rate of return of 6.5 percent per annum (2002: 10.5 percent per annum). The loan has been fully repaid by the Associate on 1 April 2003.	

Amounts in Rs '000

16.2 Due from Directors and Executives

	Motor car	House building	2003 Total	2002 Total
Due from:				
- Director	-	-	-	-
- Executives	86,795	35,448	122,243	104,703
	<u>86,795</u>	<u>35,448</u>	122,243	104,703
Less: Receivable within one year				
- Director	-	-	-	-
- Executives	12,133	15,891	28,024	22,974
	<u>12,133</u>	<u>15,891</u>	28,024	22,974
	<u>74,662</u>	<u>19,557</u>	94,219	81,729
Due from Employees			27,233	26,268
Less: Receivable within one year			6,777	6,843
			20,456	19,425
			114,675	101,154
Outstanding for period:				
- less than three years			66,048	70,910
- more than three years			48,627	30,244
			114,675	101,154

16.3 Loans for purchase of motor cars and house building assistance are repayable between two to ten years. These loans are interest free and granted to the employees of the Company in accordance with their terms of employment.

16.4 The maximum aggregate amount of long-term loans and advances due from the Directors and Executives at the end of any month during the year was Rs Nil and Rs 123.153 million (2002: Rs 0.098 million and Rs 124.514 million) respectively.

17. Long-Term Deposits and Prepayments

Deposits	16,766	16,841
Prepayments	7,288	4,842
	24,054	21,683

18. Stores and Spares

Stores (include in-transit Rs 4.548 million; 2002: Rs 1.845 million)	39,759	85,516
Spares (include in-transit Rs 3.069 million; 2002: Rs 3.608 million)	575,537	566,945
Consumables	82,189	39,469
	697,485	691,930
Less: Provision for slow moving and obsolete items	45,289	45,289
	652,196	646,641



Notes to the Accounts for the Year Ended 31 December 2003

Amounts in Rs '000

	2003	2002
19. Stock-in-Trade		
Raw and packing materials (include in-transit Rs 140.237 million; 2002: Rs 125.120 million)	798,648	746,564
Work-in-process	79,969	126,779
Finished goods (include in-transit Rs 53.615 million; 2002: Rs 94.972 million)	1,200,419	903,969
	<u>2,079,036</u>	<u>1,777,312</u>
Less: Provision for slow moving and obsolete stock	32,739	33,490
	<u>2,046,297</u>	<u>1,743,822</u>
20. Trade Debts		
Considered good		
- Secured	360,116	405,437
- Unsecured	364,552	338,111
	<u>724,668</u>	<u>743,548</u>
Considered doubtful	161,317	104,506
	<u>885,985</u>	<u>848,054</u>
Less: Provision for:		
- Doubtful debts	161,317	104,506
- Discounts payable	81,195	71,164
	<u>242,512</u>	<u>175,670</u>
	<u>643,473</u>	<u>672,384</u>
21. Loans and Advances		
Considered good		
Loans due from:		
Executives	28,024	22,974
Employees	6,777	6,843
Associate	-	100,000
	<u>34,801</u>	<u>129,817</u>
Advances to:		
Executives	2,651	2,745
Employees	49	705
Contractors and suppliers	40,834	159,765
Others	1,955	1,462
	<u>45,489</u>	<u>164,677</u>
	<u>80,290</u>	<u>294,494</u>
Considered doubtful	9,003	2,404
	<u>89,293</u>	<u>296,898</u>
Less: Provision for doubtful loans and advances	9,003	2,404
	<u>80,290</u>	<u>294,494</u>

21.1 The maximum aggregate amount of advances due from the Directors and Executives at the end of any month during the year was Rs Nil and Rs 4.153 million (2002: Rs 0.1 million and Rs 4.752 million) respectively.

Notes to the Accounts for the Year Ended 31 December 2003

Amounts in Rs '000

	2003	2002
22. Trade Deposits and Short-Term Prepayments		
Trade deposits	20,269	14,554
Short-term prepayments	84,583	76,999
Balances with statutory authorities	61,341	34,019
	<u>166,193</u>	<u>125,572</u>

23. Other Receivables

Considered good

Excise duty, sales tax and octroi refunds due	122,785	116,961
Due from Associate	55,984	42,384
Insurance claims	1,713	25,694
Commission receivable	29,938	22,651
Others	106,155	103,402

	<u>316,575</u>	<u>311,092</u>
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Considered doubtful

	<u>14,951</u>	<u>6,906</u>
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	<u>331,526</u>	<u>317,998</u>
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Less: Provision for doubtful receivables

	<u>14,951</u>	<u>6,906</u>
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	<u><u>316,575</u></u>	<u><u>311,092</u></u>
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23.1 The maximum aggregate amount due from Associate at the end of any month during the year was Rs 55.984 million (2002: Rs 42.384 million).

24. Cash and Bank Balances

Deposit accounts	-	75,000
Current accounts	1,014,839	438,631
In hand		
Cheques	13,794	41,185
Cash	15,395	12,637
	<u>1,044,028</u>	<u>567,453</u>



Notes to the Accounts for the Year Ended 31 December 2003

Amounts in Rs '000

25. Operating Results

	Polyester		General Chemicals		Soda Ash		Paints		Others		Company	Company
	2003	2002	2003	2002	2003	2002	2003	2002	2003	2002	2003	2002
Sales												
Inter-segment	-	-	275,391	216,409	-	-	-	-	50,014	50,305	-	-
Others	8,648,117	6,923,092	5,439,434	760,001	3,179,488	3,256,980	2,988,826	2,478,176	1,851,310	1,614,681	22,107,175	15,032,930
	8,648,117	6,923,092	5,714,825	976,410	3,179,488	3,256,980	2,988,826	2,478,176	1,901,324	1,664,986	22,107,175	15,032,930
Commission income	-	-	49,090	40,883	-	-	-	-	-	-	49,090	40,883
Turnover	8,648,117	6,923,092	5,763,915	1,017,293	3,179,488	3,256,980	2,988,826	2,478,176	1,901,324	1,664,986	22,156,265	15,073,813
Sales tax	1,437,863	1,121,812	780,589	150,747	534,369	548,086	420,797	354,545	75,238	101,729	3,248,856	2,276,919
Commission and discounts to distributors and customers	105,823	41,088	20,078	-	121,755	104,551	286,841	243,611	245,617	188,707	780,114	577,957
	1,543,686	1,162,900	800,667	150,747	656,124	652,637	707,638	598,156	320,855	290,436	4,028,970	2,854,876
Net sales and commission income	7,104,431	5,760,192	4,963,248	866,546	2,523,364	2,604,343	2,281,188	1,880,020	1,580,469	1,374,550	18,127,295	12,218,937
Cost of goods sold 26	6,881,008	5,530,488	4,453,818	701,758	1,804,645	1,722,415	1,554,118	1,278,862	1,094,744	925,033	15,462,928	9,891,842
Gross profit	223,423	229,704	509,430	164,788	718,719	881,928	727,070	601,158	485,725	449,517	2,664,367	2,327,095
Administration and selling expenses 27	199,235	158,181	388,310	78,894	304,073	327,477	331,991	303,981	353,077	381,448	1,576,686	1,249,981
Operating profit	24,188	71,523	121,120	85,894	414,646	554,451	395,079	297,177	132,648	68,069	1,087,681	1,077,114
25.1 Segment assets	4,492,652	4,377,151	860,972	388,176	3,801,296	3,875,155	743,922	617,420	716,497	1,169,174	10,615,339	10,427,076
25.2 Unallocated assets	-	-	-	-	-	-	-	-	-	-	3,516,488	3,359,798
											14,131,827	13,786,874
25.3 Segment liabilities	1,972,713	1,899,387	467,825	222,725	476,037	665,275	283,748	263,598	456,172	404,793	3,656,495	3,455,778
25.4 Unallocated liabilities	-	-	-	-	-	-	-	-	-	-	4,680,656	4,955,658
											8,337,151	8,411,436
25.5 Non-cash items (excluding depreciation)	3,066	4,937	45	608	6,721	10,399	1,115	1,696	21,927	2,495	32,874	20,135
25.6 Capital expenditure	204,183	104,254	6,863	6,931	181,841	263,706	45,772	36,173	28,546	38,451	467,205	449,515

25.7 Inter-segment sales

Inter-segment sales have been eliminated from the total.

25.8 Inter-segment pricing

Transactions among the business segments are recorded at arm's length prices using admissible valuation methods.

26. Cost of Goods Sold

	Polyester		General Chemicals		Soda Ash		Paints		Others		Company	Company
	2003	2002	2003	2002	2003	2002	2003	2002	2003	2002	2003	2002
Raw and packing materials consumed												
Opening stock	429,957	620,026	18,462	10,434	50,405	51,887	111,018	123,234	117,128	155,378	726,970	960,959
Purchases												
Inter-segment	-	-	-	-	-	-	325,405	266,714	-	-	-	-
Others	5,602,636	3,971,545	130,883	72,877	484,836	440,934	861,444	676,862	484,431	472,205	7,564,230	5,634,423
	5,602,636	3,971,545	130,883	72,877	484,836	440,934	1,186,849	943,576	484,431	472,205	7,564,230	5,634,423
	6,032,593	4,591,571	149,345	83,311	535,241	492,821	1,297,867	1,066,810	601,559	627,583	8,291,200	6,595,382
Closing stock	(501,917)	(429,957)	(26,124)	(18,462)	(48,123)	(50,405)	(85,186)	(111,018)	(120,802)	(117,128)	(782,152)	(726,970)
	5,530,676	4,161,614	123,221	64,849	487,118	442,416	1,212,681	955,792	480,757	510,455	7,509,048	5,868,412
Salaries, wages and benefits	187,496	178,313	2,845	1,275	298,958	254,921	65,783	55,712	30,367	29,654	585,449	519,875
Stores and spares consumed	57,307	46,311	63	-	79,336	83,815	1,050	2,715	1,425	551	139,181	133,392
Conversion fee paid to contract manufacturers												
- Modaraba	290,123	296,578	-	-	-	-	-	-	-	-	290,123	296,578
- Others	-	-	-	-	-	-	-	-	80,137	68,684	80,137	68,684
Oil, gas and electricity	493,652	441,588	382	186	519,059	533,171	8,212	7,466	3,339	4,102	1,024,644	986,513
Rent, rates and taxes	873	910	-	-	633	502	-	-	50	81	1,556	1,493
Insurance	35,166	36,086	-	-	21,741	20,532	8,353	7,269	541	759	65,801	64,646
Repairs and maintenance	5,926	4,700	110	118	5,150	6,954	8,661	6,530	1,177	1,536	21,024	19,838
Depreciation - note 12.4	273,009	268,221	469	605	314,738	301,341	18,340	17,659	6,570	10,730	613,126	598,556
Excise duty	-	-	-	-	-	-	245,327	203,836	1,629	1,791	246,956	205,627
Technical fees	2,271	-	-	-	-	-	7,234	9,900	-	-	9,505	9,900
Royalty	-	-	13,025	-	-	-	-	-	-	-	13,025	-
General expenses	60,338	46,752	791	434	32,980	26,332	12,424	9,269	5,238	6,938	111,771	89,725
Opening stock of work-in-process	110,813	122,662	-	-	-	-	15,194	12,248	772	798	126,779	135,708
Closing stock of work-in-process	(59,393)	(110,813)	-	-	-	-	(19,008)	(15,194)	(1,568)	(772)	(79,969)	(126,779)
Cost of goods manufactured	6,988,257	5,492,922	140,906	67,467	1,759,713	1,669,984	1,584,251	1,273,202	610,434	635,307	10,758,156	8,872,168
Opening stock of finished goods	385,413	429,719	121,178	68,209	89,206	111,149	52,272	58,807	242,004	250,344	890,073	918,228
Finished goods purchased	-	-	4,579,559	687,260	34,924	36,272	-	-	394,632	283,013	5,009,115	1,006,545
	7,373,670	5,922,641	4,841,643	822,936	1,883,843	1,817,405	1,636,523	1,332,009	1,247,070	1,168,664	16,657,344	10,796,941
Closing stock of finished goods	(490,922)	(385,413)	(387,825)	(121,178)	(79,198)	(89,206)	(82,405)	(52,272)	(143,826)	(242,004)	(1,184,176)	(890,073)
Provision for obsolete stocks shown under administration and selling expenses	-	(5,000)	-	-	-	(5,784)	-	(875)	(8,500)	(1,627)	(8,500)	(13,286)
	6,882,748	5,532,228	4,453,818	701,758	1,804,645	1,722,415	1,554,118	1,278,862	1,094,744	925,033	15,464,668	9,893,582
Recovery from ICI Pakistan PowerGen Limited	(1,740)	(1,740)	-	-	-	-	-	-	-	-	(1,740)	(1,740)
	6,881,008	5,530,488	4,453,818	701,758	1,804,645	1,722,415	1,554,118	1,278,862	1,094,744	925,033	15,462,928	9,891,842

26.1 Inter-segment purchases

Inter-segment purchases have been eliminated from the total.

26.2 Staff retirement benefits

Salaries, wages and benefits include Rs. 51.120 million (2002: Rs 47.379 million) in respect of staff retirement benefits.



