

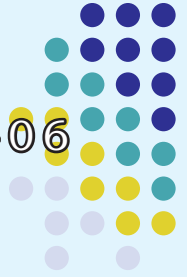
National Electric Power Regulatory Authority



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BY SHAHADAT



Section I

LICENCES

An important regulatory function of NEPRA is the grant of licences to Generation, Transmission and Distribution Companies for engaging in the electric power business subject to specified terms and conditions. If deemed fit, public hearings are also held prior to the issuing of a licence in which all stakeholders have the opportunity to express their views. The determinations issued contain a discussion of all the relevant issues.

2. The following activities were undertaken by the Licensing Division during the year under review:

Generation Licences

Small Power Producers (SPPs)

3. Small Power Generating Units generate electricity for their own requirement and sale of surplus power to other industrial consumers in the nearby areas. The total installed capacity of these SPPs is of 1000-1500 MW and were established as a result of incentives provided under the 1994 Power Policy to encourage private investment in the power sector. they were operating their generation and distribution systems prior to enactment of NEPRA Act under authorization from provincial Governments WAPDA.
4. The cancellations of generation licences of M/s Century Power Generation Limited, M/s Nishat Power Limited and M/s Crescent Energy Limited were approved by the Authority on September 12, Sep. 13 and Dec. 12, 2005 respectively. The cancellation was necessitated, on the request of the licencees, on account of change in business operations of the SPPs as the power generated was being used for self-consumption only. The case of cancellation of another SPP namely Kohinoor Textile Mills Limited was also processed.
5. After the cancellation of licences the number of SPPs so far granted generation licences come to 22. The list of Small Power Producers is at **Annex I.**





Isolated Generation Companies (IGCs)

6. Isolated Generation is the delivery and sale of electric power to private owners who operate, manage and control the distribution facilities or to tenants without the involvement of either transmission or distribution systems of any other service provider. During the period under review generation licences were granted to two companies namely M/s Nadeem Power Generation Limited and M/s Jubilee Energy Limited on July 8, 2005 and September 27, 2005 respectively.
7. The list of Isolated Generation Companies is at **Annex II**.

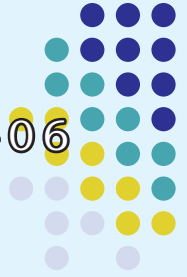
Independent Power Producers (IPPs)

8. After completion of the process of granting generation licences to IPPs set up under 1994 Power Policy, licences are now being granted to Independent Power Producers set up under 2002 Power Policy.
9. Licensing division processed and recommended the applications of five new



thermal power plants namely M/s Saif Power Limited, M/s Sapphire Electric Company Limited, M/s Foundation Power Company (Dharki) Limited, AttockGen Limited and Halmore Power Generation (Private) Limited.

10. Public hearings were held for the grant of Generation Licences to three new thermal power plants namely M/s Saif Power Limited, M/s Sapphire Electric Company Limited and M/s Foundation Power Company on March 20, March 28, and April 5, 2006 respectively.
11. Generation licences were issued to M/s Saif Power Limited, M/s Sapphire Electric Company Limited on June 21, 2006.
12. The list of Independent Power Producers is at **Annex III**.



Modification of Generation Licences

13. Processing of requests for modification in the generation licences received from four SPPs namely M/s Kohinoor Weaving Mills Limited, Crescent Bahuman Energy Limited, M/s Quetta Textile Mills and M/s Sapphire Power Generation Limited; three IPPs namely M/s Rousch Power Limited, AES Lalpir (Private) Limited and AES PAKGEN (Private) Limited; and one Generation Company (Northern Power Generation Company Limited) were initiated during the period. The modifications were required due to proposed changes in fuel type and addition of some generating units.



14. Processing of these requests was initiated according to NEPRA Application and Modification Procedure Regulation, 1999 and the Authority in its meeting held on December 15, 2005 reviewed the progress made.
15. The Authority approved the Licensee proposed modification of Crescent Bahuman Energy Limited while the processing of the remaining applications i.r.o. following companies are in advanced stage:

- i. Northern Power Generation Company Limited
- ii. Rouch (Pakistan) Power Ltd.
- iii. AES Lalpir
- iv. AES PakGen
- v. Sitara Energy Ltd.
- vi. Kohinoor Weaving Mills Ltd.
- vii. Zaman Energy Company Ltd.
- viii. Quetta Textile Mills Ltd.
- ix. Sapphire Power Generation Ltd.





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16. During the review period, the cases for the grant of licences before the Authority to six proposed Wind Power Plants of a total of 500 MW, to be installed in the Province of Sindh, were also initiated. Namely these are Green Power (Private) Limited, New Park Energy Limited, Zypher Power (Private) Limited, Beacon Energy (Private) Limited, Tenaga Generasi Limited, and Milergo (Pakistan) Limited.
17. Public hearings for the grant of Generation Licences to three Wind Power Plants namely Green Power (Pvt.) Limited, New Park Energy Limited and Zypher Power (Private) Limited were held on January 16, 2006, February 6, 2006 and May 4, 2006 respectively.
18. Generation licences were issued to Green Power (Private) Limited, New Park Energy Limited, Milergo (Pakistan) Limited and the licences were issued on 27th June, 2006, 27th June 2006 and 6th July, 2006 respectively.

Hydel Power Project (Malakand-III)

19. The application of Sarhad Hydel Development Organization (SHYDO) for the grant of a generation licence was instated for its Malakand-III project. The grant of a licence was earlier put on hold due to the fact that the NEPRA Act was not applicable to the location of the project i.e. PATA. However, NEPRA Act has now been extended to PATA and the processing of application for grant of generation licence is in advance stage.

Special Purpose Transmission Licence for KESC

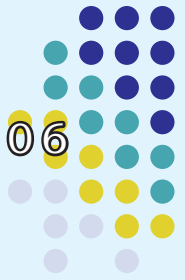
20. The Licensing Division recommended the reinstatement of the application of Karachi Electric Supply Corporation (KESC) for the grant of the Special Purpose Transmission Licence (STPL), which was earlier held in abeyance on the request of KESC on account of the privatization process.

Distribution Licences to SPPs

21. A public hearing was held on October 10, 2005 for the grant of distribution Licence to one SPP namely M/s Kohinoor Weaving Mills limited in the light of Article-7 of the already granted Generation Licence. The activity of issuing licences to ten SPPs waiting for a distribution licence since 2002 was revived during March-June, 2006. This included fresh visits and Authority's decision to process licence applications in April 2006. Model Draft Distribution Licence was developed during March-June 2006.

Approval of Transfer of Equity Interests

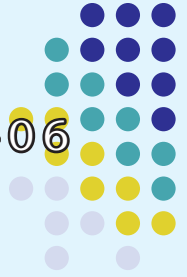
22. The Authority granted the approval of transfer of equity shares of M/s El Paso



to M/s Globeq in M/s Fauji Kabirwala Power Company Limited.

Monitoring of Activities

23. Monitoring activities are considered critical for enforcing the relevant rules, licences and other applicable documents of NEPRA. As part of these activities, the issue of grant of Distribution Licences to different SPPs to whom Generation Licences had already granted was taken up with the concerned SPPs for the purpose of verification of their current status w.r.t. generation capacity additions/deletion and change of consumers or distribution system. Further, all the Distribution Companies (DISCOs) were asked to regularly submit quarterly reports on digitization of their respective Distribution System according to clause 3.3 (ii) of Article 3 of their Distribution Licences granted.



