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Company Information

▶ Board of Directors

Lt Gen Hamid Rab Nawaz, HI (M) (Retired) Chairman

Lt Gen Javed Alam Khan, HI (M) (Retired)

Chief Executive / MD

Mr. Qaiser Javed Director
Mr. Riyaz H. Bokhari, IFU Director
Brig Arif Rasul Qureshi, SI (M) (Retired) Director
Brig Rahat Khan, SI (M) (Retired) Director
Dr. Nadeem Inayat Director
Brig Liaqat Ali (Retired) Director
Brig Munawar Ahmed Rana, SI(M) (Retired) Director

? Company Secretary: Brig Shabbir Ahmed (Retired)

House No. 62, Khayaban-e-Iqbal (Margalla Road), F-7/2,

Islamabad - Pakistan Tel: (051) 9102451 Fax: (051) 9102454

E-mail: secretary@fccl.com.pk
Web Site: http://www.fccl.com.pk

? Chief Financial Officer Mr. Omer Ashraf

Tel: (051) 2651762

? Registered Office and Ist Floor, Aslam Plaza,

 Marketing and Sales
 60 Adam Jee Road, Sadar, Rawalpindi – Pakistan

 Department:
 Tel: (051) 5523836, 5528042, 5528960, 5528963-64

Fax: (051) 5528965-66

? Factory: Near Village Jhang, Tehsil Fateh Jang

District: Attock

Tel: 057-2538047-48, 2538138, 2538148 – 49

Fax: 057-2538025

? Auditors: M/s KPMG Taseer Hadi & Co,

Chartered Accountants Fax No: (051) 2822671

? Legal Advisors: M/s Orr Dignam & Co, Advocates

Fax No: (051) 2260653

? Company Website http://www.fccl.com.pk

? Registration & M/s CORPLINK (PVT) LIMITED

Shares Transfer Officer Wings Arcade, 1-K, Commercial, Model Town, Lahore

Ph No: 042-5839182, 5887262

Fax No: 042-5869037



Chairman



Lt Gen Hamid Rab Nawaz, HI (M) (Retired)



Chief Executive & Managing Director



Lt Gen Javed Alam Khan, HI (M) (Retired)



Board of Directors



Mr. Qaiser Javed



Mr. Riyaz H. Bokhari, IFU



Brig Arif Rasul Qureshi, SI (M) (Retired)



Brig Rahat Khan, SI (M) (Retired)



Dr.Nadeem Inayat



Brig Liaqat Ali (Retired)



Brig Munawar Ahmed Rana, SI (M) (Retired)



Brig Shabbir Ahmed (Retired) Company Secretary



Key Management



Mir Khawar Saleem Director (Project) New Line



Mr. Nabeed Najam GM (Plan) Existing Line



Brig Muhammad Sarwar (Retired) GM (Marketing & Sale)



Mr. Omer Ashraf Chief Financial Officer



Mr. Rais Ahmad GM (Project) New Line



Brig M. Zubair Tahir, SI (M) (Retired) GM (Procurement, HR & MIS)



Committees of The Board of Directors

Human Resource Committee

Dr. Nadeem Inayat - President
Mr. Qaiser Javed - Member
Brig Liaqat Ali (Retired) - Member
Brig Shabbir Ahmed (Retired), Company Secretary - Secretary

Audit Committee

Mr. Qaiser Javed - President
Mr. Riyaz H. Bokhari - Member
Brig Rahat Khan (Retired) - Member
Dr. Nadeem Inayat - Member
Brig Shabbir Ahmed (Retired), Company Secretary - Secretary

Technical Committee

Brig Rahat Khan (Retired) - President
Brig Arif Rasul Qureshi (Retired) - Member
Brig Liaqat Ali (Retired) - Member
Mir Khawar Saleem, Director (Project) - Secretary



Vision & Mission Statements Vision

"To maintain **FCCL** as a role model cement manufacturing Company fully aware of generally accepted principles of corporate social responsibilities engaged in nation building through most efficient utilisation of resources and optimally benefiting all stake holders while enjoying public respect and goodwill".

Mission

" FCCL while maintaining its leading position in quality of cement and through greater market outreach will build up and improve its value addition with a view to ensuring optimum returns to the shareholders".



Operating Highlights

Mars hadden to an		0000	0004	0005	0000	2007	0000	0000
Key Indicators Operating		2003	2004	2005	2006	2007	2008	2009
Gross Profit Margin	%	11.62	32.26	38.01	51.12	31.52	18.56	31.75
Operating Profit Margin	%	8.09	(1.70)	34.75	47.64	28.74	16.96	30.98
Pre Tax Margin	%	(34.67)	(10.60)	26.68	41.48	22.76	12.82	26.75
After Tax Margin	%	(35.17)	13.68	17.94	28.08	18.66	11.66	18.96
Performance		45						
Return on total assets	- % 	(8.42)	5.32	8.20	19.42	10.10	3.32	4.70
Total Assets turnover	Times	0.24	0.39	0.46	0.69	0.54	0.28	0.25
Fixed Assets turnover	Times	0.33	0.52	0.63	0.97	0.81	0.50	0.28*
Return on Paid up Share Capital	%	(12.67)	7.49	12.17	28.70	15.41	5.57	13.58
Leverage								
Debt Equity Ratio	Times	2.66	1.88	1.26	0.60	0.38	0.09	0.40
Current Ratio	Times	1.53	1.54	0.92	1.25	1.35	2.16	0.81**
Quick Ratio	Times	1.43	1.38	0.88	1.13	1.23	2.06	0.74**
Valuation	Б.	(4.40)	0.04	4.00	0.04	4.70	0.05	4.45
Earnings per share (basic)	Rs	(1.42)	0.84	1.36	3.21	1.73 Restated	0.85	1.45
Breakup Value per share (basic)	Rs	4.38	5.23	6.61	8.85	10.07	13.39	13.97
Breakup Value per share (diluted)	Rs	3.87	4.62	5.84	7.83	8.91	12.51	13.06
Dividend per share	Rs	Nil	Nil	Nil	1.50	_	-	_
Dividend payout Ratio	%	N/A	N/A	N/A	31%	_	-	_
Market Price per share	Rs	7.23	14.15	12.76	19.38	20.09	16.06	6.49
(average)								
Historical Trends								
Trading Results								
Sales-net	Rs in 000	1,510,738	2,296,231	2,845,143	4,286,138	3,463,283	3,545,902	5,314,538
Gross Profit	Rs in 000	175,605	740,824	1,081,576	2,191,111	1,091,495	658,112	1,687,428
Operating Profit / (loss)	Rs in 000	122,213	(39,068)	988,673	2,041,984	995,285	601,518	1,646,233
Profit / (loss) before tax	Rs in 000	(523,731)	(243,291)	759,039	1,777,687	788,180	454,564	1,424,517
Profit / (loss) after tax	Rs in 000	(531,381)	314,148	510,490	1,203,735	646,323	413,598	1,007,623
Financial Position								
Shareholders Equity	Rs in 000	1,624,986	1,939,134	2,449,624	3,282,617	3,735,206	9,283,981	9,690,689
Property plant &	Rs in 000	4,659,449	4,729,254	4,658,272	4,563,115	4,392,450	7,106,599	16,777,204
Equipment Working Capital	Rs in	249,006	202,345	(90,112)	312,183	511,240	2,839,322	(387,648)**
Non current liabilities	000 Rs in	4,215,938	3,599,103	2,567,218	1,648,292	1,223,195	715,751	9,131,299
* Includes Conital Work In Dr	000	Do 14 520	Million					

^{*} Includes Capital Work In Progress of Rs. 14,538 Million.

^{**} Excluding fair value of cross currency swap (non-cash)



Notice of 17th Annual General Meeting

Notice is hereby given that the 17th Annual General Meeting of the Company will be held at 1030 hours 27 October 2009 (Tuesday) at Hotel Pearl Continental Rawalpindi, to transact the following business:-

- 1. To confirm the Minutes of 16th Annual General Meeting held on 30 October 2008.
- 2. To receive, consider and adopt the Audited Accounts of the Company together with the Directors' and the Auditors' Reports for the Year ended 30 June 2009.
- 3. To appoint Statutory Auditors of the Company and fix their remuneration.
- 4. Any other business with the permission by the Chairman.

By order of the Board

Place: Rawalpindi

Date: 5 October 2009

Brig Shabbir Ahmed (Retd)
Company Secretary

NOTES

- (1) The Share Transfer Books of the Company will remain closed from 21 October 2009 to 28 October 2009 (both days inclusive). No transfer will be accepted for registration during this period.
- (2) A member entitled to attend and vote at the Annual General Meeting may appoint a proxy to attend and vote in place of the member. Proxies, in order to be effective, must be received at the Registered Office located at First Floor, Aslam Plaza, 60 Adam Jee Road, Sadar, Rawalpindi, Pakistan duly stamped and signed, not less than 48 hours before the Meeting. A member may not appoint more than one proxy. Proxy Form is attached. A copy of shareholder's attested CNIC must be attached with the proxy form.

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- (3) CDC Account Holders are required to follow the under mentioned guidelines as laid down by the Securities & Exchange Commission of Pakistan:-
 - (a) For Attending the Meeting
 - I. In case of individuals, the account holder or sub-account holder shall authenticate his/her identity by showing his/her original national identity card or original passport at the time of attending the Meeting.
 - ii. In case of corporate entity, the Board of Directors' resolution/ power of attorney with specimen signature of the nominee shall be produced at the Meeting.

(b) For Appointing Proxies

- i. In case of individuals, the account holder or sub-account holder shall submit the proxy form as per the above requirement.
- ii. The proxy form shall be witnessed by two persons whose names, addresses and CNIC numbers shall be mentioned on the form.
- iii. Attested copies of CNIC or the passport of the beneficial owners and the proxy shall be furnished with the Proxy Form.
- iv. The Proxy shall produce his/her original CNIC or original passport at the time of Meeting.
- v. In case of corporate entity, the Board of Directors' resolution / power of attorney with specimen signature shall be submitted along with proxy form to the Company.
- (4) Members are requested to promptly notify any change in their address.
- (5) For any other information, please contact Ph: 051-9102451, Fax No: 051-9102454, E-mail: secretary@fccl.com.pk and Web Site: www.fccl.com.pk.



Directors' Report - 2009

General

1. The Directors of Fauji Cement Company Limited (FCCL) are pleased to present the 17th Annual Report together with audited financial statements of the Company for the year ended 30 June 2009 and Auditors' Report thereon.

Market Overview

- 2. The upsurge in demand for cement continued during Fiscal Year 2008-09 as well. Total despatches stood at 30.80 Million tons, depicting an increase of 2.20% over 30.10 Million tons of the last year. However, due to increase in the installed capacity, the overall capacity utilization of the industry was recorded at 73.69% as compared to 81.04% of the last year. Whereas local demand fell by 14.07%, significant increase was witnessed in the export of the cement i.e from 7.72 Million ton in the last year to 11.38 Million tons this year (increase of 47.5%).
- 3. Comparing with the Industry, the overall performance of FCCL has been substantially higher. It achieved a capacity utilization of 100.09 % as compared to 73.69% of the Industry.
- 4. The highlights of the performance of the Company vis-à-vis the Industry are as under:-

a.	F	С	С	L

a.	<u>1 CC</u>	<u>'E</u>	2008-09	<u>2007-08</u>	<u>Differenc</u> e (%)
	(1)	Domestic Despatches (tons)	891,250	899,405	-0.91
	(2)	Exports (tons)	275,340	278,095	-0.99
	(3)	Total Despatches (tons)	1,166,590	1,177,500	-0.93
	(4)	Capacity Utilization (%)	100.09	101.03	-0.93
b.	Indus	stry	2008-09	<u>2007-08</u>	<u>Difference</u> (%)
	(1) [Domestic Despatches (tons)	19,394,024	22,395,522	-13.40
	(2) E	Exports (tons)	11,380,830	7,716,620	47.48
	(3) T	otal Despatches (tons)	30,774,854	30,112,142	2.20
	(4) C	Capacity Utilization (%)	73.69	81.04	-9.07



Production Review

5. Performance of the plant remained above satisfactory level with 100% capacity utilization. Comparative production figures are given as under:-

		<u>2008 ~ 09</u>	<u>2007 ~ 08</u>
a.	Clinker (Tons)	1,066,625	1,119,221
b.	Cement (Tons)	1,183,684	1,174,722

Financial Performance

- 6. <u>Profitability.</u> The Company earned a Profit After Tax of Rs. 1,007 Million as compared to the last year's profit of Rs. 414 Million. The profit from operations increased from Rs. 602 Million to Rs. 1,646 Million depicting an increase of 173 % owing to increase in cement prices.
- 7. <u>Contribution to National Exchequer</u>. The Company contributed a sum of Rs. 1,997 Million to the national exchequer in the form of taxes and duties during the year under review. Concurrently, Fauji Cement earned USD 16.5 Million through export of cement.
- 8. <u>Presentation of Financial Statements</u>. The financial statements prepared by the Management present the Company's state of affairs, the results of its operations, cash flows and changes in equity in a fair and accurate manner.
- 9. **Books of Account.** Proper books of account have been maintained.
- 10. <u>Accounting Policies</u>. Appropriate accounting policies have been consistently applied in preparation of financial statements and accounting estimates are based on reasonable and prudent judgement.
- 11. <u>Compliance with International Accounting Standards (IAS) and International Financial Reporting Standards (IFRS)</u>. International Accounting Standards and International Financial Reporting Standards (IFRS) as applicable in Pakistan have been followed in preparation of financial statements.
- 12. <u>Internal Control System</u>. The system of internal control is sound in design and has been effectively implemented and monitored.
- 13. **Going Concern.** There is no doubt that the Company has the ability and strength to operate as a going concern.