Amounts in Rs '000

27. Administration and Selling Expenses

	Polyester		General Chemicals		Soda Ash		Paints		Others		Company	Company
	2003	2002	2003	2002	2003	2002	2003	2002	2003	2002	2003	2002
Salaries and benefits	96,127	74,610	42,730	34,408	143,717	115,634	142,575	133,125	222,416	223,764	647,565	581,541
Repairs and maintenance	3,390	2,734	751	666	5,324	4,191	5,316	3,582	5,092	5,773	19,873	16,946
Advertising and sales promotion	4,193	2,563	1,334	1,019	7,350	5,273	64,270	53,749	30,225	23,374	107,372	85,978
Rent, rates and taxes	2,939	2,254	1,096	1,330	5,744	5,033	5,541	5,631	4,568	9,153	19,888	23,401
Insurance	1,045	1,060	5,766	2,799	5,875	6,943	3,020	2,210	6,424	8,174	22,130	21,186
Lighting, heating and cooling	2,523	1,876	637	450	5,518	3,886	4,328	4,141	5,417	5,514	18,423	15,867
Depreciation - note 12.4	6,049	2,477	2,985	1,951	12,498	6,772	5,945	8,045	7,074	12,959	34,551	32,204
Outward freight and handling	15,357	27,959	285,708	20,603	56,014	116,227	49,598	36,284	11,579	13,026	418,256	214,099
Provision for doubtful debts												
- trade	32,800	2,500	14,800	-	-	-	900	6,500	9,186	33,000	57,686	42,000
- others	-	-	-	-	-	-	-	-	-	7,175	-	7,175
Provision for obsolete stocks	-	5,000	-	-	-	5,784	-	875	8,500	1,627	8,500	13,286
Travelling expenses	8,159	9,980	7,798	4,720	8,842	9,401	14,846	16,009	36,542	43,742	76,187	83,852
Postage, telegram, telephone and telex	3,125	3,616	5,665	2,079	6,337	4,711	10,015	9,872	13,473	12,350	38,615	32,628
General expenses	23,768	21,792	19,040	8,869	46,854	43,622	25,637	23,958	52,596	62,419	167,895	160,660
	<u>199,475</u>	<u>158,421</u>	<u>388,310</u>	<u>78,894</u>	<u>304,073</u>	<u>327,477</u>	<u>331,991</u>	<u>303,981</u>	<u>413,092</u>	<u>462,050</u>	<u>1,636,941</u>	<u>1,330,823</u>
Less:												
Recovery from ICI Pakistan PowerGen Limited	240	240	-	-	-	-	-	-	-	-	240	240
Less:												
Service charges from Pakistan PTA Limited	-	-	-	-	-	-	-	-	60,015	80,602	60,015	80,602
	<u>199,235</u>	<u>158,181</u>	<u>388,310</u>	<u>78,894</u>	<u>304,073</u>	<u>327,477</u>	<u>331,991</u>	<u>303,981</u>	<u>353,077</u>	<u>381,448</u>	<u>1,576,686</u>	<u>1,249,981</u>

27.1 Staff retirement benefits

Salaries and benefits include Rs 68.610 million (2002: Rs 89.616 million) in respect of staff retirement benefits.

27.2 Service charges from Associate

This represents amount charged by the Company for certain administrative services rendered by it to the Associate in accordance with the Service Level Agreement between the two companies.

28. Other Income

	2003	2002
Profit on short-term and call deposits	1,350	827
Return on loans due from Associate	6,317	210,559
Scrap sales	20,268	22,137
Gain on disposal of fixed assets	41,145	-
Insurance claims	-	17,789
Provisions and accruals no longer required written back	44,385	319
Exchange gain	42,682	71,374
Others	31,096	6,246
	<u>187,243</u>	<u>329,251</u>

Notes to the Accounts for the Year Ended 31 December 2003

Amounts in Rs '000

	2003	2002
29. Financial Charges		
Mark-up on:		
Short-term financing	32,979	131,366
Redeemable capital	136,708	245,033
Interest on:		
Long-term loans	75,832	155,823
Workers' profit participation fund	3,571	3,835
Discounting charges on receivables	131,259	84,590
Others	10,365	10,475
	<u>390,714</u>	<u>631,122</u>

30. Other Charges		
Auditors' remuneration - note 30.1	4,776	4,054
Donations - note 30.2	8,232	9,378
Workers' profit participation fund	43,250	38,058
Loss on disposal of fixed assets	-	659
Provision for diminution in the value of fixed assets - note 12	21,400	-
	<u>77,658</u>	<u>52,149</u>

30.1 Auditors' remuneration

Audit fee	1,758	1,730
Certifications including half yearly review and group reporting	2,740	2,071
Out-of-pocket expenses	278	253
	<u>4,776</u>	<u>4,054</u>

30.2 Donations include Rs 7.116 million (2002: Rs 8.899 million) to ICI Pakistan Foundation. Mr Jonathan R Stoney, Chief Executive, Mr S Imran Agha and Mr Asif Jooma, Directors of the Company, are amongst the Trustees of the Foundation.

31. Taxation

Current - note 31.1	91,100	61,696
Deferred tax asset realised on taxable income	419,767	-
Deferred tax asset recognised	(419,767)	(1,143,077)
Deferred tax on surplus on revaluation of fixed assets transferred to retained earnings - note 31.2	(50,792)	(50,257)
	<u>(50,792)</u>	<u>(1,193,334)</u>
	<u>40,308</u>	<u>(1,131,638)</u>

31.1 In view of the available tax losses, provision for current year taxation represents minimum tax payable under section 113 of the Income Tax Ordinance, 2001 at the rate of one-half of one percent of turnover of the Company.

31.2 Includes deferred tax credited to profit and loss account amounting to Rs 50.792 million (2002: Rs 50.257 million) on surplus on revaluation of fixed assets transferred to retained earnings (unappropriated profit) equivalent to incremental depreciation charged during the current year.



Amounts in Rs '000

	2003	2002
32. Earning per Share - Basic and Diluted		
Profit after taxation for the year	<u>766,244</u>	<u>1,854,732</u>
	Number of shares	
Average number of ordinary shares in issue during the year	<u>138,802,300</u>	<u>138,802,300</u>
	(Rupees)	
Earning per share	<u>5.52</u>	<u>13.36</u>

33. Remuneration of Directors and Executives

The aggregate amounts charged in the accounts for the remuneration, including all benefits, to the Chairman, Chief Executive, Directors and Executives of the Company were as follows:

	Chairman		Chief Executive		Directors		Executives		Total	
	2003	2002	2003	2002	2003	2002	2003	2002	2003	2002
Managerial remuneration	1,169	-	7,485	7,281	10,195	8,411	407,264	297,523	426,113	313,215
Retirement benefits	-	-	992	2,249	2,592	2,907	95,316	94,577	98,900	99,733
Group insurance	-	-	17	27	35	107	3,432	4,207	3,484	4,341
Rent and house maintenance	-	349	4,869	5,514	1,144	1,070	115,284	95,059	121,297	101,992
Utilities	-	285	799	750	677	1,180	44,919	46,769	46,395	48,984
Medical expenses	-	55	103	168	96	137	18,722	17,378	18,921	17,738
Leave passage	-	-	58	228	29	68	391	561	478	857
	<u>1,169</u>	<u>689</u>	<u>14,323</u>	<u>16,217</u>	<u>14,768</u>	<u>13,880</u>	<u>685,328</u>	<u>556,074</u>	<u>715,588</u>	<u>586,860</u>
Number of persons	<u>1</u>	<u>1</u>	<u>1</u>	<u>1</u>	<u>3</u>	<u>4</u>	<u>699</u>	<u>548</u>	<u>704</u>	<u>554</u>

33.1 The Directors and certain Executives are provided with free use of Company cars in accordance with their entitlement. The Chief Executive is provided with Company owned and maintained furnished accommodation and free use of Company car.

33.2 Aggregate amount charged in the accounts for fee to four Directors was Rs 3.103 million (2002: three Directors Rs 1.217 million).

Amounts in Rs '000

34. Transactions with Related Parties

The related parties comprise parent company (ICI Omicron B.V.), related group companies, local associated company, directors of the Company, companies where directors also hold directorship, key employees and staff retirement funds. Details of transactions with related parties, other than those which have been specifically disclosed elsewhere in these accounts are as follows:

	2003	2002
Purchase of goods, material and services	5,083,501	3,925,432
Sale of goods and materials	145,604	70
Investment in Associate	-	1,514,207
Loans from group companies - net	39,150	1,566,750
Interest on loans from group companies	64,455	138,198
Provision of services and other receipts	61,995	86,110
Receipt of interest / return on loans to Associate	6,317	459,983
Repayment of loan by Associate	300,000	1,500,000
Donation	7,116	8,899
Payment of dividend	236,766	210,458
Contribution to staff retirement benefit plan	106,070	96,347

The above transactions have been entered into on the basis of comparable uncontrolled price method and cost plus method.

35. Plant Capacity and Annual Production

- in metric tonnes except Paints which is in thousands of litres:

	2003		2002	
	Annual Name Plate Capacity	Production	Annual Name Plate Capacity	Production
Polyester	56,000	67,841	56,000	67,499
Soda Ash - note 35.2	225,000	234,070	225,000	223,730
Paints	-	19,938	-	15,798
Chemicals	-	7,070	-	5,979
Sodium Bicarbonate	10,000	14,200	10,000	13,049

35.1 The capacity of Paints, and Chemicals is indeterminable because these are multi-product plants involving varying processes of manufacture.

35.2 Soda Ash was produced as per market demand.

36. Fair Value of Financial Assets and Liabilities

The carrying amounts of the financial assets and liabilities approximate their fair values.



Amounts in Rs '000

37. Interest / Mark-up Rate Risk Management

Interest / mark-up rate risk arises from the possibility that changes in interest / mark-up rates will affect the value of financial instruments. In respect of income earning financial assets and interest / mark-up bearing financial liabilities, the following table indicate their effective interest / mark-up rates at the balance sheet date and the periods in which they will re-price or mature:

	Effective Mark-up rates %	Interest / mark-up bearing			Non-interest /mark-up bearing	Total
		Maturity upto one year	Maturity one to five years	Maturity after five years		
Financial Assets						
Long-term loans	-	-	-	-	149,476	149,476
Long-term deposits	-	-	-	-	16,766	16,766
Trade debts	-	-	-	-	643,473	643,473
Trade deposits	-	-	-	-	20,269	20,269
Other receivables	-	-	-	-	316,575	316,575
Cash and bank balances	-	-	-	-	1,044,028	1,044,028
	-	-	-	-	<u>2,190,587</u>	<u>2,190,587</u>
Financial Liabilities						
Redeemable capital - note 6	Variable	2,000,000	-	-	-	2,000,000
Long-term loan	6 months LIBOR plus a fixed spread of 1.0	2,011,800	-	-	-	2,011,800
Short-term financing	-	-	-	-	-	-
Creditors, accrued and other liabilities	7.5 & 16.9	101,694	-	-	3,802,083	3,903,777
Proposed dividend	-	-	-	-	347,006	347,006
		<u>4,113,494</u>	-	-	<u>4,149,089</u>	<u>8,262,583</u>
Net financial assets / (liabilities)	2003	(4,113,494)	-	-	(1,958,502)	(6,071,996)
Net financial assets / (liabilities)	2002	(3,142,224)	(1,200,000)	-	(1,977,022)	(6,319,246)

Amounts in Rs '000

38. Credit and Concentration of Credit Risk

Credit risk represents the accounting loss that would be recognised at the reporting date if counter-parties failed completely to perform as contracted. The Company does not have significant exposure to any individual customer. To reduce exposure to credit risk the Company has developed a formal approval process whereby credit limits are applied to its customers. The management also continuously monitors the credit exposure towards the customers and makes provision against those balances considered doubtful of recovery.

The sector wise analysis of receivables, comprising trade debts, deposits, advances to suppliers, loans excluding loans to associates and other receivables is given below:

	2003	2002
Public Sector		
- Government	205,403	160,286
- Armed forces	1,660	-
- Communication	416	502
- Oil and gas	4,614	2,830
- Health	605	85
- Others	19,121	27,278
	<u>231,819</u>	<u>190,981</u>
Private Sector		
- Institutional	11,504	11,875
- Trade	643,473	672,384
- Bank	1,283	-
- Others	309,326	503,864
	<u>965,586</u>	<u>1,188,123</u>
	<u><u>1,197,405</u></u>	<u><u>1,379,104</u></u>

39. Foreign Exchange Risk Management

Foreign currency risk arises mainly where receivables and payables exist due to transactions entered into foreign currencies. The Company is exposed to foreign currency risk on sales, purchases and borrowings that are entered in a currency other than Pak Rupees. The Company uses forward foreign exchange contracts to hedge its foreign currency risk, when considered appropriate.

40. Number of Employees

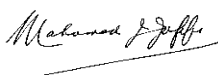
Number of employees at 31 December	<u>1,324</u>	<u>1,319</u>
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41. Date of Authorisation

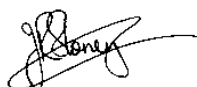
These financial statements were authorised for issue in the Board of Directors meeting held on 27 February 2004.

42. General

Figures have been rounded off to the nearest thousand rupees.