Section II

TARIFFS

24. Electricity tariffs are determined by NEPRA according to the prescribed Tariff Standards and Procedure Rules 1998 keeping in view the principles of economic efficiency and service quality. The objective is to minimize price distortions and eliminate exploitation. NEPRA follows established regulatory practices and also uses incentive regulation in specific cases. The Authority keeps a check on and allows only prudent costs.

Fuel Price Adjustment/CPI Indexation

25. This is a mechanism prescribed for variation in the electricity tariff on account of fuel price variation/Consumer Price Indexation (CPI) for the Generation companies. .
26. KESC is allowed quarterly adjustment not only for variation in fuel prices but also for cost of power purchased. Four tariff adjustments were made for KESC in July 2005, October 2005 January 2006 and April 2006.
27. Under the prescribed mechanism 52 determinations for tariff adjustments were issued for different power generating companies namely Central Power Generation Company Limited, Northern Power Generation Company Limited, Jamshoro Power Company Limited, Lakhra Power Generation Company Limited and Chashma Nuclear Power Plant. The details are given at **Annex IV**.

Structural Adjustment

Modified/Revised Tariffs of Orient Power Company (Pvt.) Ltd. and Star Power Generation Company Ltd.

28. Modified/revised tariffs were issued in December 2005 under the Tariff Guidelines of the Government for Orient Power Company Limited (OPCL) and Star Power Generation Company Limited (SPGCL) in December 2005.

Guidelines for Determination of Tariff for IPPs:

29. The Authority considered the guidelines issued by the Federal Government, "Guidelines for determination of tariff for IPP's" pursuant to the decision of the ECC taken in the meeting of November 28, 2005 (guidelines). These guidelines have been issued to remove ambiguities about various



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parameters for tariff determination and streamline the process of determination of tariff for Independent Power Producers (IPPs) consistent with the policy for Power Generation Projects 2002. These guidelines cover compliance with Government of Pakistan policies, upfront tariff, negotiation of tariff, financial assumptions, parameters for determination of tariff (upfront or negotiated), interest on loans, withholding tax on dividend, indexation of various components of tariff, tariff through competitive process, transparency and visibility of calculations of tariff, transmission and interconnection and evaluation of tariff.

30. The matter of rate of return on equity allowed to Orient Power Company (Pvt.) Limited (OPCL) and Star Power Generation Company (Pvt.) Limited (SPGCL) was reconsidered to avoid discrimination with respect to the applicability of the guidelines between intending investors (new IPPs) and the two aforementioned companies. An allowance for equity funds used during construction needed to be incorporated in the return to account for return on equity invested prior to the commercial operation date (COD) so that the Internal Rate of Return (IRR) on equity equates to the return level already determined. The Authority considered the matter *suo moto* and revised its earlier decision to incorporate the relevant requirement of the guidelines.

Upfront Tariff for IPPs

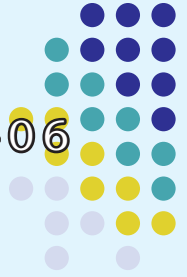
31. A hearing was held on December 13, 2005 pursuant to the "Guidelines for Determination of Tariff for IPPs" approved by the ECC on November 28, 2005 for soliciting comments for setting up indicative/benchmark tariff for new Independent Power Producers.
32. The Authority issued the determination on March 13, 2006. The upfront tariff will be valid up to December 31, 2006 subject to the following conditions:
 - i. The prospective IPPs opting for the upfront tariff must convey acceptance to NEPRA and Private Power Infrastructure Board (PPIB) not later than the said date and apply to NEPRA for formal approval of tariff and grant of generation licence.
 - ii. The IPPs not opting for upfront tariff would be required to file a tariff petition with NEPRA under the relevant rules/regulations subject to the condition that no reference will be made to upfront tariff or its components in such cases.
33. The Authority further decided to carry out a comprehensive study through the consultants for assessment of upfront tariff to be applicable in the next year i.e. January 1, 2007 to December 31, 2007.

Upfront Tariff for Wind Power Projects





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34. The Authority, pursuant to Government of Pakistan's 'Guidelines for Determination of Tariff for Wind Power Generation 2006' approved the Upfront Tariff for Wind Power Generation on April 28, 2006. The upfront tariff will be valid up to December 31, 2006 subject to the following conditions:
- The prospective IPPs who wish to opt for upfront tariff must convey acceptance to NEPRA and Alternate Energy Development Board (AEDB) by the said date after obtaining consent from the Power Purchaser and finalizing interconnection arrangements.
 - The prospective IPPs shall at the same time apply to NEPRA for grant of generation licence and formal approval of tariff.
 - The IPPs not opting for upfront tariff may file a tariff petition with NEPRA under the relevant rules/regulations for tariff determination subject to the condition that no reference will be made to upfront tariff or its components in such cases.

Wind Power Projects

35. The Authority issued determinations for two Wind Power Projects namely New Park Energy Limited and Milergo Pakistan Limited on June 15, 2006 and June 30, 2006 respectively.

Generation Tariff - WAPDA Hydroelectric

36. WAPDA Hydroelectric submitted a tariff petition to NEPRA for revision of its tariff and determination of Multi Year Tariff (MYT) for Bulk Supply to NTDC. The petition was admitted on May 23, 2005. A formal hearing was held at NEPRA Main Office on August 10, 2005 in which representatives of the Government of Punjab, Ministry of Water and Power, NTDC and Chamber of Commerce and Industry participated. The Authority gave its decision in the matter in January, 2006. Decision of the Authority in respect of Motion for leave for review was made in May 2006.

Tuwariqi Steel Mills Limited

37. Tuwairqi Steel Mills Limited (TSML) submitted a tariff application to NEPRA as a bulk power consumer which was admitted by the Authority on December 22, 2005. A public hearing was conducted in Islamabad on January 18, 2006. The Authority gave a decision in the matter in March 2006.

NTDC Wheeling Charges

38. The National Transmission and Despatch Company filed a petition for revision of tariff on May 24, 2005. The petition was admitted on May 30, 2005. A public hearing was held on August 11, 2005 in Islamabad. The Authority gave a decision in the case in January 5, 2006.



Central Power Generation Company Limited

39. The Central Power Generation Company Limited (CPGCL) filed a petition on May 16, 2005 for determination of its tariff for sale of electricity to the Central Power Purchasing Agency (CPPA). The Authority admitted the petition on May 23, 2005. A hearing was conducted on August 9, 2005 in Islamabad. The determination in the case was issued on February 24, 2006. Decision of the Authority in respect of Motion for leave for review was given in June 2006.

Sapphire Electric Company Limited (SECL)

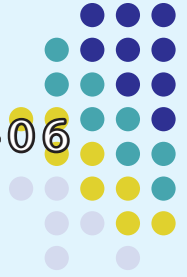
40. Sapphire Electric Company Limited submitted a tariff application on Feb 14, 2006 for sale of power to the Central Power Purchasing Agency (CPPA). The petition was admitted on Feb 17, 2006. A public hearing was held on March 28, 2005 at NEPRA Main Office Islamabad. The Authority gave its decision in the matter in June 2006.

Saif Power Limited (SPL)

41. A tariff application was submitted by Saif Power Ltd. (SPL) on April 7, 2006 for approval of generation tariff. The petition was admitted on April 14, 2006. A public hearing on the petition was held on May 12, 2006 in NEPRA's Main Office. The tariff determination was issued in June 2006.

Northern Power Generation Company Limited

42. The Northern Power Generation Company Limited (NPGCL) filed a petition on 20.06.05 for determination of its tariff for sale of electricity to the Central Power Purchasing Agency (CPPA). The Authority admitted the Petition on 28.06.2005. A hearing was conducted on 09.08.2005 in Islamabad. The determination in the case was issued on 02.05.2006. Decision of the Authority in respect of Motion for leave for review was given in June 2006.
43. A list of tariff hearings held during the year is given in **Annex V**.