- 14. <u>Best Practices of Corporate Governance</u>. There has been no material departure from the best practices of corporate governance, as given in the listing regulations.
- 15. **Financial Data of Last Six Years.** Key operating and financial data of last six years is given below:-

Description	2009	2008	2007	2006	2005	2004
Operating Results (Rs. In Million)						
Net Sales	5,314.538	3,545.902	3,463.283	4,286.138	2,845.143	2,296.231
Gross Profit	1,687.428	658.112	1,091.495	2,191.111	1,081.576	740.824
Operating Profit	1,646.233	601.518	995.285	2,041.984	988.673	723.084
Financial Charges	224.716	146.954	207.105	264.297	229.634	204.223
Profit/(Loss) after taxation	1,007.623	413.598	646.323	1,203.735	510.490	314.148
Balance Sheet						
Shareholder's Equity	9,690.689	9,283,981	3,735.206	3,282.617	2,449.624	1,939.134
Fixed Assets	18,777.204	7,106.599	4,392.450	4,563.115	4,658.272	4,729.254
Long Term Loans including current portion	6,549.227	875.000	1,425.000	1,975.000	3,075.000	3,645.347
EPS (Rs)						
Basic	1.45	0.85	1.73	3.21	1.36	0.84
			Restated	Restated	Restated	Restated
Diluted	1.36	0.77	1.53	2.84	1.21	0.74
			Restated	Restated	Restated	Restated

- 16. Outstanding Statutory Dues. The Company does not have any outstanding statutory dues.
- 17. Value of Investment of Employees. Value as on 30 June 2009 is given below:-

Provident Fund

Management StaffNon-Management StaffRs. 66,014,038Rs. 42,593,135

18. <u>Salient Aspects of Company's Control and Reporting Systems.</u> The Company complies with all the requirements of the Code of Corporate Governance as contained in the listing regulations of the Stock Exchanges. The Board's primary role is the protection and enhancement of long term shareholders' value. To fulfil this role, the Board is responsible to implement overall corporate governance in the Company including approval of the strategic direction as recommended by the Management, approving

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and monitoring capital expenditure, appointing, removing and creating succession policies for the senior management, establishing and monitoring the achievement of management's goals and ensuring the integrity of internal control and Management Information Systems. It is also responsible for approving and monitoring financial and other reporting. The Board has delegated responsibility for operation and administration of the Company to the Chief Executive / Managing Director. Responsibilities are delineated by formal authority delegations. The Board has constituted the following committees which work under the guidance of Board of Directors:-

- a. Audit Committee.
- b. Technical Committee.
- c. Human Resource Committee.

Attendance of Meetings

19. During the year under review, attendance by each director is given below:-

a.	Boa	rd of Directors	<u>No c</u>	of Meetings
	(4)			•
	(1)	Lt Gen Syed Arif Hasan, HI (M), (Retired)	-	3
	(2)	Lt Gen Hamid Rab Nawaz, HI (M), (Retired)	-	4
	(3)	Maj Gen Malik Iftikhar Khan, HI (M) (Retired)	-	2
	(4)	Lt Gen Javed Alam Khan, HI (M), (Retired)	-	7
	(5)	Mr. Qaiser Javed	-	7
	(6)	Mr. Riyaz H. Bokhari, IFU	-	5
	(7)	Brig Arif Rasul Qureshi, SI (M) (Retired)	-	7
	(8)	Brig Rahat Khan, SI (M) (Retired)	-	6
	(9)	Dr. Nadeem Inayat	-	7
	(10)	Brig Liaqat Ali (Retired)	-	6
	(11)	Brig Munawar Ahmed Rana, SI (M) (Retired)	-	6
b.	<u>Aud</u>	it Committee		f Meetings attended
	(1)	Mr. Qaiser Javed	-	5
	(2)	Mr. Riyaz H. Bokhari, IFU	-	6
	(3)	Brig Rahat Khan, SI (M) (Retired)	-	4
	(4)	Dr. Nadeem Inayat	-	5



c. Human Resource Committee

(1)	Dr. Nadeem Inayat	-	2
(2)	Mr. Qaiser Javed	-	1
(3)	Brig Liaqat Ali (Retired)	-	2

d. **Technical Committee**

(1)	Brig Rahat Khan (Retired)	-	5
(2)	Brig Arif Rasul Qureshi (Retired)	-	3
(3)	Brig Liagat Ali (Retired)	-	4

Note: Chief Financial Officer (CFO) and Internal Auditor were invariably invited to attend the meetings of Audit Committee. External Auditors were also invited to attend two meetings of Audit Committee, wherein, issues related to annual and half year's financial statements were discussed.

Disclosures

20. To the best of our knowledge, the Directors, CEO, CFO, Company Secretary, Company Auditors, their spouses and their minor children have not undertaken any trading in shares of the Company during the FY 2008-09.

Pattern of Share-holding

21. Pattern of share-holding as on 30 June 2009 is attached.

Relations With Company Personnel

22. Relations between the management and the workers continued to be extremely cordial based on mutual respect and confidence contributing to optimal efficiency. The Company has allocated funds for Provident Fund and Profit Participation Fund for its employees.

Corporate Social Responsibilities

23. Concurrently, the Company continues to enjoy a high degree of goodwill and cooperation with local community as it respects their environment through responsible business practices. The Company runs a free dispensary for the locals and also provides good education facilities up to secondary school level at reasonable fee.



Change of Chairman

24. Lt Gen Hamid Rab Nawaz, HI (M) (Retired) has replaced Lt Gen Syed Arif Hasan, HI (M) (Retired) as Chairman of the Board of Directors of the Company with effect from 28 December 2008. The Board welcomes the new Chairman and records its appreciation for the valueable services rendered by Lt Gen Syed Arif Hasan, HI (M) (Retired).

Change of Managing Director/Chief Executive

25. On retirement of Maj Gen Malik Iftikhar Khan, HI (M) (Retired), Lt Gen Javed Alam Khan, HI (M) (Retired) has been appointed as Managing Director and Chief Executive of the Company with effect from 1 November 2008. The Board while welcoming the new CEO, also places on record its appreciation for the commendable services rendered by Maj Gen Malik Iftikhar Khan, HI (M) (Retired).

External Auditors

26. The present Auditors M/s KPMG Taseer Hadi & Co, Chartered Accountants will stand retired at the conclusion of the 17th Annual General Meeting. However, they have expressed their willingness for re-appointment. They have also been recommended by the Audit Committee.

Product Quality

- 27. FCCL has always endeavoured to produce the best quality cement in Pakistan, which is amply reflected in the premium price and its high demand, both inside and outside the Country. As a Company, FCCL is focused on customers' satisfaction, employees' morale and fair deal to its partners in the business. It strictly adheres to the following:
 - a. **Quality Policy.** Customers' satisfaction through quality assurance.

b. Objectives

- (1) To be a cost effective and efficient organisation.
- (2) Continuous improvement through well planned training.
- (3) Commitment to leadership and team-work.
- (4) To maintain quality culture within FCCL.
- (5) To remain a leading manufacturer of high quality Portland Cement in Pakistan.

28. The Company, by grace of Almighty ALLAH, is an ISO 9001-2000 and ISO-14001-2004 Certified Company.

Future Outlook

29. New Line of Production

- a. Construction activities of new line of production of 7200 tons per day clinker are progressing well in accordance with the plan. 76% of the civil works has been completed and mechanical erection has commenced. Almost complete plant and machinery has also reached the Site from Europe.
- b. The Plant will be the single largest production line ever installed in Pakistan. It will be commissioned in May 2010.



Existing and Under Construction New Line of Production



Raw Material Storage





Raw Mill



Pre-Heater



Clinker Cooler





Cooler De-Dusting



Cement Mill



Cement Silos





Packing Plant







Clinker Silo

30. Power Plant

- Contract for supply and services for 16.3 MW duel fired Power Plant was signed with Wartsila, Finland on 02 October 2007.
- b. Engine has arrived at FCCL Power Plant site and its installation with accessories is under way.
- c. Power Plant will be commissioned in October 2009.



Wartsila Power Plant

Acknowledgement

31. The Directors express their deep appreciation to our valued customers, the dedication of Company's employees to their professional obligations and the cooperation extended by financial institutions / government agencies, which have enabled the Company to display excellent performance both in operational and financial fields.

Conclusion

32. With profound gratitude to the blessings of Allah Almighty, the Board is of the opinion that the Company remains on its way to success.

For and on behalf of the Board

The same

Rawalpindi

Lt Gen Hamid Rab Nawaz, HI(M) (Retd)

16 September 2009

Chairman



Statement of Compliance with the Code of Corporate Governance For the Year Ended 30 June 2009

This Statement is being presented to comply with the Code of Corporate Governance contained in listing regulations of Karachi, Lahore and Islamabad Stock Exchanges for the purpose of establishing a framework of good governance, whereby, a listed company is managed in compliance with the best practices of corporate governance.

The Company has applied the principles contained in the Code in the following manner:-

- 1. The Company encourages representation of independent non-executive directors and directors representing minority interests on its Board of Directors. At present, the Board comprises nine directors, out of whom only one is an executive director. Remaining eight (including the Chairman) are non-executive directors.
- 2. The directors have confirmed that none is serving as a director in more than ten listed companies, including this Company.
- 3. All the resident directors of the Company have confirmed that they are registered as taxpayers and none of them has defaulted in payment of any loan to a banking company, a DFI or an NBFI or, being a member of a stock exchange, has been declared as a defaulter by that stock exchange.
- 4. Casual vacancies occurring in the Board as a result of resignation by directors were filled up by the directors expeditiously as per clause (vi) of Code of Corporate Governance.
- 5. The Company has prepared a 'Statement of Ethics and Business Practices', which has been signed by all the directors and employees of the Company.
- 6. The Board has developed a vision and mission statement, overall corporate strategy and significant policy guidelines for the Company. The Management has further elaborated these guidelines into detailed control systems. A complete record of particulars of significant policies along with the dates on which they were approved or amended has been maintained. The same are being updated.
- 7. All the powers of the Board have been duly exercised and decisions on material transactions, including appointment and determination of remuneration and terms and conditions of employment of the CEO have been taken by the Board.
- 8. The meetings of the Board were presided over by the Chairman. The Board met at least once in every quarter. Written notices of the Board meetings, along with agenda and working papers, were circulated at least seven days before the meetings. The minutes of the meetings were appropriately recorded and circulated.
- All the Directors of the Board are fully conversant with their duties and responsibilities as Directors.
 No orientation course for Directors and officials of the Company was conducted during the period under review.
- 10. The Board has approved the appointment of CFO and Company Secretary including their remuneration and terms and conditions of employment as determined by the CEO. The Head of Internal Audit has the access to the chair of Audit Committee, whenever necessary.



- 11. The Directors' Report for FY 2008-2009 has been prepared in compliance with the requirements of the Code and fully describes the salient matters required to be disclosed.
- The financial statements of the Company were duly endorsed by CEO and CFO before approval by 12. the Board.
- 13. The directors, CEO and executives do not hold any interest in the shares of the Company, other than that disclosed in pattern of share-holding.
- 14. The Company has complied with all the corporate and financial reporting requirements of the Code.
- 15. The Company has complied with approval of transactions with related parties as per Karachi Stock Exchange notice No. KSE/N-269 dated 19 January 2009.
- 16. The Board has formed an Audit Committee. It comprises four members and all of them are nonexecutive directors including the President of the Committee.
- 17. The meetings of the Audit Committee were held at least once a quarter prior to approval of interim and annual results of the Company as required by the Code. The Committee is following the terms of reference as given in the Code of Corporate Governance.
- 18. The Board has set up an effective internal audit function. The officials conducting internal audit are considered suitably qualified and experienced for the purpose; and are conversant with the policies and procedures of the Company and they are involved in internal audit function on full time basis.
- The statutory auditors of the Company have confirmed that they have been given a satisfactory rating under the Quality Control Review Programme of the Institute of Chartered Accountants of Pakistan, that they or any of the partners of the firm, their spouses and minor children do not hold shares of the Company and that the firm and all its partners are in compliance with International Federation of Accountants (IFAC) guidelines on code of ethics as adopted by Institute of Chartered Accountants of Pakistan.
- 20. The statutory auditors or the persons associated with them have not been appointed to provide other services except in accordance with the listing regulations and the auditors have confirmed that they have observed IFAC guidelines in this rea.

Rawalpindi

16 September 2009

Lt Gen Hamid Rab Nawaz, HI (M) (Retired) NIC No 13101-0409535-9

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Review Report to the Members on Directors' Statement of Compliance with Best Practices of Code of Corporate Governance

We have reviewed the Directors' Statement of Compliance with the best practices contained in the Code of Corporate Governance prepared by the Board of Directors of Fauji Cement Company Limited, ("the Company") to comply with the Listing Regulations No. 37, 36 and Chapter VIII of the Karachi, Islamabad and Lahore Stock Exchanges respectively where the Company is listed.

The responsibility for compliance with the Code of Corporate Governance is that of the Board of Directors of the Company. Our responsibility is to review, to the extent where such compliance can be objectively verified, whether the Statement of Compliance reflects the status of the Company's compliance with the provisions of the Code of Corporate Governance and report if it does not. A review is limited primarily to inquiries of the Company personnel and review of various documents prepared by the Company to comply with the Code.

As part of our audit of financial statements we are required to obtain an understanding of the accounting and internal control systems sufficient to plan the audit and develop an effective audit approach. We are not required to consider whether the Board's statement on internal control covers all risks and controls, or to form an opinion on the effectiveness of such internal control, the Company's corporate governance procedures and risks.