M J Jaffer
Chairman / Director



Jonathan R Stoney
Chief Executive



Feroz Rizvi
Chief Financial Officer



PATTERN OF SHAREHOLDING AS AT 31 DECEMBER 2003

No. of Shareholders	Categories		No. of Shares
7153	From 1	To 100	275,363
6383	From 101	To 500	1,484,618
1643	From 501	To 1,000	1,171,224
1766	From 1,001	To 5,000	3,612,779
242	From 5,001	To 10,000	1,722,997
85	From 10,001	To 15,000	1,063,853
39	From 15,001	To 20,000	710,779
17	From 20,001	To 25,000	384,678
15	From 25,001	To 30,000	415,371
7	From 30,001	To 35,000	227,579
7	From 35,001	To 40,000	258,086
5	From 40,001	To 45,000	214,636
4	From 45,001	To 50,000	200,000
2	From 50,001	To 55,000	104,895
2	From 55,001	To 60,000	115,000
1	From 60,001	To 65,000	64,728
2	From 70,001	To 75,000	148,443
5	From 75,001	To 80,000	391,630
5	From 80,001	To 85,000	408,052
2	From 85,001	To 90,000	171,600
2	From 90,001	To 95,000	184,950
4	From 95,001	To 100,000	400,000
4	From 100,001	To 105,000	410,408
1	From 105,001	To 110,000	105,100
1	From 110,001	To 115,000	112,200
2	From 135,001	To 140,000	274,000
2	From 145,001	To 150,000	297,110
1	From 160,001	To 165,000	161,100
2	From 170,001	To 175,000	350,000
1	From 175,001	To 180,000	179,873
2	From 195,001	To 200,000	400,000
1	From 210,001	To 215,000	211,850
2	From 245,001	To 250,000	497,600
2	From 265,001	To 270,000	531,400
1	From 300,001	To 305,000	304,200
1	From 370,001	To 375,000	373,112
1	From 395,001	To 400,000	400,000
1	From 495,001	To 500,000	500,000
1	From 540,001	To 545,000	545,000
1	From 565,001	To 570,000	569,443
1	From 620,001	To 625,000	621,626
1	From 735,001	To 740,000	737,384
1	From 795,001	To 800,000	800,000
1	From 860,001	To 865,000	864,276
1	From 890,001	To 895,000	891,422
1	From 935,001	To 940,000	939,300
1	From 945,001	To 950,000	947,300
1	From 1,045,001	To 1,050,000	1,050,000
1	From 1,225,001	To 1,230,000	1,228,900
1	From 1,580,001	To 1,585,000	1,580,610
1	From 1,705,001	To 1,710,000	1,708,700
1	From 2,245,001	To 2,250,000	2,250,000
1	From 105,225,000	To 105,230,000	105,229,125
17431			138,802,300

Categories of Shareholders	Number	Shares Held	Percentage
INDIVIDUALS	12,427	5,100,072	3.67
INVESTMENT COMPANIES	32	21,615	0.02
INSURANCE COMPANIES	14	1,446,661	1.04
JOINT STOCK COMPANIES	40	189,805	0.14
ASSOCIATED COMPANIES (a)	1	105,229,125	75.81
FINANCIAL INSTITUTIONS	19	55,791	0.04
MODARAB COMPANIES	6	726	0.00
OTHERS	18	206,927	0.15
FOREIGN FUNDS	3	4,037	0.00
CENTRAL DEPOSITORY COMPANY (b)	4,871	26,547,541	19.13
	17,431	138,802,300	100.00

PATTERN OF SHAREHOLDING AS AT 31 DECEMBER 2003

(a) Represents the 75.81% shareholding of the ICI Omicron, B.V. a subsidiary of ICI PLC, UK

(b) CATEGORIES OF ACCOUNT HOLDERS AND SUB ACCOUNTHOLDERS AS PER CENTRALDEPOSITORY REGISTER

CHARITABLE TRUSTS	3	12,922	0.01
FINANCIAL INSTITUTIONS	45	11,451,259	8.25
INDIVIDUALS	4,655	6,491,324	4.68
INSURANCE COMPANIES	10	612,592	0.44
INVESTMENT COMPANIES	7	149,625	0.11
JOINT STOCK COMPANIES	120	6,466,721	4.66
LEASING COMPANIES	5	49,190	0.04
MODARABAMANAGEMENT COMPANIES	7	248,491	0.18
MODARABAS	3	80,975	0.06
OTHERS	16	984,442	0.71
	4,871	26,547,541	19.13

ADDITIONAL INFORMATION

Shareholder's Category	Number of Shareholders	Number of Shares Held
Associated Companies (name wise details)		
ICI Omicron B.V.	1	105,229,125
Pakistan PTA Limited		NIL
ICI Pakistan PowerGen Limited		NIL
NIT & ICP (name wise details)		
Investment Corporation of Pakistan (ICP)	1	638,485
National Bank of Pakistan, Trustee Department (NIT)	1	912,423
Directors, CEO and their spouse and minor children (name wise details)		
M J Jaffer	1	21,325
S Imran Agha	1	1
Asif Jooma	1	238
Khursheed Marker	1	1
M Nawaz Tiwana	1	1
Mrs Khatoon M. Jaffer W/o Mr. M J Jaffer	1	15,989
Mr Akbar Jaffer S/o Mr. M J Jaffer	1	15,081
Executives	107	32,625
Public sector companies & corporation		
Banks, Development Finance Institutions Non-Banking Finance Institutions, Insurance Companies, Modarabas & Mutual Funds	144	12,520,864
Shareholders holding 10% or more voting interest (name wise details)		
ICI Omicron B.V.	1	105,229,125
Common Directors' shareholdings in Associated Companies		
<i>Pakistan PTA Limited</i>		
Steve Hamlett	1	1
Jonathan R Stoney	1	1
<i>ICI Pakistan PowerGen Limited</i>		
S Imran Agha	1	1
Asif Jooma	1	1
Jonathan R Stoney	1	1



Comparison of Results for Six Years

	1998			1999	
	Continued	Discontinued	Company	Continued	Discontinued
Net Assets					
Net Assets					
Operating Assets			28,038,754		
Capital Work-in-Progress			174,621		
Tangible Fixed Assets			28,213,375		
Long-term Investments			212,500		
Current Assets			5,662,482		
Less current Liabilities			7,394,721		
Working capital			(1,732,239)		
Other net assets/(liabilities)			(4,736,268)		
Total Net Assets			21,957,368		
Financed by					
Ordinary Share Capital			7,886,494		
Reserves			(609,017)		
Surplus on Revaluation of Fixed Assets			1,772,424		
Shareholders' Equity			9,049,901		
Long-term & Deferred Liabilities			12,907,467		
Total Funds Invested			21,957,368		
Turnover & Profits/(Loss)					
Turnover	9,400,408	2,645,408	11,061,937	10,613,556	7,286,833
Net sales & commission income	8,094,930	2,168,896	9,232,758	8,808,378	6,176,482
Gross profit	1,829,200	(1,769,352)	59,848	2,092,961	(1,600,082)
Operating Profit/(Loss)	887,619	(1,867,659)	(980,040)	1,112,341	(1,845,171)
Profit/(Loss) before Taxation	680,092	(3,149,236)	(2,469,144)	906,121	(4,642,356)
Taxation	(140,309)	465,163	324,854	(50,000)	(24,000)
Profit/(Loss) after Taxation	539,783	(2,684,073)	(2,144,290)	856,121	(4,666,356)
Dividend	-	-	-	-	-
Transfer from surplus on revaluation of fixed assets to P&L account	-	-	-	-	-
Profit/(Loss) after Taxation, dividend & General reserves	539,783	(2,684,073)	(2,144,290)	856,121	(4,666,356)
Earnings & Dividends per Rs 10 share					
(Loss) / earnings before Tax, excluding extraordinary items			(3.13)		
Dividends			-		
Investors Ratio					
Gross profit to sales	22.60	(81.58)	0.65	23.76	(25.91)
Debtor turnover ratio (days) - sales			24		
Stock turnover ratio (days) - COGS			69		
Fixed assets turnover - sales			32.72		
Market Value per share			12.10		
Price Earning ratio			(4.45)		
Return on capital employed - %			(23.69)		
Debt : Equity ratio			67:33		
Current ratio			0.77		
Interest cover - times			-		
(Loss) / earning after tax per share			(2.72)		
Dividend cover - times			-		

Comparison of Results for Six Years

Amounts in Rs'000

Company	2000		Company	2001	2002	2003
	Continued	Discontinued				
26,820,703			5,431,230	5,642,641	5,426,965	5,182,095
242,600			242,155	302,841	315,816	345,463
27,063,303			5,673,385	5,945,482	5,742,781	5,527,558
212,500			212,500	813,253	2,327,460	2,333,760
6,318,640			3,346,076	4,710,987	4,618,700	5,305,892
4,531,044			2,334,012	4,230,621	3,956,958	4,250,783
1,787,596			1,012,064	480,366	661,742	1,055,109
(7,031,978)			(2,670,035)	(1,788,347)	(1,877,650)	(3,047,183)
22,031,421			4,227,914	5,450,754	6,854,333	5,869,244
12,618,391			1,261,839	1,388,023	1,388,023	1,388,023
(4,419,252)			214,119	967,489	3,202,991	3,726,840
1,772,424			1,895,736	1,895,736	784,424	679,813
9,971,563			3,371,694	4,251,248	5,375,438	5,794,676
12,059,858			856,220	1,199,506	1,478,895	74,568
22,031,421			4,227,914	5,450,754	6,854,333	5,869,244
16,510,405	11,715,055	8,760,473	18,839,719	12,815,431	15,073,813	22,156,265
13,594,876	9,784,132	7,576,861	15,725,184	10,569,573	12,218,937	18,127,295
492,879	2,613,951	(134,936)	2,479,015	2,465,404	2,327,095	2,664,367
(732,830)	1,542,154	(368,602)	1,173,552	1,398,862	1,077,114	1,087,681
(3,736,235)	1,251,588	(2,923,265)	(1,671,677)	619,777	723,094	806,552
(74,000)	(49,142)	(29,511)	(78,653)	(53,159)	1,131,638	(40,308)
(3,810,235)	1,202,446	(2,952,776)	(1,750,330)	566,618	1,854,732	766,244
-	-	-	-	(277,605)	(312,305)	(347,006)
-	-	-	-	-	693,075	104,611
(3,810,235)	1,202,446	(2,952,776)	(1,750,330)	289,013	2,235,502	523,849
(4.12)			(1.17)	4.68	5.21	5.81
-			-	2.00	2.25	2.50
3.63	26.72	(1.78)	15.76	23.33	19.04	14.70
14			8	18	19	13
72			64	81	69	45
50			277	178	213	328
10.50			10.85	35.30	53.95	85.00
(2.50)			(6.06)	7.99	4.04	15.40
(38.21)			(51.91)	13.33	34.50	13.22
66:34			62:38	54:46	45:55	41:59
1.39			1.43	1.11	1.17	1.25
-			-	2.00	3.00	3.00
(4.20)			(1.79)	4.42	13.36	5.52
-			-	2.00	6.00	2.00

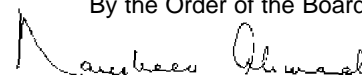


Notice of Meeting

Notice is hereby given that the Fifty-second Annual General Meeting of ICI PAKISTAN LIMITED will be held on Thursday, 22 April 2004 at 10.00 a.m. at the Registered Office of the Company, ICI House, 5 West Wharf, Karachi 74000, to transact the following business:

1. To receive and consider the accounts of the Company for the year ended December 31, 2003, the report of the Auditors thereon and the report of the Directors.
2. To declare a cash dividend @ 25% i.e., Rs. 2.5 per ordinary share of Rs. 10 each for the year ended December 31, 2003 as recommended by the Directors, payable to the Members whose names appear in the Register of Members as at 14 April 2004.
3. To appoint the Auditors of the Company and to fix their remuneration.

By the Order of the Board



Nausheen Ahmad
Company Secretary

27 February, 2004
Karachi

Notes:

1. Share Transfer Books of the Company will remain closed from 14 April 2004 to 22 April 2004 (both days inclusive).
2. Entitlement to dividend and to attend the Fifty-second Annual General Meeting as a Member will be according to the Members Register as at 14 April 2004.
3. All Members are entitled to attend and vote at the Meeting.
4. A Member entitled to attend and vote at the Meeting is entitled to appoint a proxy to attend, speak and vote for him/her. A proxy must be a Member of the Company.
5. An instrument of proxy applicable for the Meeting (in which you can direct the proxy how you wish him to vote) is being provided with the notice sent to Members. Further copies of the instrument of proxy may be obtained from the Registered Office of the Company during normal office hours.
6. An instrument of proxy and the power of attorney or other authority (if any) under which it is signed, or a notarially certified copy of such power or authority, must, to be valid, be deposited at the Registered Office of the Company not less than 48 hours before the time of the Meeting.
7. Members are requested to notify immediately changes, if any, in their registered address.
8. CDC Account Holders will further have to follow the under mentioned guidelines as laid down in Circular 1 dated January 26, 2000 issued by the Securities and Exchange Commission of Pakistan.

A. For Attending the Meeting:

- (i) In case of individuals, the account holder or sub-account holder and/or the person whose securities are in group account and their registration details are uploaded as per the Regulations, shall authenticate his identity by showing his original National Identity Card (NIC) or original passport at the time of attending the Meeting.
- (ii) In case of corporate entity, the Board of Directors' resolution/power of attorney with specimen signature of the nominee shall be produced (unless it has been provided earlier) at the time of the Meeting.

B. For Appointing Proxies:

- (i) In case of individuals, the account holder or sub-account holder and/or the person whose securities are in group account and their registration details are uploaded as per the Regulations, shall submit the proxy form as per the above requirement.
- (ii) The proxy form shall be witnessed by two persons whose names, addresses and NIC numbers shall be mentioned on the form.
- (iii) Attested copies of NIC or the passport of the beneficial owners and the proxy shall be furnished with the proxy form.
- (iv) The proxy shall produce his original NIC or original passport at the time of the Meeting.
- (v) In case of corporate entity, the Board of Directors' resolution/power of attorney with specimen signature shall be submitted (unless it has been provided earlier) along with proxy form to the Company.

Report of the Directors for the Year Ended 31 December 2003 for ICI Pakistan Group

The audited accounts of ICI Pakistan Group for the year ended 31 December 2003 are attached. The ICI Pakistan Group comprises accounts of ICI Pakistan Limited, ICI Pakistan PowerGen Limited, a wholly owned subsidiary, and proportionate share in the profit and loss of Pakistan PTA Limited (PPTA), an associate company.

The Directors Report, giving a commentary on the performance of ICI Pakistan Limited for the twelve months ended 31 December 2003 has been presented separately.

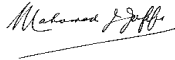
Mr Jonathan R Stoney was appointed as Director and Chairman of ICI Pakistan PowerGen Limited w.e.f. 25 June 2003 to fill the vacancy created by the sad and untimely demise of Mr Azhar A Malik on 11 June 2003. Mr Asif Jooma was appointed as Chief Executive of the Company w.e.f. 27 June 2003 in place of Mr Waqar A Malik who was seconded to Pakistan PTA Limited as its Chief Executive.