Section III

STANDARDS AND CODES

Standards

44. According to sections 7(2) (c) and 34 of NEPRA Act (XL of 1997), the NEPRA is required to prescribe separate performance standards for generation, transmission and distribution companies for safe, efficient and reliable supply of electric power. There is a provision of penalty to service providers not adhering to the prescribed standards.

Performance Standards

Generation

45. As per the NEPRA act the Authority has to prescribe performance standards for generation companies for the production of safe and reliable electric power at the least cost.
46. NEPRA requested funding support from Public Private Infrastructure Advisory Facility (PPIAF), a wing of the World Bank, to conduct a study regarding the development and application of Generation Performance Standards in a de-regulated environment in Pakistan. The proposal, along with scope of the study, was sent to the PPIAF/World Bank on September 27, 2005. The proposal was further modified in the light of comments received from the World Bank and PPIAF including development of Terms of Reference (ToR) for the Consultant to be hired under the proposed PPIAF funding. Furthermore, necessary approvals were obtained from the government to get the project going. The financing of the project was approved by PPIAF on December 30, 2005.
47. Mr. Robert Richwine Jr. was selected by NEPRA/World Bank to provide Consultancy Services over a period of about four months. The Consultant visited Pakistan and held a number of meetings, a consultative workshop and Training sessions with the officials of the Ministries, NEPRA, WAPDA, GENCOs and IPPs.
48. The Consultant has submitted an Inception Report and a draft Final Report. The Consultant has scheduled another visit to hold detailed consultative workshop and training sessions at Lahore for WAPDA and Karachi for KESC.
49. The performance standards are expected to be finalized by the end of 2006.



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Transmission

50. The Performance Standards (Transmission) Rules prescribed by the Authority have been approved by the Federal Government and notified in the official gazette on November 15, 2005. The Rules have been prescribed for:
- i. Establishing operational performance criteria (system reliability, security, quality of supply, etc).
 - ii. Operational performance criteria reporting.
 - iii. Maintaining a computerized database system covering all transmission power supply outage.

Distribution

51. The Performance Standards (Distribution) Rules, 2005, as prescribed by the Authority, were approved by the Federal Government and notified in the official Gazette in January 2005. The implementation and monitoring phase of the standards has been initiated. Most of the DISCOs were visited. Discussions were held with DISCOs officials regarding existing arrangements and proposed actions/plans to implement the approved performance Standards. It was stressed upon the DISCOs to make sure that the first annual performance report of the company is prepared and submitted to NEPRA upto 31st August 2006 which is the due date for submission of the report.

Codes

52. As per section 35 of NEPRA Act (XL of 1997) the Authority shall encourage the development of uniform codes of conduct so as to provide safety, reliability and cost effectiveness of generation, transmission and distribution companies.

Grid Code

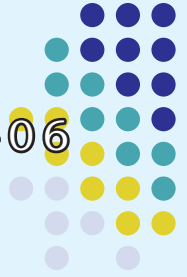
53. After approval from NEPRA, National Transmission and Dispatch Company (NTDC) would be responsible for administering the Code for smooth and effective functioning of its system and that of the licensees connected to its bulk power transmission system. The Grid Code, approved by the Authority in June, 2005, was sent to NTDC for implementation.

Distribution Code

54. Distribution Companies are required under section 35 of NEPRA Act and clause 15 of Licensing Rules (Distribution) 1999 to develop a Distribution Code. Distribution Code is developed to ensure that a Licensee's network is



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planned, developed, operated and maintained in an efficient, safe, reliable, coordinated and economical manner.

55. The Authority approved the Distribution Codes for MEPCO, GEPCO, PESCO, HESCO and QESCO in June 2005 last year. The Distribution Codes of the Islamabad Electric Supply Company Limited, Faisalabad Electric Supply Company Limited, Lahore Electric Supply Company Limited and Karachi Electric Supply Corporation Limited have been approved in July 2005, August 2005, November 2005 and February 2006 respectively.

Safety Code

56. As per the guidelines, approved by the Authority, submission of safety code by the electric companies to the Authority for approval is under process.



Section IV

PRIVATIZATION

57. During the fiscal year 2004-05, the Karachi Electric Supply Corporation (KESC) was privatized and the Privatization Commission continued the process of privatization of Jamshoro Power Company Ltd. (JPCL), Faisalabad Electric Supply Company (FESCO) and Peshawar Electric Supply Company (PESCO).

Karachi Electric Supply Corporation (KESC)

58. The Karachi Electric Supply Corporation has now been privatized. Consortium of Hassan Associates, Al-Jomaih Holding Co. & Premier Mercantile Services has taken over the Administrative control of KESC in November 2005. The Government of Pakistan will retain a minimum 27% stake in the KESC for the time being to ensure commitment as a measure of comfort to the prospective buyer of the utility.

Privatization of Jamshoro Power Company Limited (JPCL)

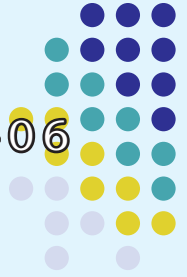
59. A Pre-Bid Conference was held in Karachi on March 1, 2006. Federal Minister for Privatization and Investment, Dr. Abdul Hafeez Sheikh, presided over the conference.
60. JPCL consists of two thermal power stations namely Jamshoro and Kotri with a total name plate rating capacity of 1054 MW. The Government of Pakistan intends to sell 51% interest in JPCL, including management control, to a strategic investor or a consortium of strategic and financial investors and intends to hold 49% of the equity beyond privatization.
61. As a result of settlement of accounts, the loan and equity position has been changed. Similarly, JPC wanted to extend applicability of Multi-Year Tariff for another five years. As such, the company has recently filed a tariff petition with NEPRA.

Privatization of Faisalabad Electric Power Company Limited (FESCO)

62. Government of Pakistan through the Privatization Commission intends to privatize FESCO by selling 56% of the company's voting shares.
63. Interested parties were invited in February 2006 to submit a formal



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Expression of Interest (EOI) for subsequent submission of Statement of Qualification (SOQ) by March 31, 2006 by the pre-qualified parties.

64. The response to the invitation was favourable and the new interested parties along with the parties which had earlier submitted SOQs would be evaluated and successful parties allowed to examine the diligence reports.

65. The Time Table is as follows:

Last date for submission of request for SOQs	March 31, 2006
Selection of pre-qualified bidders	April, 2006
Bidders Due Diligence	April-June, 2006
Issuance of draft Tender Documents	April, 2006
Issuance of final Tender Documents	May, 2006
Submission of bidders offers	July, 2006





Section V

CONSUMER AFFAIRS

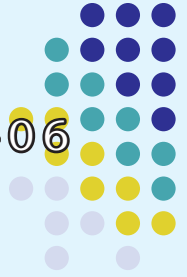
66. The Consumer Affairs Division is satisfactorily performing its role of redressing complaints filed against electric utility companies which infringe the terms of the NEPRA Act. Such complaints are usually referred to the concerned offices and the cases are pursued until the issues are resolved.