Further, Sub- Regulation (xiii) of Listing Regulation No. 37 notified by The Karachi Stock Exchange (Guarantee) Limited vide circular KSE/N-269 dated January 19, 2009 requires the Company to place before the Board of Directors for their consideration and approval related party transactions distinguishing between transactions carried out on terms equivalent to those that prevail in arm's length transactions and transactions which are not executed at arm's length price recording proper justification for using such alternate pricing mechanism. Further, all such transactions are also required to be separately placed before the audit committee. We are only required and have ensured compliance of requirement to the extent of approval of related party transactions by the Board of Directors and placement of such transactions before the audit committee. We have not carried out any procedures to determine whether the related party transactions were undertaken at arm's length price or not.

Based on our review, nothing has come to our attention which causes us to believe that the Statement of Compliance does not appropriately reflect the Company's compliance, in all material respects, with the best practices contained in the Code of Corporate Governance as applicable to the Company for the year ended June 30, 2009.

KPMG TASEER HADI & CO.

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CHARTERED ACCOUNTANTS

Muhammad Rehan Chughtai

ISLAMABAD 16 September 2009



Auditors' Report to the Members

We have audited the annexed balance sheet of Fauji Cement Company Limited ("the Company") as at 30 June 2009 and the related profit and loss account, cash flow statement and statement of changes in equity together with the notes forming part thereof, for the year then ended and we state that we have obtained all the information and explanations which, to the best of our knowledge and belief, were necessary for the purposes of our audit.

It is the responsibility of the Company's management to establish and maintain a system of internal control, and prepare and present the above said statements in conformity with the approved accounting standards and the requirements of the Companies Ordinance, 1984. Our responsibility is to express an opinion on these statements based on our audit.

We conducted our audit in accordance with the auditing standards as applicable in Pakistan. These standards require that we plan and perform the audit to obtain reasonable assurance about whether the above said statements are free of any material misstatement. An audit includes examining on a test basis, evidence supporting the amounts and disclosures in the above said statements. An audit also includes assessing the accounting policies and significant estimates made by management, as well as, evaluating the overall presentation of the financial statements. We believe that our audit provides a reasonable basis for our opinion and, after due verification, we report that:

- (a) in our opinion, proper books of account have been kept by the Company as required by the Companies Ordinance, 1984;
- (b) in our opinion-
 - the balance sheet and profit and loss account together with the notes thereon have been drawn up in conformity with the Companies Ordinance, 1984, and are in agreement with the books of account and are further in accordance with accounting polices consistently applied;
 - (ii) the expenditure incurred during the year was for the purpose of the Company's business; and
 - (iii) the business conducted, investments made and the expenditure incurred during the year were in accordance with the objects of the Company;
- (c) in our opinion and to the best of our information and according to the explanations given to us, the balance sheet, profit and loss account, cash flow statement and statement of changes in equity together with the notes forming part thereof conform with approved accounting standards as applicable in Pakistan, and, give the information required by the Companies Ordinance, 1984, in the manner so required and respectively give a true and fair view of the state of the Company's affairs as at 30 June 2009 and of the profit, its cash flows and changes in equity for the year then ended; and
- in our opinion no Zakat was deductible at source under Zakat and Ushr Ordinance, 1980 (XVIII of 1980).

ISLAMABAD 16 September 2009 KPMG TASEER HADI & CO. CHARTERED ACCOUNTANTS Muhammad Rehan Chughtai



Balance Sheet as at June 30, 2009

	Note	2009 Rupees'000	2008 Rupees'000
SHARE CAPITAL AND RESERVES			
Share capital	4	7,419,887	7,419,887
Reserves	5	2,270,802	1,864,094
		9,690,689	9,283,981
NON - CURRENT LIABILITIES			
Long term financing - secured	6	6,224,227	325,000
Fair value of derivative	7	· -	-
Deferred liability - compensated absences	8	10,766	9,468
Deferred tax liability - net	9	728,154	363,154
Retention money payable	4.0	143,739	18,129
Liability against shipment in transit	10	2,020,916	-
CURRENT LIABILITIES			
Trade and other payables	11	1,441,825	493,210
Markup accrued		95,407	33,186
Short term borrowings - secured	12	765,778	1,378,365
Current portion of long term financing	6	325,000	550,000
		2,628,010	2,454,761
		21,446,501	12,454,493

CONTINGENCIES AND COMMITMENTS

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The annexed notes from 1 to 36 form an integral part of these financial statements.

These financial statements were authorised for issue by the Board of Directors of the Company in their meeting held on 16 September 2009.

Chief Executive

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	Note	2009 Rupees'000	2008 Rupees'000
FIXED ASSETS - Tangible			
Property, plant and equipment	14	18,777,204	7,106,599
LONG TERM ADVANCE	15	6,300	7,200
LONG TERM DEPOSITS AND PREPAYMENTS	16	1,008,983	46,611
CURRENT ASSETS			
Stores, spares and loose tools	17	1,038,078	907,591
Stock in trade	18	137,451	230,089
Trade debts Advances, deposits, prepayments and other	19	54,641	26,927
receivables	20	247,897	345,567
Cash and bank balances	21	175,947	3,783,909
		1,654,014	5,294,083
		21,446,501	12,454,493
		21,440,501	12,454,495



Profit and Loss Account For the Year Ended June 30, 2009

	Note	2009 Rupees'000	2008 Rupees'000
SALES Less: Government levies NET SALES	22 22	6,953,323 (1,638,785) 5,314,538	4,749,217 (1,203,315) 3,545,902
Less: Cost of sales GROSS PROFIT	23	(3,627,110) 1,687,428	(2,887,790) 658,112
Other income Distribution cost Administrative expenses Other operating expenses Finance cost NET PROFIT BEFORE TAXATION Taxation	24 25 26 27 28	190,424 (50,260) (103,186) (78,173) (224,716) 1,421,517 (413,894)	107,574 (53,383) (76,495) (34,290) (146,954) 454,564 (40,966)
NET PROFIT AFTER TAXATION Earnings per share - Basic Earnings per share - Diluted	30.1 30.2	1,007,623 1.45 1.36	0.85 0.77

The annexed notes from 1 to 36 form an integral part of these financial statements.

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Chief Executive



Director



Cash Flow StatementFor the Year Ended June 30, 2009

		2009	2008
	Note	Rupees'000	Rupees'000
Cash flows from operating activities			
Net profit before taxation		1,421,517	454,564
Adjustments for:			
Depreciation		311,749	302,656
Provision for compensated absences		12,833	9,492
Reversal of provision for bad debt			(3,500)
Workers' (Profit) Participation Fund including interest and WWF		77,841	33,690
Finance cost		224,388	146,954
Gain on disposal of property, plant and equipment		(2,479)	(2,550)
Interest income including interest on long term deposit		(184,750) 439,582	(93,255)
Operating cash flows before working capital changes		1,861,099	848,051
Increase in stores and stocks		(37,849)	(485,602)
Increase in long-term deposits and prepayments		(66,534)	(405,002)
Decrease in long-term advance		900	900
Increase in retention money		125,610	18,129
Increase in trade debts		(27,714)	(3,869)
Increase in advances, deposits, prepayments and other receivables		(20,850)	(185,476)
Increase in trade and other payables		300,472	36,128
,		274,035	(619,790)
Cash generated from operations		2,135,134	228,261
Compensated absences paid		(11,145)	(8,241)
Payment to Workers' (Profit) Participation Fund		(24,741)	(41,483)
Taxes paid		(103,520)	(27,928)
Net cash generated from operating activities		1,995,728	150,609
Cash flows from investing activities			
Additions in property, plant and equipment excluding borrowing cost capitalized		(5,096,237)	(2,116,568)
Proceeds from disposal of property, plant and equipment		4,480	2,594
Interest received on bank deposits		198,861	83,504
Net cash used in investing activities Cash flows from financing activities		(4,892,896)	(2,030,470)
Repayment of long term finances		(550,000)	(550,000)
Proceeds from long-term loans		1,740,000	(550,000)
Dividend paid on ordinary shares		(55)	(3,632)
Dividend paid on preference shares		(8,361)	(8,361)
Import finances and export refinance		(334,988)	754,988
Payment of guarantee premium and other cost		(990,518)	
Proceeds from issue of shares - net of transaction cost		-	5,059,174
Finance cost paid		(289,273)	(259,399)
Net cash (used in)/ generated from financing activities		(433,195)	4,992,770
(Decrease)/ increase in cash and cash equivalents		(3,330,363)	3,112,909
Cash and cash equivalents at beginning of the year		3,160,532	47,623
Cash and cash equivalents at end of the year	31	(169,831)	3,160,532

The annexed notes from 1 to 36 form an integral part of these financial statements.

Chief Executive

Director



Statement of Changes in Equity For the Year Ended June 30, 2009

	Share capital		Capital reserve		Revenue reserve	
			Share premium	Hedging	Accumulated	Total
	Ordinary	Preference		reserve	profit/(loss)	
	Rupees'000	Rupees'000	Rupees'000	Rupees'000	Rupees'000	Rupees'000
Balance as at June 30, 2007	3,707,430	486,992	-	-	(459,216)	3,735,206
Profit for the year	-	-	-	-	413,598	413,598
Effective portion of cash flow hedge	-	-	-	84,364	-	84,364
Total recognized income and expense	-	-	-	84,364	413,598	497,962
Right shares issued	3,225,465	-	_	-	-	3,225,465
Share premium on right shares (net of			4 000 700			4 000 700
issue cost)	-	-	1,833,709	-	-	1,833,709
Dividend on preference shares Rs. 0.17 per share	-	_	-	-	(8,361)	(8,361)
Balance as at June 30, 2008	6,932,895	486,992	1,833,709	84,364	(53,979)	9,283,981
Profit for the year	-	-	-	-	1,007,623	1,007,623
Effective portion of changes in fair value of cash flow hedge - net	_	-	-	(584,194)	-	(584,194)
Total recognized income and expense	-	-	-	(584,194)	1,007,623	423,429
Dividend on preference shares Rs. 0.34				, , ,		
per share		-	<u> </u>		(16,721)	(16,721)
Balance as at June 30, 2009	6,932,895	486,992	1,833,709	(499,830)	936,923	9,690,689

The annexed notes from 1 to 36 form an integral part of these financial statements.

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Chief Executive



Director

Notes to the Financial Statements For the Year Ended June 30, 2009

1. LEGAL STATUS AND OPERATIONS

- 1.1 Fauji Cement Company Limited ("the Company") is a public limited company incorporated in Pakistan on 23 November 1992 under the Companies Ordinance, 1984. The Company commenced its business with effect from 22 May 1993. The shares of the Company are quoted on the Karachi, Islamabad and Lahore Stock Exchanges in Pakistan. The principal activity of the Company is manufacturing and sale of ordinary portland cement. The Company's registered office is situated at Aslam Plaza, Adamjee Road, Rawalpindi.
- 1.2 The Company is in the process of setting up a new cement manufacturing line. For this purpose, the Company has entered into agreements with M/s Polysius AG, M/s Loesche GmbH, M/s ABB Schweiz AG and M/s Haver and Boecker OHG for supply of machinery and related services and M/s Descon Engineering Limited for EPC related work. Refer note 13.2 for commitments in this regard.

2. BASIS OF PREPARATION

2.1 Statement of compliance

These financial statements have been prepared in accordance with approved accounting standards as applicable in Pakistan. Approved accounting standards comprise of such International Financial Reporting Standards (IFRS) issued by the International Accounting Standards Board as are notified under the Companies Ordinance, 1984, provisions of and directives issued under the Companies Ordinance, 1984. In case requirements differ, the provisions of, or directives issued under the Companies Ordinance, 1984 shall prevail.

2.2 Basis of measurement

These financial statements have been prepared under the historical cost convention except for the remeasurement of derivative hedging instruments at fair value.

The fair value of derivative hedging instruments are based on bank's valuations. These valuations are tested for reasonableness by discounting estimated future cash flows based on the terms and maturity of each instrument and using market rates for similar instruments at the measurement date.

2.3 Functional and presentation currency

Items included in the financial statements are measured using the currency of the primary economic environment in which the Company operates. The financial statements are presented in Pakistan Rupees which is the Company's functional and presentation currency.

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2.4 Use of estimates and judgements

The preparation of financial statements in conformity with the approved accounting standards require management to make judgments, estimates and assumptions that affect the application of policies and reported amounts of assets and liabilities, income and expenses. The estimates and associated assumptions are based on historical experience and various other factors that are believed to be reasonable under the circumstances, the results of which form the basis of making the judgments about carrying values of assets and liabilities that are not readily apparent from other sources. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognized in the period in which the estimates are revised if the revision affects only that period, or in the period of the revision and future periods if the revision affects both current and future periods.

Judgments made by the management in application of the approved accounting standards that have significant effect on the financial statements and estimates with a significant risk of material adjustment in the next year are discussed in the ensuing paragraphs.

2.4.1 Property, plant and equipment

The Company reviews appropriateness of the rate of depreciation, useful life, residual value used in the calculation of depreciation. Further where applicable, an estimate of recoverable amount of assets is made for possible impairment on an annual basis.

2.4.2 Provision for inventory obsolescence and doubtful receivables

The Company reviews the net realisable value of stock in trade and stores and spares to assess any dimunition in the respective carrying values. Net realisable value is determined with reference to estimated selling price less estimated expenditures to make the sales. Further the carrying amounts of trade and other receivables are assessed on a regular basis and if there is any doubt about the realisability of these receivables, appropriate amount of provision is made.

2.4.3 Taxation

In making the estimates for income taxes payable by the Company, the management refers to the applicable law and the decisions of appellate authorities on certain issues in the past.

The Company regularly reviews the trend of proportion of incomes between Presumptive Tax Regime income and Normal Tax Regime income and the change in proportions, if significant, is accounted for in the year of change.

2.4.4 Derivative hedging instrument designated as a cash flow hedge

The Company reviews the changes in fair values of the cross currency swap at each

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reporting date based on the valuations received from the contracting bank. These valuations represent estimated fluctuations in the relevant variables over the reporting period.