The Board places on record the valuable service rendered by Mr Azhar A Malik during his tenure with the Company and offers its deepest condolences to the bereaved family. May his soul rest in peace.

Power generation for ICI Pakistan PowerGen Limited for the year under review was 12% higher compared to


the corresponding period last year. Turnover was 16% higher for the full-year compared to last year as a result of higher off take by the fibre plant along with improved electricity rates. This, together with improved conversion efficiencies and a higher sale volume resulted in an operating profit for the twelve months ended 31 December 2003 of Rs 17.6 million compared to a nominal operating loss in 2002. Financial charges were also substantially lower during the year, and consequently, the Company achieved a profit before taxation of Rs 9.0 million compared to a loss before tax of Rs 20.2 million last year.

PPTA, in which ICI Pakistan Limited has a 25% shareholding, incurred a loss before tax of Rs 5,820.0 million for the twelve months ended 31 December 2003 compared to a loss of Rs 2,467.2 million for the corresponding period last year. This loss includes a deficit on revaluation of PPTA's assets, part of which was charged to the profit and loss account and a write-off of the unamortised discount on the issue of rights shares. Accordingly, 25% of the loss amounting to Rs 1,455.0 million (2002: Rs 616.8 million) has been consolidated into the Group accounts of ICI Pakistan Limited using the equity method of accounting. The above write-offs are non-cash charges and will have no impact on PPTA's cashflows.



M J Jaffer
Chairman

Dated 27 February 2004



Jonathan R Stoney
Chief Executive

Auditors' Report to the Members

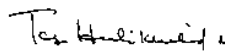
We have audited the annexed consolidated financial statements comprising consolidated balance sheet of ICI Pakistan Limited ("the Holding Company") and ICI Pakistan PowerGen Limited ("the Subsidiary") as at 31 December 2003 and the related consolidated profit and loss account, consolidated cash flow statement and consolidated statement of changes in equity together with the notes forming part thereof, for the year then ended. We have also expressed separate opinions on the accounts of the Holding Company and the Subsidiary.

These financial statements are the responsibility of the Holding Company's management. Our responsibility is to express an opinion on these financial statements based on our audit.

We conducted our audit in accordance with the auditing standards as applicable in Pakistan. These standards require that we plan and perform the audit to obtain reasonable assurance about whether the above said statements are free of any material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the above said statements. An audit also includes assessing the accounting policies and significant estimates made by management, as well as, evaluating the overall presentation of the above said statements. We believe that our audit provides a reasonable basis for our opinion.

In our opinion, the consolidated financial statements examined by us present fairly the financial position of the Holding Company and its Subsidiary as at 31 December 2003, and the results of their operations, their cash flows and changes in equity for the year then ended in accordance with approved accounting standards as applicable in Pakistan.

Date: 27 February 2004
Karachi



Taseer Hadi Khalid & Co.
Chartered Accountants



Consolidated Balance Sheet as at 31 December 2003

Amounts in Rs '000

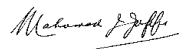
	Note	2003	2002
Share Capital and Reserves			
Authorised capital 1,500,000,000 ordinary shares of Rs 10 each		15,000,000	15,000,000
Issued, subscribed and paid-up capital	4	1,388,023	1,388,023
Capital reserves	5	465,845	465,845
Unappropriated profit		1,536,542	2,331,866
		3,390,410	4,185,734
Surplus on Revaluation of Fixed Assets	6	679,813	784,424
Redeemable Capital	7	15,000	1,415,000
Long-Term Loan – Unsecured	8	-	-
Deferred Liability	9	74,997	79,248
Current Liabilities and Provisions			
Current portions of:			
Redeemable capital	7	2,075,000	968,333
Long-term loan	8	2,011,800	2,042,250
Short-term financing	10	23,666	356,250
Creditors, accrued and other liabilities	11	4,002,513	3,426,683
Dividend payable		-	312,305
Proposed dividend		347,006	-
		8,459,985	7,105,821
Contingencies and Commitments	12		
		12,620,205	13,570,227

Consolidated Balance Sheet as at 31 December 2003

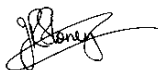
Amounts in Rs '000

	Note	2003	2002
Tangible Fixed Assets			
Operating assets	13	5,405,806	5,630,236
Capital work-in-progress	14	386,488	348,784
		5,792,294	5,979,020
Deferred Tax Asset - net	15	825,888	775,096
Investments	16	410,919	1,732,833
Long-Term Loans and Advances	17	114,963	301,418
Long-Term Deposits and Prepayments	18	24,054	21,683
Current Assets			
Stores and spares	19	706,709	672,467
Stock-in-trade	20	2,077,652	1,773,519
Trade debts	21	669,233	698,242
Loans and advances	22	90,415	302,203
Trade deposits and short-term prepayments	23	181,238	125,726
Other receivables	24	323,783	315,839
Taxation recoverable		355,884	256,286
Cash and bank balances	25	1,047,173	615,895
		5,452,087	4,760,177
		12,620,205	13,570,227

The annexed notes 1 to 43 form an integral part of these accounts.



M J Jaffer
Chairman / Director



Jonathan R Stoney
Chief Executive



Feroz Rizvi
Chief Financial Officer

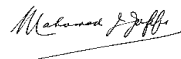


Consolidated Profit and Loss Account for the Year Ended 31 December 2003

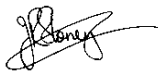
Amounts in Rs '000

	Note	2003	2002
Turnover	26	22,156,265	15,073,813
Sales tax, commission and discounts	26	(4,070,098)	(2,890,252)
Net sales and commission income		18,086,167	12,183,561
Cost of goods sold	27	(15,403,909)	(9,856,787)
Gross profit		2,682,258	2,326,774
Administration and selling expenses	28	(1,576,978)	(1,250,241)
Operating profit		1,105,280	1,076,533
Other income	29	187,561	333,914
		1,292,841	1,410,447
Financial charges	30	398,984	655,274
Other charges	31	78,264	52,317
		(477,248)	(707,591)
Share in post acquisition loss of Associate before taxation		(1,455,004)	(616,816)
(Loss) / profit before taxation		(639,411)	86,040
Taxation	32	25,306	(1,114,017)
(Loss) / profit after taxation		(664,717)	1,200,057
Unappropriated profit brought forward		2,331,866	363,575
Share of surplus on revaluation of fixed assets transferred to retained earnings (accumulated loss) by the Associate		111,788	387,464
Available for appropriation		1,778,937	1,951,096
TRANSFERS AND APPROPRIATION:			
Transfer from surplus on revaluation of fixed assets	6		
- prior years		-	588,914
- current year - net of tax		104,611	104,161
		104,611	693,075
Appropriation:			
Proposed final dividend @ Rs 2.5 (2002: Rs 2.25) per share		(347,006)	(312,305)
Unappropriated profit carried forward		1,536,542	2,331,866
		(Rupees)	(Rupees)
(Loss) / earning per share	33	(4.79)	8.65

The annexed notes 1 to 43 form an integral part of these accounts.



M J Jaffer
Chairman / Director



Jonathan R Stoney
Chief Executive



Feroz Rizvi
Chief Financial Officer

Consolidated Cash Flow Statement for the Year Ended 31 December 2003

Amounts in Rs '000

	2003	2002
Cash Flows from Operating Activities		
(Loss) / profit before taxation	(639,411)	86,040
Adjustments for:		
Depreciation	677,535	656,747
Share in post acquisition loss of Associate	1,455,004	616,816
(Gain) / Loss on disposal of fixed assets	(41,145)	703
Provision for diminution in the value of fixed assets	21,400	-
Provision for non-management staff gratuity and pensioners' medical scheme	11,651	20,193
Return on subordinated loans due from Associate and bank deposits	(7,701)	(211,641)
Interest / mark-up expense	388,619	615,483
	1,865,952	1,784,341
Movement in:		
Working capital	346,779	(55,684)
Long-term loans and advances	(113,545)	109,460
Long-term deposits and prepayments	(2,371)	(5,612)
Cash generated from operations	2,096,815	1,832,505
Payments for:		
Non-management staff gratuity and pensioners' medical scheme	(15,902)	(7,413)
Interest / mark-up	(343,873)	(781,203)
Taxation	(190,698)	(30,232)
Net cash generated from operating activities	1,546,342	1,013,657
Cash Flows from Investing Activities		
Long-term investments	(6,300)	(1,514,207)
Payments for capital expenditure	(502,280)	(549,640)
Proceeds from disposal of fixed assets	54,496	21,050
Profit / mark-up received	7,701	461,067
Repayment of loan by Associate	300,000	1,500,000
Net cash used in investing activities	(146,383)	(81,730)

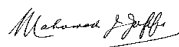


Consolidated Cash Flow Statement for the Year Ended 31 December 2003

Amounts in Rs '000

	2003	2002
Cash Flows from Financing Activities		
Long-term borrowings less repayments	(323,783)	(442,604)
Short-term borrowings less repayments	(250,000)	(215,500)
Dividend paid	(312,314)	(277,626)
Net cash used in financing activities	(886,097)	(935,730)
Net increase / (decrease) in cash and cash equivalents	513,862	(3,803)
Cash and cash equivalents at 1 January	509,645	513,448
Cash and cash equivalents at 31 December	1,023,507	509,645
 Movement in Working Capital		
<i>(Increase) / decrease in current assets</i>		
Stores and spares	(34,242)	(98,734)
Stock-in-trade	(304,133)	258,614
Trade debts	29,009	(63,583)
Loans and advances	211,788	(220,545)
Trade deposits and short-term prepayments	(55,512)	65,184
Other receivables	(7,944)	(147,828)
	(161,034)	(206,892)
<i>Increase in current liabilities</i>		
Creditors, accrued and other liabilities	507,813	151,208
	346,779	(55,684)
 Cash and cash equivalents at 31 December comprise of:		
Cash and bank balances	1,047,173	615,895
Running finances utilised under mark-up arrangements	(23,666)	(106,250)
	1,023,507	509,645

The annexed notes 1 to 43 form an integral part of these accounts.



M J Jaffer
Chairman / Director



Jonathan R Stoney
Chief Executive



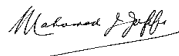
Feroz Rizvi
Chief Financial Officer

Consolidated Statement of Changes in Equity for the Year Ended 31 December 2003

Amounts in Rs '000

	Issued, subscribed and paid-up capital	Capital reserves	Unappropriated profit	Total
Balance as on 1 January 2002	1,388,023	465,845	363,575	2,217,443
Net profit for the year ended 31 December 2002	-	-	1,200,057	1,200,057
Share of surplus on revaluation of fixed assets transferred to retained earnings (accumulated loss) by the Associate	-	-	387,464	387,464
Transfer from surplus on revaluation of fixed assets:				
- prior years	-	-	588,914	588,914
- current year - net of tax	-	-	104,161	104,161
			693,075	693,075
Final dividend	-	-	(312,305)	(312,305)
Balance as on 31 December 2002	1,388,023	465,845	2,331,866	4,185,734
Net loss for the year ended 31 December 2003	-	-	(664,717)	(664,717)
Share of surplus on revaluation of fixed assets transferred to retained earnings (accumulated loss) by the Associate	-	-	111,788	111,788
Transfer from surplus on revaluation of fixed assets	-	-	104,611	104,611
Proposed final dividend	-	-	(347,006)	(347,006)
Balance as on 31 December 2003	1,388,023	465,845	1,536,542	3,390,410

The annexed notes 1 to 43 form an integral part of these accounts.



M J Jaffer
Chairman / Director



Jonathan R Stoney
Chief Executive



Feroz Rizvi
Chief Financial Officer



1. Status and Nature of Business

The Group consists of:

- n ICI Pakistan Limited; and
- n ICI Pakistan PowerGen Limited.

ICI Pakistan Limited ("the Company") is incorporated in Pakistan and is listed on Karachi, Lahore and Islamabad Stock Exchanges.

ICI Pakistan PowerGen Limited ("the Subsidiary") is incorporated in Pakistan as an unlisted public company and is a wholly owned subsidiary company of ICI Pakistan Limited.

The Company is engaged in the manufacture of polyester staple fibre, POYchips, soda ash, paints, specialty chemicals, sodium bicarbonate and polyurethanes; marketing of seeds, toll manufactured and imported pharmaceuticals and animal health products; and merchanting of general chemicals. It also acts as an indenting agent.

The Subsidiary is engaged in generating, selling and supplying electricity to the Company.

2. Basis of Presentation

The consolidated financial statements include the accounts of ICI Pakistan Limited and ICI Pakistan PowerGen Limited. The accounts of the Subsidiary have been consolidated on a line-by-line basis.

All inter company balances and transactions have been eliminated.

3. Summary of Significant Accounting Policies

3.1 Statement of compliance

These accounts have been prepared in accordance with approved accounting standards as applicable in Pakistan and the requirements of the Companies Ordinance, 1984. Approved accounting standards comprise of such International Accounting Standards as notified under the provisions of the Companies Ordinance, 1984. Wherever the requirements of the Companies Ordinance, 1984 or directives issued by the Securities and Exchange Commission of Pakistan differ with the requirements of these standards, the requirements of the Companies Ordinance, 1984 or the requirements of the said directives take precedence.

3.2 Accounting convention

These accounts have been prepared under the historical cost convention, except that certain fixed assets have been included at revalued amounts and certain exchange elements referred to in notes 3.7 and 3.12 have been incorporated in the cost of the relevant assets and certain staff retirement benefits have been recognised at values determined by actuary.

3.3 Staff retirement benefits

The Company's retirement benefit plans comprise of provident funds, pension and gratuity schemes and a medical scheme for pensioners. The Subsidiary participates in staff retirement benefit plans operated by the Company. There are two registered provident funds. These are defined contribution schemes providing lump sum benefits. All other schemes are defined benefit schemes.