Complaints

67. A Complaint Cell has been established under the Consumer Affairs Division of NEPRA for receiving complaints.
68. During the period July 2005-June 2006 a total number of 548 consumer complaints were received in the complaint cell of Consumer Affairs Division. 193 complaints were addressed by NEPRA and 355 by Distribution Companies/ Provincial Offices of Inspection.
69. The main complaints were:
- i. Pace Shopping Centre vs LESCO.
 - ii. International Industries Limited Karachi vs KESC.
 - iii. Hydro Carbon Development Institute of Pakistan (HDIP) vs IESCO.
 - iv. Tayyab Textile Mills vs FESCO.
 - v. Saima Trade Tower Karachi vs KESC.
 - vi. Engineer Iftikhar Ahmad vs Bahria Town/IESCO.
 - vii. Pakistan Telecommunication Company Limited (PTCL) vs KESC.

Consumer Services Manual

70. The Consumer Services Manual is currently under process.



Section VI

MISCELLANEOUS

South Asia Regional Workshop on Rate Making and Tariff Setting

71. National Electric Power Regulatory Authority (NEPRA) and South Asia Regional Initiative (SARI) on Energy, India, co-hosted a regional workshop on “Rate Making and Tariff Setting” from September 26-30, 2005 at the National Institute for Banking & Finance (NIBAF) Auditorium in Islamabad.



SARI operates in eight countries- Afghanistan, Bangladesh, Bhutan, India, Maldives, Nepal, Pakistan and Sri Lanka.

72. Dr. Abdul Hafeez Sheikh, Minister for Privatization and Investment was the



Chief Guest at the Opening Session of the Workshop. He appreciated the efforts of the NEPRA and United States Agency for International Development (USAID), the sponsor of the workshop.

73. This was the first workshop of its kind in Pakistan. Around 35 participants from Bhutan, Bangladesh, India, Nepal, Sri Lanka and Pakistan participated.



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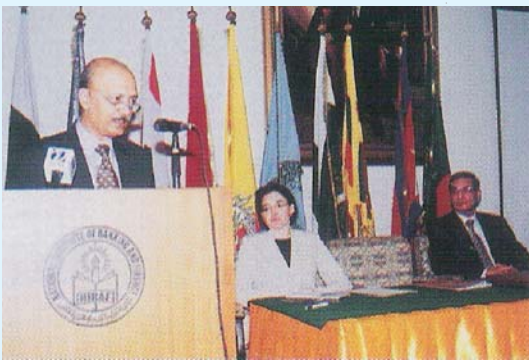


The faculty was arranged from South Asia and USA. The Country Presentations and a cross country discussion on critical tariff issues e.g. principles of rate making, retail tariff structure, attraction to private sector investment were discussed. A Mock Tariff Hearing was also arranged at the end of the workshop.

74. Mr. Mukhtar Ahmad, Advisor to the Prime Minister on Energy was the Chief Guest at the Concluding Session. He was of the view that the workshop provided ample opportunity for sharing of regional perspectives on power sector problems and their solutions.
75. Chairman NEPRA, Lt Gen (R) Saeed uz Zafar said that an objective of the Workshop was the evolution of Regional Utility Regulatory Vision and NEPRA would continue energy partnership especially with all the institutions in the region.

Workshop on Challenges in Implementing Infrastructure Regulation: Consumer Interest in a Competitive Market

76. Lahore University of Management Sciences (LUMS) and National Electric Power Regulatory Authority organized this workshop on behalf of South Asia



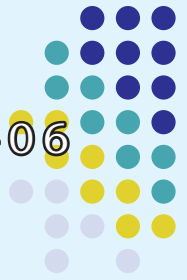
Forum for Infrastructure Regulation (SAFIR) at Lahore on March 25-26, 2006. LUMS is a core partner institute of SAFIR which was formed as a network of organizations in infrastructure sectors in the South Asian countries with support from World Bank and PPIAF.

77. The workshop benefited from almost a decade of experience of independent regulation of infrastructure sectors such as power and telecom in the South Asian Region. The primary objective was to facilitate discussions on the key challenges faced by regulators in effectively implementing regulatory incentives. In addition the workshop aimed at identifying the constraints to effective incentive regulation and suggesting major policy and administrative responses to overcome these constraints. Some of the major issues that were deliberated are as follows:





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- * Ownership and Market Structure Issues in the Implementation of Regulatory Incentives
- * Institutional/Governance Issues
- * Role of Legal Institutions
- * Role of Competition Authority
- * Acute Information Asymmetries



Renewable Energy Tariff Benchmarking

78. A study was conducted by the NEPRA to investigate the prospects of Wind Energy under the current regulatory and power sector environment in Pakistan outlining various international practices, cost projections, benchmark norms, and the development of indicative generation tariff for Wind Energy applications in view of the upcoming projects in Pakistan involving this technology. A presentation on the prospects of wind energy was made to the Authority on December 12, 2005. Subsequently, a study report was submitted to the Authority on January 27, 2006.

Amendments in NEPRA Act

79. Various aspects of NEPRA Act were examined to identify the areas where





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further reinforcement to the present provisions of the Act, modifications or additions may be required to make the NEPRA regulatory regime more useful and effective to meet the present and future power sector requirements. The comments were submitted to the Authority on December 14, 2005.

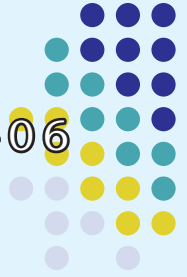
Training and Development

80. As part of the World Bank Public Sector Capacity Building Project, the following personnel of NEPRA proceeded abroad during the year:
- i. Chairman NEPRA, Lt Gen (R) Saeed uz Zafar, participated in a two day seminar on “Developing Energy Markets” held on March 21-22, 2006 at New Delhi, India. The seminar was funded by the US Agency for International Development (USAID)/South Asia Regional Initiative for Energy (SARI/E). Representatives from South Asian and African countries and USA participated. The seminar continued the efforts to promote competitive commercial practices and market structures in South Asia and to foster public private partnerships for trade and investment. Participants discussed developments in energy markets all over the world, case studies on market structures, and cross-border trade and national approaches to energy security within South Asia.
 - ii. Mr. Abdul Rahim Khan, Member, delivered a lecture on tariff at 7th South Asia Forum for Infrastructure Regulation (SAFIR) Core Training Program held at Agra, India in October, 2005.
 - iii. Mr. Nasiruddin Ahmed (Vice Chairman/Member), Mr. Mahjoob Ahmad Mirza, Registrar and Mr. Anwar Malik, Director attended the South Asia Regional Initiative for Energy (SARI/Energy) Executive Meetings in Washington D.C., USA under USAID/SARI Executive Exchange Programme in October 2005.
 - iv. Mr. Nasiruddin Ahmed, Vice Chairman/Member and Mr. Amer Zia, Director attended SARI/Energy Markets Executive Peer Exchange Programme held in Johannesburg, South Africa in June 2006 under USEA/USAID.
 - v. Mr. Sajjad Muhammad Qureshi, Director and Mrs. Noor Fatima, Assistant Director attended a training programme on Regulation Partnership Meeting at Dhaka, Bangladesh on December 4-5, 2005.
 - vi. Mr. Sajjad Muhammad Qureshi, Director (Tariff) and Mr. Muhammad Yousaf, Assistant Director (Tariff) attended a special workshop on “Power Sector Tariff Setting and Rate Making” at National Institute for Banking and Finance (NIBAF), Islamabad on September 26-30, 2005.
 - vii. Mr. Sajjad Muhammad Qureshi, Director and Ms. Aameena Sohail, Legal Advisor participated in the 4th International Executive