2.4.5 Contingencies

The Company reviews the status of all the legal cases on a regular basis. Based on the expected outcome and lawyers' judgments, appropriate provision is made.

2.5 Initial adoption of a standard or an interpretation

The following standards, amendments and interpretations became effective during the current year.

IFRS-7 Financial Instruments: Disclosures (effective for annual periods beginning on or after 18 April 2008) supersedes IAS - 30 Disclosures in the Financial Statements of Banks and Similar Financial Institutions and the disclosure requirements of IAS-32 Financial Instruments: Disclosure and Presentation.

The application of the standard is not expected to have significant impact on the Company's financial statements other than increase in disclosures.

IAS-29 Financial Reporting in Hyperinflationary Economies (effective for annual periods beginning on or after 18 April 2008). The Company does not have any operations in Hyperinflationary Economies and therefore the application of the standard is not likely to have an effect on the Company's financial statements.

IFRIC-13 Customer Loyalty Programmes (effective for annual periods beginning on or after 01 July 2008) addresses the accounting by entities that operates or otherwise participate in customer loyalty programmes under which the customer can redeem credits for awards such as free or discounted goods and services. The application of IFRIC-13 is not likely to have an effect on the Company's financial statements.

IFRIC-14, IAS 19 The Limit on Defined Benefit Asset, Minimum Funding Requirements and their interaction (effective for annual periods beginning on or after 01 January 2008). IFRIC-14 clarifies when refunds or reductions in future contributions in relation to defined benefit assets should be regarded as available and provides guidance on Minimum Funding Requirements (MFR) for such asset. There is no effect on this interpretation on the Company's current financial statements.

2.6 Standards, interpretations and amendments

The following standards, interpretations and amendments of approved accounting standards are effective for accounting periods beginning from the dates specified below. These standards are either not relevant to the Company's operations or are not expected to have significant impact on the Company's financial statements other than increase in disclosures in certain cases.

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Revised IAS 1 - Presentation of financial statements (effective for annual periods beginning on or after 1 January 2009) introduces the term total comprehensive income, which represents changes in equity during a period other than those changes resulting from transactions with owners in their capacity as owners. Total comprehensive income may be presented in either a single statement of comprehensive income (effectively combining both the income statement and all non-owner changes in equity in a single statement), or in an income statement and a separate statement of comprehensive income.

Revised IAS 23 - Borrowing costs (effective for annual periods beginning on or after 1 January 2009) removes the option to expense borrowing costs and requires that an entity capitalize borrowing costs directly attributable to the acquisition, construction or production of a qualifying asset as part of the cost of that asset. The application of the standard is not likely to have an effect on the Company's financial statements.

Amendments to IAS 32 Financial instruments: Presentation and IAS 1 Presentation of Financial Statements (effective for annual periods beginning on or after 1 January 2009) – Puttable Financial Instruments and Obligations Arising on Liquidation requires puttable instruments, and instruments that impose on the entity an obligation to deliver to another party a pro rata share of the net assets of the entity only on liquidation, to be classified as equity if certain conditions are met. The amendments, which require retrospective application, are not expected to have any impact on the Company's financial statements.

Amendment to IFRS 2 Share-based Payment – Vesting Conditions and Cancellations (effective for annual periods beginning on or after 1 January 2009) clarifies the definition of vesting conditions, introduces the concept of non-vesting conditions, requires non-vesting conditions to be reflected in grant-date fair value and provides the accounting treatment for non-vesting conditions and cancellations. The application of this standard is not likely to have any effect on the Company's financial statements.

Revised IFRS 3 Business Combinations (applicable for annual periods beginning on or after 1 July 2009) broadens among other things the definition of business resulting in more acquisitions being treated as business combinations, contingent consideration to be measured at fair value, transaction costs other than share and debt issue costs to be expensed, any pre-existing interest in an acquiree to be measured at fair value, with the related gain or loss recognised in profit or loss and any non-controlling (minority) interest to be measured at either fair value, or at its proportionate interest in the identifiable assets and liabilities of an acquiree, on a transaction-by-transaction basis. The application of this standard is not likely to have an effect on the Company's financial statements.

Amended IAS 27 Consolidated and Separate Financial Statements (effective for annual periods beginning on or after 1 July 2009) requires accounting for changes in ownership interest by the group in a subsidiary, while maintaining control, to be recognized as an equity transaction. When the group loses control of subsidiary, any interest retained in the former subsidiary will be measured at fair value with the gain or loss recognized in the profit or loss. The application of the standard is not likely to have an effect on the Company's financial statements.

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IFRS 8 – Operating Segments (effective for annual periods beginning on or after 1 January 2009) introduces the "management approach" to segment reporting. IFRS 8 will require a change in the presentation and disclosure of segment information based on the internal reports that are regularly reviewed by the Company's "chief operating decision maker" in order to assess each segment's performance and to allocate resources to them. Currently the Company presents segment information in respect of its business and geographical segments. This standard will have no effect on the Company's reported total profit or loss or equity.

IFRIC 15- Agreement for the Construction of Real Estate (effective for annual periods beginning on or after 1 October 2009) clarifies the recognition of revenue by real estate developers for sale of units, such as apartments or houses, 'off-plan', that is, before construction is complete. The amendment is not relevant to the Company's operations.

IFRIC 16- Hedge of Net Investment in a Foreign Operation (effective for annual periods beginning on or after 1 October 2008) clarifies that net investment hedging can be applied only to foreign exchange differences arising between the functional currency of a foreign operation and the parent entity's functional currency and only in an amount equal to or less than the net assets of the foreign operation, the hedging instrument may be held by any entity within the group except the foreign operation that is being hedged and that on disposal of a hedged operation, the cumulative gain or loss on the hedging instrument that was determined to be effective is reclassified to profit or loss. The interpretation allows an entity that uses the step-by-step method of consolidation an accounting policy choice to determine the cumulative currency translation adjustment that is reclassified to profit or loss on disposal of a net investment as if the direct method of consolidation had been used. The amendment is not relevant to the Company's operations.

The International Accounting Standards Board made certain amendments to existing standards as part of its first annual improvements project. The effective dates for these amendments vary by standard and most will be applicable to the Company's 2009 financial statements. These amendments are unlikely to have an impact on the company's accounts except for the following:

Amendments to IAS 39 Financial Instruments: Recognition and Measurement – Eligible hedged Items (effective for annual periods beginning on or after 1 July 2009 clarifies the application of existing principles that determine whether specific risks or portions of cash flows are eligible for designation in a hedging relationship. The amendment is not likely to have an effect on the Company's financial statements.

IAS 27 'Consolidated and separate financial statements' (effective for annual periods beginning on or after 1 January 2009). The amendment removes the definition of the cost method from IAS 27 and replaces it with a requirement to present dividends as income in the separate financial statements of the investor. The amendment is not likely to have an effect on Company's financial investments.

IFRIC – 17 Distributions of Non-cash Assets to Owners (effective for annual periods beginning on or after 1 July 2009) states that when a company distributes non cash assets to its shareholders as dividend, the liability for the dividend is measured at fair value. If there

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are subsequent changes in the fair value before the liability is discharged, this is recognised in equity. When the non cash asset is distributed, the difference between the carrying amount and fair value is recognised in the income statement. As the Company does not distribute non-cash assets to its shareholders, this interpretation has no impact on the Company's financial statements.

IFRIC 18 Transfers of Assets from Customers (to be applied prospectively to transfers of assets from customers received on or after 01 July 2009). This interpretation clarifies the requirements of IFRSs for agreements in which an entity receives from a customer an item of property, plant, and equipment that the entity must then use either to connect the customer to a network or to provide the customer with ongoing access to a supply of goods or services (such as a supply of electricity, gas or water). The interpretation is not relevant to the Company's operations.

IFRS 4 - Insurance Contracts (effective for annual periods beginning on or after 1 January 2009). The IFRS makes limited improvements to accounting for insurance contracts until the Board completes the second phase of its project on insurance contracts. The standard also requires that an entity issuing insurance contracts (an insurer) to disclose information about those contracts. The standard is not applicable to the Company's operations.

Amendment to IFRS 7 - Improving disclosures about Financial Instruments (effective for annual periods beginning on or after 1 January 2009). These amendments have been made to bring the disclosure requirements of IFRS 7 more closely in line with US standards. The amendments introduce a three-level hierarchy for fair value measurement disclosures and require entities to provide additional disclosures about the relative reliability of fair value measurements. The amendment is not likely to have an effect on Company's financial statements.

Amendments to IAS 39 and IFRIC 9 - Embedded derivatives (effective for annual periods beginning on or after 1 January 2009). Amendments require entities to assess whether they need to separate an embedded derivative from a hybrid (combined) financial instrument when financial assets are reclassified out of the fair value. The amendments are not likely to have an effect on Company's financial statements.

The International Accounting Standards Board made certain amendments to existing standards as part of its Second annual improvements project. The effective dates for these amendments vary by standard and most will be applicable to the Company's 2010 financial statements. These amendments are unlikely to have an impact on the Company's financial statements.

Amendment to IFRS 2 – Share-based Payment – Group Cash-settled Share-based Payment Transactions (effective for annual periods beginning on or after 1 January 2010). Currently effective IFRSs requires attribution of group share-based payment transactions only if they are equity-settled. The amendments resolve diversity in practice regarding attribution of cash-settled share-based payment transactions and require an entity receiving goods or services in either an equity-settled or a cash-settled payment transaction to account for the transaction in its separate or individual financial statements.



3. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

The accounting policies set out below have been applied consistently to the period presented in these financial statements.

3.1 Taxation

Income tax expense comprises current and deferred tax. Income tax is recognized in profit and loss account except to the extent that it relates to items recognized directly in equity, in which case it is recognized in equity.

Current

Provision for current taxation is based on taxable income at the current rate of tax after taking into account applicable tax credits, rebates and exemptions available, if any.

Deferred

Deferred tax liabilities are generally recognized for all major taxable temporary differences and deferred tax assets are recognized to the extent that is probable that taxable profits will be available against which the deductible temporary differences, unused tax losses and tax credits can be utilized.

Deferred tax is accounted for using the balance sheet liability method in respect of all major taxable temporary differences arising from differences between the carrying amount of assets and liabilities in the financial statements and the corresponding tax bases used in the computation of tax. The amount of deferred tax recognized is based on expected manner of realization or settlement of the carrying amount of assets and liabilities using the tax rates enacted or substantially enacted at the balance sheet date.

Taxable temporary difference are adjusted by the portion of income expected to fall under presumptive tax regime in accordance with the requirement of Accounting Technical Release - 27 of the Institute of Chartered Accountants of Pakistan. The effect of the adjustment is charged or credited to income currently.

3.2 Property, plant and equipment

Property, plant and equipment except freehold land and capital work in progress are stated at cost less accumulated depreciation and impairment loss, if any. Freehold land and capital work in progress are stated at cost less allowance for impairment, if any. Cost of property, plant and equipment includes acquisition cost, borrowing cost during construction phase of relevant asset, gains and losses transferred from equity on qualifying cash flow hedges, if any and other directly attributable costs. Transfers from capital work in progress are made to the relevant category of property, plant and equipment as and when the assets are available for use.

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Depreciation is charged to income on the straight line method so as to write off the depreciable amount of the property, plant and equipment over their estimated useful lives at the rates specified in note 14. Depreciation on depreciable assets is commenced from the month the asset is available for use up to the date when the asset is disposed of.

The cost of replacing an item of property, plant and equipment is recognized in the carrying amount of the item if it is probable that the future economic benefits embodied within the part will flow to the Company and its cost can be measured reliably. The carrying amount of the replaced part is derecognized. The cost of the day to day servicing of property, plant and equipment are recognized in profit or loss as incurred.

Gains and losses on disposal of an item of property, plant and equipment are determined by comparing the proceeds from disposals with the carrying amount of property, plant and equipment and are recognized on net basis within "other operating income" in profit or loss.

3.3 Impairment

The carrying amount of the Company's assets are reviewed at each balance sheet date to determine whether there is any indication of impairment loss. If any such indication exists, recoverable amount is estimated in order to determine the extent of the impairment loss, if any. Impairment losses are recognized as expense in the profit and loss account. An impairment loss is reversed if there has been a change in the estimates used to determine the recoverable amount. An impairment loss is reversed only to the extent that the asset's carrying amount does not exceed the carrying amount that would have been determined, net of depreciation or amortisation, if no impairment loss had been recognised. For non-financial assets, financial assets measured at amortized cost, available-for-sale financial assets that are debt securities, the reversal is recognised in profit and loss account. For available-for-sale financial assets that are equity securities, the reversal is recognised directly in equity.

3.4 Stores, spares and loose tools

Stores, spares and loose tools are valued at weighted average cost except for items in transit which are stated at cost incurred upto the balance sheet date. For items which are slow moving and/ or identified as surplus to the Company's requirements, adequate provision is made for any excess book value over estimated net realizable value. The Company reviews the carrying amount of stores and spares on a regular basis and provision is made for obsolescence.

3.5 Stock in trade

Stock of raw material, except for those in transit, work in process and finished goods are valued principally at the lower of average cost and net realizable value. Stock of packing material is valued principally at moving average cost. Cost of work in process and finished

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goods comprises cost of direct materials, labour and appropriate manufacturing overheads.

Materials in transit are stated at cost comprising invoice value plus other charges paid thereon.

Net realizable value signifies the estimated selling price in the ordinary course of business less estimated cost of completion and estimated costs necessary to be incurred in order to make a sale.

3.6 Foreign currency transactions

Transactions in foreign currencies are recorded into local currency at the rates of exchange prevailing at the date of transaction. All monetary assets and liabilities in foreign currencies are translated at exchange rates prevailing at the balance sheet date. Exchange differences are included in the profit and loss account.