The pension and gratuity schemes are salary schemes providing pension and lump sums, respectively. Pension and gratuity schemes for management staff are invested through two approved trust funds. The Group contributes to both funds on the basis of actuarial recommendations. The gratuity scheme for non-management staff and the pensioners' medical scheme are unfunded.

An actuarial valuation of all defined benefit schemes is conducted at the end of every year. The valuation uses the Projected Unit Credit method. Actuarial (unrecognised) gains and losses are amortised over the expected average remaining working lives of employees.

3.4 Provisions

A provision is recognised in the balance sheet when the Group has a legal or constructive obligation as a result of a past event, and it is probable that an outflow of economic benefits will be required to settle the obligation.

3.5 Trade and other payables

Trade and other payables are stated at their cost.

3.6 Taxation

Current

Provision for current taxation for the Company is based on taxable income at the current rates of taxation after taking into account available tax credits and rebates, if any, or one-half of one percent of turnover, whichever is higher.

The profits and gains derived by the Subsidiary from power generation are exempt from tax under clause 132 of Part I of the Second Schedule to the Income Tax Ordinance, 2001 and by virtue of clause 15 of Part IV of the Second Schedule of the said Ordinance are also not liable to a minimum tax at the rate of one-half of one percent of turnover under section 113 of the above Ordinance.

Deferred

Deferred tax is provided using balance sheet liability method, providing for temporary differences between the carrying amounts of assets and liabilities for financial reporting purposes and the amounts used for taxation purposes. The amount of deferred tax provided is based on the expected manner of realisation or settlement of the carrying amount of assets and liabilities, using the current rates of taxation.

The Company recognises a deferred tax asset to the extent that it is probable that taxable profits for the foreseeable future will be available against which the asset can be utilised. Deferred tax assets are reduced to the extent that it is no longer probable that the related tax benefit will be realised. Further, the Company recognises deferred tax asset / liability on deficit / surplus on revaluation of fixed assets which is adjusted against the related deficit / surplus. The deferred tax debit balance not recognised in the accounts amounted to Rs 1,754.252 million (2002: Rs 2,105.346 million).

3.7 Tangible fixed assets and depreciation

Operating assets, except for freehold land, are stated at cost or revalued amounts less accumulated depreciation and impairment losses. Freehold land is stated at cost or revalued amount and capital work-in-progress is stated at cost. Cost of certain fixed assets comprises historical cost, exchange differences referred to in note 3.12, cost of exchange risk cover in respect of foreign currency loans obtained for the acquisition of fixed assets upto the commencement of commercial production and the cost of borrowings during construction period in respect of loans taken for specific projects.

Depreciation charge is based on the straight-line method whereby the cost or revalued amount of an asset is written off to profit and loss account over its estimated useful life without taking into account any residual value. The cost of leasehold land is amortised in equal instalments over the lease period. The net exchange differences relating to an asset at the end of each year are amortised in equal instalments over its remaining useful life. Depreciation on additions is charged from the month in which the asset is put to use and on disposals up to the month of disposal.

Incremental depreciation charged for the period on revalued assets is transferred from surplus on revaluation of fixed assets to retained earnings (unappropriated profit) during the current year.

Maintenance and normal repairs are charged to income as and when incurred; major renewals and improvements are capitalised and the assets so replaced, if any, are retired.

Gains and losses on disposal of assets are taken to the profit and loss account, except that the related surplus on revaluation of fixed assets is transferred directly to retained earnings (unappropriated profit).

3.8 Investments

Investments in associates

Investment in associates is accounted for under the equity method of accounting.

Investments in other companies

Investments in non-listed equity securities classified as available for sale are stated at cost less provision for impairment.



3.9 Stores and spares

Stores and spares are valued at moving average cost. Items in-transit are valued at cost comprising invoice values plus other charges incurred thereon.

3.10 Stock-in-trade

Raw and packing materials except for those in-transit are valued at lower of moving average cost and net realisable value.

Work-in-process is valued at material cost only. Conversion costs are not included as these are not significant.

Finished goods, with the exception of imported general chemicals, are valued at lower of average cost and net realisable value. Imported general chemicals are valued at lower of cost, as determined on a first-in-first-out basis, and net realisable value. All manufactured finished goods include prime cost and an appropriate portion of production overheads.

Items in-transit are valued at cost comprising invoice values plus other charges incurred thereon.

Net realisable value signifies the estimated selling price in the ordinary course of business less net estimated costs of completion and selling expenses.

3.11 Trade debts and other receivables

Trade debts and other receivables are stated at cost less impairment losses.

3.12 Foreign currency translation

Transactions denominated in foreign currencies are translated to Pak Rupees at the foreign exchange rate ruling at the date of transaction. Assets and liabilities in foreign currencies are translated into Pak Rupees at the foreign exchange rates approximating those prevailing at the balance sheet date.

In respect of foreign currency loans obtained for the acquisition of fixed assets, the cost of exchange risk cover is capitalised in the relevant assets upto the date of commencement of commercial production whereas exchange differences on principal amount are included in the cost of the relevant assets over the period of these loans.

All other exchange differences are taken to the profit and loss account.

3.13 Transactions with related parties

The Group enters into transactions with related parties on an arm's length basis. Prices for transactions with related parties are determined using admissible valuation methods.

3.14 Revenue recognition

- n Sales are recorded on despatch of goods to customers.
- n Revenue from power generation is recognised on transmission of electricity to consumers.
- n Commission income is recognised on receipt of credit advice from suppliers.
- n Profit on short-term deposits is accounted for on time-apportioned basis on the principal outstanding and at the rate applicable.
- n Dividend income is recognised when the right to receive payment is established.

3.15 Segment reporting

A segment is a distinguishable component within a Group that is engaged in providing products (business segment), or in providing products within a particular economic environment (geographical segment), which is subject to risks and rewards that are different from those of other segments.

Amounts in Rs '000

4. Issued, Subscribed and Paid-up Capital

2003	2002		2003	2002
125,840,190	125,840,190	Ordinary shares of Rs 10 each fully paid in cash	1,258,402	1,258,402
318,492	318,492	Ordinary shares of Rs 10 each issued as fully paid for consideration other than cash	3,185	3,185
25,227	25,227	Ordinary shares of Rs 10 each issued as fully paid bonus shares	252	252
12,618,391	12,618,391	Ordinary shares issued pursuant to the Scheme as fully paid for consideration of investment in Associate	126,184	126,184
<u>138,802,300</u>	<u>138,802,300</u>		<u>1,388,023</u>	<u>1,388,023</u>

- 4.1 With effect from 1 October 2000 the Pure Terephthalic Acid (PTA) Business of the Company was demerged under a Scheme of Arrangement ("the Scheme") dated 12 December 2000 approved by the shareholders and sanctioned by the High Court of Sindh.
- 4.2 ICI Omicron B.V., which is a wholly owned subsidiary of Imperial Chemical Industries PLC, UK, held 105,229,125 (2002: 105,229,125) ordinary shares of Rs 10 each at 31 December 2003.

5. Capital Reserves

Share premium	465,259	465,259
Capital receipts	586	586
	<u>465,845</u>	<u>465,845</u>

- 5.1 Share premium includes the premium amounting to Rs 0.902 million received on shares issued for the Company's Polyester Plant installation in 1980 and share premium of Rs 464.357 million representing the difference between nominal value of Rs 10 per share of 12,618,391 ordinary shares issued by the Company and the market value of Rs 590.541 million of the 126,183,909 ordinary shares corresponding to 25% holding acquired in Pakistan PTA Limited, an associate, at the date of acquisition i.e. 2 November 2001 and the number of shares that have been issued were determined in accordance with the Scheme in the ratio between market value of the shares of two companies based on the mean of the middle market quotation of the Karachi Stock Exchange over the ten trading days between 22 October 2001 to 2 November 2001.
- 5.2 Capital receipts represent the amount received from various ICI PLC group companies overseas for the purchase of fixed assets. The remitting companies have no claim to their repayments.



Notes to the Consolidated Accounts for the Year Ended 31 December 2003

Amounts in Rs '000

	2003	2002
6. Surplus on Revaluation of Fixed Assets		
Balance as on 1 January	784,424	1,895,736
Less: Surplus relating to incremental depreciation charged on related assets in prior years transferred to retained earnings (unappropriated profit)	-	(588,914)
Related deferred tax liability on surplus on revaluation of fixed assets	-	(418,237)
	784,424	888,585
Less: Transfer to retained earnings (unappropriated profit) in respect of incremental depreciation charged during the year-net of deferred tax	(104,611)	(104,161)
Balance as on 31 December	<u>679,813</u>	<u>784,424</u>

7. Redeemable Capital - Secured (Non-participatory)

This represents long-term finances utilised under mark-up arrangements availed from following financial institutions:

	Financier	Instalments payable	Repayment period	Rate of Mark-up %	Mark-up not due		
7.1	Habib Bank Limited	half-yearly	2001-2003	7.5	-	-	333,333
7.2	Habib Bank Limited	at maturity	2002-2004	3.5	16,340	800,000	800,000
7.3	Pakistan Kuwait Investment Co. (Pvt.) Limited	at maturity	2002-2003	Variable	-	-	1,200,000
7.4	United Bank Limited	at maturity	2003-2004	Variable	19,083	1,200,000	-
7.5	Deutsche Bank, AG	at maturity	2002-2004	6.0	74	15,000	50,000
7.6	Standard Chartered Bank	at maturity	2003-2004	Variable	779	60,000	-
7.7	Askari Commercial Bank Limited	at maturity	2003-2005	5.0	869	15,000	-
						2,090,000	2,383,333
	Less: Current portion shown under current liabilities					2,075,000	968,333
						<u>15,000</u>	<u>1,415,000</u>

Amounts in Rs '000

Details of long-term finances utilised under mark-up arrangements are as follows:

- 7.1 Secured by first pari passu hypothecation charge over plant, machinery, equipment and other movables / fixed assets of the Soda Ash Business. The loan has been fully repaid on 28 April 2003.
- 7.2 Secured by first pari passu hypothecation charge over plant and machinery of the Polyester Business.
- 7.3 Secured by first pari passu hypothecation charge over plant, machinery, equipment and other movables / fixed assets of the Soda Ash Business (including Sodium Bicarbonate). The loan carries mark-up comprising a base rate plus 3.5 percent per annum with a floor of 13 percent per annum and a cap of 15.25 percent per annum where the base rate is the SBP discount rate prevailing two days before commencement of semi-annual period for which the mark-up is being computed. The loan has been fully repaid on 1 April 2003.
- 7.4 Secured by first pari passu hypothecation charge over plant, machinery, equipment and other movables / fixed assets of the Soda Ash Business (including Sodium Bicarbonate) carrying mark-up which is the average of the last three cut-offs of the three months Treasury Bills preceding the quarter for which mark-up was due plus a fixed spread of 1.8 percent.
- 7.5 Secured by first pari passu floating charge on the present and future stock-in-trade and book debts of the Subsidiary.
- 7.6 Secured by first pari passu floating charge on the present and future stock-in-trade and book debts of the Subsidiary carrying mark-up which is the average of last three cut-offs of the three months Treasury Bills preceding the quarter for which mark-up was due plus a fixed spread of 2.5 percent.
- 7.7 Secured by first pari passu floating charge on the present and future stock-in-trade and book debts of the Subsidiary.

8. Long-Term Loan - Unsecured

	Instalments payable	Repayment period	Interest rate	2003	2002
Mortar Investments International Ltd - Associated company - USD 35 million (2002: USD 35 million)	at maturity	2004	6 months LIBOR plus a fixed spread of 1.0 %	2,011,800	2,042,250
Less: Current portion shown under current liabilities				2,011,800	2,042,250
				<u>-</u>	<u>-</u>
9. Deferred Liability					
Provisions for non-management staff gratuity and pensioners' medical schemes				74,997	79,248



Amounts in Rs '000

9.1 Staff Retirement Benefits

The amounts recognised in the profit and loss account against defined benefit schemes are as follows:

	Funded	Unfunded
Current service cost	51,583	4,360
Interest cost	78,059	6,852
Expected return on plan assets	(68,828)	-
Past service cost	26,935	2,226
Recognition of loss	5,445	640
Charge for the year	<u>93,194</u>	<u>14,078</u>
Year 2002	<u>89,198</u>	<u>21,378</u>

Movements in the net liability recognised in the balance sheet are as follows:

Opening balance	(42,862)	(79,248)
Charge for the year	(93,194)	(14,078)
Contributions / payments during the year	72,473	14,780
Closing balance	<u>(63,583)</u>	<u>(78,546)</u>

The amounts recognised in the balance sheet are as follows:

Fair value of plan assets	910,381	-
Present value of defined benefit obligation	(1,179,766)	(109,469)
Deficit	(269,385)	(109,469)
Unrecognised net loss	205,802	30,923
Recognised liability	<u>(63,583)</u>	<u>(78,546)</u>
Year 2002	<u>(42,862)</u>	<u>(79,248)</u>

These figures are based on the latest actuarial valuation, as at 31 December 2003. The valuation uses the Projected Unit Credit method. Actuarial gains and losses are amortised over the expected future service of current members.

The discount rate was taken as 8 percent per annum. Salary inflation was assumed to average 6 percent per annum over the future working lives of current employees. Medical cost trend was assumed to average 3 percent per annum in the long-term. Return on plan assets was assumed equal to the discount rate. Actual return on plan assets during 2003 was Rs 85 million (2002: Rs 167 million).

The Group contributed Rs 34.079 million (2002: Rs 31.4 million) to the provident fund during the year.

	2003	2002
10. Short-Term Financing		
Running finances utilised under mark-up arrangements - note 10.1	23,666	106,250
Term finances - note 10.2	-	250,000
	<u>23,666</u>	<u>356,250</u>

Amounts in Rs '000

10.1 The facilities for running finance available from various banks amount to Rs 2,750 million (2002: Rs 2,883 million) and carry mark-up ranging from 2.48 to 5.5 percent per annum (2002: 7.6 to 17 percent per annum). The purchase prices are payable on various dates by 31 December 2004. The facilities are secured by hypothecation and floating charge over the present and the future stock-in-trade and receivables of the Company and Subsidiary respectively.