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- Management Development Workshop held from March 27-31, 2006 at Imperial College, London, United Kingdom.
- viii. Mr. Naseeb Zaman, Director and Mr. Majeed Malik, Director participated in the 20th Training Program on Utility Regulation and Strategy at the Public Utility Research Center, Florida, USA in June 2006.
- ix. Mr. Naseeb Zaman, Director, Mr. Amer Zia, Director, Mr. Waseem Anwar Bhinder, Deputy Director and Mr. Imtiaz Hussain, Deputy Director attended SAFIR 5th Core Training Programme organized by South Asia Forum for Infrastructure Regulation (SAFIR) from 21st to 29th October, 2005 at Agra, India.
- x. Mr. Qamar uz Zaman, Deputy Director (Finance) attended a course on Budgeting at Lahore University of Management Sciences (LUMS), Lahore from September 13-16, 2005.
- xi. Mr. Muhammad Ramzan, Assistant Director (HR) attended five days training course on Change Management for Improved Performance at Lahore University of Management Sciences (LUMS), Lahore from July 4 -8, 2005.
- xii. Dr. Tehseen F. Chohan, Director (HRD) attended a 16 weeks (December 26, 2005 to April 16, 2006) Advanced Diploma in Human Resource Management to be held by the Centre for Advanced Studies in Engineering (CASE) in the evening.
81. The officers of Administration, Human Resources, Finance and Information Technology sections were nominated by the Chairman, NEPRA to attend relevant short professional courses offered by the Pakistan Institute of Management (PIM). A list of officers who undertook the courses is at **Annex VI**.

Administration and Financial Matters

Annual Audit

82. As per section 14 of NEPRA Act the Authority is required to maintain complete and accurate books of accounts of its expenses and receipts. The Accounts of the Authority are audited annually by the Auditor General of Pakistan. The Accounts of the Authority for the period of 2004-05 have been audited by the AGP and satisfactory explanations to their objections have been provided.

Coordination Division

83. Coordination Wing is the focal point for arranging and managing all Regulatory and Discussion Meetings, Hearings, Seminars, Trainings and Workshops.





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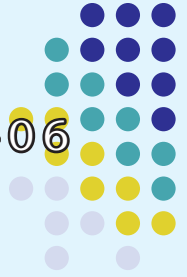
84. During the year, 290 Authority Regulatory Meetings were held. A month wise break-up is as under:

Authority Regulatory Meetings (July 05-June 06)

July 2005	23
August	20
September	12
October	11
November	13
December	13
Jan 2006	32
February	31
March	32
April	27
May	31
June	45
Total	290

85. In addition, 46 Meetings of the Authority were held during the period July 2005-June 2006 on different issues with local and foreign delegates. These included, among others, meetings with the World Bank, Asian Development





Bank, Japan Bank for International Cooperation, Cabinet Committee on Energy, Private Power and Infrastructure Board, Alternate Energy Development Board, and Chairman Punjab Industrial Estate. A list of meetings of Authority with personnel of local and foreign Organizations is at **Annex VII**.

Performance Appraisal System

86. The Authority approved the Annual Assessment Report Proforma for the NEPRA employees.

Information Technology Services

87. Computing facilities are the life line of any organization. IT has gained importance in regulatory affairs of NEPRA and the Computer Wing is fully supporting the officers and staff in the use of modern means of communication.

Computer Usage

88. A Local Area Network (LAN) of 50+ nodes is already functional in the NEPRA Main Office. In addition, another Local Area Network is operational at the



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additional office of NEPRA located at PIA Building, 2nd Floor, Fazl-e-Haq Road, Islamabad. The server room is the main facility that controls operations and working of the Local Area Network. Work on making the networks of both the main and additional offices a Virtual Private Network (VPN) is currently under way through which end-users at the additional office would be able to access/share information at the server/workstations at the main building and vice versa.

Recruitment & Induction

89. Following recruitments were made during July 2005 to March 2006:

- * Mr. Abdul Majeed Malik joined NEPRA as Director on deputation from WAPDA
- * Mr. Sajjad Muhammad Qureshi joined NEPRA as Director on deputation from WAPDA
- * Mr. Muhammad Akbar was engaged as Senior Advisor to deal with Independent Power Producers (IPPs) for one year on contract basis
- * Mr. Masood Ahmed has been hired as a Senior Advisor to conduct Technical Audit of electricity utilities/NEPRA licensees
- * Mr. Mansoor Elahi was hired as consultant to conduct a study on Renewable Energy
- * NEPRA recruited new supporting staff on contract basis and made appointments for Office Assistants, Drivers and Qasids
- * Muhammad Safdar, Majid Hussain, Muhammad Bilal Rao and Abdul Ghafoor have been promoted as Stenographers.

Appointment of Consultant (Regulatory Law)

90. NEPRA invited applications from law professionals for appointment as Consultant (Regulatory Law) through a press advertisement. The applications received were examined by a Committee for short listing candidates for interview. Consequently, ten candidates were short listed for interviews scheduled for July 6, 2006.

Advertisement for Appointment of Consultant (Regulatory Economics)

91. Applications have been invited for the post of Consultant (Regulatory Economics) to be appointed on a 2-year contract.

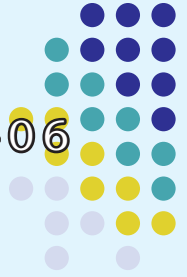
Regularization of Employees

92. The services of following officials have been absorbed in NEPRA on Regular basis:





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- * Waseem Anwar Bhinder, Deputy Director
- * Sibah Farooq, Assistant Legal Advisor
- * Syed Safeer Hussain, Assistant Director
- * Mughees Ahmed Sheikh, Assistant Director
- * Muhammad Yousaf, Assistant Director
- * Manan Hafeez, Assistant Librarian
- * Muhammad Razzaq, Qasid
- * Khaista Gul, Dispatch Rider
- * Muhammad Ishtiaq, Naib Qasid

Promotions

93. During the Month of May 2006, the promotion cases of NEPRA staff in NSG-1 to NSG-6 were submitted by HR section to a Departmental Promotion Committee which examined these cases and submitted its recommendations to the Authority for approval. The Authority agreed to the recommendations of the Committee and delegated powers to the Chairman for decision. The Chairman approved the up gradation of 31 employees of NEPRA with effect from June 16, 2006. The list is at **Annex VIII**.

Change in Employment Status of Contingent and Contract NEPRA Staff

94. The Authority approved the change in employment status of contingent and contract NEPRA staff by placing them in NEPRA pay scales initially on contract for one year. The details are given at **Annex IX**.

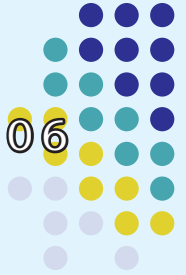
Hiring the Services of a Consultant Firm for Revision of NEPRA Service and Financial Powers Regulations

95. The Authority approved the proposal to hire the services of a reputable consultant firm for Revision of NEPRA Service Regulations. Consequently, M/s Riaz Ahmed & Co.(Chartered Accountants) were selected through open competition to revise NEPRA Services Regulations and Financial Power Regulations. The first draft was expected by the end of July 2006.

Disposal of Old Vehicles

96. Ten old vehicles owned by NEPRA were disposed off through sealed bids on September 27, 2005. The bidding exercise was supervised by the Administration Staff, which ensured that it be conducted fairly as well as profitably. An amount of Rs. 3,874,906 was received from the sale of the vehicles.





NEPRA Tower: Multi-Storey Office Building

97. Prequalification of Architect firms was completed. The Authority selected two architect firms and sent the case to Pakistan Engineering Council (PEC) for experts' opinion regarding technical and financial proposals submitted by these two firms.

98. Other Administrative Activities

- i. M/s Global Surveyors and Engineers, Rawalpindi were awarded work to carry out Digital Topographic Survey of plot allotted to NEPRA for construction of multi-storied office building. The same has been completed.