3.7 Revenue recognition

Revenue from sales is recognized when significant risks and rewards of ownership are transferred to the buyer. Profit on deposits and advances is accounted for on a time proportion basis using the applicable rate of interest.

3.8 Mark-up bearing borrowings

Mark-up bearing borrowings are recognized initially at cost, less attributable transaction costs. Subsequent to initial recognition, markup bearing borrowings are stated at originally recognized amount less subsequent repayments, while the difference between the original recognized amounts (as reduced by periodic payments) and redemption value is recognized in the profit and loss account over the period of borrowings on an effective rate basis. The borrowing cost on qualifying asset is included in the cost of related asset as explained in note 3.10.

3.9 Financial instruments

Financial assets and financial liabilities are recognized when the Company becomes a party to the contractual provisions of the instrument and assets and liabilities are stated at fair value and amortized cost respectively. The Company de-recognizes the financial assets and liabilities when it ceases to be a party to such contractual provision of the instrument.

Trade and other payables

Liabilities for trade and other amounts payable are carried at cost, which is the fair value of the consideration to be paid in future for goods and services received, whether or not billed to the Company.

Trade debts and other receivables

Trade debts and other receivables are recognized at original invoice amount less allowance for impairment, if any. Known bad debts are written off, when identified.

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Off-setting of financial assets and liabilities

A financial asset and a financial liability is offset and the net amount is reported in the balance sheet if the Company has a legally enforceable right to set-off the recognized amounts and intends either to settle on a net basis or to realize the asset and settle the liability simultaneously.

3.10 Borrowing cost

Borrowing costs are recognised as an expense in the period in which they are incurred except where such costs are directly attributable to the acquisition, construction or production of a qualifying asset in which case such costs are capitalised as part of the cost of that asset. Borrowing cost includes exchange differences arising from foreign currency borrowings to the extent these are regarded as an adjustment to borrowing costs.

3.11 Staff retirement benefits

Provident fund

The Company operates a defined contributory provident fund scheme for permanent employees. Monthly contributions are made to the fund @ 10% of the basic salary both by the Company and employees. The Company's contribution is charged to the profit and loss account.

Compensated absences

The Company also provides for compensated absences of its employees on unavailed leaves according to the Company's policy.

3.12 Derivative financial instruments and hedging activities

The Company holds derivative financial instruments to hedge its foreign currency and interest rate risk exposures. On initial designation of the hedge, the Company formally documents the relationship between the hedging instrument(s) and hedged item(s), including the risk management objectives and strategy in undertaking the hedge transaction, together with the methods that will be used to assess the effectiveness of the hedging relationship. The Company makes an assessment, both at the inception of the hedge relationship as well as on an ongoing basis, whether the hedging instruments are expected to be "highly effective" in offsetting the changes in the fair value or cash flows of the respective hedged items during the period for which the hedge is designated, and whether the actual results of each hedge are within a range of 80-125 percent.

Derivatives are recognised initially at fair value; attributable transaction costs are recognised in profit or loss as incurred. Subsequent to initial recognition, derivatives are measured at fair value, and changes therein are accounted for as described below.

Cash flow hedge

When a derivative is designated as the hedging instrument in a hedge of the variability in cash flows attributable to a particular risk associated with a recognised asset or liability or a highly probable forecast transaction that could affect profit or loss, the effective portion of changes in the fair value of the derivative is recognised and presented in the hedging reserve in equity. The amount recognised in equity is removed and included in profit or loss in the same period as the hedged items affect profit or loss. Any ineffective portion of changes in the fair value of the derivative is recognised immediately in profit or loss.

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If the hedging instrument no longer meets the criteria for hedge accounting, expires or is sold, terminated, exercised, or the designation is revoked, then hedge accounting is discontinued prospectively. The cumulative gain or loss previously recognised and presented in the hedging reserve in equity remains there until the forecast transaction affects profit or loss. When the hedged item is a non-financial asset, the amount recognised in equity is transferred to the carrying amount of the asset when the asset is recognised. In other cases the amount recognised in equity is transferred to profit or loss in the same period that the hedged item affects profit or loss.

3.13 Cash and cash equivalents

For the purpose of cash flow statement, cash and cash equivalents comprise cash in hand, deposits at banks and running finances.

3.14 Provisions

A provision is recognized in the balance sheet when the Company has a legal or constructive obligation as a result of a past event, and it is probable that an outflow of economic benefits will be required to settle the obligation and a reliable estimate can be made of the amount of obligation. Provisions are measured at the present value of expected expenditure, discounted at a pre tax rate that reflects current market assessment of the time value of the money and the risk specific to the obligation. However, provisions are reviewed at each balance sheet date and adjusted to reflect current best estimate.

3.15 Earnings per share

The Company presents basic and diluted earnings per share (EPS). Basic EPS is calculated by dividing the profit and loss attributable to ordinary shareholders of the Company by the weighted average number of ordinary shares outstanding during the period. Diluted EPS is determined by adjusting the profit and loss attributable to ordinary shareholders and the weighted average number of ordinary shares and convertible preference shares outstanding during the year.

3.16 Dividend

Dividend on ordinary shares is recognized as a liability in the period in which it is declared. Dividend on preference shares is recognized as a liability when the conditions as agreed with the preference shareholders are fulfilled.



4. SHARE CAPITAL

ISSUED, SUBSCRIBED AND PAID UP CAPITAL

2009	2008		2009	2008
Number '000	Number '000		Rupees '000	Rupees '000
		Ordinary shares		
171,310	171,310	Ordinary shares of Rs. 10 each fully	1,713,105	1,713,105
		paid in cash		
		Ordinary shares of Rs. 10 each issued a	t	
		a discount of Rs. 3.85 per share - paid		
199,433	199,433	in cash	1,994,325	1,994,325
		Ordinary shares of Rs. 10 each issued		
		at a premium of Rs. 6 per share-paid in		
322,546	322,546	cash	3,225,465	3,225,465
693,289	693,289	•	6,932,895	6,932,895
		Dueferonce above (note 4.4)		
		Preference shares (note 4.1)		
		Preference shares of Rs. 10 each		
		issued at a discount of Rs. 3.85 per		
48,699	48,699	share - paid in cash	486,992	486,992
741,988	741,988	-	7 /10 997	7 /10 997
141,900	741,988	:	7,419,887	7,419,887

AUTHORIZED SHARE CAPITAL

This represents 951,300,813 (2008: 951,300,813) ordinary shares of Rs. 10 each and 48,699,187 (2008: 48,699,187) preference shares of Rs. 10 each.

4.1 Preference shares have the following characteristics :

(i) Entitling the holder to receive cumulative preferential dividend in the event the Company has funds available from operations to pay the preferential dividend, it is profitable and current on its debt service obligations.

Year ending	Amount of dividend
	Rupees '000
2010	33,442
2011	66,885
2012	175,573
2013	210,687
2014	227,408
2015	240,785



- (ii) Convertible into ordinary shares at any time without further payment, such conversion being irreversible once exercised.
- (iii) Except as provided above, having the same rights as ordinary shares in the Company including pari passu voting rights with ordinary shares.
- **4.2** Fauji Foundation holds 186,239,020 (2008: 186,239,020) ordinary shares and 48,699,187 (2008: 48,699,187) preference shares of the Company at the year end. In addition Fauji Fertilizer Company Limited, Fauji Fertilizer Bin Qasim Limited and Fauji Oil Terminal & Distribution Company Limited hold 93,750,000, 18,750,000 and 18,750,000 ordinary shares respectively of the Company at the year end.

				2009	2008
5.	RESE	RVES	Note	Rupees'000	Rupees'000
	Capita	al			
	Share	premium		1,833,709	1,833,709
	Hedgi	ng reserve	5.1	(499,830)	84,364
	Rever	nue			
	Accun	nulated profit/ (loss)		936,923	(53,979)
				2,270,802	1,864,094
	5.1	Hedging reserve			
		Fair values of:			
		- Foreign exchange option contracts		-	84,364
		- Cross currency swap		(480,221)	-
				(480,221)	84,364
		Reclassification adjustment in profit and loss account	28	(19,609)	
				(499,830)	84,364

Hedging reserve (non-cash) primarily represents the effective portion of changes in fair values of designated cash flow hedges.



6. LONG TERM FINANCING-Secured

- Loans from banking companies-under mark up arrangements

Lender	Note	2009 Rupees'000	2008 Rupees'000	Rate of interest per annum	Outstanding installment	Interest payable
Syndicate Finance -1	6.1	325,000	875,000	6 month's KIBOR + 0.85%	2 semi annual installments ending 23 March , 2010	Semi annual
Syndicate Finance -2	6.2	1,740,000	-	6 month's KIBOR + 2%	11 semi annual installments ending 16 February , 2017	Semi annual
ABN AMRO Bank N.V.	6.3	4,554,693	-	6 month's LIBOR + 0.8%	14 semi annual installments ending 7 May , 2017	Semi annual
Less: Unamortized portion of transaction		(70,466)	-			
cost Less: Current portion	ı	6,549,227	875,000			
shown under current		(325,000)	(550,000)			
liabilities		6,224,227	325,000			

- 6.1 This is a syndicate finance facility obtained from consortium of banks consisting of Habib Bank Limited, MCB Bank Limited, United Bank Limited, Bank Alfalah limited and NIB Bank Limited. As per the limits prescribed in the agreement the significant debt covenants to be maintained by the Company are current ratio, debt service coverage ratio, interest coverage ratio and debt to equity ratio.
- 6.2 The Company has entered into a syndicated term finance agreement with a consortium of banks consisting of Allied Bank Limited, United Bank Limited, Bank Alfalah Limited, Pak Libya Investment Company Limited, Bank of Khyber, Bank Al Habib Limited, My Bank Limited, Soneri Bank Limited, Pak Oman Investment Company Limited, JS Bank Limited and Saudi Pak Industrial and Agricultural Investment Company (Pvt) Limited. As per the limits prescribed in the agreement the significant debt covenants to be maintained by the Company are current ratio, total liability to total equity ratio, Debt Service Coverage ratio, interest coverage ratio and debt to equity ratio.
- This foreign currency loan facility is an Export Credit Agency (Euler Hermes Kreditversicherungs-AG (Hermes)) backed term finance facility obtained through ABN AMRO Bank N.V. As per the limits prescribed in the agreement at present the significant debt covenants to be maintained by the Company are interest coverage ratio and debt to equity ratio.
- The above facilities are secured by way of creation of 1st pari passu mortgage over the immovable property of the Company and hypothecation charge over all current and future assets of the Company with 25% margin. Allied Bank Limited is the security trustee and inter creditor agent on behalf of all the first pari passu lenders of the Company.

6.5 Undrawn facilities

Facilities undrawn at the year end were as follows:

	2009	2008
	Rupees'000	Rupees'000
Foreign lenders	2,625,550	7,059,025
Local lenders	1,960,000	3,700,000
	4,585,550	10,759,025



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7. FAIR VALUE OF DERIVATIVE Fair value of cross currency swap Less: Current portion shown under current liabilities Tair value of cross currency swap Less: Current portion shown under current liabilities Tair value of cross currency swap Less: Current portion shown under current liabilities Tair value of cross currency swap Less: Current portion shown under current liabilities

During the year, the Company has entered into cross currency swap agreements to hedge its foreign currency exposure on foreign currency floating rate borrowing under a finance facility agreement with The Royal Bank of Scotland Limited. Under the swap agreement, the Company will receive applicable LIBOR and USD principal at the date of payment and pay applicable KIBOR +1.5% and the principal in Pak Rupees to hedging party. Because the nominal amounts of the cross currency swaps equal that of the debt, the dates at which the exchange of the principal is required equals that of the debt and the interest payment exchange dates under the cross currency swaps are the same as the interest payment dates under the debt, it is concluded that there is no ineffectiveness in the hedge design. Fair value of derivative represents present value of future cash inflows/outflows.

	EFERRED LIABILITY - compensated absences compensated absences	2009 Rupees'000	2008 Rupees'000
В	alance at beginning of the year	13,154	11,903
Α	dd: Charge for the year	12,833	9,492
		25,987	21,395
L	ess: Amount paid during the year	(11,145)	(8,241)
		14,842	13,154
L	ess: Amount transferred to current liabilities	(4,076)	(3,686)
		10,766	9,468

As per the rules of compensated absences, unavailed leaves up to 30 days are payable at the time of retirement. Compensated absences over and above the period of 30 days are paid to the employees as per the Company policy therefore the balance of unavailed compensated absences over that period has been transferred to current liabilities. Actuarial valuation has not been carried out as the impact is considered to be immaterial.

		2009	2008
9.	DEFERRED TAX LIABILITY - Net	Rupees'000	Rupees'000
	Deductible temporary differences		
	Unused tax losses	-	(344,515)
	Taxable temporary difference		
	Excess of accounting book value of fixed assets over		
	their tax base	728,154	707,669
		728,154	363,154

10. LIABILITY AGAINST SHIPMENT IN TRANSIT

This represents liability recognized against a shipment of plant and machinery of new cement manufacturing line which was in transit at the year end. This liability has been recognized pursuant to the terms of agreement with machinery supplier under which the risk and reward of machinery is transferred to the Company at the time the goods are shipped from the foreign port. The Company has a financing arrangement under which the payment to machinery supplier is made directly by the bank and the same is converted into a long term loan. Subsequent to the year end, the liability against this shipment has been settled by the bank and the same has been converted into a long term loan. (Refer note 6.3 for detail of loan).