10.2 The facilities for term finance available from various banks amount to Rs 550 million (2002: Rs 550 million). However no such facility was utilised as on 31 December 2003.

11. Creditors, Accrued and Other Liabilities	2003	2002
Trade creditors - note 11.1	1,408,207	1,406,998
Bills payable	1,235,968	894,584
Sales tax, excise and custom duties	155,000	181,853
Mark-up accrued on:		
Redeemable capital	19,679	41,499
Short-term financing	1,990	11,256
Accrued interest / return on unsecured loan	298,498	222,666
Accrued expenses	314,265	275,260
Workers' profit participation fund - note 11.2	48,295	42,671
Distributors' security deposits - payable on termination of distributorship - note 11.3	53,875	54,131
Contractors' earnest / retention money	16,771	18,778
Advances from customers	105,991	52,172
Unclaimed dividends	4,669	4,678
Payable for capital expenditure	35,455	12,175
Payable for staff retirement benefit schemes	77,720	42,862
Others	226,130	165,100
	<u>4,002,513</u>	<u>3,426,683</u>

11.1 The above balances include amounts due to associated undertakings amounting to Rs 249.776 million (2002: Rs 356.360 million).

11.2 Workers' profit participation fund

Balance as on 1 January	42,671	33,135
Allocation for the year	43,726	38,058
	86,397	71,193
Interest on funds utilised in the Company's businesses at 16.9 percent per annum	3,571	3,835
	89,968	75,028
Less:		
- Amount paid to and on behalf of the Fund	3,801	3,169
- Deposited with the Government of Pakistan	37,872	29,188
	41,673	32,357
Balance as on 31 December	<u>48,295</u>	<u>42,671</u>

11.3 Interest on security deposits from certain distributors is payable at 7.5 percent per annum as specified in the agreements.



Amounts in Rs '000

	2003	2002
12. Contingencies and Commitments		
12.1 Claims against the Group not acknowledged as debts are as follows:		
Local bodies	60,753	31,228
Sales Tax authorities	67,677	67,426
Others	50,151	50,151
	<u>178,581</u>	<u>148,805</u>
12.2 The income tax authorities have re-assessed the income tax liability of the Company in respect of assessment year 1998-99 under section 122 of the Income Tax Ordinance 2001 and have raised a demand of Rs 72.138 million. The Company has filed an appeal against this demand with the Income Tax Appellate Tribunal and is confident of a favorable decision in this regard.		
12.3 Guarantees given to a bank on behalf of the Subsidiary for loan, running finances and other credit facilities amounting to Rs 140 million (2002: Rs 140 million).		
12.4 Guarantees issued by the Company in respect of financial and operational obligations of Pakistan PTA Limited pursuant to the Scheme amounting to Rs 7,195.412 million (2002 : Rs 12,485.556 million) against which Pakistan PTA Limited has issued counter guarantees to the Company.		
12.5 Guarantee issued by the Company in respect of Senior Executive amounting to Rs 3.5 million (2002: Rs Nil).		
12.6 Commitments in respect of capital expenditure - Rs 3.244 million (2002: Rs 22.342 million).		
12.7 Faysal Management Services (Private) Limited has floated Fayzan Manufacturing Modaraba ("the Modaraba") which has commissioned a spinning and processing plant ("Manufacturing Facility") in April 2002 at a capital cost of Rs 1,356 million. The Manufacturing Facility is producing Polyester Staple Fibre from polymer provided by ICI Pakistan Limited under a Toll Manufacturing Agreement. This agreement is for a period of four and half years from the commencement of commercial production and is renewable with mutual consent. At the completion of the agreement term or on its termination the Company will purchase the Manufacturing Facility from the Modaraba at a price approximating the fair value of the Manufacturing Facility, provided the Modaraba is able to deliver free and unencumbered title to the Manufacturing Facility.		
The Toll Manufacturing Agreement provides for a fee to be paid by the Company to the Modaraba, which is based on the quantity of polymer processed by the Modaraba and includes a capacity fee of Rs 4.416 million (2002: Rs 7.968 million) per month for making the Manufacturing Facility available to the Company. The Company also provides chemicals and other raw materials to the Modaraba at market price.		

Amounts in Rs '000

- 12.8 Commitments for rentals under operating lease agreements in respect of vehicles and plant and machinery amounting to Rs 107.541 million (2002: Rs 109.183 million) are as follows:

Year	Vehicles	Plant and machinery (Rupees '000)	Total
2004	46,845	1,054	47,899
2005	36,026	1,033	37,059
2006	17,267	1,033	18,300
2007	3,381	902	4,283
	103,519	4,022	107,541
Payable not later than one year			47,899
Payable later than one year but not later than five years			59,642
			107,541

The above operating lease agreements are renewable for a further period of three years at the discretion of the Company.

- 12.9 Outstanding forward contracts as at 31 December 2003 entered into by the Company to hedge foreign currency transactions maturing within the next twelve months amounted to Rs 441.037 million (2002: Rs 231.673 million).

13. Operating Assets

- 13.1 The following is a statement of operating assets:

	Cost and revaluation at 1 January 2003	Additions / (disposals)	Cost and revaluation at 31 December 2003	Accumulated depreciation at 1 January 2003	Charge for the year / (accumulated depreciation on disposals) Adjustments*	Accumulated depreciation at 31 December 2003	Book value at 31 December 2003	Depreciation rate on original cost and revaluation %
Freehold land	49,706	-	49,706	-	-	-	49,706	-
Leasehold land	83,471	-	83,471	26,710	10,285	36,995	46,476	2 to 4
Limebeds on freehold land	86,706	18,366	105,072	21,333	4,380	25,713	79,359	3.33 to 7.5
Buildings on freehold land	610,780	62,481 (10,696)	662,565	411,051	37,888 (10,162)	438,777	223,788	5 to 10
Buildings on leasehold land	720,973	3,016 (8,480)	715,509	281,576	35,498 (1,762)	315,312	400,197	2.5 to 10
Plant and machinery	11,282,151	352,759 (16,049)	11,618,861	6,621,606	540,550 (14,001) 21,400*	7,169,555	4,449,306	3.33 to 10
Railway sidings	297	-	297	297	-	297	-	3.33
Rolling stock and vehicles	125,629	3,698 (5,523)	123,804	107,549	3,575 (3,722)	107,402	16,402	10 to 25
Furniture and equipment	432,957	47,536 (7,059)	473,434	292,312	45,359 (4,809)	332,862	140,572	10 to 33.33
2003	13,392,670	487,856 (47,807)	13,832,719	7,762,434	677,535 (34,456) 21,400*	8,426,913	5,405,806	
2002	12,983,935	457,119 (48,384)	13,392,670	7,132,318	656,747 (26,631)	7,762,434	5,630,236	

* Represents provision for diminution in the value of plant and machinery of Agrochemicals Business.



Notes to the Consolidated Accounts for the Year Ended 31 December 2003

Amounts in Rs '000

13.2 The above balances represent the value of operating assets subsequent to revaluation on 1 October 1959 and 30 September 2000, which had resulted in a surplus of Rs 14.207 million and Rs 1,569.869 million respectively. The incremental values of the assets revalued on 1 October 1959 and 30 September 2000 are being depreciated over the remaining useful lives of the assets at the date of revaluation.

13.3 Had there been no revaluation, the net book value of specific classes of operating assets would have amounted to:

	2003	2002
Freehold land	20,929	20,929
Leasehold land	52	57
Plant and machinery	3,549,040	3,593,759
Rolling stock and vehicles	16,402	18,079
Furniture and equipment	140,572	140,641
	<u>3,726,995</u>	<u>3,773,465</u>

13.4 The depreciation charge for the year has been allocated as follows:

Cost of goods sold - note 27	642,984	624,543
Administration and selling expenses - note 28	34,551	32,204
	<u>677,535</u>	<u>656,747</u>

Amounts in Rs '000

13.5 Detail of assets disposed off during the year:

	Cost	Accumulated depreciation	Book value	Sale proceeds	Particulars of buyers
Land					
Written-off	10,622	10,088	534	-	Various
Written down value not exceeding Rs 5,000 each	74	74	-	2	Various
	10,696	10,162	534	2	
Building					
Sold by tender	8,480	1,762	6,718	40,000	Muslim Commercial Bank Ltd., Karachi
Plant & Machinery					
Sold by negotiations	3,918	3,918	-	1,959	Pakistan State Oil Co. Ltd., Karachi
	3,566	1,544	2,022	1,732	Pakistan State Oil Co. Ltd., Karachi
	94	68	26	39	Rana Mukhtar Ahmed, Lahore
Written-off	4,661	4,661	-	-	Various
Written down value not exceeding Rs 5,000 each	3,810	3,810	-	2,518	Various
	16,049	14,001	2,048	6,248	
Rolling stock & vehicles					
Sold by tender	167	-	167	648	Faisal Mahmood Butt, Lahore
	157	-	157	563	Faisal Mahmood, Lahore
	160	-	160	613	M Iqbal, Lahore
	156	3	153	566	M Zahid Siddiqui, Lahore
	167	-	167	593	Raza Ahmed Khan, Lahore
	443	-	443	506	Raza Ahmed Khan, Lahore
Sold by negotiations	42	3	39	695	Malik M Imtiaz, Lahore
	167	132	35	595	Mohammad Ahsan, Lahore
	93	8	85	700	Quick Filling CNG Station, Lahore
Sold by auction	557	163	394	380	Haji Mohammad Aslam, Multan
Written down value not exceeding Rs 5,000 each	3,414	3,413	1	913	Chaudhry Waseem Manzoor, Lahore
	5,523	3,722	1,801	6,772	
Furniture and equipment					
Sold by negotiations	14	7	7	1	Abdul Khaliq, Khewra
	15	2	13	11	Abdul Latif Khan, Khewra
	15	2	13	11	Abrar Ul Haq, Khewra
	112	52	60	15	Al-Asad Traders, Lahore
	11	5	6	5	Bashir Ahmed, Khewra
	12	5	7	1	Ghazanfar Hussain, Khewra
	14	2	12	9	Ghulam Rabbani, Khewra
	47	9	38	5	HM Aslam, Lahore



Notes to the Consolidated Accounts for the Year Ended 31 December 2003

Amounts in Rs '000

	Cost	Accumulated depreciation	Book value	Sale proceeds	Particulars of buyers
	14	2	12	11	Ikramuddin, Khewra
	13	6	7	1	Khalid Mahmood, Khewra
	1,764	416	1,348	1,016	Lubna Malik, wife of late CEO, Karachi
	30	14	16	15	M Sharif, Lahore
	15	7	8	3	M Waqar Khawaja, Khewra
	17	4	13	8	Mazhar Hussain, Khewra
	14	6	8	1	Misbah Ul Hassan, Khewra
	7	1	6	6	Mohammad Akram, Khewra
	15	5	10	6	Mohammad Azeem, Khewra
	13	8	5	1	Mohammad Bashir, Khewra
	7	1	6	6	Mohammad Hanif, Khewra
	7	1	6	6	Mohammad Munawar, Khewra
	13	4	9	6	Mohammad Riaz, Khewra
	14	2	12	10	Mohammad Safdar, Khewra
	12	9	3	1	Mussadiq Hussain, Khewra
	16	6	10	5	Najeeb Ullah, Khewra
	15	9	6	1	Nizam Din, Khewra
	14	7	7	3	Raghab Hassan, Khewra
	14	2	12	10	Riasat Ali, Khewra
	14	2	12	10	Sabir Hussain, Khewra
	15	5	10	4	Safdar Hussain, Khewra
	14	7	7	3	Shabir Ahmed Malik, Khewra
	185	105	80	36	Sohail House Hold Traders, Lahore
	14	5	9	6	Syed Ahmed Shah, Khewra
	47	38	9	3	United Mobile, Karachi
	20	6	14	6	United Mobile, Karachi
	32	6	26	8	United Mobile, Karachi
	21	6	15	4	United Mobile, Karachi
	15	3	12	3	United Mobile, Karachi
	15	2	13	10	Zulfiqar Hussain Shah, Khewra
Insurance claim	357	344	13	82	Claim settled by insurer
Written-off	1,173	913	260	-	Various
Written down value not exceeding Rs 5,000 each	2,883	2,773	110	125	Various
	7,059	4,809	2,250	1,474	
2003	47,807	34,456	13,351	54,496	
2002	48,384	26,631	21,753	21,050	

Amounts in Rs '000

	2003	2002
14. Capital Work-in-Progress		
Designing, consultancy and engineering fee	41,266	25,201
Civil works and buildings	11,540	29,426
Plant and machinery	225,036	209,930
Miscellaneous equipment	72,683	54,688
Advances to suppliers / contractors	35,963	29,539
	<u>386,488</u>	<u>348,784</u>
15. Deferred Tax Asset - net		
Deductible temporary differences		
Recognised tax losses	1,674,377	1,784,518
Taxable temporary differences		
Surplus on revaluation of fixed assets	(317,188)	(367,980)
Other taxable temporary differences	(531,301)	(641,442)
	<u>825,888</u>	<u>775,096</u>
16. Investments		
Quoted		
<i>Associated Undertaking</i>		
- Pakistan PTA Limited - note 16.1		
378,551,727 ordinary shares (2002: 378,551,727) of Rs 10 each		
Balance as on 1 January	1,730,333	463,100
Investment made during the year	6,300	1,514,207
Share of post acquisition loss after taxation for the year	(1,440,002)	(634,438)
Share of surplus on revaluation of fixed assets transferred to retained earnings (accumulated loss) by the Associate	111,788	387,464
Balance as on 31 December	<u>408,419</u>	<u>1,730,333</u>
Unquoted		
<i>Equity security available for sale</i>		
- Arabian Sea Country Club Limited	2,500	2,500
	<u>410,919</u>	<u>1,732,833</u>
16.1 The market value as at 31 December 2003 and breakup value of the Company's 25% investment in Pakistan PTA Limited based on its audited accounts for the year ended 31 December 2003 amounts to Rs 5,053.666 million (2002 : Rs 2,668.790 million) and Rs 1,007.453 million (2002 : Rs 3,843.940 million) respectively. The increase in the cost of investment represents additional de-merger costs recognised during the year under the Scheme.		
17. Long-Term Loans and Advances - Considered Good		
Due from Associate - Unsecured		
- Long-term loan - note 17.1	-	300,000
- Due from Directors, Executives and Employees - note 17.2	149,862	131,309
	<u>149,862</u>	<u>431,309</u>
Less: Current portion shown under current assets		
- Due from Associate - note 17.1	-	100,000
- Due from Directors, Executives and Employees - note 17.2	34,899	29,891
	<u>34,899</u>	<u>129,891</u>
	<u>114,963</u>	<u>301,418</u>



Notes to the Consolidated Accounts for the Year Ended 31 December 2003

Amounts in Rs '000

17.1 The loan carried a rate of return of 6.5 percent per annum (2002: 10.5 percent per annum). The loan has been fully repaid by the Associate on 1 April 2003.