Following hospitals/clinics were taken on NEPRA's panel:

- * Al-Ihsan Hospital, Rawalpindi
 - * Izhar Clinic, Rawalpindi
 - * Child Health and Vaccination Centre, Islamabad-Dr.Khurshid A.Khawaja
- ii. Logistic arrangements for SAFIR Workshop on "Challenges in Implementing Infrastructure Regulation" on March 25-26, 2006 at Lahore University of Management Sciences, Lahore and a reception dinner was hosted by NEPRA.
 - iii. Logistic arrangements for participation of Chairman NEPRA in the two day seminar on "Developing Energy Markets" on March 21-22, 2006 at Hyatt Regency, New Delhi, India.

Authority's Special Approvals

99. The Authority has approved Vehicle Maintenance and Usage Allowance for those employees also who possess a vehicle registered in the name of their spouse.

Receipts and Expenditure

100. The details of actual receipt and expenditure for 2005-06 and budgeted for 2006-07 are given below:



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Receipts (Million Rs.)

Source	Actual 2005-06	Budget 2006-07
License Renewal Fee		
i. Generation	151.990	167.072
ii. Transmission	91.356	102.642
iii. Distribution	3.670	3.928
Sub-Total	247.016	273.642
License Application Fee	22.825	16.000
Tariff Petition Fee	28.131	24.000
Miscellaneous	0.583	-
Sales Proceeds of Vehicles	10.757	-
Surplus	34.621	60.000
Total	343.933	373.642

Expenditure (Million Rs.)

Description	Actual 2005-06	Budget 2006-07
Operational Expenses		
Pay of Officers and Staff	72.340	99.137
Legal Fees	0.060	0.750
Communication	2.636	3.240
Utilities	1.035	2.664
Occupancy Costs	11.351	16.450
Motor Vehicles	-	3.455
Consultancy and Contractual Costs	1.191	13.100
Travel and Transportation	5.135	4.336
General	12.231	18.460
Employees Retirement Benefits	5.508	10.289
Entertainment & Gifts	0.587	0.750
Loans and Advances	4.160	10.000
Repair and Maintenance	1.856	3.382
Sub-Total	118.090	186.013
Capital Expenditure		
Provision for NEPRA Building	0.580	175.000
Addition of Assets	4.929	10.650
Sub-Total	5.509	185.650
Total	123.599	731.663



Section VII

ANTICIPATED DEVELOPMENTS IN 2006-07

Licences

101. Modification in Generation Licences of various generating companies is expected.
102. It is likely that the applications of Karachi Electric Supply Corporation for the grant of Special Purpose Transmission Licence and that of Sarhad Hydel Development Organization (SHYDO) for a Generation Licence for Malakand-III will be finalised.
103. It is expected that the processing of applications of ten Small Power Producers (SPPs) who applied for the grant of Distribution Licence will be completed. Finalization of cases of those SPPs who have already been granted Generation Licence and have so far neither exercised the option for grant of Distribution Licence nor handed over their distribution facilities to the concerned DISCOs is also anticipated.
104. Generation licence applications before the Authority not only of conventional power plants but also for renewable energy, especially wind, would be processed.

Tariffs

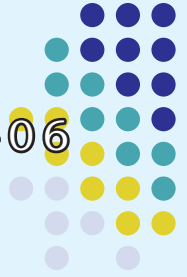
105. Determinations of Tariff are expected for conventional as well as for wind power projects. Adjustments on account of Fuel Price /CPI Indexation are also expected.

Standards and Codes

106. Submission of safety code by NTDC and DISCOs to the Authority for approval is expected.
107. Submission of Annual Performance report by the DISCOs is expected which will be examined by NEPRA.

Consumer Affairs

108. Finalization of Consumer Services Manual.
109. NEPRA Complaint Handling & Dispute Resolution Mechanism.



Annex I

List of Small Power Producers (SPPs)

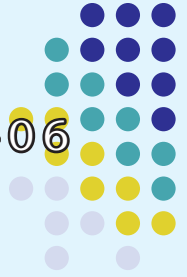
Sr. #	Name of Company	Capacity (MW)	Date of Grant Of License
1	Maple Leaf Electric Company Ltd.	41.1	28.07.2001
2	Sapphire Power Generation Ltd.	25.8	27.08.2001
3	ICI Pakistan Power Generation Ltd.	14	27.10.2001
4	Mahmood Power Generation Ltd.	9.2	22.10.2001
5	Crescent Power Tech. Ltd.	10.6	22.10.2001
6	Ellicot Spinning Mills Ltd. (Formerly Ellahi Electric Company Ltd.)	21.96	22.10.2001
7	Gulistan Power Generation Ltd.	20.95	16.11.2001
8	Kohinoor Weaving Mills Ltd.	26.12	08.12.2001
9	D.S. Power Ltd.	1.98	08.12.2001
10	Monnoo Energy Ltd.	4.6	08.12.2001
11	Sitara Energy Ltd.	47.68	02.01.2002
12	Century Power Generation Ltd.	12.30	02.01.2002
13	Bhanero Energy Ltd.	16.4	31.01.2002
14	Quetta Textile Mills Ltd.	18.32	31.01.2002
15	Ideal Energy Ltd.	11.82	04.04.2002
16	Genertech Pakistan Ltd.	27.52	27.01.2004
17	Kohinoor Power Company Ltd.	15.28	27.01.2004
18	Ghazi Power Company Ltd.	20.82	27.01.2004
19	Nishat Mills Ltd.	9.50	27.01.2004
20	Kohinoor Textile Mills Ltd.	11.72	27.01.2004
21	Zeshan Energy Ltd.	6.9	21.04.2004
22	Nimir Industrial Chemicals Ltd.	13	21.04.2004
23	Zaman Energy Company Ltd.	16.95	21.04.2004
24	Crescent Bahuman Energy Ltd.	11.632	21.04.2004
25	Crescent Energy (Pvt.) Ltd.	6.00	21.04.2004



Annex II

List of Isolated Generation Companies (IGCs)

Sr. #	Name of Company	Capacity (MW)	Date of Grant Of License
1	Engro Asahi Polymer & Chemicals	5.2	11.11.2004
2	Sapphire Energy Limited.	11.02	03.12.2004
3	Anoud Power Generation Limited.	23.84	08.02.2005
4	Olympia Power Generation Limited.	5.88	08.02.2005
5	Lucky Energy (Pvt). Ltd.	12.545	19.04.2005
6	Nadeem Power Generation (Pvt.) Limited.	2.805	08.07.2005
7	Jubilee Energy (Pvt.) Limited.	3.001	27.09.2005



Annex III

List of Independent Power Producers (IPPs)

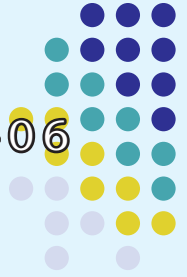
Sr. #	Name of Company	Capacity (MW)	Date of Grant Of License
1	Fauji Kabirwala Power Company Ltd.	157	30.08.2003
2	AES Lal Pir Ltd.	362	30.08.2003
3	AES Pak Generation Company	365	30.08.2003
4	Gul Ahmed Energy Ltd.	136.17	30.08.2003
5	Tapal Energy Ltd.	126	30.08.2003
6	Saba Power Company Ltd.	114	30.08.2003
7	TNB Liberty Power Ltd.	235	30.08.2003
8	Habibullah Coastal Power Company	140	30.08.2003
9	Uch Power Company Ltd.	586	30.08.2003
10	The Hub Power Company Ltd.	1292	30.08.2003
11	Rousch (Pakistan) Power Ltd.	412	02.09.2003
12	Kohinoor Energy Ltd.	131.44	02.09.2003
13	Southern Electric Power Company Ltd.	115.2	11.05.2004
14	Japan Power Generation Ltd.	120	11.05.2004
15	Kot Addu Power Company Ltd.	1600	22.09.2004
16	Altern Energy Ltd.	29	02.09.2004
17	DHA Cogen. Ltd.	94	01.01.2005
18	Star Power Company (Pvt.) Ltd.	133.515	14.06.2005
19	Orient Power Company (Pvt.) Ltd.	225	22.07.2005
20	Saif Power Limited	225	21.06.2006
21	Sapphire Power Company Limited	235	21.06.2006