			2009	2008
		Note	Rupees'000	Rupees'000
11.	TRADE AND OTHER PAYABLES			
	Creditors	11.1	197,703	65,997
	Accrued liabilities		254,185	174,692
	Retention money		39,483	15,517
	Security deposits		35,681	36,916
	Advances from customers		64,503	41,344
	Current portion of fair value of cross currency swap	7	586,348	-
	Workers' (Profit) Participation Fund	11.2	74,952	24,413
	Workers' Welfare Fund		27,923	25,362
	Excise duty payable		75,296	57,629
	Other liabilities		62,678	36,962
	Compensated absences		4,076	3,686
	Dividend payable on preference shares		16,721	8,361
	Unclaimed dividend		2,276	2,331
			1,441,825	493,210

11.1 This includes an amount of Rs. 50 million payable to Fauji Foundation, an associated undertaking which represents payments made on the Company's behalf. This is unsecured, interest free and payable on demand.

	2009	2008
11.2 Workers' (Profit) Participation Fund (WPPF)	Rupees'000	Rupees'000
Balance at beginning of the year	24,413	41,483
Interest on funds utilised in the Company's business	328	-
Allocation for the year	74,952	24,413
Payment to the fund during the year	(24,741)	(41,483)
	74,952	24,413
Allocation for the year is made up as follows:		
Profit for the year before tax, WPPF and WWF	1,499,030	488,254
Charge for the year at the rate of 5%	74,952	24,413



12. SHORT TERM BORROWINGS - secured

Import finances Running finance Export refinance

	2009	2008
Note	Rupees'000	Rupees'000
	-	754,988
12.1	345,778	623,377
12.1	420,000	-
	765,778	1,378,365

12.1 The Company has running finance and export refinance limits to the tune of Rs. 1,620 million (June 2008: Rs. 1,500 million) from banking companies. These facilities are secured against first pari passu/ranking charge by way of hypothecation over the present and future assets of the Company (excluding land and building) retaining 25% margin. Running finance facility carries markup ranging from 1 month's KIBOR plus 1.5% - 2% per annum and export refinance carries markup at 7.5% per annum of the utilized amount and payable on a quarterly basis.

13. CONTINGENCIES AND COMMITMENTS

13.1 Contingencies

- The Custom Authorities allowed release of plant and machinery imported by the Company at concessionary rates of duty in terms of SRO 484(1)/92 dated May 14, 1992 against an undertaking provided by the Company. Subsequent to the release of plant and machinery the Custom Authorities raised a demand of Rs. 828.343 million in respect of items which are considered by the Federal Board of Revenue (FBR) as not qualifying for the concessionary rate of duty. The status of the cases out of the above amount are as follows:
 - (i) Case for Rs. 347.048 million was decided in the Company's favour by the Sindh High Court (SHC).
 - (ii) Case for Rs. 15.797 million was decided by the SHC against the Company.

Both the above cases are pending in appeals before the Supreme Court of Pakistan.

- (iii) Case for Rs. 87.442 million is pending before SHC.
- (iv) Demand for Rs. 39.285 million is pending with Custom Authorities.
- (v) A demand of Rs. 20.257 million has been raised by the Assistant Collector of Customs on September 21, 2004 and the Company has asked for details of this claim.
- (vi) Remaining amount of Rs. 318.514 million has been claimed by Custom Authorities by revising the total demand of custom duty as being short levied as per letter No. SI/NISC/IB/191/96-VI dated 31 December 1999.



The Company filed an application before FBR under Section 47A of the Sales Tax Act, 1990 and Section 195C of the Customs Act, 1969 for constitution of an Alternate Dispute Resolution Committee (ADRC) on the above cases. The proceedings of ADRC were concluded and final recommendations were forwarded to FBR. FBR has informed the Company that recommendations of ADRC are not acceptable and advised the Company to plead the cases in the above referred courts of law. The management of the Company is confident of a favourable outcome.

- b) The Company is contesting a claim for damages in civil court, filed by a supplier of raw materials upon termination of its contract of services. Arbitrators of the case have ascertained a liability of Rs. 32.979 million payable by the Company out of which Rs. 14.923 million has been provided for in these financial statements. The net liability of Rs. 18.056 million so arising, has not been accounted for, as the management is confident that the case will ultimately be decided in favour of the Company.
- c) The Company is contesting a claim for damages amounting to Euros 833,120 equivalent Pak Rs. 64.15 million in a tribunal of Arbitrators filed by a supplier of plant and machinery against which the Company has filed a counter claim of Euros 410,914 equivalent Pak Rs. 31.64 million and Rs. 11.284 million (less the aggregate sum of equivalent Pak Rs. 21.33 million previously recovered/adjusted by the Company). The arbitrators have given their recommendations with the dissenting note by the arbitrator of the supplier. Therefore, the case was referred to the umpire who has also given his recommendations on July 8, 2009. The supplier now has to file these recommendations in the court of law for getting court decree within 90 days from the above referred date. No liability has been accounted for as the management is confident that the case will ultimately be decided in favour of the Company.
- d) The Company is contesting a claim of damages amounting to Rs. 19.75 million filed by a supplier of plant and machinery arising from encashment by the Company of bank guarantee amounting to Rs. 5.32 million which is appearing under payables in these financial statements. The case is currently in High Court. No provision has been made against any liability as the management is confident that the case will be decided in favour of the Company.
- e) Competition Commission of Pakistan (CCP) has issued a show cause notice dated October 28, 2008 to 21 cement manufacturers (including the Company) under section 30 of the Competition Ordinance, 2007. However, subsequent to the year-end on 27 August 2009, CCP has imposed a penalty of Rs. 266 million on the Company. The cement manufacturers (including the Company) has challenged the CCP order in High Court (Court) and the Court has passed an order restraining CCP from taking any adverse action against the Company until the listing of case for hearing on September 29, 2009. Based on expert legal advice, the management is confident that the case will be decided in favour of the Company.





- f) The Company is contingently liable in respect of guarantees amounting to Rs. 311 million (2008: Rs. 270 million) issued by banks on behalf of the Company in the normal course of business. These guarantees are secured against margin/lien on bank deposits of Rs. 23 million and against first pari passu ranking charge by way of hypothecation over the present and future assets of the Company (excluding land and building) retaining 25% margin.
- g) For tax related contingency refer note 29.1

13.2 Commitments

- a) Contracted capital commitments of Rs. 1,495 million (2008: 9,269 million) in respect of new cement manufacturing line. The Company has entered into agreements with various suppliers for the construction of new line with 7,200 tons per day clinker capacity.
- b) The Company has opened letters of credit for the import of machinery, spare parts and coal valuing Rs. 3,616 million (2008: Rs. 7,541 million). This includes letters of credit aggregating Rs. 3,203 million (2008: 7,541 million) for import of new cement manufacturing line and also includes the letter of credit equivalent to Rs 2,021 million (2008: nil) against which the plant and machinery was in transit at year end.



14. PROPERTY, PLANT AND EQUIPMENT

	Freehold land	Building on freehold land	Plant, machinery and equipment	Office equipment	Computers	Electric installation and other equipment	Furniture and fittings	Motor vehicles	Quarry road and development	Capital work in progress (note 14.1)	Total
	Rupees'000	Rupees'000	Rupees'000	Rupees'000	Rupees'000	Rupees'000	Rupees'000	Rupees'000	Rupees'000	Rupees'000	Rupees'000
Cost Balance as at 01 July 2007 Additions during the year Disposals	141,246	1,466,388	5,010,948 12,644	6,440	27,272 3,109	70,359 1,193 -	8,124	68,745 17,131 (3,045)	27,855	132,808 2,979,236	6,960,185 3,016,849 (3,045)
Balance as at 30 June 2008	141,246	1,483,704	5,153,567	8,220	30,381	212	8,310	99,030	27,855	2,949,905	9,973,989
Balance as at 01 July 2008 Additions during the year Disposals Transfers	141,246	1,483,704 1,643 - 25,405	5,153,567 26,516 - 294,542	8,220 212 -	30,381 2,263 -	71,771 4,686	8,310 3,740 -	99,030 37,186 (7,540)	27,855	2,949,905 11,908,109 - (319,947)	9,973,989 11,984,355 (7,540)
Balance as at 30 June 2009	141,246	1,510,752	5,474,625	8,432	32,644	76,457	12,050	128,676	27,855	14,538,067	21,950,804
Depreciation Balance as at 01 July 2007 Depreciation charge for the year On disposals		577,851 58,483	1,845,470 217,926 -	4,161 711 -	9,215 7,945 -	61,324 2,754	6,127 541 -	36,786 13,242 (3,001)	26,801 1,054		2,567,735 302,656 (3,001)
Balance as at 30 June 2008		636,334	2,063,396	4,872	17,160	64,078	6,668	47,027	27,855		2,867,390
Balance as at 01 July 2008 Depreciation charge for the year On disposals Balance as at 30 June 2009		636,334 59,346	2,063,396 221,731 2,285,127	4,872 725	17,160 8,018 - 25,178	64,078 2,261 - 66,339	6,668 598 - 7,266	47,027 19,070 (5,539) 60,558	27,855 27,855		2,867,390 311,749 (5,539) 3,173,600
Carrying amounts - 2008 Carrying amounts - 2009	141,246 141,246	847,370 815,072	3,090,171	3,348	13,221	7,693	1,642	52,003 68,118		2,949,905	7,106,599 18,777,204
Rates of depreciation	•	4%	4%	15%	33.33%	10%-15%	15%	25%	10%		



14.1 Capital work in progress	
Breakup of capital work in progress is as follows: Existing project:	
Plant and machinery - 169,	136
Civil works 3,566 5,	199
·	752
Advances 14,235	-
17,801 176,0	087
Expansion project:	
Advances 14.1.1 325,876 1,389,	
Plant and machinery 9,453,092 457,	
Civil works 4,228,191 795,3	
Directly attributable expenditure 14.1.2 513,107 132,6	
14,520,266 2,773,8	
14,538,067 2,949,9	905
14.1.1 Advances	
Advances for civil works 239,630 407,	109
Advances for plant and machinery 86,246 982,0	
325,876 1,389,	199
14.1.2 Directly attributable expenditure	
Salaries, wages and other benefits 36,984 16,	032
Borrowing cost 14.1.3 429,419 97,7	301
Professional charges 21,980 9,	946
Others 24,724 8,	742
513,107 132,	021

14.1.3 Borrowing cost has been capitalized at a capitalization rate of 15.17 % (2008:10.7 %) per annum.

14.2 Depreciation charge for the year has been allocated as follows:

Cost of sales	297,109	290,477
Distribution cost	5,145	2,704
Administrative expenses	9,495	9,475
	311,749	302,656



14.3 Detail of disposals during the year is as follows:

	Original cost	Book value	Sale proceeds	Gain/(loss)	Mode of disposal
	Rupees'000	Rupees'000	Rupees'000	Rupees'000	-
Motor vehicle	1,563	1,433	373	(1,060)	As per Company's policy to employee
Motor vehicle	624	-	50	50	-do-
Motor vehicle	623	-	50	50	-do-
Motor vehicle	615	192	576	384	Auction
Motor vehicle	605	122	422	300	-do-
Motor vehicle	610	254	680	426	-do-
Motor vehicle	560	-	476	476	-do-
Motor vehicle	26	-	228	228	-do-
Motor vehicle	601	-	450	450	-do-
Motor vehicle	554	-	374	374	-do-
Motor vehicle	564	-	383	383	-do-
Motor vehicle	595	-	418	418	-do-
2009	7,540	2,001	4,480	2,479	_
2008	3,045	44	2,594	2,550	•

		2009	2008
	Note	Rupees'000	Rupees'000
15.	LONG TERM ADVANCE - Considered good		
	Sui Northern Gas Pipelines Limited 15.1	7,200	8,100
	Less: Amount receivable within 12 months shown under current assets	(900)	(900)
		6,300	7,200

15.1 This represents long term advance for construction of gas pipeline. It is repayable annually in equal installments over 8 years and carries mark-up @ 1.5% per annum.

			2009	2008
16.	LONG TERM DEPOSITS AND PREPAYMENTS	Note	Rupees'000	Rupees'000
	Islamabad Electric Supply Company Limited		61,592	21,600
	Sui Northern Gas Pipelines Limited		25,011	25,011
	Prepaid insurance		26,542	-
	Prepaid guarantee fee	16.1	895,838	-
			1,008,983	46,611

16.1 This represents premium paid to Euler Hermes Kreditversicherungs-AG (Hermes) for guarantee issued to a lender as a security against long term loan for construction of new cement manufacturing line.





			2009	2008
17.	STORES, SPARES AND LOOSE TOOLS	Note	Rupees'000	Rupees'000
	Stores (Including items in transit of Rs. 0.139 million (2008: 2.46			
	million)		473,757	415,358
	Spares (Including items in transit of Rs. 54.6 million (2008: Rs.			
	64.82 million)	17.1	550,667	478,579
	Loose tools		13,654	13,654
			1,038,078	907,591
	17.1 This includes spares stated at net realizable value of Rs. 4	4.89 mil	lion (2008 : R	4.89 million).
18.	STOCK IN TRADE			
	Raw and packing material		45,714	31,271
	Work in process		41,405	152,529
	Finished goods		50,332	46,289
			137,451	230,089
19.	TRADE DEBTS			
	Unsecured			
	Considered good		42,848	-
	Considered doubtful		4,848	4,848
			47,696	4,848
	Secured considered good		11,793	26,927
	Less: Provision for doubtful debts		(4,848)	(4,848)
			54,641	26,927
20.	ADVANCES, DEPOSITS, PREPAYMENTS AND OTHER			
	RECEIVABLES			
		Note		
	Advances - Considered good			
	To suppliers		33,964	15,521
	To employees		608	2,473
	Due from associated undertaking -unsecured	20.1	1,887	539
	Current portion of long term advance		900	900
	Deposits		16,178	5,737
	Prepayments		3,184	3,966
	Advance tax-net		77,927	23,302
	Sales tax refundable -net		67,064	82,719
	Derivative foreign currency options used as hedging instrument			84,364
	Interest accrued		717	14,828
	Prepaid arrangement fee for loans		- 770	74,670
	Margin on letters of credit		772 25 620	29,369
	Other receivables- Considered good Margin on letter of guarantee		25,629 19,067	7,179
	margin on letter or guarantee		247,897	345,567
			Z+1,031	J7J,JU1



20.1 This represents amount due from Fauji Foundation Resident Director Office, Karachi. This relates to normal business operations of the Company and is interest free.