			2003	2002
	Motor car	Housing building	Total	Total
17.2 Due from Directors and Executives				
Due from				
- Director	-	-	-	-
- Executives	87,056	35,448	122,504	104,885
	<u>87,056</u>	<u>35,448</u>	122,504	<u>104,885</u>
Less: Receivable within one year				
- Director	-	-	-	-
- Executives	12,203	15,891	28,094	23,003
	<u>12,203</u>	<u>15,891</u>	28,094	<u>23,003</u>
	<u>74,853</u>	<u>19,557</u>	94,410	81,882
Due from Employees			27,358	26,424
Less: Receivable within one year			6,805	6,888
			20,553	19,536
			114,963	<u>101,418</u>
Outstanding for period:				
- less than three years			66,288	71,015
- more than three years			48,675	30,403
			114,963	<u>101,418</u>

17.3 Loans for purchase of motor cars and house building assistance are repayable between two to ten years. All loans are interest free and granted to the employees of the Group in accordance with their terms of employment.

17.4 The maximum aggregate amount of long-term loans and advances due from the Directors and Executives of the Company at the end of any month during the year was Rs Nil and Rs 123.153 million (2002: Rs 0.098 million and Rs 124.514 million) respectively.

17.5 The maximum aggregate amount of long-term loans and advances due from the Executives of the Subsidiary at the end of any month during the year was Rs 0.313 million (2002: Rs 1.306 million).

18. Long-Term Deposits and Prepayments

Deposits	16,766	16,841
Prepayments	7,288	4,842
	24,054	<u>21,683</u>

Notes to the Consolidated Accounts for the Year Ended 31 December 2003

	Amounts in Rs '000	
	2003	2002
19. Stores and Spares		
Stores (include in-transit Rs 4.548 million; 2002: Rs 1.845 million)	43,355	88,656
Spares (include in-transit Rs 3.069 million; 2002: Rs 3.608 million)	629,154	592,331
Consumables	82,189	39,469
	<u>754,698</u>	<u>720,456</u>
Less: Provision for slow moving and obsolete items	47,989	47,989
	<u>706,709</u>	<u>672,467</u>
20. Stock-in-Trade		
Raw and packing materials (include in-transit Rs 140.237 million; 2002: Rs 130.835 million)	830,003	776,261
Work-in-process	79,969	126,779
Finished goods (include in-transit Rs 53.615 million; 2002: Rs 94.972 million)	1,200,419	903,969
	<u>2,110,391</u>	<u>1,807,009</u>
Less: Provision for slow moving and obsolete stock	32,739	33,490
	<u>2,077,652</u>	<u>1,773,519</u>
21. Trade Debts		
Considered good		
- Secured	385,876	431,210
- Unsecured	364,552	338,196
	<u>750,428</u>	<u>769,406</u>
Considered doubtful	161,317	104,506
	<u>911,745</u>	<u>873,912</u>
Less: Provision for		
- doubtful debts	161,317	104,506
- discounts payable	81,195	71,164
	<u>242,512</u>	<u>175,670</u>
	<u>669,233</u>	<u>698,242</u>
22. Loans and Advances		
Considered good		
Loans due from:		
Executives	28,094	23,003
Employees	6,805	6,888
Associate	-	100,000
	<u>34,899</u>	<u>129,891</u>
Advances to:		
Executives	2,651	2,745
Employees	60	705
Contractors and suppliers	50,850	167,371
Others	1,955	1,491
	<u>55,516</u>	<u>172,312</u>
	<u>90,415</u>	<u>302,203</u>
Considered doubtful	9,003	2,404
	<u>99,418</u>	<u>304,607</u>
Less: Provision for doubtful loans and advances	9,003	2,404
	<u>90,415</u>	<u>302,203</u>



Notes to the Consolidated Accounts for the Year Ended 31 December 2003

Amounts in Rs '000

- 22.1 The maximum aggregate amount of advances due from the Directors and Executives of the Company at the end of any month during the year was Rs Nil and Rs 4.153 million (2002: Rs 0.1 million and Rs 4.752 million) respectively.

	2003	2002
23. Trade Deposits and Short-Term Prepayments		
Trade deposits	34,103	14,554
Short-term prepayments	84,597	77,153
Balances with statutory authorities	61,341	34,019
Others	1,197	-
	<u>181,238</u>	<u>125,726</u>

24. Other Receivables

Considered good

Excise duty, sales tax and octroi refunds due	128,540	120,369
Due from Associate	55,984	42,384
Insurance claims	1,713	25,694
Commission receivable	29,938	22,651
Others	107,608	104,741

Considered doubtful

	323,783	315,839
	<u>14,951</u>	<u>6,906</u>
	338,734	322,745
Less: Provision for doubtful receivables	14,951	6,906
	<u>323,783</u>	<u>315,839</u>

- 24.1 The maximum aggregate amount due from Associate at the end of any month during the year was Rs 55.984 million (2002: Rs 42.384 million).

25. Cash and Bank Balances

Deposit accounts	-	75,000
Current accounts	1,017,984	487,073
In hand		
cheques	13,794	41,185
cash	15,395	12,637
	<u>1,047,173</u>	<u>615,895</u>

Notes to the Consolidated Accounts for the Year Ended 31 December 2003

Amounts in Rs '000

26. Operating Results

	Polyester		General Chemicals		Soda Ash		Paints		Others		Group 2003	Group 2002
	2003	2002	2003	2002	2003	2002	2003	2002	2003	2002		
Sales												
Inter-segment	-	-	275,391	216,409	-	-	-	-	364,721	321,479	-	-
Others	8,648,117	6,923,092	5,439,434	760,001	3,179,488	3,256,980	2,988,826	2,478,176	1,851,310	1,614,681	22,107,175	15,032,930
	8,648,117	6,923,092	5,714,825	976,410	3,179,488	3,256,980	2,988,826	2,478,176	2,216,031	1,936,160	22,107,175	15,032,930
Commission income	-	-	49,090	40,883	-	-	-	-	-	-	49,090	40,883
Turnover	8,648,117	6,923,092	5,763,915	1,017,293	3,179,488	3,256,980	2,988,826	2,478,176	2,216,031	1,936,160	22,156,265	15,073,813
Sales tax	1,437,863	1,121,812	780,589	150,747	534,369	548,086	420,797	354,545	116,366	137,105	3,289,984	2,312,295
Commission and discounts to distributors and customers	105,823	41,088	20,078	-	121,755	104,551	286,841	243,611	245,617	188,707	780,114	577,957
	1,543,686	1,162,900	800,667	150,747	656,124	652,637	707,638	598,156	361,983	325,812	4,070,098	2,890,252
Net sales and commission income	7,104,431	5,760,192	4,963,248	866,546	2,523,364	2,604,343	2,281,188	1,880,020	1,854,048	1,610,348	18,086,167	12,183,561
Cost of goods sold 27	6,881,008	5,530,488	4,453,818	701,758	1,804,645	1,722,415	1,554,118	1,278,862	1,350,432	1,161,152	15,403,909	9,856,787
Gross profit	223,423	229,704	509,430	164,788	718,719	881,928	727,070	601,158	503,616	449,196	2,682,258	2,326,774
Administration and selling expenses 28	199,235	158,181	388,310	78,894	304,073	327,477	331,991	303,981	353,369	381,708	1,576,978	1,250,241
Operating profit	24,188	71,523	121,120	85,894	414,646	554,451	395,079	297,177	150,247	67,488	1,105,280	1,076,533
26.1 Segment assets	4,492,652	4,377,151	860,972	388,176	3,801,296	3,875,155	743,922	617,420	1,128,672	1,548,110	11,027,514	10,806,012
26.2 Unallocated assets	-	-	-	-	-	-	-	-	-	-	1,592,691	2,764,215
											12,620,205	13,570,227
26.3 Segment liabilities	1,972,713	1,899,387	467,825	222,725	476,037	665,275	283,748	263,598	578,007	542,353	3,778,330	3,593,338
26.4 Unallocated liabilities	-	-	-	-	-	-	-	-	-	-	4,771,652	5,006,731
											8,549,982	8,600,069
26.5 Non-cash items (excluding depreciation)	3,066	4,937	45	608	6,721	10,399	1,115	1,696	22,104	2,553	33,051	20,193
26.6 Capital expenditure	204,183	104,254	6,863	6,931	181,841	263,706	45,772	36,173	86,901	88,363	525,560	499,427

26.7 Inter-segment sales

Inter-segment sales have been eliminated from the total.

26.8 Inter-segment pricing

Transactions among the business segments are recorded at arm's length prices using admissible valuation methods.



Notes to the Consolidated Accounts for the Year Ended 31 December 2003

Amounts in Rs '000

27. Cost of Goods Sold

	Polyester		General Chemicals		Soda Ash		Paints		Others		Group	Group
	2003	2002	2003	2002	2003	2002	2003	2002	2003	2002	2003	2002
Raw and packing materials consumed												
Opening stock	429,957	620,026	18,462	10,434	50,405	51,887	111,018	123,234	146,740	172,616	756,582	978,197
Purchases												
Inter-segment	-	-	-	-	-	-	325,405	266,714	-	-	-	-
Others	5,602,636	3,971,545	130,883	72,877	484,836	440,933	861,444	676,862	683,841	665,911	7,763,640	5,828,128
	5,602,636	3,971,545	130,883	72,877	484,836	440,933	1,186,849	943,576	683,841	665,911	7,763,640	5,828,128
	6,032,593	4,591,571	149,345	83,311	535,241	492,820	1,297,867	1,066,810	830,581	838,527	8,520,222	6,806,325
Closing stock	(501,917)	(429,957)	(26,124)	(18,462)	(48,123)	(50,405)	(85,186)	(111,018)	(152,157)	(146,740)	(813,507)	(756,582)
	5,530,676	4,161,614	123,221	64,849	487,118	442,415	1,212,681	955,792	678,424	691,787	7,706,715	6,049,743
Salaries, wages and benefits	187,496	178,313	2,845	1,275	298,958	254,921	65,783	55,712	37,931	36,831	593,013	527,052
Stores and spares consumed	57,307	46,311	63	-	79,336	83,815	1,050	2,715	14,220	14,577	151,976	147,418
Conversion fee paid to contract manufacturers												
- Modaraba	290,123	296,578	-	-	-	-	-	-	-	-	290,123	296,578
- Others	-	-	-	-	-	-	-	-	80,137	68,684	80,137	68,684
Oil, gas and electricity	493,652	441,588	382	186	519,059	533,171	8,212	7,466	3,339	4,102	709,937	715,339
Rent, rates and taxes	873	910	-	-	633	502	-	-	1,125	777	2,631	2,189
Insurance	35,166	36,086	-	-	21,741	20,532	8,353	7,269	2,293	2,371	67,553	66,258
Repairs and maintenance	5,926	4,700	110	118	5,150	6,954	8,661	6,530	1,297	1,656	21,144	19,958
Depreciation - note 13.4	273,009	268,221	469	605	314,738	301,341	18,340	17,659	36,428	36,717	642,984	624,543
Excise duty	-	-	-	-	-	-	245,327	203,836	4,394	4,708	249,721	208,544
Technical fees	2,271	-	-	-	-	-	7,234	9,900	-	-	9,505	9,900
Royalty	-	-	13,025	-	-	-	-	-	-	-	13,025	-
General expenses	58,598	45,012	791	434	32,980	26,333	12,424	9,269	7,330	9,190	112,123	90,238
Opening stock of work-in-process	110,813	122,662	-	-	-	-	15,194	12,248	772	798	126,779	135,708
Closing stock of work-in-process	(59,393)	(110,813)	-	-	-	-	(19,008)	(15,194)	(1,568)	(772)	(79,969)	(126,779)
Cost of goods manufactured	6,986,517	5,491,182	140,906	67,467	1,759,713	1,669,984	1,584,251	1,273,202	866,122	871,426	10,697,397	8,835,373
Opening stock of finished goods	385,413	429,719	121,178	68,209	89,206	111,149	52,272	58,807	242,004	250,344	890,073	918,228
Finished goods purchased	-	-	4,579,559	687,260	34,924	36,272	-	-	394,632	283,013	5,009,115	1,006,545
	7,371,930	5,920,901	4,841,643	822,936	1,883,843	1,817,405	1,636,523	1,332,009	1,502,758	1,404,783	16,596,585	10,760,146
Closing stock of finished goods	(490,922)	(385,413)	(387,825)	(121,178)	(79,198)	(89,206)	(82,405)	(52,272)	(143,826)	(242,004)	(1,184,176)	(890,073)
Provision for obsolete stocks shown under administration and selling expenses	-	(5,000)	-	-	-	(5,784)	-	(875)	(8,500)	(1,627)	(8,500)	(13,286)
	6,881,008	5,530,488	4,453,818	701,758	1,804,645	1,722,415	1,554,118	1,278,862	1,350,432	1,161,152	15,403,909	9,856,787

27.1 Inter-segment purchases

Inter-segment purchases have been eliminated from the total.