Annex IV

Tariff Adjustment on Account of Fuel Price Variation/CPI Indexation

Name of Company	Capacity (MW)
Central Power Generation Company Limited	
August 2005	1
January 2006	1
February 2006	2
Northern Power Generation Company Limited	
July 2005	1
September 2005	3
October 2005	1
November 2005	1
December 2005	1
January 2006	1
February 2006	2
March 2006	2
April 2006	2
May 2006	3
June 2006	3
Jamshoro Power Generation Company Limited	
July 2005	2
August 2005	3
September 2005	1
October 2005	2
November 2005	2
January 2006	3
February 2006	3
March 2006	2
April 2006	2
May 2006	3
June 2006	2
Lakhra Power Generation Company	
July 2005	1
Chashma Nuclear Power Plant	
December 2005	1
June 2006	1



Annex V

Tariff Hearings

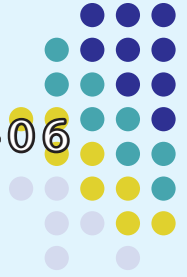
Sr. #	Name of Company	Date of Hearing
1	Islamabad Electric Supply Company Limited (IESCO) Peshawar Electric Supply Company Limited (PESCO)	04.07.2005
2	Gujranwala Electric Supply Company Limited (GEPCO) Lahore Electric Supply Company Limited (LESCO)	05.07.2005
3	Faisalabad Electric Supply Company Limited (FESCO) Multan Electric Supply Company Limited (MEPCO)	06.07.2005
4	Hyderabad Electric Supply Company Limited (HESCO) Quetta Electric Supply Company Limited (QESCO)	07.07.2005
5	Northern Power Generation Company Limited (NPGCL) Central Power Generation Company Limited (CPGCL)	09.08.2005
6	WAPDA Hydroelectric	10.08.2005
7	National Transmission and Dispatch Company (NTDC)	11.08.2005
8	M/s Foundation Power Company Limited	14.02.2006
9	Sapphire Electric Company	28.03.2006
10	Green Power (Pvt.) Limited	10.05.2006
11	Saif Power (Pvt.) Limited	12.05.2006



Annex VI

Training of NEPRA Officials at Pakistan Institute of Management

Name of Officer	Designation	Training Program
Dr. Tehseen F. Chohan	Director	Finance and Accounting for Non-Financial Executive
Anwar Malik	Director	Developing Managerial Competence
Qamar-uz-Zaman	Deputy Director	- Financial Management - IT Practices for Accounting and Finance
Capt (R) Shahid Ali Shah	Deputy Director	- Skills in Administration - Effective Purchase Management
Ahmad Nadeem	Assistant Director	- IT Applications for Accounting and Finance - Accounting Concepts and Practices
Muhammad Ramzan	Assistant Director (Admn.)	- Workshop on preparing Human Resource Policy Manual - Skills in Administration
Shakeel Ahmed	Assistant Director	Effective Disaster Recovery Planning for IT Infrastructure
Syed Zavar Haider Kazmi	Assistant Director (HRD)	Effective Purchase Management
Capt. (R) M. Munir Khokhar	PS to Chairman	- Advance MS Office - Executive Secretaries
Abdul Razzaq	Senior Auditor	- Effective Purchase Management - Internal Auditing for ISO 9001
Aysha Basit	Staff Officer/Word Processor	- Graphic Designing using Coral Draw and Adobe Photoshop - Effective Letters, Reports and Presentation
Aziza Bukhari	Stenographer/PA	Basics of Business English



Annex VII

Meetings of the Authority with Local and Foreign Personnel

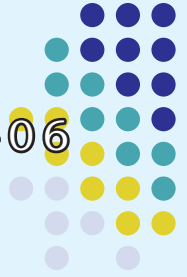
Sr. #	Date	Subject
1	14.07.2005	Tariff Petition of Orient Power Company Limited (OPCL)
2	26.07.2005	Power Sector Mission Review
3	29.07.2005	Presentation on Power Purchase Price
4	01.08.2005	Meeting with World Bank Representatives
5	04.08.2005	Tariff for Star Power and Orient Power Companies
6	08.08.2005	Development of Terms of Reference for Tariff Model
7	25.08.2005	Meeting with Asian Development Bank Representatives
8	06.09.2005	Public Sector Capacity Building Project- Supervision Mission
9	13.09.2005	Meeting with Chairman Punjab Industrial Estate
10	21.09.2005	-do-
11	21.09.2005	Meeting with Officials of Japan Bank for International Cooperation (JBIC)
12	23.09.2005	Power Sector Mission of the World Bank
13	20.10.2005	Meeting with Cabinet Committee on Energy
14	01.11.2005	Policy for Promotion of Alternative/Renewable Energy in Pakistan
15	07.11.2005	Presentation on Bunji Hydropower Project by ALP Group
16	11.11.2005	SARI/E and SAFIR Training Workshop at Lahore University of Management Sciences (LUMS)
17	14.11.2005	Power Acquisition from NTDC by Al-Tawarqi Group
18	22.11.2005	-do-
19	28.11.2005	-do-
20	07.12.2005	Briefing with KFW Project Appraisal Mission
21	13.12.2005	World Bank Mission on Competition Policy
22	17.12.2005	World Bank Power Sector Mission
23	27.12.2005	International Competitive Bidding for Power Projects- PPIB
24	19.01.2006	Visit of RWE Power International
25	19.01.2006	Delegation from WARDA Investment
26	23.01.2006	International Competitive Bidding for Power Projects- PPIB
27	02.02.2006	AEDB request for meeting with Independent Consultant
28	15.02.2006	Public Sector Capacity Building Project Supervision Mission
29	02.03.2006	Presentation by M/s Esco Securities on Carbon Credits in relation to "Alternative/Renewable Energy"
30	09.03.2006	Delegation from WARTSILA (Technology providers to IPPs)
31	15.03.2006	Presentation on Renewable Technologies proposed with an Emphasis on Solar Energy
32	21.03.2006	World Bank Competition Policy Mission



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Sr. #	Date	Subject
33	28-03-2006	Japan Bank for International Cooperation (JBIC) Mission
34	03-04-2006	Presentation on Security Document by Mr. Ejaz Ishaq
35	10-04-2006	Complaint under Section 39 of the NEPRA Act by M/s ROUSCH Power Limited
36	24-04-2006	Public Private Infrastructure Advisory Facility (PPIAF)-Electricity Generation Performance Standards
37	28-04-2006	Public Private Infrastructure Advisory Facility (PPIAF)-Electricity Generation Performance Standards
38	21-04-2006	Draft NEPRA Dispute Resolution and Complaint Handling Procedure
39	25-04-2006	Consultant Workshop on Electricity Generation Performance
40	27-04-2006	Conservation of Energy by Mr. Shageer (Consultant on Energy in USA)
41	08-05-2006	Meeting with Ms. Robbin Meguckin of USAID
42	03-05-2006	Sapphire Electric Company Limited (SECL)
43	05-05-2006	Meeting with Private Power Infrastructure Board (PPIB) representatives on Finalization of Security Documents
44	15-05-2006	Attock Generation Limited Project
45	15-05-2006	Presentation of Consultancy Report on Wind Energy by Mr. Mansoor Elahi (Consultant)
46	30-06-2006	Upfront Tariff for Power Projects by Leading Business Houses