21.	CASH AND BANK BALANCES	Note	2009 Rupees'000	2008 Rupees'000
	Cash at banks Deposit accounts	21.1 & 21.2	133,100	3,756,611
	Current accounts		42,532	27,039
			175,632	3,783,650
	Cash in hand		315	259
			175,947	3,783,909

- **21.1** Balances with banks include Rs. 35.681 million (2008 : Rs. 36.916 million) in respect of security deposits received.
- **21.2** Deposits of Rs. 4 million (2008 : Rs. 4 million) with banks are under lien for letters of guarantee issued on behalf of the Company.

			2009	2008
			Rupees'000	Rupees'000
22.	SALES - N	et		
	Sales	- Local	5,762,299	3,889,630
		- Export	1,191,024	859,587
			6,953,323	4,749,217
	Less:	Sales tax	801,636	510,010
		Excise duty	833,921	691,165
		Export development surcharge	3,228	2,140
			1,638,785	1,203,315
			5,314,538	3,545,902



			2009	2008
23.	COST OF SALES	Note	Rupees'000	Rupees'000
	Raw materials consumed:			·
	Opening stock		10,696	4,567
	Purchases		255,069	233,542
	Closing stock		(11,324)	(10,696)
			254,441	227,413
	Packing material consumed		345,148	281,916
	Stores and spares consumed		17,923	10,914
	Salaries, wages and benefits			
	(including retirement benefits of Rs. 13.308 million			
	(2008 : Rs. 11.239 million)		196,081	133,451
	Rent, rates and taxes		6,513	5,284
	Insurance		16,194	12,221
	Fuel consumed		1,773,556	1,441,919
	Power consumed		604,701	451,419
	Depreciation	14.2	297,109	290,477
	Repairs and maintenance		80,785	70,250
	Technical assistance		1,509	1,314
	Vehicle running and maintenance expenses		9,201	6,938
	Printing and stationery		1,129	864
	Travelling and conveyance		2,989	2,412
	Communication, establishment and other expenses		4,469	3,952
			3,611,748	2,940,744
	Add: Opening work-in-process		152,529	115,221
	Less: Closing work-in-process		(41,405)	(152,529)
	Cost of goods manufactured		3,722,872	2,903,436
	Add: Opening finished goods		46,289	44,157
	Less: Closing finished goods		(50,332)	(46,289)
			3,718,829	2,901,304
	Less: Own consumption capitalized		(91,719)	(13,514)
0.4	OTHER INCOME		3,627,110	2,887,790
24.	OTHER INCOME			
	Income from financial assets		104 667	02 122
	Profit on bank deposits		184,667	93,133
	Others		83	6,928 122
	Interest on long term advance		184,750	100,183
	Income from assets other than financial assets		104,750	100,103
	Gain on disposal of property, plant and equipment		2,479	2,550
	Others		3,195	2,330 4,841
	Outers		190,424	107,574
	4 57 ►		130,727	101,014



25.	DISTRIBUTION COST		2009	2008
		Note	Rupees'000	Rupees'000
	Salaries, wages and benefits			
	(including retirement benefits of Rs. 2.035 million (2008			
	: Rs. 2.567 million)		25,184	18,791
	Export freight and other charges		8,758	24,482
	Travelling and entertainment		703	1,127
	Vehicle running and maintenance expenses		1,864	1,641
	Rent, rates and taxes		1,630	1,468
	Repairs and maintenance		215	288
	Printing and stationery		752	545
	Depreciation	14.2	5,145	2,704
	Communication, establishment and other expenses		3,200	3,242
	Advertisement and sale promotion expenses		2,430	2,207
	Reversal of provision for doubtful debts		-	(3,500)
	Insurance		379	388
			50,260	53,383
			2009	2008
26.	ADMINISTRATIVE EXPENSES	Note	Rupees'000	Rupees'000
	Salaries, wages and benefits			
	(including retirement benefits Rs. 5.082 million (2008: Rs. 2.008 million)		64 504	44.450
	Travelling and entertainment		61,591 3,236	41,153 7,483
	Vehicle running and maintenance expenses		3,761	2,145
	•		738	602
	msurance		100	
	Insurance Rent, rates and taxes		6,837	6,465
	Rent, rates and taxes		6,837	6,465
	Rent, rates and taxes Repairs and maintenance Printing and stationery Communication, establishment and other expenses		6,837 587 2,973 5,591	6,465 590 1,318 5,329
	Rent, rates and taxes Repairs and maintenance Printing and stationery Communication, establishment and other expenses Legal and professional charges		6,837 587 2,973 5,591 3,171	6,465 590 1,318 5,329 1,935
	Rent, rates and taxes Repairs and maintenance Printing and stationery Communication, establishment and other expenses Legal and professional charges Depreciation	14.2	6,837 587 2,973 5,591 3,171 9,495	6,465 590 1,318 5,329
	Rent, rates and taxes Repairs and maintenance Printing and stationery Communication, establishment and other expenses Legal and professional charges	14.2 26.1	6,837 587 2,973 5,591 3,171	6,465 590 1,318 5,329 1,935

26.1 This includes Rs. 0.5 million donated to Foundation University and Rs. 4.14 million donated for Internally Displaced Persons (IDPs) through Fauji Foundation.





	Ne	ote	2009	2008
27 .	OTHER OPERATING EXPENSES		Rupees'000	Rupees'000
	Auditors' remuneration: Annual audit	ſ	430	375
	Half yearly review		125	125
	Out of pocket expenses		25	50
	Other certifications		80	50
		Ì	660	600
	, , ,	1.2	74,952	24,413
	Workers' Welfare Fund		2,561	9,277
			78,173	34,290
28.	FINANCE COST			
	Fee and charges on loans		500	500
	Interest/mark-up on long term finance		82,672	129,928
	Interest on short term borrowings and other charges		135,563	11,609
	Interest on Workers' Profit Participation Fund		328	-
	Guarantee commission		673	665
	Bank charges and commission		4,980	4,252
	Exchange loss on revaluation of foreign currency loan		19,609	-
	Reclassification adjustment from equity on revaluation of loan 5	5.1	(19,609)	-
			-	
29.	TAXATION		224,716	146,954
	Current		48,894	17,730
	Deferred		365,000	23,236
			413,894	40,966
			2009	2008
	Accounting profit for the year (Rupees '000)		1,421,517	454,564
	Applicable tax rate		35%	35%
	Income tax at applicable rate (Rupees '000)		497,531	159,097
	Tax effect of change in proportion of export sales to local s	ales	•	100,007
	on temporary differences (Rupees '000)		_	(106,216)
	Tax effect of low rates on certain income (Rupees '000)		(83,820)	(29,693)
	Minimum tax under section 113 of the Ordinance (Rupees '	000)		9,156
	Tax effect on permanent differences (Rupees '000)	- /	337	-
	Tax credits (Rupees '000)		(154)	_
	Others (Rupees '000)		-	8,622
	· · ·		413,894	40,966
	4 59 ▶			



29.1 Assessments of the Company up to Assessment Year 2002-2003 were finalized by the taxation officer mainly by treating advances received from customers as deemed income and curtailing administrative expenses claimed by the Company aggregating to Rs. 19.3 million. The appeals filed by the Company have been decided by the Appellate authorities for the most part in the Company's favour up to and including Assessment Years 2001-2002, however, appeal filed for Assessment Year 2002-2003 was decided against the Company by the Commissioner (Appeals) and is now pending before Appellate Tribunal.

Tax returns filed by the Company for Tax Years 2003 to 2008 (years ended 30 June 2003 to 2008) stand assessed in terms of section 120 of the Ordinance. However, tax authorities are empowered to reopen the assessment at any time within 5 years from date of assessment.

No provision has been made in these financial statements in respect of outstanding issues as management is confident of a favourable outcome.

30. EARNINGS PER SHARE

			2009	2008
	30.1	Basic Profit after taxation (Rupees '000)	1,007,623	413,598
		Weighted average number of ordinary shares outstanding during the year (Numbers '000)	693,289	489,456
		Earnings per share -basic (Rupees)	1.45	0.85
	30.2	Diluted		
		Profit after taxation (Rupees '000)	1,007,623	413,598
		Weighted average number of ordinary shares and convertible preference shares outstanding during the year (Numbers '000)	741,988	538,468
		Earnings per share -diluted (Rupees)	1.36	0.77
31.	CAS	H AND CASH EQUIVALENTS	2009 Pupos'000	2008 Rupees'000
		and bank balances ing finances	175,947 (345,778)	3,783,909 (623,377)
		-	(169,831)	3,160,532

32. REMUNERATION OF DIRECTORS AND EXECUTIVES

The aggregate amounts charged in the year for remuneration, including benefits and perquisites, were as follows:

	Managing Director		Executives	
	2009 Rupees'000	2008 Rupees'000	2009 Rupees'000	2008 Rupees'000
Managerial remuneration Provident fund Compensated absences Utilities and upkeep	3,448 206 372 1,012	3,434 170 309 906	34,283 1,403 1,853 1,426	31,884 939 874 1,544
	5,038	4,819	38,965	35,241
No of persons	2	2	25	20

- 32.1 In addition, the above were provided with free medical facilities. The Managing Director and certain executives were also provided Company's maintained cars and household equipment in accordance with the Company's policy.
- **32.2** Meeting fee of directors charged during the year was Rs. 0.460 million (2008 : Rs. 0.323 million), number of directors: 8 (2008 : 8).

33. Financial instruments

The Company has exposures to the following risks from its use of financial instruments:

Credit risk Liquidity risk Market risk

The Board of Directors has overall responsibility for the establishment and oversight of the Company's risk management framework. The Board is also responsible for developing and monitoring the Company's risk management policies.

The Company's risk management policies are established to identify and analyse the risks faced by the Company, to set appropriate risk limits and controls, and to monitor risks and adherence to limits. Risk management policies and systems are reviewed regularly to reflect changes in market conditions and the Company's activities. The Company, through its training and management standards and procedures, aims to develop a disciplined and constructive control environment in which all employees understand their roles and obligations.

The Board of Directors of the Company oversees how management monitors compliance with the Company's risk management policies and procedures, and reviews the adequacy of the risk management framework in relation to the risks faced by the Company. The Board is assisted in its oversight role by Internal Audit. Internal Audit undertakes both regular and ad-hoc reviews of risk management controls and procedures, the results of which are reported to the Board.



33.1 Credit risk

Credit risk is the risk of financial loss to the Company if a customer or counterparty to a financial instrument fails to meet its contractual obligations, and arises principally from trade debts, advances and deposits, interest accrued, other receivables and margin on letter of guarantee. The carrying amount of financial assets represents the maximum credit exposure. The maximum exposure to credit risk at the reporting date is as follows:

2009	2008
Rupees '000	Rupees '000
•	•
7,200	8,100
86,603	46,611
54,641	26,927
16,178	5,737
717	14,828
25,629	7,179
19,067	-
175,947	3,783,909
385,982	3,893,291
	7,200 86,603 54,641 16,178 717 25,629 19,067 175,947

Geographically there is no concentration of credit risk.

The maximum exposure to credit risk for trade debts at the reporting date are with end - user customers and represents debtors within the country .

The Company's most significant customer is an end user from whom Rs.22.3 million (2008: Rs. nil) is outstanding and which is included in total carrying amount as at 30 June 2009.

Trade debts are secured against letter of guarantee, letter of credit and security deposits. The Company has placed funds in financial institutions with high credit ratings. The Company assesses the credit quality of the counter parties as satisfactory. The Company does not hold any collateral as security against any of its financial assets other than trade debts.

Impairment losses

The aging of trade debts at the reporting date was:

	Gross	Impairment	Gross	Impairment
	2009	2009	2008	2008
	Rupees '000	Rupees '000	Rupees '000	Rupees '000
Not past due	3,067	-	2,474	-
Past due 1-30 days	49,233	-	10,937	-
Past due 31-60 days	520	-	13,516	-
Past due 61-90 days	1,821	-	-	-
Over 90 days	4,848	4,848	4,848	4,848
	59,489	4,848	31,775	4,848





The movement in the allowance for impairment in respect of trade debts during the year was as follows:

	2009	2008
	Rupees '000	Rupees '000
Balance at 1 July	4,848	8,348
Impairment loss reversed	-	(3,500)
Balance at 30 June	4,848	4,848

Based on past experience, the management believes that no impairment allowance is necessary in respect of trade debts not past due and less than 90 days.

The allowance accounts in respect of trade debts are used to record impairment losses unless the Company is satisfied that no recovery of the amount owing is possible; at that point the amount considered irrecoverable is written off against the financial asset directly.

33.2 Liquidity risk

Liquidity risk is the risk that the Company will not be able to meet its financial obligations as they fall due. The Company's approach to managing liquidity is to ensure, as far as possible, that it will always have sufficient liquidity to meet its liabilities when due, under both normal and stressed conditions, without incurring unacceptable losses or risking damage to the Company's reputation. The following are the contractual maturities of financial liabilities, including expected interest payments and excluding the impact of netting agreements:

	Carrying amount	Contractual cash flows	Six months or less	Six to twelve months	One to two years	Two to five years	Five years onwards
2009	Rupees '000	Rupees '000	Rupees '000	Rupees '000	Rupees '000	Rupees '000	Rupees '000
Non Derivative Financial Liabilities							
Long term loans	6,549,227	(8,371,908)	(408,024)	(213,109)	(976,613)	(3,545,885)	3,228,277
Retention money	143,739	(143,739)	-	-	(143,739)	-	-
Trade and other payables	786,898	(786,898)	(786,898)	-	-	-	-
Interest and mark-up accrued	95,407	(95,407)	(95,407)	-	-	-	-
Short term borrowings	765,778	(863,491)	(863,491)	-	-	-	-
Derivative Financial Liability							
Cross currency swaps used for hedging	586,348	(257,069)	(304,101)	(289,952)	(396,920)	(260,937)	994,841
	8,927,397	(10,518,512)	(2,457,921)	(503,061)	(1,517,272)	(3,806,822)	(2,233,436)



The maturity analysis of cross currency swap reflects the cash flow associated with derivatives which are cash flow hedges that are expected to occur and impact profit and loss account.