27.2 Oil, gas and electricity includes inter-segment purchases of Rs 314.707 million (2002: 271.174 million) which have been eliminated from the total.

27.3 Staff retirement benefits

Salaries, wages and benefits include Rs 52.160 million (2002: 48.012 million) in respect of staff retirement benefits.

Amounts in Rs '000

28. Administration and Selling Expenses

	Polyester		General Chemicals		Soda Ash		Paints		Others		Group 2003	Group 2002
	2003	2002	2003	2002	2003	2002	2003	2002	2003	2002		
Salaries and benefits	96,127	74,610	42,730	34,408	143,717	115,634	142,575	133,125	222,416	223,764	647,565	581,541
Repairs and maintenance	3,390	2,734	751	666	5,324	4,191	5,316	3,582	5,092	5,773	19,873	16,946
Advertising and sales promotion	4,193	2,563	1,334	1,019	7,350	5,273	64,270	53,749	30,225	23,374	107,372	85,978
Rent, rates and taxes	2,939	2,254	1,096	1,330	5,744	5,033	5,541	5,631	4,568	9,153	19,888	23,401
Insurance	1,045	1,060	5,766	2,799	5,875	6,943	3,020	2,210	6,424	8,174	22,130	21,186
Lighting, heating and cooling	2,523	1,876	637	450	5,518	3,886	4,328	4,141	5,417	5,514	18,423	15,867
Depreciation - note 13.4	6,049	2,477	2,985	1,951	12,498	6,772	5,945	8,045	7,074	12,959	34,551	32,204
Outward freight and handling	15,357	27,959	285,708	20,603	56,014	116,227	49,598	36,284	11,579	13,026	418,256	214,099
Provision for doubtful debts												
- trade	32,800	2,500	14,800	-	-	-	900	6,500	9,186	33,000	57,686	42,000
- others	-	-	-	-	-	-	-	-	-	7,175	-	7,175
Provision for obsolete stock	-	5,000	-	-	-	5,784	-	875	8,500	1,627	8,500	13,286
Travelling expenses	8,159	9,980	7,798	4,720	8,842	9,401	14,846	16,009	36,542	43,742	76,187	83,852
Postage, telegram, telephone and telex	3,125	3,616	5,665	2,079	6,337	4,711	10,015	9,872	13,473	12,350	38,615	32,628
General expenses	23,528	21,552	19,040	8,869	46,854	43,622	25,637	23,958	52,888	62,679	167,947	160,680
	199,235	158,181	388,310	78,894	304,073	327,477	331,991	303,981	413,384	462,310	1,636,993	1,330,843
Less:												
Service charges from Pakistan PTA Limited	-	-	-	-	-	-	-	-	60,015	80,602	60,015	80,602
	199,235	158,181	388,310	78,894	304,073	327,477	331,991	303,981	353,369	381,708	1,576,978	1,250,241

28.1 Staff retirement benefits

Salaries and benefits include Rs 68.610 million (2002: Rs 89.616 million) in respect of staff retirement benefits.

28.2 Service charges from Associate

This represents amount charged by the Company for certain administrative services rendered by it to the Associate in accordance with the Service Level Agreement, between the two companies.

	2003	2002
29. Other Income		
Profit on short-term and call deposits	1,384	1,082
Return on loans due from Associate	6,317	210,559
Scrap sales	20,552	23,545
Gain on disposal of fixed assets	41,145	-
Insurance claims	-	17,789
Provisions and accruals no longer required written back	44,385	319
Technical fee from Modaraba	-	3,000
Exchange gain	42,682	71,374
Others	31,096	6,246
	<u>187,561</u>	<u>333,914</u>



Notes to the Consolidated Accounts for the Year Ended 31 December 2003

Amounts in Rs '000

	2003	2002
30. Financial Charges		
Mark-up on:		
Short-term financing	33,687	134,169
Redeemable capital	140,219	248,884
Interest on:		
Long-term loans	75,832	155,823
Workers'profit participation fund	3,571	3,835
Discounting charges on receivables	135,310	102,087
Others	10,365	10,476
	<u>398,984</u>	<u>655,274</u>
31. Other Charges		
Auditors' remuneration - note 31.1	4,906	4,179
Donations - note 31.2	8,232	9,377
Workers'profit participation fund	43,726	38,058
Loss on disposal of fixed assets	-	703
Provision for diminution in the value of fixed assets - note 13	21,400	-
	<u>78,264</u>	<u>52,317</u>
31.1 Auditors' remuneration		
Audit fee	1,888	1,855
Certifications including half yearly review and group reporting	2,740	2,071
Out-of-pocket expenses	278	253
	<u>4,906</u>	<u>4,179</u>
31.2 Donations include Rs 7.116 million (2002: Rs 8.899 million) to ICI Pakistan Foundation. Mr Jonathan R Stoney, Chief Executive, Mr S Imran Agha and Mr Asif Joona, Directors of the Company, are amongst the Trustees of the Foundation.		
32. Taxation		
Current - note 32.1	76,098	79,317
Deferred tax asset realised on taxable income	419,767	-
Deferred tax asset recognised	(419,767)	(1,143,077)
Deferred tax on surplus on revaluation of fixed assets transferred to retained earnings - note 32.2	(50,792)	(50,257)
	<u>(50,792)</u>	<u>(1,193,334)</u>
	<u>25,306</u>	<u>(1,114,017)</u>
32.1 In view of the available tax losses, provision for current year taxation represents minimum tax payable under section 113 of the Income Tax Ordinance, 2001 at the rate of one-half of one percent of turnover.		
32.2 Includes deferred tax credited to profit and loss account amounting to Rs 50.792 million (2002: Rs 50.257 million) on surplus on revaluation of fixed assets transferred to retained earnings (unappropriated profit) equivalent to incremental depreciation charged during the current year.		

Amounts in Rs '000

2003 2002

33. (Loss) / earning per Share - Basic and Diluted

(Loss) / profit after taxation for the year	<u>(664,717)</u>	<u>1,200,057</u>
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Number of shares

Average number of ordinary shares in issue during the year	<u>138,802,300</u>	<u>138,802,300</u>
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(Rupees)

(Loss) / earning per share	<u>(4.79)</u>	<u>8.65</u>
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34. Remuneration of Directors and Executives

The aggregate amounts charged in the accounts for the remuneration, including all benefits, to the Chairman, Chief Executive, Directors and Executives of the Company were as follows:

	Chairman		Chief Executive		Directors		Executives		Total	
	2003	2002	2003	2002	2003	2002	2003	2002	2003	2002
Managerial remuneration	1,169	-	7,485	7,281	10,195	8,411	407,264	297,523	426,113	313,215
Retirement benefits	-	-	992	2,249	2,592	2,907	95,316	94,577	98,900	99,733
Group insurance	-	-	17	27	35	107	3,432	4,207	3,484	4,341
Rent and house maintenance	-	349	4,869	5,514	1,144	1,070	115,284	95,059	121,297	101,992
Utilities	-	285	799	750	677	1,180	44,919	46,769	46,395	48,984
Medical expenses	-	55	103	168	96	137	18,722	17,378	18,921	17,738
Leave passage	-	-	58	228	29	68	391	561	478	857
	<u>1,169</u>	<u>689</u>	<u>14,323</u>	<u>16,217</u>	<u>14,768</u>	<u>13,880</u>	<u>685,328</u>	<u>556,074</u>	<u>715,588</u>	<u>586,860</u>
Number of persons	<u>1</u>	<u>1</u>	<u>1</u>	<u>1</u>	<u>3</u>	<u>4</u>	<u>699</u>	<u>548</u>	<u>704</u>	<u>554</u>

34.1 The Directors and certain Executives are provided with free use of Company cars in accordance with their entitlement. The Chief Executive is provided with Company owned and maintained furnished accommodation and free use of Company car.

34.2 Aggregate amount charged in the accounts for fee to four Directors was Rs 3.103 million (2002: three Directors Rs 1.217 million).



Amounts in Rs '000

35. Transactions with Related Parties

The related parties comprise parent company (ICI Omicron B.V.), related group companies, local associated company, directors of the Company, companies where directors also hold directorship, key employees and staff retirement funds. Details of transactions with related parties, other than those which have been specifically disclosed elsewhere in these accounts are as follows:

	2003	2002
Purchase of goods, material and services	<u>4,768,795</u>	<u>3,925,432</u>
Sale of goods and materials	<u>27,176</u>	<u>70</u>
Investment in Associate	<u>-</u>	<u>1,514,207</u>
Loans from group companies - net	<u>39,150</u>	<u>1,566,750</u>
Interest on loans from group companies	<u>64,455</u>	<u>138,198</u>
Provision of services and other receipts	<u>60,015</u>	<u>86,110</u>
Receipt of interest / return on loans to Associate	<u>6,317</u>	<u>459,983</u>
Repayment of loan by Associate	<u>300,000</u>	<u>1,500,000</u>
Donation	<u>7,116</u>	<u>8,899</u>
Payment of dividend	<u>236,766</u>	<u>210,458</u>
Contribution to staff retirement benefit plan	<u>106,070</u>	<u>96,347</u>

The above transactions have been entered into on the basis of comparable uncontrolled price method and cost plus method.

36. Plant Capacity and Annual Production

- in metric tonnes except Paints which is in thousands of litres and PowerGen which is in thousand of Kilowatts:

	2003		2002	
	Annual Name Plate Capacity	Production	Annual Name Plate Capacity	Production
Polyester	56,000	67,841	56,000	67,499
Soda Ash - note 36.2	225,000	234,070	225,000	223,730
Paints	-	19,938	-	15,798
Chemicals	-	7,070	-	5,979
Sodium Bicarbonate	10,000	14,200	10,000	13,049
PowerGen - note 36.3	122,640	73,947	122,640	66,113

36.1 The capacity of Paints and Chemicals is indeterminable because these are multi-product plants involving varying processes of manufacture.

36.2 Soda Ash was produced as per market demand.

36.3 Electricity by PowerGen is produced as per market demand.

Amounts in Rs '000

37. Fair Value of Financial Assets and Liabilities

The carrying amounts of all financial assets and liabilities approximate their fair values.

38. Interest / Mark-up Rate Risk Management

Interest / mark-up rate risk arises from the possibility that changes in interest / mark-up rates will affect the value of financial instruments. In respect of income earning financial assets and interest / mark-up bearing financial liabilities, the following table indicate their effective interest / mark-up rates at the balance sheet date and the periods in which they will re-price or mature:

	Effective Mark-up rates %	Interest / mark-up bearing			Non-interest /mark-up bearing	Total
		Maturity upto one year	Maturity one to five years	Maturity after five years		
Financial Assets						
Long-term loans	-	-	-	-	149,862	149,862
Long-term deposits	-	-	-	-	16,766	16,766
Trade debts	-	-	-	-	669,233	669,233
Trade deposits	-	-	-	-	34,103	34,103
Other receivables	-	-	-	-	323,783	323,783
Cash and bank balances	-	-	-	-	1,047,173	1,047,173
		-	-	-	2,240,920	2,240,920
Financial Liabilities						
Redeemable capital	Variable	2,075,000	15,000	-	-	2,090,000
Long-term loans	6 months LIBOR plus a fixed spread of 1.0	2,011,800	-	-	-	2,011,800
Short-term financing	7.6 - 17	23,666	-	-	-	23,666
Creditors, accrued and other liabilities	7.5 & 16.9	102,170	-	-	3,900,343	4,002,513
Proposed dividend	-	-	-	-	347,006	347,006
		4,212,636	15,000	-	4,247,349	8,474,985
Net financial assets / (liabilities)	2003	(4,212,636)	(15,000)	-	(2,006,429)	(6,234,065)
Net financial assets / (liabilities)	2002	(3,191,833)	(1,215,000)	-	(2,021,308)	(6,428,141)



Amounts in Rs '000

39. Credit and Concentration of Credit Risk

Credit risk represents the accounting loss that would be recognised at the reporting date if counter-parties failed completely to perform as contracted. The Group does not have significant exposure to any individual customer. To reduce exposure to credit risk the Group has developed a formal approval process whereby credit limits are applied to its customers. The management also continuously monitors the credit exposure towards the customers and makes provision against those balances considered doubtful of recovery.

The sector wise analysis of receivables, comprising trade debts, deposits, advances to suppliers, loans excluding loans to associates and other receivables is given below:

	2003	2002
Public Sector		
- Government	205,403	160,286
- Armed forces	1,660	-
- Communication	416	502
- Oil and gas	4,614	2,830
- Health	605	85
- Others	19,121	27,278
	231,819	190,981
Private Sector		
- Institutional	11,505	11,875
- Trade	669,233	698,242
- Bank	1,283	-
- Others	341,977	516,738
	1,023,998	1,226,855
	1,255,817	1,417,836

40. Foreign Exchange Risk Management

Foreign currency risk arises mainly where receivables and payables exist due to transactions entered into foreign currencies. The Company is exposed to foreign currency risk on sales, purchases and borrowings that are entered in a currency other than Pak Rupees. The Company uses forward foreign exchange contracts to hedge its foreign currency risk, when considered appropriate.

41. Number of Employees

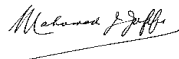
Number of employees at 31 December	1,338	1,333
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42. Date of Authorisation

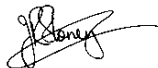
These financial statements were authorised for issue in the Board of Directors meeting held on 27 February 2004.

43. General

Figures have been rounded off to the nearest thousand rupees.



M J Jaffer
Chairman / Director



Jonathan R Stoney
Chief Executive



Feroz Rizvi
Chief Financial Officer