**Annex VIII****Up gradation of Employees**

Sr. #	Name of Employee	Designation	Previous Scale	Upgraded Scale
1	Abdul Razzaq	Senior Auditor	NSG-6	NPG-1, Level-B
2	Tariq Mahmood	Stenographer	NSG-4	NSG-5
3	Zahid Hussain	Stenographer	NSG-4	NSG-5
4	Mansoor Afzal	Stenographer	NSG-4	NSG-5
5	Abdul Rasheed	Protocol Assistant	NSG-4	NSG-5
6	Sardar M.Nabil Asad	Caretaker	NSG-3	NSG-4
7	Falak Sher	Dispatch Clerk	NSG-3	NSG-4
8	Sardar Muhammad Yunus	Caretaker	NSG-3	NSG-4
9	Gohar Yaqoob	Computer Operator	NSG-3	NSG-4
10	Muhammad Kaleemullah	Computer Operator	NSG-3	NSG-4
11	Asif Hussain Shah	Computer Operator	NSG-3	NSG-4
12	Azhar Ahmad Qureshi	Computer Operator	NSG-3	NSG-4
13	Muhammad Meharban	Driver	NSG-2	NSG-3
14	Muhammad Mumtaz	Driver	NSG-2	NSG-3
15	Muhammad Waheed	Qasid	NSG-2	NSG-3
16	Jahangir Afzal	Qasid	NSG-2	NSG-3
17	Syed Adil Shah	Qasid	NSG-2	NSG-3
18	Gul Shad	Qasid	NSG-2	NSG-3
19	Sharif Shaheen	Photocopy Operator/Qasid	NSG-2	NSG-3
20	Mumraiz Khan	Qasid	NSG-2	NSG-3
21	Muhammad Imran	Qasid	NSG-2	NSG-3
22	Sajjad Haider	Dispatch Rider	NSG-2	NSG-3
23	Kaloo	Naib Qasid	NSG-1	NSG-2
24	Umer Razzaq	Naib Qasid	NSG-1	NSG-2
25	Muhammad Shafique	Naib Qasid	NSG-1	NSG-2
26	Muhammad Jamil	Naib Qasid	NSG-1	NSG-2
27	Muhammad Saleem Iqbal	Security Guard	NSG-1	NSG-2
28	Muhammad Gulzar	Security Guard	NSG-1	NSG-2
29	Muhammad Ramzan	Naib Qasid	NSG-1	NSG-2
30	Anwar Masih	Sweeper	NSG-1	NSG-2
31	Ghulam Farooq	Sweeper	NSG-1	NSG-2



Annex IX

Change in Employment Status of Contingent and Contract Staff

Sr. #	Name of Employee	Designation	Pay Scale
1	Muhammad Safir	Driver	NSG-2
2	Fiaz Hussain	Gardener	NSG-1
3	Muhammad Bashir	Gardener	NSG-1
4	Niaz Hussain	Gardener	NSG-1
5	Shahid Hussain	Naib Qasid	NSG-1
6	Arshad Ali	Naib Qasid	NSG-1
7	Muhammad Saeed	Naib Qasid	NSG-1
8	Sher Afzal	Naib Qasid	NSG-1



Photo Gallery



Mohammedmian Soomro, Chairman Senate during "Reception Dinner" hosted by NEPRA on September 26, 2005



Distinguished Guests at Reception Dinner hosted by NEPRA in honour of the delegates of the workshop.



Chairman NEPRA and Members of the Authority in a meeting with M/s Win Power (Pvt.) Ltd. at NEPRA Headquarter, Islamabad.



Chairman NEPRA and Members of the Authority in a meeting with Secretary, Ministry of Water and Power, at NEPRA Headquarter, Islamabad held on November 16, 2005.



Photo Gallery



Chairman NEPRA Lt Gen (R) Saeed uz Zafar, Vice Chairman Mr. Fazlullah Qureshi and Member Mr. Abdul Rahim Khan during presentation of Bunji Power Project at NEPRA Main Office, Islamabad.



Chairman NEPRA Lt Gen (R) Saeed uz Zafar and Members of the Authority in a meeting with the Chairmen of other Regulatory Authorities at NEPRA Main Office, Islamabad on October 31, 2005.



Participants of the public hearing on IPPs tariff w.r.t Induction of Private Power Generation at M/s Holiday Inn, Islamabad.

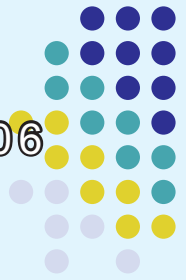


Photo Gallery



Chairman NEPRA Lt Gen (R) Saeed uz Zafar and Vice Chairman Mr. Nasiruddin Ahmed with KFW Project Appraisal Mission to Pakistan on December 6, 2005.



Chairman NEPRA and Vice Chairman in a meeting with Chief Executive, UCH Power Company at NEPRA Headquarter, Islamabad on December 6, 2005.



Chairman NEPRA is addressing during Public Hearing on IPPs Tariff w.r.t Induction of Private Power Generation at M/s Holiday Inn, Islamabad on December 13, 2005.

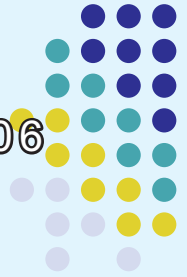


Photo Gallery



Chairman NEPRA & Members of the Authority in a hearing w.r.t Grant of Generation Licence to M/s Sapphire Electric Company Ltd. (SECL) at NEPRA Main Office, Islamabad on March 28, 2006.



Participants of hearing w.r.t Determination of Tariff of M/s Foundation Power Company (Dharki) Ltd. At NEPRA Headquarters, Islamabad on March 14, 2006



Vice Chairman NEPRA, Authority Members & Professionals during hearing w.r.t Tariff Ppetition of M/s Tuwairqi Steel Mills at NEPRA Main Office, Islamabad on January 18, 2006.

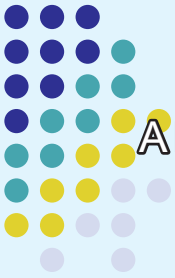


Photo Gallery



Acting Chairman NEPRA Mr. Nasiruddin Ahmed and Member of the Authority during public hearing w.r.t Grant of Generation Licence to M/s Green Power Pvt. Ltd. (GPPL) at Holiday Inn, Islamabad on January 16, 2006.



Vice Chairman NEPRA and Members of the Authority in a meeting with World Bank Power Sector Mission at NEPRA Main Office, Islamabad on January 17, 2006.



Chairman NEPRA Lt Gen (R) Saeed uz Zafar, Members of the Authority and NEPRA Professionals are hearing the Tariff Petition filed by M/s Green Power (Pvt.) Limited (GPPL) w.r.t Approval for Generation Tariff at Avari Towers, Karachi on May 10, 2006

Save Electricity to Brighten a Future



**ELECTRICITY
SAVING IS BEHAVING!**

**Reckless use of electricity
leads to:**

- ➔ Load shedding
- ➔ Wastage of Resources
- ➔ National & Personal loss
- ➔ Across-the-board slump

**But taking little care can
ensure:**

- ➔ End to load shedding
- ➔ Abundant Electricity supply
- ➔ National & Personal economy
- ➔ Across-the-board progress



National Electric Power Regulatory Authority

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