2008	Carrying amount	Contractual cash flows	Six months or less	Six to twelve months	One to two years	Two to five years	Five years onwards
	Rupees '000	Rupees '000	Rupees '000	Rupees '000	Rupees '000	Rupees '000	Rupees '000
Non Derivative Financial Liabilities							
Long term loans	875,000	(1,017,249)	(324,491)	(319,333)	(373,425)	-	-
Retention money	18,129	(18,129)	-	-	-	(18,129)	-
Trade and other payables	448,180	(448,180)	(448,180)	-	-	-	-
Interest and mark-up accrued	33,186	(33,186)	(33,186)	-	-	-	-
Short term borrowings	1,378,365	(1,573,956)	(1,573,956)	-	-	-	-
	2,752,860	(3,090,700)	(2,379,813)	(319,333)	(373,425)	(18,129)	-

33.2.1 The contractual cash flow relating to long and short term borrowings have been determined on the basis of expected mark up rates. The mark-up rates have been disclosed in note 6 and 12 to these financial statements.

33.3 Market risk

Market risk is the risk that the value of the financial instrument may fluctuate as a result of changes in market interest rates or the market price due to change in credit rating of the issuer or the instrument, change in market sentiments, speculative activities, supply and demand of securities and liquidity in the market. The Company is exposed to currency risk and interest rates only.

33.3.1 Currency risk

Exposure to Currency Risk

The Company is exposed to currency risk on long term loan which is denominated in currency other than the functional currency of the Company. However, the Company has hedged its foreign currency exposure by entering into cross currency swap. The Company's exposure to foreign currency risk is as follows:

	2009		2008	
	Rupees	US Dollar	Rupees	US Dollar
	'000	'000	'000	'000
Long term loan	4,554,693	56,023	-	-
The following significant exchange	rate applied	d during the	year:	

 Average rates
 Balance sheet date

 2009
 2008
 2009
 2008

 US Dollars
 80
 65
 81.30
 68.54



Sensitivity

The Compay has hedged its foreign currency exposure by entering into cross currency swap and any changes in exchange rate will have no effect on profit and loss account or equity.

33.3.2 Interest rate risk

The interest rate risk is the risk that the fair value or the future cash flows of a financial instrument will fluctuate because of changes in market interest rates. Majority of the interest rate exposure arises from short and long term borrowings from banks and short term deposits with banks. At the balance sheet date the interest rate profile of the Company's interest bearing financial instruments is:

	Carrying	g Amount
	2009	2008
	Rupees '000	Rupees '000
Fixed rate instruments		
Financial assets	140,300	3,897,811
Variable rate instruments		
Financial liabilities	7,315,005	2,253,365

Fair value sensitivity analysis for variable rate instruments

The Company does not hold any financial asset or liability at fair value through profit and loss.

Cash flow sensitivity analysis for variable rate instruments

A change of 100 basis points/ 10 per cent in interest rates at the reporting date would have increased (decreased) equity and profit or loss by the amounts shown below. This analysis assumes that all other variables, in particular foreign currency rates, remain constant. The analysis is performed on the same basis for 2008.

	Profit or loss		Profit or loss Equity	
Effect in Rupees thousands	100 basis points increase	100 basis points decrease	10 percent increase	10 percent decrease
	Rupees '000	Rupees '000	Rupees '000	Rupees '000
Cash flow sensitivity (net) Variable rate instruments Cross currency swap	(931)	931 -	- (160,519)	- 160,519
30 June 2009	(931)	931	(160,519)	160,519
Variable rate instruments	Rupees '000 (2,348)	2,348	Rupees '000 -	Rupees '000 -
30 June 2008	(2,348)	2,348	-	-



35.

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33.4 Fair value of financial assets and liabilities

The carrying value of financial assets and liabilities reflected in financial statements approximate their respective fair values.

33.5 Capital management

The Board's policy is to maintain a strong capital base so as to maintain investor, creditor and market confidence and to sustain future development of the business. The Board of Directors monitors the return on capital, which the Company defines as net profit after taxation divided by total shareholders' equity. The Board of Directors also monitors the level of dividend to ordinary shareholders. There were no changes to the Company's approach to capital management during the year and the Company is not subject to externally imposed capital requirements except for the maintenance of debt to equity ratios under the financing agreements.

34. RELATED PARTY TRANSACTIONS

Fauji Foundation holds 26.86% ordinary shares and 100% preference shares of the Company at the year-end. Therefore, all subsidiaries and associated undertakings of Fauji Foundation are related parties of the Company. Other related parties comprise of directors, key management personnel, entities over which the directors are able to exercise influence and employees' funds. Amount due from the related party is shown under receivables and the remuneration of the Chief Executive and executives is disclosed in note 32 to these financial statements. Transactions with related parties, other than remuneration and benefits to key management personnel under the terms of their employment are as follows:

	2009	2008
	Rupees'000	Rupees'000
Transactions with associated undertakings/companies		
due to common directorship		
- Sale of cement	13,308	10,693
- Payment for use of medical facilities	84	22
- Payment on account of clearance of shipments	30,600	17,700
- Preference dividend paid	8,361	8,361
- Proceeds from issue of right shares	-	2,363,341
- Payment made by Fauji Foundation on the Company's behalf	50,000	-
Employees Funds		
- Payments made into the fund	8,243	6,233
PLANT CAPACITY AND ACTUAL PRODUCTION	2009	2008
	Metric Tons	Metric Tons
Current installed capacity	1,165,500	1,165,500
Actual production	1.183.684	1.174.722



36. GENERAL

36.1 Facilities of letters of guarantee and letters of credit

Facilities of letters of guarantee and letters of credit amounting to Rs. 354.5 million and Rs. 4,142 million (2008: Rs. 354.50 million and Rs. 6,950 million) respectively are available to the Company. Letters of guarantee are secured by way of hypothecation charge on present and future assets of the Company (excluding land and building) and lien on bank deposits/margin.

36.2 Figures have been rounded off to the nearest thousand of Rupee unless otherwise stated.

Javelung

Chief Executive

- Jan -

Director



Pattern of Share-holding as on 30 June 2009

	F	-	Total Number of
No. of Shareholders	From	То	Shares
74	1	100	2306
1314	101	500	646458
2159	501	1000	2151324
3760	1001	5000	11512008
1236	5001	10000	10406366
408	10001	15000	5326237
323	15001	20000	6110135
217	20001	25000	5238469
133	25001	30000	3829678
58	30001	35000	1922850
57	35001	40000	2212690
33	40001	45000	1418353
105	45001	50000	5179577
29	50001	55000	1547355
33	55001	60000	1925488
15	60001	65000	947810
17	65001	70000	1171650
14	70001	75000	1036740
7	75001	80000	549498
11	80001	85000	914876
14	85001	90000	1243649
8	90001	95000	753800
54	95001	100000	5391500
10	100001	105000	1032285
11	105001	110000	1196775
4	110001	115000	452700
3	115001	120000	352440
13	120001	125000	1604648
9	125001	130000	1158745
3	130001	135000	403000
3	135001	140000	418427
5	140001	145000	711750
5	145001	150000	748500
3	150001	155000	462790
3	155001	160000	476000
1	160001	165000	163000
4	165001	170000	667110
5	170001	175000	863969
5	175001	180000	897725
3	180001	185000	551390





3	185001	190000	564000
2	190001	195000	382250
14	195001	200000	2799438
2	205001	210000	419000
3	210001	215000	638500
2	215001	220000	434650
2	220001	225000	449400
1	240001	245000	243100
3	245001	250000	741850
1	255001	260000	256020
3	260001	265000	787578
			546500
2	270001	275000	276655
1	275001	280000	566194
2	280001	285000	
1	285001	290000	286000
1	290001	295000	294500
2	295001	300000	596500
1	300001	305000	305000
3	310001	315000	939500
1	320001	325000	321500
2	325001	330000	655001
1	330001	335000	331384
1	345001	350000	348000
2	355001	360000	715555
3	370001	375000	1118435
1	385001	390000	386440
1	390001	395000	394000
4	395001	400000	1600000
			415000
1	410001	415000	420750
1	420001	425000	
1	425001	430000	430000
1	440001	445000	444500
3	445001	450000	1350000
1	455001	460000	458841
2	480001	485000	964500
2	495001	500000	1000000
1	515001	520000	517000
1	520001	525000	523600
2	595001	600000	1200000
1	615001	620000	619500
1	625001	630000	630000
1	690001	695000	695000
1	695001	700000	700000
1	70001	705000	701865
1	715001	720000	715100
1	785001	790000	788500
-			790510
1	790001	795000	190010





			000000
1	795001	800000	800000
1	805001	810000	805950
2	895001	900000	1800000
1	970001	975000	973400
1	995001	1000000	1000000
1	1000001	1005000	1002500
1	1095001	1100000	1100000
1	1145001	1150000	1150000
1	1435001	1440000	1440000
1	1455001	1460000	1459500
2	1475001	1480000	2958750
1	1510001	1515000	1511500
1	1685001	1690000	1687500
1	1695001	1700000	1700000
1	1760001	1765000	1760562
1	1795001	1800000	1800000
1	1960001	1965000	1963000
2	1995001	2000000	4000000
1	2760001	2765000	2763000
1	2995001	300000	3000000
1	3595001	3600000	3600000
1	5285001	5290000	5289700
1	6865001	6870000	6869500
1	6925001	6930000	6925705
1	7015001	7020000	7019000
1	9995001	1000000	10000000
1	12670001	12675000	12675000
2	18500001	18505000	37500000
1	48695001	48700000	48699187
1	56305001	56310000	56309000
1	93745001	93750000	93750000
1	116665001	116670000	116669975
1	186235001	186240000	186239020
10301			741, 988,686



Categories of Shareholders as on 30 June 2009 Directors	Shares held	Percentage
Lt Gen Hamid Rab Nawaz, HI (M) (Retd)	1	
Lt Gen Javed Alam Khan, HI (M) (Retd)	1	
Mr. Qaiser Javed	1	
Brig Arif Rasul Qureshi (Retd)	1	
Brig Rahat Khan (Retd)	1	
Dr. Nadeem Inayat	1	
Brig Liaqat Ali (Retd)	1	
Spouses and minor children of Directors/CEO	NIL	
Executive	NIL	
Associated companies, undertaking and related parties:-		
Fauji Foundation	235,938,207	31.7981
Fauji Fertilizer Company Limited (FFC)	93,750,000	12.6350
Fauji Fertilizer Bin Qasim Limited (FFBL)	18,750,000	2.5270
Fauji Oil Terminal & Distribution Company Ltd (FOTCO)	18,750,000	2.5270
Total:	367,188,207	49.4871
NIT and ICP	331,384	0.0447
Banks, Development Finance Institution, Non Banking	142,015,830	19.1399
Finance Institutions		
Insurance Companies	3,169,977	0.4272
Mudarabas and Mutual Funds	837,900	0.1129
General Public		
Local	128,399,229	17.3047
Foreign	-	-
Others (Local)		
Investment Companies	12,000	0.0016
Joint Stock Companies	86,013,444	11.5923
Foreign		
Industrialization Fund for Developing Countries (IFU)	5,289,700	0.7129
Others	8,731,008	1.1767
Total Shares held	741,988,686	100.0000
Share holders holding 10% and above	Shares held	Percentage
Fauji Foundation	235,938,207	31.7981
Fauji Fertilizer Company Limited	93,750,000	12.6350
United Bank Limited	116,669,975	15.7240
Total	446,358,182	60.1570



■ BUILDING BETTER PAKISTAN ►

Annual Report 2009

Form of Proxy - 17th Annual General Meeting

uji Cement Company Limited ho	old	
appoint Mr./Mrs./Miss of		
or failing him/her		
as my / our proxy in my	y / our absence to attend ar	nd vote for
ehalf at the 17th Annual Gene r	ral Meeting of the Company	y to be held
er 2009 and at any adjournmen	t thereof.	
s witness my/our hand/seal this day of		2009.
Address:		
N.I.C No:		
Address:		
CDC Account#		\neg
Participant I.D Account #	Signature or	n
	Four Rupee	s
	Revenue Sta	mp
	<u> </u>	
	The signature	
	auji Cement Company Limited had appoint Mr./Mrs./Miss of or failing him/her as my / our proxy in my shalf at the 17th Annual General er 2009 and at any adjournment Miseal this Address: N.I.C No: Address: N.I.C. No: CDC Account #	Address: Address: N.I.C. No: CDC Account # Participant I.D Account # Represe Appoint Mr./Mrs./Miss of

should agree with the specimen registered with the Company

IMPORTANT:

- 1. This Form of proxy, duly completed and signed, must be received at the registered office of the Company, at First Floor, Aslam Plaza, 60 Adam Jee Road, Sadar, Rawalpindi Pakistan, not less than 48 hours before the time of holding the meeting.
- 2. If a member appoints more than one proxy and more than one instruments of proxy are deposited by a member with the Company, all such instruments of proxy shall be rendered invalid.

AFFIX CORRECT POSTAGE The Company Secretary
Fauji Cement Company Limited
First Floor, Aslam Plaza,
60 Adam Jee Road, Saddar, Rawalpindi - Pakistan

